

Wisconsin Department of Transportation

April 12, 2016

Division of Transportation Systems Development

Bureau of Project Development 4802 Sheboygan Avenue, Rm 601 P O Box 7916 Madison, WI 53707-7916

Telephone: (608) 266-1631 Facsimile (FAX): (608) 266-8459

NOTICE TO ALL CONTRACTORS:

Proposal #11: 1000-77-16, WISC 2016 167

Special Pavement Marking - 2016

Various Highways SE Region Wide

Letting of May 10, 2016

This is Addendum No. 01, which provides for the following:

Added: Annual Prevailing Wage Rate Determination for All State Highway Projects Kenosha, Milwaukee, Racine, Washington, and Waukesha Counties.

Added: U.S. Department of Labor Wage Rates page 1 of 3 for Kenosha, Milwaukee, Racine, Washington, and Waukesha Counties.

The responsibility for notifying potential subcontractors and suppliers of these changes remains with the prime contractor.

Sincerely,

Mike Coleman

Proposal Development Specialist Proposal Management Section

END OF ADDENDUM

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS KENOSHA COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2016

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below. Any employer that desires to use any subjourney classification on a project MUST request the applicable wage rate from the Department of Workforce Development PRIOR to the date such classification is used on such project. Form ERD-10880 is available for this purpose and can be obtained by writing to the Department of Workforce Development, Equal Rights Division, P.O. Box 8928, Madison, WI 53708.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL \$
Prioklavar Placklavar or Stanamacan	31.55	\$ 18.52	⊉ 50.07
Bricklayer, Blocklayer or Stonemason	35.28	20.96	56.24
Carpenter Future Increase(s): Add \$1.65/hr on 6/1/2016.	33.26	20.96	36.24
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Yo	ear's Day, Memor	ial Day,
Cement Finisher	31.44	22.39	53.83
Future Increase(s): Add \$1.75 on 6/1/16. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I Department of Transportation or responsible governing agency requirant artificial illumination with traffic control and the work is completed after the support of	Day. 2) Add \$1.40 res that work be per er sunset and befo	hr when the Wiso performed at night pre sunrise.	consin under
Electrician	38.30	16.81	55.11
Fence Erector	35.62	0.00	35.62
Ironworker	30.77	23.72	54.49
Line Constructor (Electrical)	38.38	15.74	54.12
Painter	29.87	18.79	48.66
Pavement Marking Operator	31.24	17.04	48.28
Piledriver	30.11	21.09	51.20
Roofer or Waterproofer	30.40	2.23	32.63
Teledata Technician or Installer	25.63	17.25	42.88
Tuckpointer, Caulker or Cleaner	35.72	19.07	54.79
Underwater Diver (Except on Great Lakes)	36.74	16.00	52.74
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ON	LY 36.73	15.92	52.65
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	′ 35.50	16.16	51.66
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	28.57	13.71	42.28

KENOSHA COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.53	13.09	39.62
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.97	34.72
TRUCK DRIVERS			
Single Axle or Two Axle	36.72	21.15	57.87
Three or More Axle	25.78	18.96	44.74
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate o Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye 	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20	30.82	21.85	52.67
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prev Pavement Marking Vehicle	Day. 2) Add \$1.50/l k premium at:	hr night work pre	
Shadaw or Dilat Vahiola	2E 20	18.31	43.59
Truck Mechanic	25.28	18.31	43.59
LABORERS General Laborer	26.57	20.63	47.20
Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06 Premium Pay: Add \$.10/hr for topman; Add \$.15/hr for air tool operator vibrator or tamper operator (mechanical hand operated), chain saw of laborer; Add \$.26/hr for bottomman; Add \$.35/hr for bituminous worked sidewalk and pavement), strike off man; Add \$.32/hr for and line and and powderman; Add \$.75/hr for pipelayer. / DOT PREMIUMS: 1) Pay Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Add \$1.25/hr for work on projects involving temporary traffic controls when work under artificial illumination conditions is necessary as requiprep time prior to and/or cleanup after such time period).	or, joint sawer and perator and demo per (raker and lutem grade specialist; A two times the holay, Thanksgiving Eetup, for lane and uired by the projec	lition burning tor nan), formsetter (add \$.65/hr for bl urly basic rate or Day & Christmas shoulder closure	ch curb, aster n Day. 2)
Asbestos Abatement Worker	10.00	0.00	19.00
Landscaper	26.57	20.63	47.20
Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period).	/01/2017 te on Sunday, Nev Day. 2) Add \$1.25/les, when work und ng prep time prior t	w Year's Day, Me hr for work on pr der artificial illum	emorial ojects ination
Flagperson or Traffic Control Person		20.03	43.58
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	16.00	1.33	17.33
Railroad Track Laborer		2.94	19.94
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower		21.85	60.12

KENOSHA COUNTY Page 3

TRADE OR OCCUPATION

HOURLY BASIC RATE OF PAY

37.77

37.27

HOURLY FRINGE BENEFITS

21.85

21.85

TOTAL

59.62

59.12

Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Traveling Crane (Bridge Type).

Future Increase(s): Add \$1.30/hr on 6/1/2016: Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under: Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under: Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.

Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, VIbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10.000 PSI or Over); Loading Machine (Conveyor); Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu vds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or

Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches

& A- Frames.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete

37.01

21.85

58.86

KENOSHA COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performin Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jee Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on th Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Da See DOT'S website for details about the applicability of this night work http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/preva	ep 7. e on Sunday, New ly. 2) Add \$1.50/h premium at:	r night work pre	
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Wel Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017	36.72 e); II	21.85	58.57
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Da See DOT'S website for details about the applicability of this night work http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/preva	ly. 2) Add \$1.50/h premium at:	r night work pre	
Fiber Optic Cable Equipment.	26.00	3.86	29.86
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	41.65	21.71	63.36
Work Performed on the Great Lakes Including 70 Ton & Over Tug Operato Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydrau Dredge Leverman or Diver's Tender; Mechanic or Welder.		21.71	63.36
Work Performed on the Great Lakes Including Deck Equipment Operator of Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs or More); Tug, Launch or Loader, Dozer or Like Equipment When Operate on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.		21.15	57.87
Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY.	36.72	21.15	57.87

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS MILWAUKEE COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2016

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below. Any employer that desires to use any subjourney classification on a project MUST request the applicable wage rate from the Department of Workforce Development PRIOR to the date such classification is used on such project. Form ERD-10880 is available for this purpose and can be obtained by writing to the Department of Workforce Development, Equal Rights Division, P.O. Box 8928, Madison, WI 53708.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	31.55	18.52	50.07
Carpenter	34.13	20.71	54.84
Cement Finisher Future Increase(s): Add \$1.75 on 6/1/16. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra			
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D Department of Transportation or responsible governing agency requir- artificial illumination with traffic control and the work is completed afte	es that work be pe	erformed at night	
Electrician	35.13	23.19	58.32
Future Increase(s): Add \$1.60 on 6/1/16; Add \$1.70 on 6/1/17 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate or Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	ial Day,
Fence Erector	35.62	0.00	35.62
Ironworker	30.77	23.72	54.49
Line Constructor (Electrical)	40.81	18.06	58.87
Painter	29.87	18.79	48.66
Pavement Marking Operator	30.27	19.83	50.10
Piledriver	30 11	21.09	51.20
Roofer or Waterproofer	30.40	2.23	32.63
Teledata Technician or Installer	25.63	17.25	42.88
Tuckpointer, Caulker or Cleaner	34.28	18.60	52.88
Underwater Diver (Except on Great Lakes)	36.74	16.00	52.74
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONL	Y 36.73	15.92	52.65
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	32.65	15.67	48.32

Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY

28.57

13.71

42.28

MILWAUKEE COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.53	13.09	39.62
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	22.45	11.84	34.29
TRUCK DRIVERS			
Single Axle or Two Axle	36.72	21.15	57.87
Three or More Axle	25.78	18.96	44.74
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye 	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20	30.82	21.85	52.67
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prev Pavement Marking Vehicle	Day. 2) Add \$1.50/ k premium at:	hr night work pre	
Shadow or Dilat Vahiala	2E 20	<u></u>	43.59
Truck Mechanic	25.28		
Truck Mechanic	25.26	18.31	43.59
LABORERS			
Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06 Premium Pay: Add \$.15/hr for air tool operator, joint sawer and filler (prechanical hand operated), chain saw operator and demolition burn bituminous worker (raker and luteman), formsetter (curb, sidewalk an \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powd \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. / DOT PREMIUM on Sunday, New Year's Day, Memorial Day, Independence Day, Labo 2) Add \$1.25/hr for work on projects involving temporary traffic controwhen work under artificial illumination conditions is necessary as requireptime prior to and/or cleanup after such time period).	pavement), vibrated ing torch laborer; and d pavement) and erman; Add \$2.01 S: 1) Pay two time or Day, Thanksgivir Il setup, for lane and uired by the project	Add \$.35/hr for strike off man; A he	dd Add ic rate nas Day. ures,
A sharehar Albertana and Marilana	10.00	0.00	10.00
Aspestos Abatement Worker Landscaper	27.51	<u>0.00</u> 20.63	19.00 48.14
Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includin such time period).	/01/2017 Ite on Sunday, Nev Day. 2) Add \$1.25/ es, when work und ng prep time prior t	w Year's Day, Me hr for work on pr der artificial illum	emorial ojects ination
Flagperson or Traffic Control Person		20.03	43.58
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	18.53	0.00	18.53
Railroad Track Laborer		5.43	22.43
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower		21.85	60.12

MILWAUKEE COUNTY Page 3

TRADE OR OCCUPATION

HOURLY **BASIC RATE** OF PAY

37.77

37.27

HOURLY FRINGE BENEFITS

21.85

21.85

TOTAL

59.62

59.12

Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Traveling Crane (Bridge Type).

Future Increase(s): Add \$1.30/hr on 6/1/2016: Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under: Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under: Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.

Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, VIbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10.000 PSI or Over); Loading Machine (Conveyor); Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu vds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or

Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches

& A- Frames.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete

37.01

21.85

58.86

MILWAUKEE COUNTY Page 4

HOURLY

HOURLY

	BASIC RATE	FRINGE	
TRADE OR OCCUPATION	OF PAY	BENEFITS	TOTAL
Finishing Machine (Road Type); Environmental Burner; Farm or Industria Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performit Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Je Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2019; Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rated Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Descein Dot's website for details about the applicability of this night work http://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventry-wisconsindot.gov/Page	ing eep the 17. te on Sunday, Nev ray. 2) Add \$1.50/ x premium at: railing- wage- con g 36.72	hr night work pre	
Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rat Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D See DOT'S website for details about the applicability of this night work http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prev	te on Sunday, Nev ay. 2) Add \$1.50/ c premium at:	hr night work pre	
Fiber Optic Cable Equipment.	21.00	0.00	21.00
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	41.65	21.71	63.36
Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydra Dredge Leverman or Diver's Tender; Mechanic or Welder.		21.71	63.36
Work Performed on the Great Lakes Including Deck Equipment Operator Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lb or More); Tug, Launch or Loader, Dozer or Like Equipment When Operat on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	S.	21.15	57.87
Work Performed on the Great Lakes Including Deck Equipment Operator Machineryman or Fireman (Operates 4 Units or More or Maintains Crane 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY.	S C	21.15	57.87

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS RACINE COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2016

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below. Any employer that desires to use any subjourney classification on a project MUST request the applicable wage rate from the Department of Workforce Development PRIOR to the date such classification is used on such project. Form ERD-10880 is available for this purpose and can be obtained by writing to the Department of Workforce Development, Equal Rights Division, P.O. Box 8928, Madison, WI 53708.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason		18.52	50.07
Carpenter	34.13	20.79	54.92
Cement Finisher Future Increase(s): Add \$1.75 on 6/1/16.	31.44	22.39	53.83
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I Department of Transportation or responsible governing agency require artificial illumination with traffic control and the work is completed after the control and the work is completed.	Day. 2) Add \$1.40/l res that work be pe er sunset and before	nr when the Wisc erformed at night re sunrise.	consin under
Electrician Future Increase(s): Add \$1.60 on 6/1/16; Add \$1.70 on 6/1/17 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate o Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	35.13 on Sunday, New Ye	23.19 ar's Day, Memor	58.32 ial Day,
Fence Erector	35.62	0.00	35.62
Ironworker	30.77	23.72	54.49
Line Constructor (Electrical)	40.81	18.06	58.87
Painter	29.87	18.79	48.66
Pavement Marking Operator	30.00	19.71	49.71
Piledriver	30.11	21.09	51.20
Roofer or Waterproofer	20.40	2.23	32.63
Teledata Technician or Installer	25.63	17.25	42.88
Tuckpointer, Caulker or Cleaner	34.28	18.60	52.88
Underwater Diver (Except on Great Lakes)	36.74	16.00	52.74

32.65

28.57

15.98

13.71

48.63

42.28

Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY

Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY

RACINE COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.53	13.09	39.62
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	13.41	35.16
TRUCK DRIVERS			
Single Axle or Two Axle	36.72	21.15	57.87
Three or More Axle	25.16	17.13	42.29
Articulated, Euclid, Dumptor, Off Road Material Hauler	30.82	21.85	52.67
Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2			
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/pro	Day. 2) Add \$1.50/b ork premium at:	nr night work pre	
Pavement Marking Vehicle	23.82	17.72	41.54
Shadow or Pilot Vehicle	25.16	17.13	42.29
Truck Mechanic	25.16	17.13	42.29
LABORERS			
General Laborer Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 0	26.57	20.63	47.20
Premium Pay: Add \$.10/hr for topman; Add \$.15/hr for air tool opera vibrator or tamper operator (mechanical hand operated), chain saw laborer; Add \$.26/hr for bottomman; Add \$.35/hr for bituminous work sidewalk and pavement), strike off man; Add \$.32/hr for and line and and powderman; Add \$.75/hr for pipelayer. / DOT PREMIUMS: 1) Pa Sunday, New Year's Day, Memorial Day, Independence Day, Labor I Add \$1.25/hr for work on projects involving temporary traffic control when work under artificial illumination conditions is necessary as recoprep time prior to and/or cleanup after such time period).	operator and demoled (raker and lutemed grade specialist; A ay two times the hown ay, Thanksgiving E setup, for lane and	ition burning tord an), formsetter (dd \$.65/hr for blurly basic rate or Day & Christmas shoulder closure	ch curb, aster n Day. 2)
Asbestos Abatement Worker	19.00	0.00	19.00
Landscaper	26.57	20.63	47.20
Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 0 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic r Day, Independence Day, Labor Day, Thanksgiving Day & Christmas involving temporary traffic control setup, for lane and shoulder closu conditions is necessary as required by the project provisions (includ such time period).	rate on Sunday, New Day. 2) Add \$1.25/hires, when work unding prep time prior t	nr for work on pr ler artificial illum	ojects ination
Flagperson or Traffic Control Person	22.55	20.03	43.58
Fiber Optic Laborer (Outside, Other Than Concrete Encased)		1.02	17.02
Railroad Track Laborer	17.00	4.29	21.29
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/o Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 1 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000	er or 00	21.85	60.12

RACINE COUNTY Page 3

TRADE OR OCCUPATION

HOURLY **BASIC RATE** OF PAY

37.77

37.27

HOURLY FRINGE BENEFITS

21.85

21.85

TOTAL

59.62

59.12

Crane With Boom Dollies; Traveling Crane (Bridge Type).

Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1,50/hr night work premium.

See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under,

Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under;

Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.

Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed;

Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. &

Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT

Performing Work on the Great Lakes); Boring Machine (Directional,

Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader;

Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto,

VIbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete

Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete

Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter

Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or

Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting

Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout

Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor);

Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole

Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor

Drawn) 5 cu vds or More Capacity; Shoulder Widener; Sideboom; Skid Rig;

Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or

Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type);

Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A- Frames.

Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.

See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial 37.01

21.85

58.86

Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing

RACINE COUNTY Page 4

HOURLY

HOURLY

	BASIC RATE	FRINGE	
TRADE OR OCCUPATION	OF PAY	BENEFITS	TOTAL
Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Je Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/201 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, See DOT'S website for details about the applicability of this night work http://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/preventer.	he 17. e on Sunday, Nev ay. 2) Add \$1.50/r premium at:	nr night work pre	
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or We Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/201 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day See DOT'S website for details about the applicability of this night work	ne); eell 17. e on Sunday, Nev ay. 2) Add \$1.50/r	21.85 v Year's Day, Me nr night work pre	
http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevaliber Optic Cable Equipment.	ailing- wage- com 22.00	pilance. aspx 5.59	27.59
Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	41.65	21.71	63.36
Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator, Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydra Dredge Leverman or Diver's Tender; Mechanic or Welder.		21.71	63.36
Work Performed on the Great Lakes Including Deck Equipment Operator Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs or More); Tug, Launch or Loader, Dozer or Like Equipment When Operator a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	S.	21.15	57.87
Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY.	S	21.15	57.87

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS WASHINGTON COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2016

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below. Any employer that desires to use any subjourney classification on a project MUST request the applicable wage rate from the Department of Workforce Development PRIOR to the date such classification is used on such project. Form ERD-10880 is available for this purpose and can be obtained by writing to the Department of Workforce Development, Equal Rights Division, P.O. Box 8928, Madison, WI 53708.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	31.55	18.52	50.07
Carpenter	35.28	20.96	56.24
Future Increase(s): Add \$1.65/hr on 6/1/2016. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate Independence Day, Labor Day, Thanksgiving Day & Christmas Day.		ar's Day, Memor	ial Day,
Cement Finisher Future Increase(s): Add \$1.75 on 6/1/16.	33.95	19.88	53.83
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic of Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requartificial illumination with traffic control and the work is completed affectrician Future Increase(s): Add \$1.60 on 6/1/16; Add \$1.70 on 6/1/17 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate	Day. 2) Add \$1.40/luires that work be perter sunset and before 35.13 on Sunday, New Ye	or when the Wisc erformed at night re sunrise. 23.19	consin under 58.32
Independence Day, Labor Day, Thanksgiving Day & Christmas Day.			
Fence Erector		0.00	35.62
Ironworker		23.72	54.49
Line Constructor (Electrical)		18.06	58.87
Painter	29.87	18.79	48.66
Pavement Marking Operator		19.47	49.74
Piledriver		21.09	51.20
Roofer or Waterproofer	30.40	2.23	32.63
Teledata Technician or Installer		17.25	42.88
Tuckpointer, Caulker or Cleaner	34.28	18.60	52.88
Underwater Diver (Except on Great Lakes)	36.74	16.00	52.74

WASHINGTON COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ON	LY 36.73	15.92	52.65
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	32.65	15.78	48.43
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	28.57	13.71	42.28
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.53	13.09	39.62
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	22.45	11.84	34.29
TRUCK DRIVERS			
Single Axle or Two Axle	36.72	21.15	57.87
Three or More Axle	25.78	18.96	44.74
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate o Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Yea	ar's Day, Memor	ial Day,
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20	30.82 17.	21.85	52.67
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor http://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/pre	ite on Sunday, New Day. 2) Add \$1.50/h k premium at:	r night work pre	
Pavement Marking Vehicle	23.82	17.72	41.54
Shadow or Pilot Vehicle	25.20	18.31	43.59
Truck Mechanic	25.28	18.31	43.59
LABORERS			
General Laborer Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06 Premium Pay: Add \$.10/hr for air tool operator, vibrator or tamper ope saw operator and demolition burning torch laborer; Add \$.15/hr for bit	erator (mechanical l		
formsetter (curb, sidewalk and pavement) and strike off man; Add \$.2 \$.35/hr for line and grade specialist; Add \$2.79/hr for topman; Add \$3 pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2 involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includir such time period).	20/hr for blaster and .21/hr for bottomman Sunday, New Yea 2) Add \$1.25/hr for ves, when work under ng prep time prior to	I powderman; A an; Add \$3.98/h r's Day, Memori work on projects er artificial illumi	dd r for al Day, s nation
Asbestos Abatement Worker	19.00	0.00	19.00
Landscaper Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (includir such time period).	ite on Sunday, New Day. 2) Add \$1.25/h es, when work unde ng prep time prior to	r for work on pro er artificial illumi	ojects ination
Flagperson or Traffic Control Person Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I Department of Transportation or responsible governing agency require artificial illumination with traffic control and the work is completed after	23.85 /01/2017 Ite on Sunday, New Day. 2) Add \$1.25/h res that work be pe	r when the Wisc rformed at night	consin

WASHINGTON COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	10.15	0.00	10.15
Railroad Track Laborer	19.15 17.00	<u>0.00</u> 5.37	19.15 22.37
ndiilodu Tidok Laborei	17.00	5.57	
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Towe Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor http://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/pre	er or 20 Lbs., 217. ate on Sunday, Nev Day. 2) Add \$1.50/l rk premium at:	hr night work pre	
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilo (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/pre	or 37.77 er or er; t 017. ate on Sunday, Nev Day. 2) Add \$1.50/l	21.85 w Year's Day, Me hr night work pre	
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type)	eed; s tter g Tub rout r); e	21.85	59.12

WASHINGTON COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Wind & A- Frames. Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/previous	ches 117. Ite on Sunday, Nev Day. 2) Add \$1.50/ k premium at: vailing- wage- com	w Year's Day, Me hr night work pre npliance. aspx.	morial mium.
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industria Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); J Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or WIthout Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20	al ning Jeep the	21.85	58.86
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/previous	ate on Sunday, Nev Day. 2) Add \$1.50/ k premium at:	hr night work pre	
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machin Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or W Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rad Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E See DOT'S website for details about the applicability of this night wor http://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/previous	g 36.72 e ne); /ell n17. ate on Sunday, Nev Day. 2) Add \$1.50/l k premium at:	21.85 w Year's Day, Me hr night work pre	
Fiber Ontin Cable Equipment	21.00	0.00	21.00

Fiber Optic Cable Equipment. 21.00 0.00 21.00

ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS **WAUKESHA COUNTY**

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation Pursuant to s. 103.50. Stats. Issued on May 1, 2016

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

Wage rates may be available for some of the classifications indicated below. Any employer that desires to use any subjourney classification on a project MUST request the applicable wage rate from the Department of Workforce Development PRIOR to the date such classification is used on such project. Form ERD-10880 is available for this purpose and can be obtained by writing to the Department of Workforce Development, Equal Rights Division, P.O. Box 8928, Madison, WI 53708.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	31.55	18.52	50.07
Carpenter		20.79	54.92
Cement Finisher Future Increase(s): Add \$1.75 on 6/1/16. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra	33.95	19.88 w Year's Day Me	53.83 morial
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Department of Transportation or responsible governing agency requirartificial illumination with traffic control and the work is completed after	Day. 2) Add \$1.40/ es that work be pe	hr when the Wisc erformed at night	consin
Electrician	35.13	23.19	58.32
Future Increase(s): Add \$1.60 on 6/1/16; Add \$1.70 on 6/1/17 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	n Sunday, New Ye	ar's Day, Memor	ial Day,
Fence Erector	35.62	0.00	35.62
Ironworker	30.77	23.72	54.49
Line Constructor (Electrical)	46.10	18.69	64.79
Painter	29.87	18.79	48.66
Pavement Marking Operator	31.24	17.83	49.07
Piledriver	30.11	21.09	51.20
Roofer or Waterproofer	30.40	2.23	32.63
Teledata Technician or Installer	25.63	17.25	42.88
Tuckpointer, Caulker or Cleaner	34.28	18.60	52.88
Underwater Diver (Except on Great Lakes)	36.74	16.00	52.74
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONI	Y 36.73	15.92	52.65
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	32.65	16.00	48.65

13.71

28.57

42.28

Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY

WAUKESHA COUNTY Page 2

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.53	Ψ 13.09	Ψ 39.62
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	22.45	12.24	34.69
dioundinary ELECTRICAL LINE CONCENTION ONE!	22.45		
TRUCK DRIVERS			
Single Axle or Two Axle	36.72	21.15	57.87
Three or More Axle	29.18	14.41	43.59
Articulated, Euclid, Dumptor, Off Road Material Hauler	30.82	21.85	52.67
Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra		v Voor'e Doy Me	morial
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wound http://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/pre	Day. 2) Add \$1.50/l rk premium at: vailing- wage- com	nr night work pre	mium.
Pavement Marking Vehicle	23.82	17.72	41.54
Shadow or Pilot Vehicle		14.41	43.59
Truck Mechanic	29.18	14.41	43.59
LABORERS			
General Laborer Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2016;	27.51	20.63	48.14
(mechanical hand operated), chain saw operator and demolition burn bituminous worker (raker and luteman), formsetter (curb, sidewalk ar \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powe \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. / DOT PREMIUM on Sunday, New Year's Day, Memorial Day, Independence Day, Labo 2) Add \$1.25/hr for work on projects involving temporary traffic controwhen work under artificial illumination conditions is necessary as req prep time prior to and/or cleanup after such time period).	nd pavement) and sderman; Add \$2.01. IS: 1) Pay two time or Day, Thanksgivin ol setup, for lane ar	strike off man; A /hr for topman; A is the hourly bas ig Day & Christm nd shoulder closi	odd ic rate nas Day. ures,
Asbestos Abatement Worker	19.00	0.00	19.00
Landscaper	27.51	20.63	48.14
Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff	ate on Sunday, Nev Day. 2) Add \$1.25/l es, when work und ng prep time prior t	nr for work on pr Ier artificial illum	ojects ination
Flagperson or Traffic Control Person	23.55	20.03	43.58
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	18.53	0.00	18.53
Railroad Track Laborer	17.00	3.88	20.88
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Towe Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L	r or 00	21.85	60.12

WAUKESHA COUNTY Page 3

TRADE OR OCCUPATION

HOURLY **BASIC RATE** OF PAY

37.77

HOURLY FRINGE BENEFITS

TOTAL

Crane With Boom Dollies; Traveling Crane (Bridge Type).

(NOT Performing Work on the Great Lakes); Pile Driver.

Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1,50/hr night work premium.

See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or

21.85

59.62

Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick. With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot

Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

37.27

21.85

59.12

Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, VIbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane WIth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole

Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A- Frames. Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu vds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type);

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing

37.01

21.85

58.86

WAUKESHA COUNTY Page 4

TRADE OR OCCUPATION TRADE OR OCCUPATION BASIC RATE FRINGE OF PAY BENEFITS TOTAL \$ \$ \$

Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine.

Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at:

36.72

21.85

58.57

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.

Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper;

Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.

Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.

See DOT'S website for details about the applicability of this night work premium at:

http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx. .

Fiber Optic Cable Equipment. 22.00 5.66 27.66

SUPERSEDES DECISION WI20120010 U. S. DEPARTMENT OF LABOR (DAVIS-BACON ACT, MINIMUM WAGE RATES

STATE: Wisconsin (DAVIS-BACON ACT, MINIMUM WAGE RATES)

			(.,,		
GENE	RAL DECISION NUMBER: WI160010				DAT	TE: April 8, 2016
DESC	RIPTION OF WORK: Highways and Airport Runway and	Taxiway Construction				
		Basic Hourly	Fringe		Basic Hourly	Fringe
LABO	RERS CLASSIFICATION:	<u>Rates</u>	<u>Benefits</u>		<u>Rates</u>	<u>Benefits</u>
Group	1: General Laborer; Tree Trimmer; Conduit Layer;			Truck Drivers:		
·	Demolition and Wrecking Laborer, Guard Rail, Fence					
	and Bridge Builder; Landscaper, Multiplate Culvert			1 & 2 Axles	25.63	18.96
	Assembler; Stone Handler; Bituminous Worker (Shov	eler,		Three or More Axles; Euclids, Dumptor &		
	Loader, Utility Man); Batch Truck Dumper; or Cemer	nt Handler;		Articulated, Truck Mechanic	25.63	18.96
	Bituminous Worker, (Dumper, Ironer, Smoother, Tam	per);		·		
	Concrete Handler		19.35			
Group	2: Air Tool Operator; Joint Sawer and Filler (Pavement);					
·	Vibrator or Tamper Operator (Mechanical Hand Operator)	ated);				
	Chain Saw Operator; Demolition Burning Torch Labo	rer26.72	19.35			
Group	3: Bituminous Worker (Raker and Luteman); Formsetter					
	(Curb, Sidewalk, and Pavement); Strike Off man	26.92	19.35			

CLASSES OF LABORER AND MECHANICS

Bricklayer	35.10	18.58
Carpenter	30.52	14.41
Piledriverman	24.47	19.46
Ironworker		
Cement Mason/Concrete Finisher	31.44	21.82
Electrician	-	See Page 3
Line Construction		
Lineman	42.14	32% + 5.00
Heavy Equipment Operator		
Equipment Operator	33.71	32% + 5.00
Heavy Groundman Driver	26.78	14.11
Light Groundman Driver		
Groundsman		
Millwrights		
Painter, Brush	31.84	18.60
Painter, Structural Steel		
Painter, Spray		
Well Drilling:		10.00
Well Driller	16.52	2.70
Wai Dilia		

 Group 4:
 Line and Grade Specialist
 26.89
 19.35

 Group 5:
 Blaster and Powderman
 27.22
 19.35

 Group 6:
 Flagman; traffic control person
 23.71
 19.35

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 8, 2016; Modification #1 dated January 29, 2016; Modification #2 dated February 26, 2016; Modification #3 dated March 11, 2016.

Kenosha County

Page 1 of 3

SUPERSEDES DECISION WI20120010 U. S. DEPARTMENT OF LABOR

STATE: Wisconsin (DAVIS-BACON ACT, MINIMUM WAGE RATES) GENERAL DECISION NUMBER: WI160010

DESCRIP	'HON OF WORK: Highways and Airport Runway and Taxi'	way Construction				
	E	Basic Hourly	Fringe		Basic Hourly	Fringe
LABORE	RS CLASSIFICATION:	Rates	<u>Benefits</u>		Rates	Benefits
Group 1:	General Laborer; Tree Trimmer; Conduit Layer;			Truck Drivers:		
	Demolition and Wrecking Laborer; Guard Rail, Fence					
	and Bridge Builder; Landscaper, Multiplate Culvert			1 & 2 Axles	25.63	18.96
	Assembler, Stone Handler, Bituminous Worker (Shoveler,			Three or More Axles; Euclids, Dumptor &		
	Loader, Utility Man); Batch Truck Dumper; or Cement Har	ndler;		Articulated, Truck Mechanic	25.63	18.96
	Bituminous Worker; (Dumper, Ironer, Smoother, Tamper);					
	Concrete Handler	\$27.51	19.35			
Group 2:	Air Tool Operator; Joint Sawer and Filler (Pavement);					
•	Vibrator or Tamper Operator (Mechanical Hand Operated);					
	Chain Saw Operator; Demolition Burning Torch Laborer	27.66	19.35			
Group 3:	Bituminous Worker (Raker and Luteman); Formsetter					
•	(Curb, Sidewalk, and Pavement); Strike Off man	27.86	19.35			

CLASSES OF LABORER AND MECHANICS

Bricklayer	36.74	18 10
Companies		
Carpenter	30.52	14.41
Piledriverman		
Ironworker	32.36	24.07
Cement Mason/Concrete Finisher	33.95	19.51
Electrician		See Page 3
Line Construction		_
Lineman	42.14	32% + 5.00
Heavy Equipment Operator	40.03	32% + 5.00
Equipment Operator	33.71	32% + 5.00
Heavy Groundman Driver		
Light Groundman Driver	24.86	13.45
Groundsman	23.18	32% + 5.00
Millwrights	26.32	13.98
Painter, Brush		
Painter, Spray and Sandblaster		
Painter, Bridge		
Well Drilling:		
Well Driller	16.52	3.70

> Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 8, 2016; Modification #1 dated January 29, 2016; Modification #2 dated February 26, 2016; Modification #3 dated March 11, 2016.

DATE: April 8, 2016

Milwaukee County Page 1 of 3

SUPERSEDES DECISION WI20120010 U. S. DEPARTMENT OF LABOR (DAVIS-BACON ACT, MINIMUM WAGE RATES)

Truck Drivers:

Three or More Axles; Euclids, Dumptor &

STATE: Wisconsin (DAVIS-BACON ACT, MINIMUM WAGE GENERAL DECISION NUMBER: WI160010

OLIVE DEGICION NO	VIDER: WITOODTO
DESCRIPTION OF WORK	Highways and Airport Rupway and Taxiway Construction

DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

		Basic Hourly	Fringe
LABORE	RS CLASSIFICATION:	Rates	<u>Benefits</u>
Group 1:	General Laborer; Tree Trimmer; Conduit Layer;		
	Demolition and Wrecking Laborer; Guard Rail, Fence		
	and Bridge Builder; Landscaper, Multiplate Culvert		
	Assembler; Stone Handler; Bituminous Worker (Shovel)	er,	
	Loader, Utility Man); Batch Truck Dumper; or Cement I	Handler;	
	Bituminous Worker; (Dumper, Ironer, Smoother, Tampe	er);	
	Concrete Handler	\$26.57	19.35
Group 2:	Air Tool Operator; Joint Sawer and Filler (Pavement);		
	Vibrator or Tamper Operator (Mechanical Hand Operate	ed);	
	Chain Saw Operator; Demolition Burning Torch Labore	r26.72	19.35
Group 3:	Bituminous Worker (Raker and Luteman); Formsetter		
	(Curb, Sidewalk, and Pavement); Strike Off man	26.92	19.35
Group 4:	Line and Grade Specialist	26.89	19.35
Group 5:	Blaster and Powderman	27.22	19.35
Group 6:	Flagman; traffic control person	23.71	19.35

DATE: April 8, 2016

Fringe

Benefits

Basic Hourly

Rates

CLASSES OF LABORER AND MECHANICS

Bricklayer	35.10	18.58
Piledriverman	24.47	19.46
Carpenter	30.52	14.41
Ironworker		
Cement Mason/Concrete Finisher	31.44	21.82
Electrician		
Line Construction		· ·
Lineman	42.14	32% + 5.00
Heavy Equipment Operator	40.03	32% + 5.00
Equipment Operator		
Heavy Groundman Driver	26.78	14.11
Light Groundman Driver	24.86	13.45
Groundsman		
Millwrights (E. of Hwy 75)		
Millwrights (W. of Hwy 75)		
Painter, Brush, Roller	31.84	18.60
Painter, Spray and Sandblaster	32.84	18.60
Painter, Steel	17.70	4.80
Well Drilling:		
Well Driller	16.52	3.70

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 8, 2016; Modification #1 dated January 29, 2016; Modification #2 dated February 26, 2016; Modification #3 dated March 11, 2016.

Racine County Page 1 of 3

SUPERSEDES DECISION WI20120010 U. S. DEPARTMENT OF LABOR (DAVIS-BACON ACT, MINIMUM WAGE RATES

Three or More Axles; Euclids, Dumptor &

STATE: Wisconsin (DAVIS-BACON ACT, MINIMUM WAGE RATES)
GENERAL DECISION NUMBER: WI160010

DESCRIPTION OF WORK: Highways and Airport Runway and Ta	axiway Construction	
	Basic Hourly	Fringe
LABORERS CLASSIFICATION:	Rates	<u>Benefits</u>
Group 1: General Laborer; Tree Trimmer; Conduit Layer;		
Demolition and Wrecking Laborer; Guard Rail, Fence		
and Bridge Builder; Landscaper, Multiplate Culvert		
Assembler; Stone Handler; Bituminous Worker (Shovele	,	
Loader, Utility Man); Batch Truck Dumper; or Cement H	•	
Bituminous Worker; (Dumper, Ironer, Smoother, Tampe	r);	
Concrete Handler	\$26.76	19.35
Group 2: Air Tool Operator; Joint Sawer and Filler (Pavement);		
Vibrator or Tamper Operator (Mechanical Hand Operate	ed);	
	26.86	19.35
Group 3: Bituminous Worker (Raker and Luteman); Formsetter		
(Curb, Sidewalk, and Pavement); Strike Off man	26.91	19.35
Group 4: Line and Grade Specialist	27.11	19.35
Group 5: Blaster and Powderman	26.96	19.35
Group 6: Flagperson and Traffic Control Person	23.85	19.35

 Basic Hourly
 Fringe Rates

 Benefits

 Truck Drivers:

 1 & 2 Axles
 25.63
 18.96

DATE: April 8, 2016

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 8, 2016; Modification #1 dated January 29, 2016; Modification #2 dated February 26, 2016; Modification #3 dated March 11, 2016.

CLASSES OF LABORER AND MECHANICS

Bricklayer		
Carpenter	30.52	14.41
Piledriverman	27.25	19.46
Ironworker	32.36	24.07
Cement Mason/Concrete Finisher	33.95	19.51
Electrician		See Page 3
Line Construction		· ·
Lineman	42.14	32% + 5.00
Heavy Equipment Operator	40.03	32% + 5.00
Equipment Operator	33.71	32% + 5.00
Heavy Groundman Driver		
Light Groundman Driver	24.86	13.45
Groundsman		
Millwrights	26.32	13.98
Painter, Brush	29.52	20.04
Painter, Spray and Sandblaster		
Painter, Bridge	29.87	20.04
Well Drilling:		
Well Driller	16.52	3.70

Washington County

Page 1 of 3

SUPERSEDES DECISION WI20120010 U. S. DEPARTMENT OF LABOR (DAVIS-BACON ACT, MINIMUM WAGE RATES)

STATE: Wisconsin

GENERAL DECISION NUMBER: WI160010

DESCRIPTION OF WORK: Highways and Airport Runway and Taxiway Construction

DLOOKII	THOR OF WORK. Finghways and Amport Kunway and Tax	Basic Hourly	Fringe
LABORE	RS CLASSIFICATION:	Rates	Benefit
One 4.	Conserved I also assert Turas Tribusas and Conserved I as a sur-		
Group 1:	General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence		
	and Bridge Builder; Landscaper, Multiplate Culvert		
	Assembler; Stone Handler; Bituminous Worker (Shoveler,		
	Loader, Utility Man); Batch Truck Dumper; or Cement Ha		
	Bituminous Worker; (Dumper, Ironer, Smoother, Tamper)		
	Concrete Handler		10.35
Group 2:	Air Tool Operator; Joint Sawer and Filler (Pavement);	Ψ21.01	10.00
Oroup 2.	Vibrator or Tamper Operator (Mechanical Hand Operated)	١٠	
	Chain Saw Operator; Demolition Burning Torch Laborer		19 35
Group 3:	Bituminous Worker (Raker and Luteman); Formsetter		10.00
Group 5.	(Curb, Sidewalk, and Pavement); Strike Off man	27.86	19 35
Group 4:	Line and Grade Specialist		
Group 5:	Blaster and Powderman		
Group 6:	Flagperson traffic control person		
CLASSES	S OF LABORER AND MECHANICS		
Bricklava	r	36.74	18 10
Piledriverman			
Ironworker		-	
Cement Mason/Concrete Finisher			
Electrician			
_ine Cons			
	Lineman	42.14	32% + 5.00
	Heavy Equipment Operator		
	Equipment Operator	33.71	32% + 5.00
	Heavy Groundman Driver		
	Light Groundman Driver	24.86	13.45
	Groundsman	23.18	32% + 5.00
Millwrights		26.32	13.98
Painter, Brush		29.52	20.04
Painter, Spray and Sandblaster		30.27	20.04
Painter, B	ridge	29.87	20.04
Well Drill	ing:		
	=		

Well Driller.......16.52..........3.70

Truck Drivers:	Basic Hourly <u>Rates</u>	Fringe Benefits
1 & 2 Axles Three or More Axles; Euclids, Dumptor &	25.63	18.96

DATE: April 8, 2016

Notes: Welders receive rate prescribed for craft performing operation to which welding is incidental. Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)). Includes Modification #0 dated January 8, 2016; Modification #1 dated January 29, 2016; Modification #2 dated February 26, 2016; Modification #3 dated March 11, 2016.

Waukesha County Page 1 of 3