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Division of State Patrol

Diagram of organizational structure

Superintendent’s Office
ESA
DPU
Office of Budget and Operations Support

Bureau of Field Operations
Lieutenant Colonel
Region Operations Major
SWR Captain
SER Captain
NER Captain
NCR Captain
NWR Captain

Specialized Services Major
Academy Captain
Special Operations Captain
Motor Carrier Captain

Bureau of Transportation Safety and Technical Services
Director
Technology Services Chief
Policy Analysis and Local Programs Chief
Crash Records
Production Support
MACH
TRACS

Chemical Testing Chief
Traffic Safety Programs
Programs and Policy

Chemical Testing Unit
Network Support and Installation Service
Western Area Services
Southern Area Services
Northeast Area Services

Network and Communications Chief

Electrical Engineer

Bureau of Network Engineering and Data Infrastructure
Director

Network Support and Installation Service
Western Area Services
Southern Area Services
Northeast Area Services

Electrical Engineer
For the Wisconsin State Patrol, 2019 was an extremely busy and productive year. While our comprehensive responsibilities continued to evolve, our core mission remained unchanged: help ensure the safe, efficient movement of people and commerce along our highway system.

At the conclusion of our 80th year of service, we pause to salute our forbearers, who built the foundation for what the Wisconsin State Patrol now represents. These men and women were committed to achieving things that others thought impossible and created the legacy we cherish today.

Over this past year the Wisconsin State Patrol has implemented several changes aimed at strengthening internal and external communications:

» As part of a division reorganization, the Wisconsin State Patrol’s new Bureau of Network Engineering and Data Infrastructure (BNEDI) will place a sharper focus on communications infrastructure including upgrades to in-vehicle equipment, enhancements to towers and interoperability among our many partners.

» The Bureau of Transportation Safety now includes a “Technical Services” component reinforcing our commitment to collect, analyze and share timely traffic safety data. This advancement increases overall efficiency and the strategic deployment of resources.

» We established Facebook and Twitter pages to highlight our many responsibilities, educate the public and support recruitment efforts.

» We have partnered with the Department of Justice, Division of Criminal Investigation (DCI) to combat human trafficking. All Wisconsin State Patrol officers are now trained to recognize indicators of human trafficking.

» We expanded our Unmanned Aerial Vehicle (UAV) program to include 10 drones and 11 trained pilots.

» We participated in several homeland security exercises in 2019 including the annual “SIMCOM” exercise focused on the interoperability of communications between multiple agencies. During “Patriot North,” the Wisconsin State Patrol worked with the National Guard in various civil unrest scenarios. “GRIDEX” allowed state and local entities to work through regional power loss scenarios.
» We incorporated pre-screening and weigh-in-motion technologies into our SWEFs to enhance efficiency and public safety. The Wisconsin State Patrol continues to plan for the future by making investments in equipment, facilities, training and leadership development. While training and technologies are valuable tools in helping us carry out our public safety mission, nothing will ever replace the dedicated and talented men and women of the Wisconsin State Patrol. Your hard work and commitment to public service continues to make Wisconsin’s highways and communities safer for everyone.

Sincerely,

Anthony L. Burrell, Superintendent
2019 Division Highlights

Bureau of Field Operations–Regional Operations

» Record attendance at regional recruitment open house events.
» Every region represented in the annual State Patrol Division Awards Ceremony.
» DSP regions supported the Dignitary Protection Unit to assist with security-related needs for state and national dignitaries.
» Continued inter-agency partnerships related to Highway Criminal Interdiction efforts, human trafficking, reckless driving, speeding and OWI enforcement initiatives.
» Traffic enforcement/safety initiatives for mega construction projects in the Southwest and Southeast regions. Assisted with several major incidents to help re-route and re-establish traffic flow.
» Continued regional focus on Predicative Analytics to guide traffic enforcement efforts.
» Continued community involvement: Shop with Cops, Special Olympics, Eagle Scouts, Cops on Rooftops, Cops and Bobbers, Milwaukee Commitment to the Community Event, Police Survivors Kids Camp, National Night Out events, Elementary School Summer Reading Programs and Distribution of free books for kids via the Reach-A-Child Program.
» Participated in comprehensive planning efforts associated with the 2020 Democratic National Convention in Milwaukee.
» Assisted with crowd/traffic control during the EAA AirVenture 50th Anniversary event in Oshkosh. The 2019 event broke an attendance record with approximately 642,000 attendees.
» All regions focused on Leadership/Development and training for future supervisors.
» Executive Command presence at regional end-of-year troop meetings.
» Superintendent visited all regions for one-on-one and group listening sessions.
» Executive Command follow-up and response to 2019 Employee Survey.
» Streamlined responsibilities through a Division reorganization.
» Initiated Peer Support/Wellness programs in all regions.
» Sought approval for Enhanced Employee Wellness Initiatives.
Bureau of Field Operations–Specialized Services

Academy

Recruit Class Training:
» 64th Recruit Class graduated in March and the 65th Recruit Class started in September.

Hosted numerous Specialized Training Courses including:
» WIDOJ Command College.
» WI American Legion Law Enforcement Career Academy.
» ABATE Motorcycle Program.
» ALERT Team Leader and Command Training.
» FEMA Field Force Operations Course.
» WIDOJ Interdiction for the Protection of Children Training.
» DOT Senior Managers.
» Fort McCoy Garrison Annual Meeting.
» Madison PD Recruit Class EVOC and Vehicle Contacts.
» Rochester, MN PD ERT.
» Goodhue County, MN SWAT.
» South Metro, MN SWAT.

Facility Upgrades:
» Installed new audio-visual equipment in Classroom #1.
» Upgraded second floor “B” and “C” dorms.

Facility Use:
» Provided training to 4,982 individuals.

Equipment Purchases:
» 1 Mobile Field Force Equipment Trailer.
» 490 Individual First Aid Kits.
» 530 Glock 17 Gen5 9mm handguns to replace GLOCK 22 Gen4 .40 caliber handguns.
» 380 Colt M4 carbine rifles to replace A1 and A2 rifles.
» 496 Aimpoint PRO optics for all rifles.
Motor Carrier

» Size and Weight Enforcement Facilities (SWEFs) along key highway corridors are incorporating pre-screening technologies that allow commercial vehicles to be checked at highway speeds, helping ensure legal operation for standard weight limits, credentials and past safety history. Approved carriers can continue without entering the SWEF, saving industry valuable time and allowing State Patrol inspectors to focus on vehicles and carriers with identifiable safety concerns.

» Previously, commercial vehicles hauling raw forest products and operating under a 98,000-pound Raw Forest Permit, were required to enter the SWEF each trip. In coordination with PrePass Safety Alliance (vendor of the screening system), the weight checking capabilities of these systems was expanded to validate the 98,000-pound Raw Forest Permit. This allows the raw forest industry to benefit from this cost-saving technology.
2019 Division Highlights

Special Operations

Air Support Unit (Manned Aircraft Program)
» Added two new pilots to the unit, for a total of seven pilots.
» Supported 110 total missions of which 67 were for missing person searches, SWAT operations, criminal surveillance and fleeing fugitive manhunts and 43 were traffic enforcement missions.

Air Support Unit (Unmanned Aircraft Program)
» Began in April.
» Includes 11 FAA-certified pilots who are trained and equipped to support public-safety missions using 10 State Patrol drones.
» Supported 51 public safety missions which included crash and crime scene mapping, searches for missing individuals and damage assessment flights.

K9 Unit
» Developed a new Significant Seizure Report (SSR) to showcase highway criminal interdiction efforts by law enforcement officers throughout Wisconsin. The SSR serves as a tool to share highway criminal interdiction trends and officer safety information.

Human Trafficking/Crimes Against Children
» Added a part-time assignment to the DCI Human Trafficking Unit to assist with Human Trafficking and Internet Crimes Against Children investigations.
» Statewide participation in a nationwide Crimes Against Children patrol operation.

Social Media
» In late December, the State Patrol implemented a website, Facebook and Twitter accounts
» These contemporary communication tools provide the State Patrol targeted messaging abilities to educate and engage the public and support recruitment efforts. It also provides opportunities to showcase daily State Patrol functions and update the public with situational awareness regarding incidents and events.

Technical Reconstruction Unit
» Obtained several high resolution digital cameras and five portable Trimble Total Station 3D scanners used to efficiently map crash, crime and incident scenes.

Speed Enforcement equipment
» 56 Stalker DSR2X radars.
» 15 Stalker RLR lidars.
» 13 Kustom ProLaser4 lidars.
Bureau of Transportation Safety and Technical Services

» Wisconsin was an early adopter of the “zero traffic deaths” concept in 2009. After a brief hiatus, “Zero in Wisconsin” has returned, along with a new tag line: “Together we can save lives.” This reflects the Wisconsin DOT’s vision that one roadway fatality is one too many.

» Predictive Analytics combines a data-driven algorithm (produced in Community Maps) to identify emphasis areas and strategically deploy resources to have the greatest impact on public safety. In Phase 2 of this effort, troopers distributed flyers to motorists which provided statistics and factors behind crashes in a specific area. Analysis is ongoing to develop Phase 3.

» Crash reports are now 100% electronic with 98.55% of crashes geolocated. Data transmitted last night is available in Community Maps the next day.

» The State Patrol has established a Transportation Safety Strategic Communication plan to help coordinate and guide traffic safety-related efforts with our many local partners. This “living document” will be routinely updated to reflect evolving challenges.

» Partnered with the Wisconsin Department of Justice to design and develop a Use of Force tracking form that will be rolled out for use by all Wisconsin law enforcement agencies for 2020.

» Started a joint project that allows vehicle owners or parties involved in reported traffic crashes to provide their insurance information online. This replaced an antiquated paper process.

» Put in place additional cybersecurity measures for State Patrol computers including reassessments of all user permissions and network monitoring software as required by the federal Criminal Justice Information System.

» The Chemtest Unit is working to replace the statewide inventory of Intoximeters with the latest version that has improved data communication capabilities.
Bureau of Network Engineering and Data Infrastructure

» In July, the Bureau of Network Engineering and Data Infrastructure (BNEDI), in coordination with the Office of Emergency Communications (OEC), upgraded the WISCOM site on wheels (SOW) by replacing the older generation repeaters with new VHF and 800 MHz repeaters. This provides a more reliable resource for portable WISCOM radio communications during critical incidents and special events. The SOW was deployed at the American Birkebeiner® cross-country ski event in Cable, WI; Country Jam USA music festival in Eau Claire, WI; and, the Tomahawk Fall Ride in Tomahawk, WI. These are just a few examples of the State Patrol improving radio communication interoperability to keep the public safe.

» BNEDI technical and professional staff continued to support the Bureau of Field Operations (BFO) with a radio equipment testing and evaluation process. Two mobile, portable and vehicle repeater solutions were tested in the Southwest Region during the 3rd and 4th quarters of CY2019. A third solution is expected to be tested during the 1st quarter of CY2020. This project augments similar work performed in 2018. The testing results will be used to guide a future request for proposal (RFP) ensuring a competitive, fair process for multiple vendors to propose solutions.

» BNEDI network technicians assisted with the transition of DOJ’s Amber Alert messaging system from the Dane County Public Safety Communications Center to the State Traffic Operations Center by collaborating with staff from DOJ, the STOC and the Educational Communications Board (ECB).

» Fleet Installation Center (FIC) technicians assisted State Patrol and partner agencies with fleet upfitting and servicing:
  • 118 - DSP vehicles
  • 3 - DSP motorcycles
  • 22 - DNR vehicles
  • 2 - DNR boats
  • 2 - Capitol Police vehicles
  • 1 - WEM vehicle

» FIC technicians prototyped three fleet vehicles with new wrap-around push bumpers and enhanced emergency side lighting packages.
Goal 1: Enhance public safety
» Maintain a proactive and robust commercial motor vehicle enforcement program. Implement a data-driven approach for resource allocation and traffic enforcement efforts.
» Develop partnerships with governmental and private organizations to address aggressive and hazardous driving behavior.
» Enhance agency-wide emergency response capabilities to all-hazard events.

Goal 2: Combat crime and terrorism
» Expand services and capabilities to support stakeholders.
» Enhance criminal enforcement efforts.
» Support Homeland Security initiatives.

Goal 3: Leverage technology to improve efficiency, effectiveness and adaptability
» Improve interoperability with voice communications.
» Maximize innovative technologies.
» Expand utilization of Mobile Architecture for Communications Handling (MACH).
» Develop robust predictive analytic tools.

Goal 4: Recruit, hire and retain a diverse workforce
» Modernize marketing materials and the Wisconsin State Patrol website.
» Expand outreach.
» Pursue an annual recruit class.
» Streamline and shorten hiring processes.
» Utilize targeted recruitment.
» Support career development for all positions and levels.
» Foster a culture of employee appreciation.

Goal 5: Build a culture of continuous performance improvement
» Create a commitment to accountability.
» Develop competent and innovative leaders.
» Collaborate with those closest to the work to encourage innovation and identify emerging problems.
Goal 1: Enhance public safety

» Maintain a proactive and robust commercial motor vehicle enforcement program. Implement a data-driven approach for resource allocation and traffic enforcement efforts.

<table>
<thead>
<tr>
<th>Motor Carrier Compliance (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>MCSAP CMV Inspections</td>
<td>36,478</td>
<td>40,289</td>
<td>Constructive Trend</td>
</tr>
<tr>
<td>MCSAP Out-of-Service Drivers</td>
<td>2,477</td>
<td>2,785</td>
<td>Constructive Trend</td>
</tr>
<tr>
<td>MCSAP Out-of-Service Vehicles</td>
<td>6,905</td>
<td>7,490</td>
<td>Constructive Trend</td>
</tr>
<tr>
<td>MCSAP Post Crash Inspections</td>
<td>521</td>
<td>465</td>
<td>Constructive Trend</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Core Traffic Enforcement (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Speed Contacts</td>
<td>118,888</td>
<td>110,673</td>
<td>Adverse Trend</td>
</tr>
<tr>
<td>Safety Belt Contacts</td>
<td>20,078</td>
<td>17,728</td>
<td>Adverse Trend</td>
</tr>
<tr>
<td>Impaired Driving Contacts</td>
<td>4,010</td>
<td>3,693</td>
<td>Adverse Trend</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Advanced Training (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARIDE Personnel (Advanced Roadside Impaired Driving Enforcement)</td>
<td>286</td>
<td>344</td>
<td>Constructive Trend</td>
</tr>
</tbody>
</table>

» Develop partnerships with governmental and private organizations to address aggressive and hazardous driving behavior.

<table>
<thead>
<tr>
<th>Saturation Detail Hours (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Speed</td>
<td>2,211</td>
<td>1,705</td>
<td>Adverse Trend</td>
</tr>
<tr>
<td>Safety Belt</td>
<td>2,452</td>
<td>1,359</td>
<td>Adverse Trend</td>
</tr>
<tr>
<td>Impaired Driving</td>
<td>778</td>
<td>560</td>
<td>Adverse Trend</td>
</tr>
<tr>
<td>Impaired Driving – Task Force</td>
<td>1,336</td>
<td>970</td>
<td>Adverse Trend</td>
</tr>
</tbody>
</table>

» Enhance agency wide emergency response capabilities to all-hazard events.

<table>
<thead>
<tr>
<th>Response Units (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWAT Personnel (Special Weapons and Tactics)</td>
<td>31</td>
<td>34</td>
<td>Constructive Trend</td>
</tr>
<tr>
<td>MFF Personnel (Mobile Field Force)</td>
<td>79</td>
<td>75</td>
<td>Adverse Trend</td>
</tr>
</tbody>
</table>

*The data and trends noted in this report cover only a two-year period. Numbers within a specific category can vary significantly from one year to the next due to numerous factors such as: major planned or unplanned events in a particular year; growing responsibilities; fluctuations in staff levels; enforcement priorities that can be influenced by weather, societal changes and driver behaviors.
Goal 2: Combat crime and terrorism

» Expand services and capabilities to support stakeholders

<table>
<thead>
<tr>
<th>Advanced Training (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>TLO Personnel (Threat Liaison Officer)</td>
<td>175</td>
<td>265</td>
<td>↑ Constructive Trend</td>
</tr>
</tbody>
</table>

» Enhance criminal enforcement efforts.

<table>
<thead>
<tr>
<th>Criminal and Non-Traffic Enforcement (BFO) 2018</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Controlled Substance Arrests</td>
<td>4,175</td>
<td>3,574</td>
<td>↓ Adverse Trend</td>
</tr>
<tr>
<td>Warrant Arrests</td>
<td>1,556</td>
<td>1,234</td>
<td>↓ Adverse Trend</td>
</tr>
<tr>
<td>Other Non-Traffic Arrests</td>
<td>1,025</td>
<td>1,012</td>
<td>↑ Continuing Trend</td>
</tr>
<tr>
<td>Probation/Parole Contacts</td>
<td>2,279</td>
<td>2,394</td>
<td>↑ Constructive Trend</td>
</tr>
</tbody>
</table>

» Support Homeland Security initiatives.

<table>
<thead>
<tr>
<th>Response Deployments (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWAT (Special Weapons and Tactics)</td>
<td>58</td>
<td>75</td>
<td>↑ Constructive Trend</td>
</tr>
<tr>
<td>MFF (Mobile Field Force)</td>
<td>0</td>
<td>0</td>
<td>↑ Continuing Trend</td>
</tr>
</tbody>
</table>

Motor Carrier Inspections (BFO) | 2018 | 2019 | Trend |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Port-of-Entry Inspections</td>
<td>4,490</td>
<td>5,551</td>
<td>↑ Constructive Trend</td>
</tr>
</tbody>
</table>

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Goal 3: Leverage technology to improve efficiency, effectiveness and adaptability

» Improve interoperability with voice communications.

<table>
<thead>
<tr>
<th>Communication Equipment (BNEDI) 2018</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Owned Communication Sites</td>
<td>70</td>
<td>70</td>
<td>➤ Continuing Trend</td>
</tr>
</tbody>
</table>

» Maximize innovative technologies.

<table>
<thead>
<tr>
<th>Social Media Contacts (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facebook Followers</td>
<td>0</td>
<td>650</td>
<td>➤ Constructive Trend</td>
</tr>
<tr>
<td>Twitter Followers</td>
<td>0</td>
<td>50</td>
<td>➤ Constructive Trend</td>
</tr>
</tbody>
</table>

» Expand utilization of Mobile Architecture for Communications Handling (MACH).

<table>
<thead>
<tr>
<th>MACH Communication (BTSTS)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Users</td>
<td>4,279</td>
<td>4,583</td>
<td>➤ Constructive Trend</td>
</tr>
<tr>
<td>User Agencies</td>
<td>182</td>
<td>192</td>
<td>➤ Constructive Trend</td>
</tr>
</tbody>
</table>

» Develop robust predictive analytic tools.

<table>
<thead>
<tr>
<th>Traffic Enforcement Details (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Detail Hours (# of 8-hour shifts)</td>
<td>2,976 (372)</td>
<td>5,760 (720)</td>
<td>➤ Constructive Trend</td>
</tr>
</tbody>
</table>

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Goal 4: Recruit, hire and retain a diverse workforce

» Modernize marketing materials, the Wisconsin State Patrol web site and pursue an annual recruit class.

<table>
<thead>
<tr>
<th>Recruitment Advertising Expenditures (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Media Costs</td>
<td>$295</td>
<td>$2,275</td>
<td>Constructive Trend</td>
</tr>
<tr>
<td>Brochure and Leaflet Costs</td>
<td>0</td>
<td>$510</td>
<td>Constructive Trend</td>
</tr>
</tbody>
</table>

» Expand outreach.

<table>
<thead>
<tr>
<th>Recruitment Media Contacts (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>PCRs - Media Interviews (Public Communication Records)</td>
<td>0</td>
<td>18</td>
<td>Constructive Trend</td>
</tr>
</tbody>
</table>

» Pursue an annual recruit class.

<table>
<thead>
<tr>
<th>Recruit Class Personnel and Expenditures (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class Candidates</td>
<td>482</td>
<td>730</td>
<td>Constructive Trend</td>
</tr>
<tr>
<td>Class Size (Class Alternates)</td>
<td>30 (7)</td>
<td>54 (21)</td>
<td>Constructive Trend</td>
</tr>
</tbody>
</table>

» Streamline and shorten hiring processes.

<table>
<thead>
<tr>
<th>Recruit Hiring Schedule (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hiring Process Weeks</td>
<td>31</td>
<td>31</td>
<td>Continuing Trend</td>
</tr>
</tbody>
</table>

» Utilize targeted recruitment.

<table>
<thead>
<tr>
<th>Recruitment Contacts (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Fairs/Events and Open Houses</td>
<td>86</td>
<td>257</td>
<td>Constructive Trend</td>
</tr>
</tbody>
</table>

» Support career development for all positions and levels.

<table>
<thead>
<tr>
<th>Training Curriculum (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training Hours</td>
<td>95,447</td>
<td>67,105</td>
<td>Adverse Trend</td>
</tr>
</tbody>
</table>

» Foster a culture of employee appreciation.

<table>
<thead>
<tr>
<th>Position Attrition (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trooper/ Inspector Retirements</td>
<td>18</td>
<td>10</td>
<td>Continuing Trend</td>
</tr>
<tr>
<td>Trooper/ Inspector Resignations</td>
<td>24</td>
<td>28</td>
<td>Adverse Trend</td>
</tr>
</tbody>
</table>

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Goal 5: Build a culture of continuous performance improvement

» Create a commitment to accountability.

<table>
<thead>
<tr>
<th>Performance Improvement (Division)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Command Team Surveys</td>
<td>73</td>
<td>56</td>
<td>Continuing Trend</td>
</tr>
</tbody>
</table>

» Develop competent and innovative leaders.

<table>
<thead>
<tr>
<th>Leadership Plan (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Promotions</td>
<td>11</td>
<td>22</td>
<td>Constructive Trend</td>
</tr>
</tbody>
</table>

» Collaborate with those closest to the work to encourage innovation and identify emerging problems.

<table>
<thead>
<tr>
<th>Personnel Performance (Division) 2018</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Awards</td>
<td>25</td>
<td>56</td>
<td>Constructive Trend</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LED Improvement (BFO) 2018</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>LED Positions (Law Enforcement Dispatcher)</td>
<td>51</td>
<td>46</td>
<td>Continuing Trend</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fleet Incidents (BFO)</th>
<th>2018</th>
<th>2019</th>
<th>Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trooper/Inspector Crashes</td>
<td>103</td>
<td>60</td>
<td>Constructive Trend</td>
</tr>
<tr>
<td>Trooper/Inspector Incidental Damage</td>
<td>5</td>
<td>11</td>
<td>Adverse Trend</td>
</tr>
</tbody>
</table>

*The data and trends noted in this report cover only a two-year period. Numbers within a specific category can vary significantly from one year to the next due to numerous factors such as: major planned or unplanned events in a particular year; growing responsibilities; fluctuations in staff levels; enforcement priorities that can be influenced by weather, societal changes and driver behaviors.*
# 2019 Division Summary

## Bureau of Field Operations

### Personnel
- Total sworn officers: 489

### Traffic Enforcement
- Traffic stops: 212,047
- Citations: 114,528
- Warnings: 200,379
- Motorist assists: 41,471

### Criminal Arrests and Contacts
- Controlled substances: 3,574
- Warrants: 1,234
- Other non-traffic: 1,012
- Probation/parole contacts: 2,394

### Crash Investigation
- Investigations: 7,317

### Technical Reconstruction Unit
- Criminal investigations: 109
- Non-criminal investigations: 138
- Crime scene forensic mapping investigations: 91
- CDR/ECM download and analysis investigations: 50
- Mechanical inspection investigations: 10

### Honor Guard Unit
- Details: 51

### Air Support Unit
- Manned/Unmanned Deployments: 161

### K9 Unit
- Narcotics/Explosive Deployments: 1,283

### Mobile Field Force Unit
- Deployments: 0

### SWAT Unit
- Deployments: 75

### Motor Carrier–Vehicle Inspections
- Inspections: 40,289
- Motor Carrier Vehicles Weighed:
  - Portable scales: 1,880
  - Static scales: 268,495
  - Weigh-in-motion: 1,804,270

### Motor Carrier–Safety Reviews
- Compliance reviews: 102
- New entrant program reviews: 632

### Academy Training
- Academy training course/program participants: 4,982

### Bureau of Transportation Safety and Technical Services

#### Grants
- Federally funded traffic safety program grants: $9,679,276

### Bureau of Network Engineering and Data Infrastructure

#### Fleet
- DSP Fleet trade: 121