

II. CONSULTANT WEIGHTED AVERAGE DIRECT LABOR RATES

Project ID: _____

Classification: _____

(a)	(b)	(c)	(d)
Employee Name(a)	Current Rate(b)	Percent Contribution(c)	(b*c)
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
TOTAL		0.00%	\$0.00

Repeat schedule for each classification using weighted average of selected individuals.

Fee Computation Summary by Engineering Task

PROJECT TOTAL

Project ID: _____

Task	Activity Code	Direct Labor Costs	Indirect Costs	Fixed Fee	Direct Expenses	Total
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
TOTAL:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Indirect Cost Rate (%): _____

Fixed Fee (%): _____

Direct Costs by Item

Project ID: _____

Item	Unit Amount	Unit Type	Rate	Total Expenses
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
TOTAL				\$0.00

Consultant Contract Total Fee Computation

Project ID					Total for Contract
Number of Staff Hours					0
Total Direct Labor					\$0.00
Total Indirect Costs					\$0.00
Fixed Fee Amount					\$0.00
Direct Expenses					\$0.00
Subtotal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subcontract 1					\$0.00
Subcontract 2					\$0.00
Subcontract Subtotal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Indirect Cost Rate (%) _____

Fixed Fee (%) _____

Phased Consultant Contract Total Fee Computation

Contract Phase Begin Date					
Contract Phase End Date					Total for Contract
Number of Staff Hours					0
Direct Labor Costs					\$0.00
Indirect Costs					\$0.00
Fixed Fee Amount					\$0.00
Direct Expenses					\$0.00
Subtotal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subcontract 1					\$0.00
Subcontract 2					\$0.00
Subcontract Subtotal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL COST:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Indirect Cost Rate (%) _____

Fixed Fee (%) _____

Repeat schedule for each project I.D.

II. CONSULTANT WEIGHTED AVERAGE DIRECT LABOR RATES

(a)	(b)	(c)	(d)
Employee Name	Current Rate	Percent Contribution	(b*c)
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
TOTAL		0.00%	\$0.00

Repeat schedule for each classification using weighted average of selected individuals.

I. CONSULTANT DIRECT LABOR RATES (For contracts solicited after January 1, 2013)

(a) NAME or Employee #	(b) Classification	(c) Current Rate	(d) Pay Increase Percent	(e) Pay Increase Amount	(f) Date of Increase	(g) % Work at Current Rate	(h) % Work at Increase Rate	(i) Weighted Average Hourly Rate	(j-1) Field Indirect Cost Rate	(j-2) Firm Indirect Cost Rate	(k) Fixed Fee Rate (150%)	(l) Actual Labor Related Rate	(m) Final Labor Related Rate

CONTRACT COMPLETION DATE:

Columns (a), (b), (c) are REQUIRED for all contracts. Use columns (d) through (i) when the contract duration will extend beyond the date of a labor rate increase. Repeat columns (d) through (i) for each anticipated labor rate increase. To calculate the indirect cost rate in either column (j-1) or (j-2), multiply the rate in column (i) by either the field or firm indirect cost rate. To calculate the fixed fee rate (k), multiply the fixed fee percentage posted on the solicitation of the contract by column (i) X 2.5 (e.g. with fixed fee percentage of 7% and weighted average hourly rate of \$50: column (k) = \$50X2.5X0.07 = \$8.75). The actual labor related rate in column (l) is then calculated by adding columns (i) + (j) + (k). The final labor related rate is entered in column (m).

An individual name is required for key personnel assigned to perform the contract work.

II. CONSULTANT WEIGHTED AVERAGE DIRECT LABOR RATES

When two or more individuals within the same classification are assigned, an average of those individuals' rates, weighted based on their respective contribution to the contract, may be used. Designate "Average-Selected Individuals" in Column (a) and complete the Consultant Weighted Average Direct Labor Rates section below. When the average for ALL employees within the particular classification is used, designate "Average-Company-wide" in Column (a). Company-wide averages must be reviewed and authorized by the WisDOT Contracts Manager prior to use in a contract.

Classification:			
Name or Employee #	Rate (a)	Percent Contribution (b)	(a) x (b)
		100%	

Repeat schedule for each classification using weighted average of selected individuals.

Specific Rate Contract Total Fee Computation

Project ID					Total for Contract
Number of Staff Hours					0
Labor-Related Costs					\$0.00
Direct Expenses					\$0.00
Subtotal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subcontract 1					\$0.00
Subcontract 2					\$0.00
Subcontract 3					\$0.00
Subcontract Subtotal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Indirect Rate (%): _____

Fixed Fee (%): _____