



Superintendent  
Tim Carnahan

# ANNUAL REPORT

# 2023

***Wisconsin State Patrol***

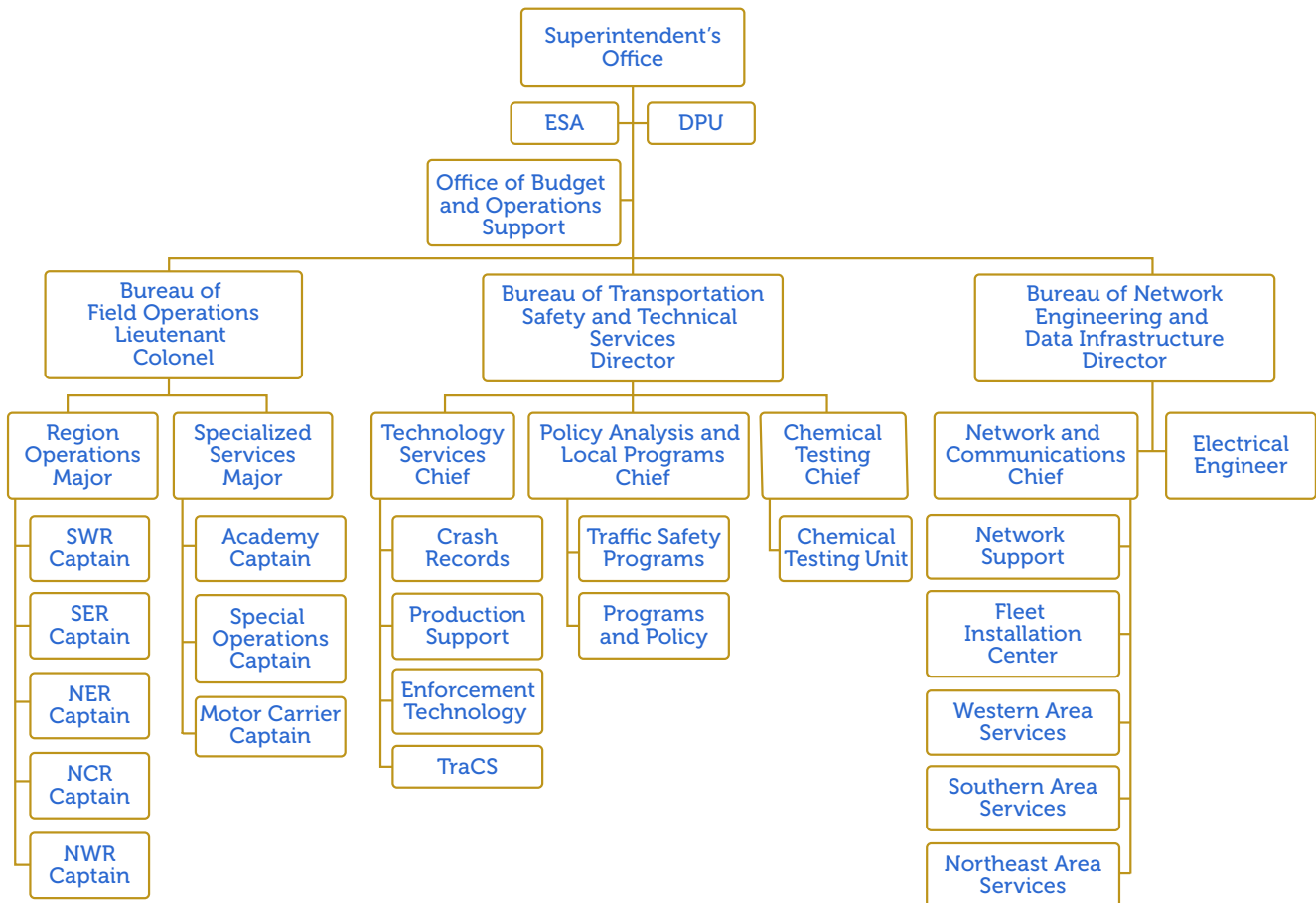
***Providing exceptional public safety services***



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## Division of State Patrol



# Superintendent's Message



Greetings and thank you for taking the time to review the Wisconsin State Patrol's 2023 Annual Report, which outlines the extraordinary work of more than 600 public servants in our state.

Regardless of one's role within the division, advancing public safety and security requires a focused team effort. Whether patrolling highway sectors, providing key communications services and infrastructure, or managing key transportation safety programs, the agency remains unified in its commitment to upholding the mission, vision and values that have guided us since 1939.

Our data-driven agency serves to address the greatest risks to our transportation infrastructure: crash-related injuries and deaths. Through enforcement and education, we continue to strengthen our efforts to reduce the impacts of driver behaviors that lead to preventable tragedies on our roads.

In 2023, our sworn officers reinforced partnerships with law enforcement at the local, state and federal levels to effectively address ongoing concerns of reckless and impaired driving, human trafficking, as well as domestic and foreign security threats. Meanwhile, our Bureau of Transportation Safety and Technical Services leveraged data analysis and strengthened external safety communications on these topics to reach a wider audience with our safety messaging.

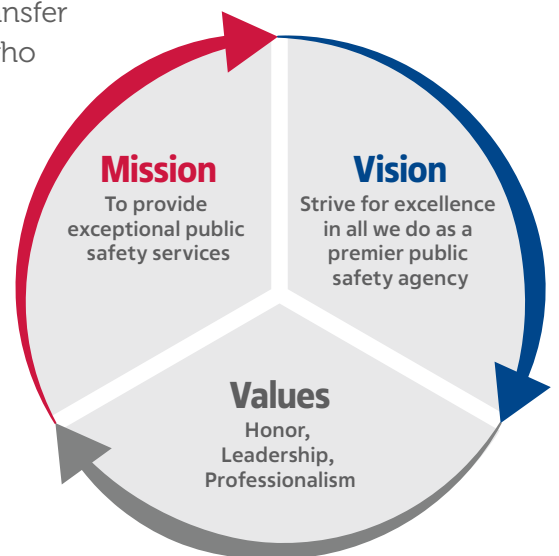
We opened a new Safety and Weight Enforcement Facility in western Wisconsin to provide more efficient services and safety screenings for commercial motor vehicles traveling through our state. Our Bureau of Network Engineering and Data Infrastructure managed key improvements to critical communications systems that support our own operations but also form the backbone of a statewide emergency interoperable communications network for over 900 local, state, tribal and federal public safety agencies.

Supporting our workforce is one of our top priorities in 2023 and beyond. The State Patrol is focused on recruiting and retaining skilled workers who can lead our team in providing exceptional public safety services. We launched the State Patrol's first-ever lateral transfer program to recruit trained Wisconsin law enforcement officers who can seamlessly transition into the role of trooper or inspector. This program will boost our efforts to bring in more officers every year to serve communities throughout Wisconsin.

We recognize the daily sacrifices our public servants make for the state of Wisconsin. This report illustrates the countless accomplishments that come from each State Patrol employee's dedication and commitment to keep our state a safer place.

Sincerely,

Tim Carnahan, Superintendent



# 2023 Division Highlights

## Bureau of Field Operations—Regional Operations

### Enforcement initiatives, partnerships, programs and community involvement

- » Conducted multi-agency enforcement details, including aggressive and reckless driving initiatives, stolen auto task forces, and criminal interdiction details focused on drug and human trafficking.
- » Provided traffic and event security for Green Bay Packers and UW Badgers football games, local fairs, the Wisconsin State Fair, Experimental Aircraft Association (EAA) AirVenture, Road America races, the Iola Car Show, large concert venues, Republican National Convention debate, and Honor Flight escorts.
- » Assisted Barron and St. Croix counties with funeral coordination and event operations for their officers killed in the line of duty.
- » Participated in community holiday parades and festivals, Special Olympics Wisconsin Truck Convoy, Concerns of Police Survivors (C.O.P.S.) Kids Camp, Shop with a Cop programs, and attended National Night Out events across the state.



- » Worked with federal, state and local agencies to continue planning for the Republican National Convention, scheduled for July 2024 in Milwaukee.
- » Received donations of 57 Automatic External Defibrillators and Fire Suppression Tools to outfit patrol cars statewide.
- » Provided dignitary security and escorts, including presidential and other high-profile visitors.
- » Assisted Wisconsin Capitol Police with Executive Residence security.
- » Participated in the 2023 Mid America Association of State Transportation Officials (MAASTO) conference in Milwaukee and the 2023 American Association of Motor Vehicle Administrators (AAMVA) Conference in Madison.
- » Provided emotional, physical and mental wellness support for all employees through the Wellness Committee. The committee researches ways to offer education, incentives and assistance to employees and their families. Began publishing a quarterly newsletter highlighting seasonally relevant wellness topics.



# 2023 Division Highlights

- » Offered employee assistance to address an increase in personal and work-related stressors. The Peer Support Team also provided crisis training for law enforcement dispatchers and the 68th Recruit Class. All cadets were assigned a Peer Support member during their academy time to help them work through job and personal life stressors.
- » Provided additional resources in times of need through the Chaplain Program. Attended regional training and work unit meetings, ride-alongs, attended and officiated ceremonies, and gave individual support to personnel and their families. Responded to critical work-related and personal crisis incidents.



## Significant incidents and events

- » Assisted with planning and coordination of work zone safety patrols during the construction of the Flex Lane on Madison's Beltline. Since the opening, travel times have decreased by 53%, and traffic crashes are down 37%.



- » Assisted the Stevens Point Police Department with traffic direction during the 43rd Annual U.S. Senior Open. An estimated 50,000 spectators attended the event.
- » Investigated and coordinated the response of 30 agencies to a crash involving more than 200 vehicles in a less than two-mile stretch on January 27 in Rock County. The incident was cleared, and the interstate fully reopened in under nine hours.

- » Assisted with traffic direction and evacuations during large-scale wildfires in Monroe and Waushara counties. No lives were lost in these incidents.



# 2023 Division Highlights

## Bureau of Field Operations—Specialized Services



### Academy

#### Recruit Class training

- » Trained the 68th Recruit Class from January through June, culminating with the graduation of 17 new troopers on June 29.
- » Conducted a six-month hiring process for the 69th Recruit Class, which ended in July. From the 292 applications received, 15 cadets were offered positions beginning January 2024.

- » Launched the first-ever lateral transfer hiring process to hire current Wisconsin law enforcement officers for the 70th Recruit Class, scheduled to start an accelerated academy in April 2024.



# 2023 Division Highlights



## Specialized training

- » Hosted the Wisconsin American Legion Law Enforcement Career Academy (WALLECA) in July, with participation from 50 high school seniors.
- » Conducted annual in-service training for all sworn personnel and law enforcement dispatchers.
- » Hosted the Wisconsin Department of Justice Command College Class 10 for 34 students, beginning in August 2023 and concluding in June 2024.
- » Provided training to approximately 4,400 students from federal, state and local agencies during the 2023 calendar year.
- » Hosted the Sheepdog Guardian – Canine Seminar and a canine first aid course. This course provided participants with a legal update specific to K-9 handlers and instruction for emergency personnel on properly deploying life-saving techniques in the event of an injured K-9. This course also provides training on daily care and handling of a K-9.

## Special events

- » Hosted the Wisconsin State Patrol Alumni Association's annual meeting in September.
- » Established a partnership with the Challenge Academy of Wisconsin, an alternative education program that provides discipline and structure for at-risk youth. State Patrol cadets will partner with Challenge Academy cadets for mentorship, physical training and tutoring sessions. Academy Training Officers began working with Challenge Academy staff in fall 2023. The 69th Recruit Class will be the first class to work with the Challenge Academy.

# 2023 Division Highlights

## Bureau of Field Operations—Specialized Services

### Motor Carrier Enforcement and Inspection

#### Facility and equipment upgrades

- » Implemented upgrades at the new Hudson Safety and Weight Enforcement Facility (SWEF). This facility will provide more efficient screening of commercial motor vehicles to allow enforcement staff to focus on carriers who have demonstrated safety deficiencies. The modernization effort will include bypass technology, which consists of license plate readers and USDOT number readers. The mainline will also be equipped with weigh-in-motion technology to detect overweight vehicles, tire anomaly systems to identify vehicles with tire defects, over-height detection sensors to identify over-height vehicles and prevent bridge strikes, and an infrared camera system to identify equipment defects. This upgrade also creates additional truck parking, which is needed to provide drivers with a safe place to rest.

#### Motor Carrier Investigation Unit

- » Presented two Intrastate Compliance seminars to 35 Wisconsin-based motor carrier companies. This program is designed to assist intrastate motor carriers in understanding the Federal Motor Carrier Safety Regulations and Wisconsin's size, weight and load laws.
- » Participated in the Federal Motor Carrier Safety Administration's Passenger Carrier Safety Initiative and the Wisconsin School Bus Association's Operation Safe Stop. During these initiatives, staff completed 110 school bus spot checks, detected eight school bus red light violations, and conducted passenger vehicle inspection details at the Milwaukee Brewers stadium and around Lambeau Field during a Green Bay Packers game. Four New Entrant Safety Audits and seven compliance investigations were completed on passenger carriers.





# 2023 Division Highlights



» Visited about 190 locations during the Commercial Vehicle Safety Alliance's Human Trafficking Awareness Initiative in January to hand out human trafficking awareness materials such as window stickers, wallet cards, brochures and posters. Locations included rest areas, truck stops, hotels and motor carrier businesses.

» Visited 53 intrastate motor carriers with an unsafe driving alert during the Commercial Vehicle Safety Alliance's Operation Safe Driver in July. The purpose was to provide awareness of the Operation Safe Driver initiative, provide educational materials on safe driving, and explain the carrier's violations that caused them to be on alert.

# 2023 Division Highlights

## Bureau of Field Operations—Specialized Services

### Special Operations Section

#### Air Support Unit

##### Unmanned Aircraft

- » Staffed with 15 Federal Aviation Administration-certified pilots trained and equipped to support public safety missions using 14 drones. Completed the following missions:
  - 46 crash scene photography flights
  - 29 missing person searches, SWAT operations, criminal surveillance, active pursuits and fleeing fugitive manhunts
  - 143 training, special event demonstrations and maintenance flights
  - 46 Bureau of Network Engineering and Data Infrastructure (BNEDI) flights

##### Fixed Wing

- » Staffed with 4 fixed-wing pilots operating 3 Cessna 172 aircraft across Wisconsin. Completed 153 missions:
  - 26 missing person searches, SWAT operations criminal surveillance, active pursuits and fleeing fugitive manhunts
  - 84 traffic enforcement
  - 43 training or maintenance flights



#### Communications Unit

- » Staffed with 39 Law Enforcement Dispatchers (LED). Added several new staff in 2023.
- » Continued 24/7 statewide dispatch coverage, operating out of four regional locations with the capability of remote operations across regional lines.
- » Conducted three sessions of LED in-service at the State Patrol Academy, with presentations on the Vehicle Crimes Unit, Peer Support Team, Driving Record Interpretation Updates, Leadership Development Committee, DNR and the 988 Crisis Line.

# 2023 Division Highlights

## Highway Criminal Interdiction

- » Conducted several large-scale interdiction operations throughout the state in coordination with the Wisconsin National Guard (WING) Counterdrug Program and local agencies to combat the transportation of illegal narcotics.
- » Onboarded a new criminal analyst to support coordinated intelligence-based criminal interdiction and post-arrest analysis to strengthen cases.
- » Conducted an HCI advanced course for staff at WSP. This is the first time offering this course.

## Human Trafficking

- » Continued partnerships with the Wisconsin Department of Justice (DOJ) and local and federal law enforcement partners to combat human trafficking. The statewide, multi-agency Anti-Human Trafficking Task Force conducted casework resulting from WSP-reported tips and traffic stops, tips reported to the hotline and undercover operations.
- » Continued participation in the Wisconsin DOJ Missing and Murdered Indigenous Women Task Force.
- » Conducted training on human trafficking for the State Patrol recruit classes, law enforcement dispatchers, local law enforcement and other stakeholders. Supported and provided training for the State Patrol Highway Criminal Interdiction program.

# 2023 Division Highlights

## Bureau of Field Operations—Specialized Services

### Honor Guard Unit

- » Provided services and honors at 39 events, including Wisconsin State Patrol retiree funerals, flag presentations and other law enforcement memorial services. Six new officers joined the 12-member unit.
- » Attended three out-of-state line-of-duty death funerals. Three Wisconsin state flag memorial boxes were also presented to out-of-state agencies for line-of-duty deaths.
- » Represented the Wisconsin State Patrol in Washington, D.C. during National Police Week with family escorts to events, and members stood watch for the fallen at the National Law Enforcement Memorial.
- » Supported the Wisconsin Honor Guard Association by providing casket movement and flag folding teams for line-of-duty funerals of Chetek Police Officer Emily Breidenbach and Cameron Police Officer Hunter Scheel, a flag folding team for the line-of-duty death funeral of St. Croix Sheriff's Deputy Kaitie Leising, and members for leadership roles in the line-of-duty death funeral of Milwaukee Police Officer Peter Jerving.



- » Assisted in instructing and participating in multi-agency training exercises and program development.
- » Offered a 20-hour Basic Honor Guard training course to external law enforcement partners from 12 agencies. Course participants received instruction in uniform inspection and recommendations, basic drill and ceremony maneuvers, flag presentation and posting, and rifle handling procedures.

# 2023 Division Highlights

## K-9 Unit

- » Deployed two new narcotics detection K-9 teams at the North Central Region – Wausau Post and the Northwest Region – Eau Claire Post.
- » Assisted in long-term drug investigations with state and federal partners, leading to the arrests of high-value targets in drug trafficking organizations. These efforts work to disrupt the flow of illegal drugs and weapons and dismantle these organizations in the state and on Midwest interstates.
- » Provided security sweeps with explosive detection K-9 teams throughout the state during large-scale events, such as the U.S. Senior Open golf tournament, during dignitary visits, and law enforcement response to bomb threats.



## Motor Unit

- » Assisted with escorts during Police Week in Washington D.C.
- » Conducted enforcement patrols and traffic details to support safety efforts during large-scale events, including Automotion in Wisconsin Dells, the MotoAmerica Superbike Race weekend in Elkhart Lake, the 120th Harley Davidson anniversary celebration in Milwaukee, and the Tomahawk Fall Color Ride in Lincoln County.
- » Provided law enforcement/military funeral escorts, presidential escorts and assisted with local escorts.
- » Deployed a new radio communication system in the motor fleet and tested a new computer system.



### 2023 enforcement statistics

2,618 traffic stops  
2,180 citations  
50 arrests  
2,404 warnings

# 2023 Division Highlights

## Bureau of Field Operations—Specialized Services

### Social Media

- » Continued public communication, education, and engagement through Facebook, Twitter (X) and LinkedIn pages. Reached more than 70,589 users on Facebook, 3,840 on Twitter (X) and 904 on LinkedIn.
- » Launched a new advertising campaign during the sworn officer hiring period to promote career opportunities and highlight the work of the division's employees.



### Tactical Teams

- » Activated SWAT team members to work with federal, state and local law enforcement agencies in response to 52 security and tactical operations throughout the state.
- » Trained all sworn officers in hostage rescue and bus assaults at the 2023 WSP in-service.
- » Attended specialized training with federal, state and local law enforcement agencies.
- » Worked with members of Wisconsin Aligned Law Enforcement Response Team (ALERT) SWAT teams to enhance statewide response to incidents.



- » Continued partnerships as members of 15 Joint Tactical Teams.
- » Assisted local agencies with emergency response program training and development.

# 2023 Division Highlights

## Technical Reconstruction Unit

- » Added three new members to the unit to fill existing vacancies and completed primary and specialty training courses and certifications. Four members completed the Accreditation Commission for Traffic Accident Reconstruction (ACTAR) examination.
- » Investigated 419 crash reconstruction and crime scene forensic mapping cases.
- » Presented to industry leaders at the MAASTO Conference regarding integrating 3D scanners and drone technologies in crash reconstruction.
- » Contributed to successful prosecution and convictions by testifying to scientific and technical aspects of crash reconstruction during court cases.
- » Hosted Commercial Motor Vehicle Crash Reconstruction Training at the State Patrol Academy.



- » Continued providing reconstruction training for local law enforcement agencies.
- » Attended and presented at the Commercial Motor Vehicle Crash Managers Safety Summit hosted by Michigan State Police and the Commercial Vehicle Safety Alliance.

## Vehicle Crimes Unit

- » Recovered 29 stolen vehicles.
- » Completed 3,928 salvage vehicle inspections.
- » Provided initial salvage vehicle inspector training to eight State Patrol Officers and three law enforcement agencies.
- » Acquired Carfax for Police licenses to assist with criminal investigations, including locating and recovering vehicles involved in crimes, stolen vehicles and identifying fraud.
- » Attended the International Association of Auto Theft Investigators North Central Region Conference in Minnesota.

# 2023 Division Highlights

## Bureau of Transportation Safety and Technical Services

### Policy Analysis and Local Programs

- » Continued to use enforcement and traffic safety education to reduce deaths and serious injuries from traffic crashes. There were 595 traffic fatalities in 2022 in Wisconsin. The number of people injured decreased by 20% from 42,178 in 2017 to 33,813 in 2022. The number of reported traffic crashes also decreased. In 2022, the traffic crash rate was 194.49 crashes per 100 million vehicle miles traveled, which is 6.4% below the prior five-year rolling average.
- » Continued organizing traffic safety enforcement partnerships with local law enforcement agencies. Participated in the National Highway Traffic Safety Administration education programs Click It or Ticket, occupant protection, Drive Sober or Get Pulled Over, and other high visibility enforcement campaigns.



- » Provided 348 grants to local law enforcement agencies for grant overtime details in Fiscal Year 2023. These enforcement efforts led to:
  - 21,939 Speeding Citations
  - 1,074 Impaired Driving Citations
  - 277 Open Intoxicant Citations
  - 6,181 Operating After Revocation Citations
  - 9,724 Occupant Protection Citations
  - 231 Child Protection Seat Citations
  - 1,477 Drug Arrests
  - 830 Felony Arrests
  - 1,201 Misdemeanor Arrests
  - 918 Warrants Served
- » Coordinated with non-grant agencies to participate in national enforcement campaigns: Click It or Ticket (124 agencies) and Drive Sober or Get Pulled Over (82 agencies). Their participation increased the impact of enforcement during these high-visibility efforts.





# 2023 Division Highlights

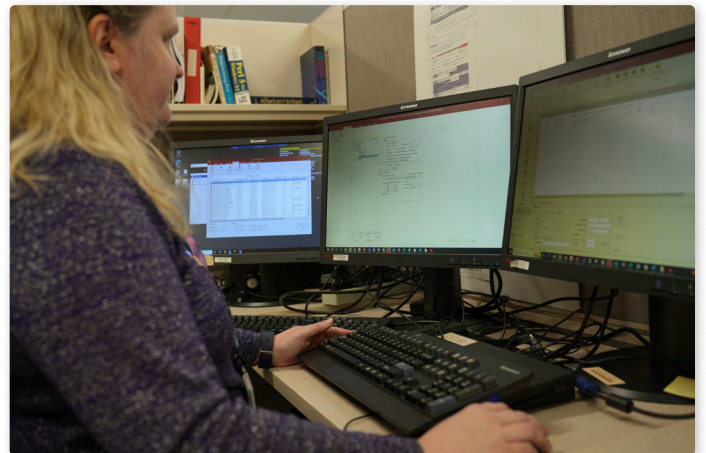
## Chemical Testing Section

- » Continued maintenance of 245 breath testing instruments, training for 550 new operators, and in-person training to recertify approximately 2,500 operators.
- » Purchased 15 transportable breath testing instruments for use at events during enforcement details where a permanent instrument is not readily available.
- » Continued ongoing implementation of the Breath Alcohol Ignition Interlock Device state transportation rule, including identity verification cameras and real-time data transmission of violations.

## Public Safety Technology Services Section

### Badger Traffic and Criminal Software (TraCS) Unit

- » Continued build-out of a more streamlined support ticketing solution and an integrated library of software support documentation for TraCS user agencies.
- » Added features and enhancements to the 20-plus TraCS forms used by law enforcement agencies across Wisconsin with assistance from sponsors and TraCS Forms Advisory Committee (FAC) members.
- » Continued to refine the workflows and processes for the Hosted TraCS Environment. These improvements have delivered significant benefits regarding reduced support overhead for hosted agencies.



# 2023 Division Highlights

## Bureau of Transportation Safety and Technical Services

### Public Safety Technology Services Section

#### Crash Records Unit

- » Continued to refine unit procedures to enhance their support capabilities and available documentation for law enforcement agencies and the public. These improvements have resulted in shorter crash records support response times and more complete and comprehensive support solutions.
- » Improved tracking of crash data and crash form issues, which has allowed the unit members to accurately prioritize further development subsequently performed internally and through work with the University of Wisconsin-Madison Traffic Operations and Safety Laboratory.
- » Developed improved and streamlined processes to simplify the reporting of special circumstance law enforcement officer-involved crashes, as well as crashes that resulted in fatalities.
- » Implemented processes for improved data collection and reporting through the Fatality Analysis Reporting System (FARS). Designated and received updated training in new FARS reporting methods.

#### Production Support Unit

- » Implemented cybersecurity, redundancy and resiliency advancements through joint efforts with WisDOT IT Security and the Bureau of Network Engineering and Data Infrastructure (BNEDI).
- » Attended the Wisconsin Governor's Cybersecurity Summit to learn about emerging cybersecurity threats, including those presented by the expansion of generative artificial intelligence (AI).
- » Continued modernizing and maintaining hardware and software inventories while eliminating outdated legacy technology and devices.

#### Enforcement Technology Unit

- » Continued to participate in testing and refining newly available technologies as liaisons between field officers and technical staff.
- » Added to available technical documentation and provided first-line IT user support for sworn officers and others within the State Patrol.
- » Assisted with gathering system requirements and designing, creating and implementing various new electronic work processes. Many of these improvements resulted in significant cost and time savings.

# 2023 Division Highlights

## Bureau of Network Engineering and Data Infrastructure

### Network Support Unit

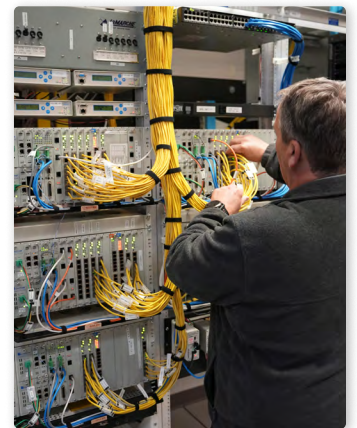
- » Led the design and procurement of networking infrastructure for the Hudson Safety and Weight Enforcement Facility (SWEF), the Graham Corners Tower, and the upcoming Northeast Region Wrightstown Post and SWEF.
- » Continued to enhance the DNR radio over IP (RoIP) infrastructure at regional dispatch centers with Layer 3 network devices. Much time and effort was also applied to network segmentation, security and encryption enhancements on various appliances at various locations.
- » Led the effort to procure and implement hard and soft token multi-factor authentication (MFA) for the division to augment existing network security.

### Fleet Installation Center

- » Upfitted 90 new law enforcement vehicles, including Ford Police Interceptor Utility SUVs, Chevrolet Suburbans, Chevrolet Tahoes and Dodge Chargers, for the 2023 fleet purchase.
- » Started installing, retrofitting and deploying new Axon Fleet 3 mobile in-car video and body-worn camera systems.
- » Researched, designed, installed and tested a new mobile radio, repeater and Mobile Data Computer mounting solution for the Tour Pak on the Harley Davidson patrol motorcycle.
- » Worked with fleet management to ensure the 2024 fleet purchase arrived as ordered and on time.

### Tower construction

- » Worked on improvement projects at towers across the state, including work on the shelter, utilities, site compound and general properties.
- » Added the WISCOM radio network to the Phelps and Germantown sites.
- » Continued planning for radio communications at the new Hudson SWEF and the new Wrightstown facility, along with the Bay City, Desbach and Graham Corners communications towers, which are currently under construction.



# 2023 Division Highlights

## Bureau of Network Engineering and Data Infrastructure

### Communications Unit (COMU)

» Supported communications at significant events, critical incidents, natural disasters, mutual aid calls and dignitary visits throughout Wisconsin. Following the Incident Command System (ICS), COMU personnel develop communications plans to ensure all responders can communicate and interoperate with one another. Events usually require considerable planning, multi-agency coordination, the deployment of portable radio repeaters or radio system gateways, the configuration of radio talk groups or patches, the installation of antennas, and the testing of all components. Activities for 2023 included:

- Inauguration of Gov. Tony Evers
- SIMCOM 2023 – a statewide communications exercise in Green Bay
- US Senior Open – a PGA event held at Sentry World in Stevens Point
- Vice presidential visit in the Milwaukee and Kenosha areas
- Wisconsin State Fair
- Republican presidential candidate debates
- Wisconsin/Illinois Cross-Border Communications Exercise – a joint exercise to test the function and capability of radio patches between WISCOM and the Illinois STARCOM systems

» Deployed the WISCOM site on wheels (SOW) to numerous special events across the state, including the 2023 Birkebeiner, the Flood Run along the Mississippi River in western Wisconsin, the Fall Ride in Tomahawk, Country Jam USA, and the Reverb Music Festival in Eau Claire.



» Supported communication efforts at two line-of-duty funerals. BNEDI technicians supported the county communications personnel overburdened with tasks during the emotional week leading up to the funerals. BNEDI staff deployed tactical repeaters, initiated incident command posts, and aided in developing event communications plans. Staff provided on-site support much of the week to a wide array of law enforcement agencies who participated. BNEDI technicians also helped rewire a WSP cruiser so the mobile radio would broadcast radio traffic over the siren speaker. With thousands in attendance, the “last call” radio traffic was announced over the siren speaker for all to hear.



# 2018-2023 Strategic Plan—Overview

## **Goal 1: Enhance public safety**

- » Maintain a proactive and robust commercial motor vehicle enforcement program. Implement a data-driven approach for resource allocation and traffic enforcement efforts.
- » Develop partnerships with governmental and private organizations to address aggressive and hazardous driving behavior.
- » Enhance agency wide emergency response capabilities to all-hazard events.

## **Goal 2: Combat crime and terrorism**

- » Expand services and capabilities to support stakeholders.
- » Enhance criminal enforcement.
- » Support Homeland Security initiatives.

## **Goal 3: Leverage technology to improve efficiency, effectiveness and adaptability**

- » Improve interoperability with voice communications.
- » Maximize innovative technologies.
- » Expand use of Mobile Architecture for Communications Handling (MACH).
- » Develop robust predictive analytic tools.

## **Goal 4: Recruit, hire and retain a diverse workgroup**

- » Modernize marketing materials and the Wisconsin State Patrol website.
- » Expand outreach.
- » Pursue an annual recruit class.
- » Streamline and shorten hiring processes.
- » Support career development for all positions and levels.
- » Foster a culture of employee appreciation.

## **Goal 5: Build a culture of continuous performance improvement**

- » Create a commitment to accountability.
- » Develop competent and innovative leaders.
- » Collaborate with those closest to the work to encourage innovation and identify emerging problems.

# 2018-2023 Strategic Plan–2023 Trends

## Goal 1: Enhance public safety

- » Maintain a proactive and robust commercial motor vehicle enforcement program. Implement a data-driven approach for resource allocation and traffic enforcement efforts

Motor Carrier Compliance (BFO)	2018	2019	2020	2021	2022	2023
Motor Carrier Safety Assistance Program (MCSAP) Commercial Motor Vehicle (CMV) Inspections	36,478	40,289	27,899	30,271	32,367	34,073
MCSAP Out-of-Service Drivers	2,477	2,785	2,019	2,805	3,105	2,675
MCSAP Out-of-Service Vehicles	6,905	7,490	4,839	6,142	6,759	6,911
MCSAP Post Crash Inspections	521	465	357	356	306	259
Core Traffic Enforcement (BFO)	2018	2019	2020	2021	2022	2023
Speed Contacts	118,888	110,673	99,875	69,943	112,218	115,302
Seat Belt Contacts	20,078	17,728	11,165	12,661	14,438	16,212
Impaired Driving Contacts	4,010	3,693	3,560	3,725	3,232	3,439
Advanced Training (BFO)	2018	2019	2020	2021	2022	2023
Advanced Roadside Impaired Driving Enforcement (ARIDE) Trained Personnel	286	344	366	366	451	495

- » Develop partnerships with governmental and private organizations to address aggressive and hazardous driving behavior

Saturation Detail Hours (BFO)	2018	2019	2020	2021	2022	2023
Speed	2,211	1,705	2,542	2,817	2,758	5,005
Seat Belt	2,452	1,359	2,391	2,360	2,573	1,246
Impaired Driving	778	560	1,062	1,080	1,236	1,669
Impaired Driving-Task Force	1,336	970	483	464	796	792

- » Enhance agency wide emergency response capabilities to all-hazard events

Response Units (BFO)	2018	2019	2020	2021	2022	2023
Special Weapons and Tactics Personnel (SWAT)	31	34	30	29	30	34
Mobile Field Force Personnel (MFF)	79	75	83	76	67	80

# 2018-2023 Strategic Plan–2023 Trends

## Goal 2: Combat crime and terrorism

### » Expand services and capabilities to support stakeholders

Advanced Training (BFO)	2018	2019	2020	2021	2022	2023
Threat Liaison Officer Personnel (TLO)	175	265	0*	43	37	34

\*Training was cancelled due to pandemic

### » Enhance criminal enforcement

Criminal and Non-Traffic Enforcement (BFO)	2018	2019	2020	2021	2022	2023
Controlled Substance Arrests	4,175	3,574	3,596	4,942	4,184	4,315
Warrant Arrests	1,556	1,234	758	1,040	963	785
Other Non-Traffic Arrests	1,025	1,012	2,965	1,454	1,426	1,360
Probation/Parole Contacts	2,279	2,394	2,057	2,196	1,766	1,618

### » Support Homeland Security initiatives

Response Deployments (BFO)	2018	2019	2020	2021	2022	2023
SWAT	58	75	121	93	53	63
MFF	0	0	43	26	0	0

Motor Carrier Inspections (BFO)	2018	2019	2020	2021	2022	2023
Port-of-Entry Inspections	4,490	5,551	4,258	6,281	7,048	7,044

# 2018-2023 Strategic Plan–2023 Trends

## Goal 3: Leverage technology to improve efficiency, effectiveness and adaptability

### » Improve interoperability with voice communications

Communication Equipment (BNEDI)	2018	2019	2020	2021	2022	2023
State-owned Communication Sites	70	70	70	70	70	70

### » Maximize innovative technologies

Social Media Contacts (BFO)	2018	2019	2020	2021	2022	2023
Facebook Followers	0	650	32,260	51,844	65,412	70,589
Twitter Followers	0	50	1,086	2,083	2,961	3,840
LinkedIn Followers	–	–	–	–	–	904

### » Expand use of Mobile Architecture for Communications Handling (MACH) software

MACH Communication (BTSTS)	2018	2019	2020	2021	2022	2023
Users	4,279	4,583	4,562	4,961	5,038	4,961
User Agencies	182	192	186	188	189	188

### » Develop robust predictive analytic tools

Traffic Enforcement Details (BFO)	2018	2019	2020	2021	2022	2023
Detail Hours (number of eight-hour shifts)	2,976 (372)	5,760 (720)	5,615 (701)	15,518 (1,939)	15,939 (1,992)	22,045 (2,755)



# 2018-2023 Strategic Plan–2023 Trends

## Goal 4: Recruit, hire and retain a diverse workgroup

### » Modernize marketing materials, the Wisconsin State Patrol website and pursue an annual recruit class

Recruitment Advertising Expenditures (BFO)	2018	2019	2020	2021	2022	2023
Media Costs/Printed Materials	\$295	\$2,785	\$1,981	\$4,141	\$3,541	\$6,317

### » Expand outreach

Recruitment Media Contacts (BFO)	2018	2019	2020	2021	2022	2023
Media Interviews	0	18	0*	3	8	7

### » Pursue an annual recruit class

Recruit Class Personnel	2018	2019	2020	2021	2022	2023
Class Candidates – Traditional	482	730	1,745	646	541	292
Class Size – Traditional (Class Alternates)	30 (7)	54 (21)	0	50 (14)	37 (0)	13 (0)
Class Candidates – Lateral	–	–	–	–	–	112
Class Size – Lateral (Class Alternates)	–	–	–	–	–	15 (0)

### » Streamline and shorten hiring processes

Recruit Hiring Schedule (BFO)	2018	2019	2020	2021	2022	2023
Hiring Process Weeks	31	31	55*	31	31	31

### » Targeted recruitment

Recruitment Contacts (BFO)	2018	2019	2020	2021	2022	2023
Career Fairs/Events and Open Houses	32	67	35	40	84	85
Recruitment Contacts	54	190	1,086	1,099	1,070	768

### » Support career development for all positions and levels

Training Curriculum (BFO)	2018	2019	2020	2021	2022	2024
Training Hours	95,447	67,105	65,392	101,624	126,640	119,544

### » Foster a culture of employee appreciation

Position Attrition (BFO)	2018	2019	2020	2021	2022	2023
Trooper/Inspector Retirements	18	10	14	18	14	13
Trooper/Inspector Resignations	24	28	13	14	21	17

\*Due to the COVID-19 pandemic, the 66th Recruit Class hiring process was postponed and resumed during 2020. The class start was moved to February 2021.

# 2018-2023 Strategic Plan–2023 Trends

## Goal 5: Build a culture of continuous performance improvement

### » Create a commitment to accountability

Performance Improvement (Division)	2018	2019	2020	2021	2022	2023
Employee Survey Submissions (for Executive Command Team review)	73	56	102	15	16	10

### » Develop competent and innovative leaders

Leadership Plan	2018	2019	2020	2021	2022	2023
Promotions	11	22	14	18	16	18

### » Collaborate with those closest to the work to encourage innovation and identify emerging problems

Personnel Performance (Division)	2018	2019	2020	2021	2022	2023
Employee Performance Awards	25	56	77	62	34	103

Law Enforcement Dispatchers (LEDs)	2018	2019	2020	2021	2022	2023
Staffed LED Positions	51	46	48	45	39	39

Fleet Vehicle Incidents (BFO)	2018	2019	2020	2021	2022	2023
Trooper/Inspector Crashes	103	60	65	96	84	73
Trooper/Inspector Incidental Damage	5	11	14	11	14	11

The data and trends noted in this report can vary significantly from one year to the next due to numerous factors such as: major planned or unplanned events in a particular year; growing responsibilities; fluctuations in staff levels; enforcement priorities that can be influenced by weather, societal changes and driver behaviors; and improved reporting technologies.

# 2023 Division Summary

Personnel	
Total sworn officers	442
Traffic Enforcement	
Traffic stops	181,431
Citations	106,899
Warnings	209,749
Motorist assists	27,416
Criminal Arrests and Contacts	
Controlled substances	4,315
Warrants	785
Other non-traffic	1,360
Probation/parole contacts	1,618
Crash Investigation	
Investigations	6,299
Technical Reconstruction Unit	
Criminal investigations	108
Non-criminal investigations	145
Crime scene forensic mapping investigations	63
Crash Data Retrieval/Electronic Control Module download and analysis investigations	76
Mechanical inspection investigations	21
Honor Guard Unit	
Details completed	39
Air Support Unit Deployments	
Unmanned aircraft systems/ drones and fixed-wing	487
K-9 Unit	
Narcotics/Explosive Detection Deployments	459

Mobile Field Force Unit	
Deployments	0
SWAT Unit	
Deployments	63
Motor Carrier–Vehicle Inspections	
Inspections	34,073
Motor carrier vehicles weighed	2,896,107
Portable scales	1,628
Static scales	338,519
Weigh-in-motion	2,555,960
Motor Carrier–Safety Reviews	
Compliance reviews	60
New entrant program reviews	806
Academy Training	
Academy training course/ program participants	4,400
Bureau of Transportation Safety and Technical Services	
Grants	
Federally funded traffic safety program grants	\$13,345,150
Bureau of Network Engineering and Data Infrastructure	
Fleet Vehicles	
New vehicles equipped (vehicle markings, emergency lighting, radio communications etc.)	78

