



Annual Report

Governor Scott Walker
Secretary Mark Gottlieb, P.E.
Superintendent Stephen Fitzgerald

2015

WISCONSIN STATE PATROL – A PREMIER LAW ENFORCEMENT AGENCY

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Mission

To promote highway safety and enhance the quality of life for all Wisconsin citizens and visitors by providing and supporting professional, competent and compassionate law enforcement services.

Vision

People serving people with dignity and respect... enhancing a quality highway safety environment.

Values

Accountability

Being responsible to our governing body, the citizens we serve and each other.

Attitude

Being positive, supportive and proactive in our words and actions.

Compassion

Showing empathy, consideration, care and courtesy to our customers.

Excellence

Consistently performing at the highest possible level.

Integrity

Providing our customers with the basis for trust, accountability and respect.

Loyalty

Demonstrating respect and support for the administration, our organization and each other.

Professionalism

Consistently demonstrating the highest level of leadership, work ethic, appearance and demeanor.

Teamwork

We value people working together to achieve a common goal and creating partnerships to enhance our effectiveness.

Superintendent's Message



2015 was an extremely challenging year for the Division of State Patrol. The tragic loss of Trooper Trevor Casper had a profound impact on the men and women of this agency. If not for the heroic actions of Trooper Casper on March 24, 2015, a ruthless criminal may well have gone on to harm others. Words cannot express the sympathy that the members of the entire Department of Transportation have for Trevor's family in the loss of their son. We must vow, as an agency, to always honor Trevor's sacrifice and the commitment that he made to uphold his duty as a police officer, as a Wisconsin State Trooper.

As I reflect on the Division during 2015, I am very optimistic about the direction it is headed. There were a number of significant challenges and changes that occurred during the course of the year. The approval of the WLEA contract was significant to address pay issues for our troopers and inspectors. Legislative approval to

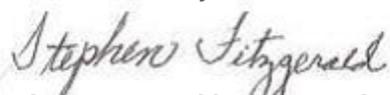
conduct annual recruit class training was instrumental in our ability to fill vacancies and work toward maintaining full staffing levels. With the support of the DOT Secretary, we continue to provide our troopers and inspectors with the necessary equipment they need to perform their work.

The DOT Survey helped our Division identify issues that impact our personnel, professionally and personally. As a result, changes were made to scheduling, use of vacation on weekends and residency requirements, to improve the balance between life and work. In addition, efforts to improve communication throughout the Division is critical to ensure timely sharing of information and clear expectations are being delivered to all personnel.

Our primary mission, as an agency, is highway safety. In 2015, there was a significant increase in the number of highway fatalities in the state compared to the previous year. As a premier traffic law enforcement agency, we need to do all that we can to ensure our efforts are addressing driver behaviors that are contributing to fatal traffic crashes. Accountability needs to be our Division's message, going forward. We must hold the motoring public accountable for actions that hinder highway safety. Also, we must be willing to hold ourselves accountable to the citizens of Wisconsin who have an expectation that we are doing everything that we can to make our highways safe, through education, enforcement and visibility.

All members of the Division, sworn and civilian, play an integral part in our agency's ability to meet the overarching goal of highway safety. 2016 will undoubtedly present challenges for the Division and the Department of Transportation. However, I am confident that the men and women of the Wisconsin State Patrol will meet these challenges and live up to the expectations of the citizens of the state.

Sincerely,


Stephen G. Fitzgerald, Superintendent
WISCONSIN STATE PATROL

Division of State Patrol Executive Command Team



New Colonel Appointed

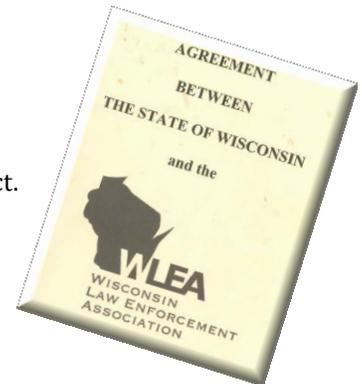


Colonel Brian K. Rahn

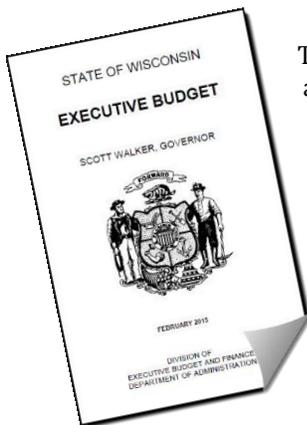
Brian Rahn joined the Wisconsin State Patrol in 1990 after serving with the WI Department of Corrections for 4 years. He began his State Patrol career as a trooper assigned to Jackson County. He later worked as a trooper in Washington and Dodge Counties. Brian was promoted to Sergeant in August of 1998 and was assigned to Dodge County. From June 2003 through December 2006, Brian took a leave of absence from the State Patrol to serve as Sheriff for the Washington County Sheriff's Department. He returned to the State Patrol in January of 2007. Brian was promoted to Lieutenant and assigned to the Statewide Traffic Operations Center in Milwaukee where he served until being promoted to Captain in 2010 serving as the Region Commander of the Northeast Region, Fond du Lac Post. During July 2011, Brian was promoted to Major and served as the Director for the Bureau of Public Security and Communications and later as the Director for the Bureau of Field Operations in Madison. In July 2014, Major Rahn was promoted to Lieutenant Colonel. In May 2015, he was appointed as Colonel, and serves as the Deputy Superintendent for the Division of State Patrol at Central Headquarters in Madison. Colonel Rahn is also a graduate of the 242nd session of the FBI National Academy.

WLEA Contract Settlement

Members of the WLEA and the State of Wisconsin mutually agreed upon a contract. The agreement will help with recruitment and retention of future troopers and inspectors. The contract is effective retroactively to July 1, 2013.

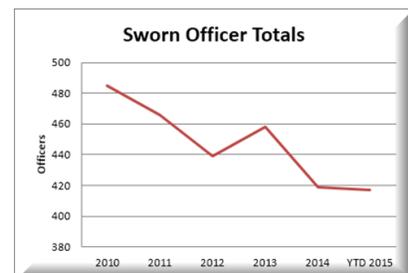


Approval for Annual Recruit Classes



The 2015-2017 biennium budget provides monies in FY 16 and FY 17 to fund an annual State Patrol recruit class. The allocations will fund costs associated with preparing for and conducting recruit classes of up to 30 cadets. The additional troopers and inspectors will help to improve the safety of Wisconsin highways. Trooper and inspector duties include patrolling state highways to monitor the safe movement of vehicles, providing assistance after crashes and escorting overweight/oversized vehicles to prevent significant road damage. Additionally, having more troopers and inspectors will minimize the need for costly overtime to keep pace with the steady attrition within the sworn ranks of the State Patrol.

The State Patrol has experienced a 14% decrease in the number of sworn staff since 2010...

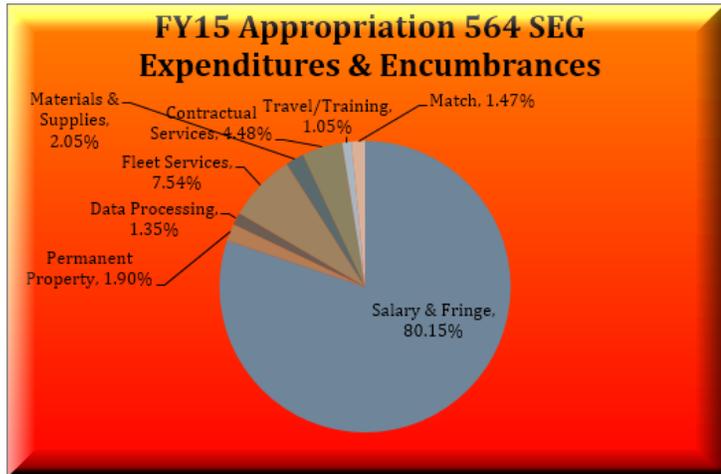


Activity at a Glance

Budget

The State Patrol's operating budget for 2015 was about \$80,000,000. Of that, nearly 80% was allocated for salaries and fringe benefits. The other disbursements were:

- \$ Permanent Property 1.90%
- \$ Data Processing 1.35%
- \$ Fleet Services 7.54%
- \$ Materials & Supplies 2.05%
- \$ Contractual Services 4.48%
- \$ Travel/Training 1.05%
- \$ Matching Funds 1.47%



Motor Carrier Enforcement



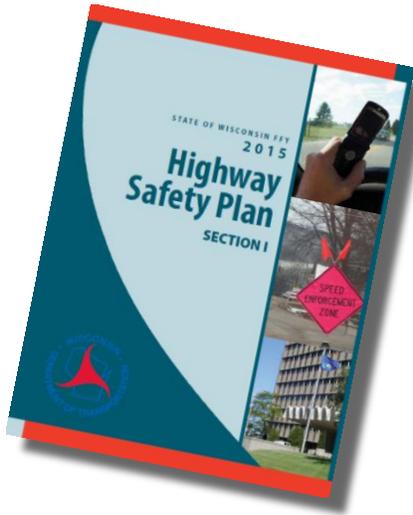
The State Patrol will continue to reduce the number of commercial motor vehicle crashes through its statewide initiatives and objectives in addition to the national program elements as identified in the 2014 Commercial Vehicle Safety Plan (CVSP). Wisconsin's motor carrier crash experience, by quarter through Q4 FFY 2015, has trended downward as it relates to the total number of large truck crashes from the previous five years. For FFY 2015, the State Patrol focused attention on corridors that had planned construction

projects or in work zones concentrating on the top 15 counties that had experienced the highest number of crashes in construction or work zones. A commitment to implementing advanced technologies to assist officers with motor carrier enforcement have been implemented. Of the commercial motor vehicle inspections, numbers show that approximately 25% were done as a Level 1, 47% as a Level 2, and 27% as a Level 3.

Crash Year:	All Queried Records - All Crashes				
2015	Q1	Q2	Q3	Q4	Total
All Crashes:	696	643	525	614	2,478
Non-Motor Carrier Crashes:	0	1	0	1	2
Fatal Crashes:	17	16	18	22	73
Injury Crashes:	184	172	177	185	718
Towaway Crashes:	494	454	328	387	1,663
CRASH CHARACTERISTICS					
Sequence of Events:					
Noncollision: Ran Off Road	74	46	57	58	235
Noncollision: Jackknife	26	32	9	7	74
Noncollision: Overturn (Rollover)	57	31	65	68	221
Noncollision: Downhill Runaway	4	0	0	3	7
Noncollision: Cargo Loss or Shift	30	21	31	36	118
Noncollision: Explosion or Fire	13	9	12	15	49
Noncollision: Separation of Units	8	8	6	11	33
Noncollision: Cross median/centerline	0	3	1	1	5
Noncollision: Equipment Failure (brake failure, blown tires, etc.)	3	9	8	11	31
Noncollision: Other	0	0	3	0	3
Noncollision: Unknown	0	0	1	1	2
Collision Involving Pedestrian	2	2	9	7	20
Collision Involving Motor Vehicle in Transport	573	539	381	473	1,966
Collision Involving Parked Motor Vehicle	15	15	17	22	69
Collision Involving Train	1	0	0	1	2
Collision Involving Pedalcycle	0	1	2	1	4
Collision Involving Animal	2	2	3	1	8
Collision Involving Fixed Object	62	56	49	52	219
Collision with work zone maintenance equipment	0	0	0	0	0
Collision with other movable object	11	8	4	20	43
Collision with unknown movable object	0	0	0	0	0
Other	2	1	4	1	8



Bureau of Transportation Safety



A detailed report is available at:

<http://wisconsin.gov/Documents/safety/education/frms-pubs/HSP%202015.pdf>



VoIP Telephone System

In an effort to reduce telecommunications costs and to provide our customers with better access to the agency, the State Patrol is in the process of transitioning from a conventional digital telephone system to a Voice over IP (VoIP) system. As a part of the new telephone platform, a single toll-free telephone number has been established for the entire Division. Central Headquarters in Madison and the Academy were the first offices to convert to the new system. The remainder of the Regions and the Safety and Weight Facilities (SWEFs) are expected to transition to the VoIP system in 2016. A cost savings of about 61% over the current conventional system is anticipated with the full implementation of VoIP.

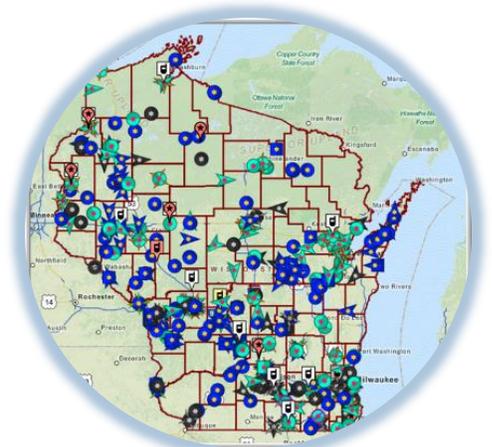


MACH and MACH CAD

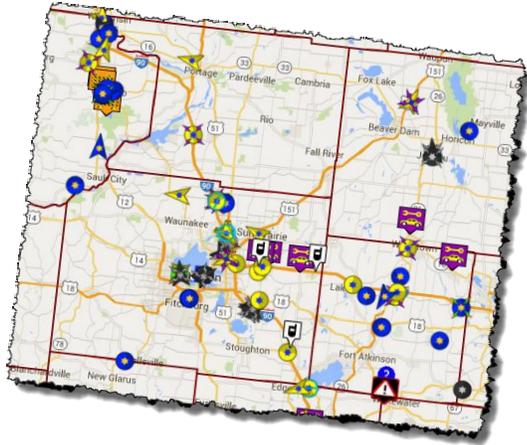


Mobile Architecture for Communications Handling (MACH) is a communications software that features automatic vehicle location, silent dispatching, secure car-to-car messaging, in-car mapping and the ability to query the Wisconsin Transaction of Information for Management of Enforcement (TIME) system. Managed by the Wisconsin State Patrol and funded cooperatively with the Wisconsin Department of Natural Resources, MACH has over 3,300 users from over 130 state, county, tribal, city and local public safety agencies across Wisconsin.

MACH allows public safety user agencies to seamlessly and securely share information.



Activity at a Glance



This ability enhances cooperation and coordination during daily activities, large scale planned events, and in response to emergencies. MACH information is shared with the State Traffic Operations Center (STOC) as well as with external partners including Wisconsin Emergency Management and the Wisconsin National Guard.

MACH software runs on laptop computers used in patrol vehicles, boats, airplanes and in mobile command posts. At fixed locations, MACH is used by dispatchers in communication centers and by support and command staff in Emergency Operations Centers.

In December of 2015, the Wisconsin State Patrol transitioned from the use of a legacy computer aided dispatch (CAD) software to the use of MACH CAD statewide.

MACH information is shared with other divisions within DOT and external partners such as Wisconsin Emergency Management for viewing at the State Emergency Operations Center. More information is available at: <https://www.youtube.com/watch?v=io-eLDgNct0>



Deployment of Patrol Rifles

The Division of State Patrol issued M-16 patrol rifles to all sworn staff. 325 M-16 A2 rifles were obtained from the federal government's 1033 program. The supplement to the patrol rifle inventory was enough to supply all sworn officers. In an effort to better prepare troopers and inspectors for today's security risks, the M-16 rifles will augment the sidearm and shotgun currently carried by all sworn officers. An intense training program at the State Patrol Academy was implemented ensuring that all sworn staff met the qualification standards as designated by Wisconsin Law Enforcement Training and Standards.



Deployment of Tasers

During the past 20 years, new technologies have emerged that offer officers more effective control over resistive suspects with fewer and/or less serious injuries. Conducted electrical weapons (CEW) such as the Taser have become an effective tool used by law enforcement officers. Tasers were introduced as less-lethal weapons for use to subdue fleeing, belligerent, or potentially dangerous people, who would have otherwise been subjected to potential injuries due to limited options. Tasers are a new tool in the use of force continuum tool box for officers. All sworn officers of the Wisconsin State Patrol have been trained in the use of and issued the Taser X26P.



Fleet



The State Patrol maintains a fleet inventory of 486 cruisers for sworn officers. Of that, 292 are marked cruisers and 194 are unmarked cruisers. The State Patrol maintains a fleet of 14 motorcycles which are used for patrol, special details and dignitary motorcades. During FY15, officers traveled about 10.5 million miles. The fleet is migrating to SUVs and all-wheel drive vehicles to provide officers with more efficiency during inclement weather. Currently 38% of the fleet are all-wheel drive vehicles. Initial radio and emergency lighting equipment is installed at the Fleet Installation Center in Madison.

Vehicle striping and markings were reconfigured in 2015, which placed WI State Patrol cruisers 5th in the 2015 American Association of State Troopers (AAST) best-looking cruisers competition.



MAPSS Initiative

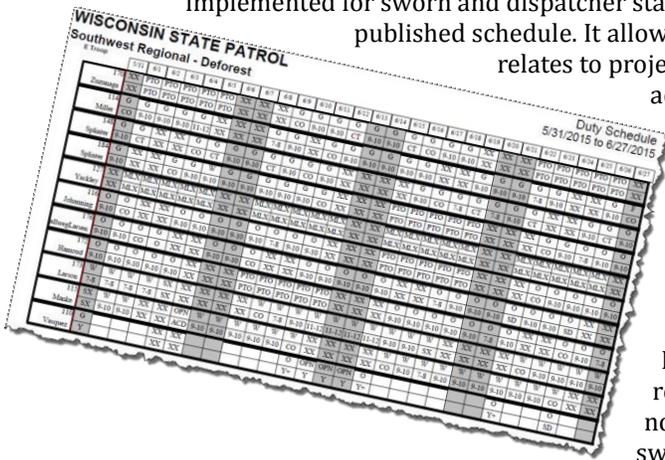
The State Patrol maintains a commitment to report regularly on a set of performance measures to support WisDOT's five strategic core goals: **M**obility, **A**ccountability, **P**reservation, **S**afety and **S**ervice (MAPSS). Published reports focus on 23 separate measures identified as highest priorities to show responsible stewardship of transportation systems and funds. Many of the critical scorecard measures have seen significant improvements over the years. The State Patrol continues to do its part to progressively achieve MAPSS performance goals. The latest MAPSS Quarterly Report and the interactive WisDOT web pages provide details of each performance metric. This information is located at: <http://www.mapss.wi.gov>



Scheduling, Residency and Assignments

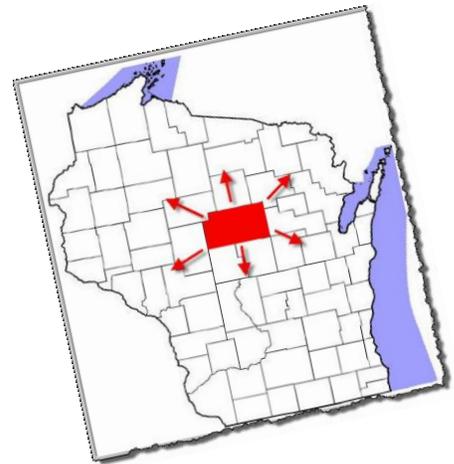
To better facilitate staff resource allocations, a 56 consecutive day published schedule was implemented for sworn and dispatcher staff. It replaced a 28 consecutive day published schedule. It allows for greater flexibility for the staff as it relates to projected schedules and time-off requests. An added benefit over the previous 28 day

schedule is that represented sworn officers are allotted three weekends off per 56 day schedule period instead of one weekend off per each 28 day schedule. Additionally, represented sworn staff were given a new option to select six vacation days on weekends.



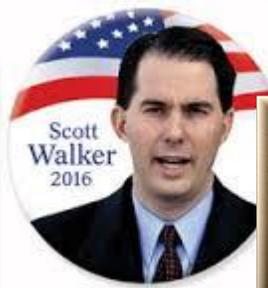
Residency requirements for non-supervisory sworn officers was

increased from 15 miles to 25 miles. All assignments for non-supervisory sworn employees were changed from sector assignments to county assignments. This will give troopers and inspectors more latitude when establishing residency and is a positive step to providing law enforcement services more efficiently and effectively.



Dignitary Protection

The Dignitary Protection Unit was busy throughout the year. A main focus was the protection of Governor Scott Walker, especially during his presidential bid. The unit was kept busy providing security for the state's chief executive in-state, nationally and internationally.



Honor Guard

The Honor Guard Unit (HGU) was kept busy posting colors at functions statewide. HGU participated in the Wisconsin Law Enforcement Memorial in Madison, the National Law Enforcement Memorial ceremony in Washington D.C., Milwaukee Bucks and Brewers games, State Patrol and outside agency events, funerals for State Patrol and other law enforcement agencies both within and outside the State of Wisconsin. In 2015, the HGU began a tradition of laying a wreath and paying respects to State Patrol officers who had lost their lives during the performance of their duties. They visited the grave sites of all six Wisconsin troopers who have died in the line of duty.

The Honor Guard transitioned to new uniforms. A “choker” collar jacket replaced the traditional Class A dress blouse.



Noteworthy Events

Although members of the State Patrol participate daily in events and special details, there were a number of successful events that the staff takes special pride. A few of noteworthy mention are:

- 2015 EAA in Oshkosh, WI
- 2015 PGA in Kohler, WI
- 2015 Farm Technology Days in Sun Prairie, WI
- Numerous sporting events such as the UW-Madison Badger football games, the Milwaukee Brewers games and the Green Bay Packers games.
- Significant critical incidents such as Presidential motorcades, protests at the State Capitol, demonstrations in Madison and Milwaukee, forest fires, major winter snow storms, tornado and other weather-related responses, disaster exercises, and the WI State Fair, are to name only but a few...



Division Awards

Types of awards:

Medal of Valor Award: recognizes actions taken by an employee who has demonstrated valor, courage or bravery to a high degree beyond the normal expectations of an individual.

Purple Heart Award: recognizes an employee who was seriously injured or wounded or who lost his or her life while in the performance of duty.

Meritorious Service Award: recognizes an employee who places himself or herself at risk of injury while exceeding the expectations of his or her duties.

Commendable Service Award: recognizes an employee who performs a highly creditable act above and beyond the normal job expectations or recognizes accomplishments that contribute to the efficiency and effectiveness of the State Patrol and enhances the professional image to the public we serve.

Lifesaving Award: recognizes an employee who performs a lifesaving effort.

Unit Citation Award: Recognizes all members of a work unit or group of employees who have collectively exhibited a significant team effort that directly resulted in an outstanding accomplishment or successful achievement of a division goal.

The Division awards ceremony was held September 28, 2015 in Madison. 18 awards were presented to State Patrol employees in a reverent ceremony attended by Governor Walker.

The Honor Guard received a Unit Citation. Troopers Borostowski, Frantal and Schick received LIFESAVING awards. Sergeant Tape, Law Enforcement Dispatchers Swinford, Keough, Schneider and Thone were recognized for COMMENDABLE SERVICE. Troopers N. Erickson and Hester were recognized for MERITORIOUS SERVICE.



Captain Burrell, Sergeant Hyer and Trooper Justmann

received MEDALS OF VALOR. A MEDAL OF VALOR was posthumously presented to Trooper Trevor Casper for his actions and exceptional heroism, bravery, competence and valor March 24, 2015. Trooper Casper confronted and exchanged gunfire with a bank robbery and homicide suspect. During the exchange of gunfire initiated by the suspect, Trooper Casper was mortally wounded. The suspect was killed by Trooper Casper during the gunfire exchange. Trooper Casper was also posthumously awarded the Division of State Patrol Purple Heart.



18 people were recognized by the Wisconsin State Patrol for their assistance provided during and after the incident that resulted in Trooper Casper's line of duty death. The families of three fallen officers who sacrificed their lives in the line of duty prior to the establishment of the Division of State Patrol Purple Heart were presented with the PURPLE HEART. The officers were: Trooper Donald Pederson, E.O.W. August 26, 1972, Trooper Gary Powless, E.O.W. May 18, 1980 and Trooper Deborah McMenamin, E.O.W. October 26, 1989.



Wall of Honor



All gave some; some gave all... Howard William Osterkamp

In honor of the officers of the Wisconsin State Patrol who lost their lives while in the performance of their duties, a Wall of Honor display was posted at each of the Posts, the Academy and at Central Headquarters. It serves as a memorial to those who have made the ultimate sacrifice. We will not forget them.



In Memory of
Trooper Donald D. Pederson
End of Watch August 26, 1972



On August 26, 1972, Trooper Donald Pederson, 31 years of age and a six-year veteran of the Wisconsin State Patrol made the ultimate sacrifice when he lost his life in the line of duty while working traffic patrol in Green Lake County. Trooper Pederson was shot and killed when he was ambushed by a 16-year-old he had stopped and cited earlier in the evening.



In Memory of
Trooper Gary G. Powless
End of Watch May 18, 1980



On May 18, 1980, Trooper Gary Powless, 31 years of age and a one-year veteran of the Wisconsin State Patrol made the ultimate sacrifice when he lost his life in the line of duty while working traffic patrol in Monroe County. Trooper Powless was killed when the patrol vehicle he was operating was struck by a tractor trailer unit that had lost control due to an equipment failure.



In Memoriam



In Memory of

Trooper Deborah M. McMenam

End of Watch October 26, 1989



On October 26, 1989, Trooper Deborah McMenam, 31 years of age and a four-year veteran of the Wisconsin State Patrol made the ultimate sacrifice when she lost her life in the line of duty while conducting a traffic stop in Eau Claire County. Trooper McMenam was returning to her patrol vehicle after making a traffic stop when she was struck and killed by a passing vehicle.



In Memory of

Trooper William Schoenberger

End of Watch April 22, 1993



On April 22, 1993, Trooper William Schoenberger, 31 years of age and an eight-year veteran of the Wisconsin State Patrol made the ultimate sacrifice when he lost his life due to injuries he sustained in the line of duty while working traffic patrol in Eau Claire County. Trooper Schoenberger was seriously injured on April 17, 1993, when his patrol vehicle was struck from behind by a passing tractor trailer as he was assisting at the scene of a vehicle fire.



In Memory of

Trooper Jorge R. Dimas

End of Watch June 14, 2009



On June 14, 2009, Trooper Jorge Dimas, 23 years of age and an eleven-month veteran of the Wisconsin State Patrol made the ultimate sacrifice when he lost his life due to injuries he sustained in the line of duty while working traffic patrol in Polk County. Trooper Dimas was seriously injured on May 9, 2009, when the patrol vehicle he was operating was struck by another vehicle as he was in the process of initiating a traffic stop.



In Memory of

Trooper Trevor J. Casper

End of Watch March 24, 2015



On March 24, 2015, Trooper Trevor Casper, 21 years of age and an eight-month veteran of the Wisconsin State Patrol made the ultimate sacrifice when he lost his life in the line of duty while attempting to apprehend a suspect in Fond du Lac County. Trooper Casper was following a vehicle driven by a suspect from a bank robbery and murder that occurred earlier in the day. Before backup could arrive, the suspect opened fire on Trooper Casper. Though wounded, Trooper Casper was able to return fire and kill the suspect before succumbing to his fatal injuries.





Trooper Trevor Casper

End of Watch: March 24, 2015

We mourned the loss of Wisconsin State Trooper Trevor Casper, who died while faithfully serving his community and the State of Wisconsin on Tuesday, March 24, 2015 after being shot while confronting a bank robbery and murder suspect. On his first solo assignment, Trooper Casper was shot and killed in Fond du Lac. He was the youngest police officer killed in the line of duty in Wisconsin history and the youngest sworn member of the Wisconsin State Patrol to die in the line of duty.

Trooper Casper's sacrifice will never be forgotten; *may he rest in peace.*



Born..... May 21, 1993
 Sheboygan, Wisconsin

Died March 24, 2015 (age 21)
 Fond du Lac, Wisconsin

WSP Number 2605

Radio Call Number..... 346

Rank..... State Patrol Trooper

Length of Service 8 months

Website..... www.troopercasper.org



Promotions and Retirements

2015 brought promotions for 20 sworn officers and 6 civilian employees. 27 sworn officers and 8 civilian personnel concluded their careers with the Wisconsin State Patrol and retired from state service during 2015. Congratulations to all!



Promotions

Sworn

Brian Rahn	Colonel
J.D. Lind	Lieutenant Colonel
Charles Teasdale.....	Major
Nicholas Wanink.....	Major
Anthony Burrell	Captain
Steven Krueger	Captain
Paul Matl	Captain
Ryan Chaffee	Lieutenant
Nathan Clarke.....	Lieutenant
Ricky Fitzgerald.....	Lieutenant
Jeremy Foster	Lieutenant
Adrian Logan.....	Lieutenant
Nicholas Betts.....	Sergeant
Kirk Danielson.....	Sergeant
Daniel Diedrich	Sergeant
Dean Haigh	Sergeant
Jason Holtz.....	Sergeant
Andrew Hyer.....	Sergeant
Craig Larson.....	Sergeant
Bradley Ocain	Sergeant

Civilian

Tina BonDurant	Grants Specialist
Theresa Nelson.....	Grants Specialist
Susan Pierstorff ...	Law Enforcement Dispatcher Supervisor
Mark Rasmussen	Comm Tech Supervisor
Paul Schulz, Sr.....	IS Supervisor
Denice Staff	Law Enforcement Dispatcher Supervisor



Retirements

Sworn

Benjamin Mendez, Jr.	Colonel
Darren Price	Major
Jeffrey Frenette	Captain
Nick Scorcio	Captain
William Daniels	Lieutenant
Christopher Neuman	Lieutenant
Robert Defrang	Sergeant
Gene LeSueur.....	Sergeant
Michael Newton	Sergeant
Steven Tape	Sergeant
Jeffrey Arnold	Trooper
Arden Asp	Trooper
Dennis Bedish	Trooper
James Binder.....	Trooper
Robert Fochs.....	Trooper
Catherine Frey	Trooper
Joan German.....	Trooper
Eugene Johnson	Trooper
Gary Markowski.....	Trooper
Carl Schultz	Trooper
David Hernke	Inspector
Ricky Nowack.....	Inspector
Donna Rooney	Inspector
Gwen Schneider.....	Inspector
Ruth Tiry	Inspector
James Vieth.....	Inspector
Sandra Vosen	Inspector

Civilian

Robert Clark	Facility Maintenance Specialist
Bernard Coxhead	Grants Supervisor
Rebecca Grangaard....	Law Enforcement Dispatcher Supervisor
Carl Guse.....	Frequency Specialist
Dennis Johnson	Grants Specialist
Janelle Paske.....	Motor Carrier Investigator
Gregory Patzer	Grants Specialist
Geoffrey Snyder.....	IS Supervisor



Wisconsin State Patrol

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<http://wisconsin.gov/Pages/about-wisdot/who-we-are/dsp/default.aspx>

