



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

First Choice Pre- Apprenticeship Training



“We are in the People Business”

RACINE FAMILY YMCA

725 LAKE AVENUE, RACINE, WI 53403

FIRST CHOICE PRE-APPRENTICESHIP

What we do.

Who our clients are.

What our goals are.

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Addressing a Need

- ✘ March 2015 unemployment rate for Wisconsin is 4.6% and 5.6 nationwide.⁷
- ✘ In Racine the Rate was 8.8% and Kenosha was 6.7%⁶

Unemployment Rate by Demographic Group, 2013

	National ⁸	Racine ⁹
Total	5.6%	8.8%
African-Americans	15.2%	26.2%
Women	7.7%	8.1%
Less Than a High School Diploma	12.6%	15.4%

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Mission Statement

The mission of First Choice Pre-Apprenticeship Training Program is to provide individuals the opportunity to achieve personal goals of employment and independence at a family sustaining wage in the building, construction skilled trades and manufacturing.

The mission identifies, targets and recruits displaced, unemployed and underemployed individuals in the Racine/Kenosha area with emphasis on individuals in the Greater Racine and others who seek careers in the Building and Construction Trades. Also those who meet Housing and Urban Development poverty income guidelines are eligible.

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Program Goals

- ✘ To ensure that trainees become better equipped to handle their daily lives.
- ✘ To diversify the building and construction trades talent pool with the inclusion of women, minorities, and others interested in construction careers.
- ✘ To create a pool of talented workers for Southeast Wisconsin
- ✘ To find jobs for our graduates

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The career track for someone interested in the construction or building trades is:



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Pre-Apprenticeship

- ✘ Prepares students for entering an apprenticeship program
- ✘ Provides training in
 - + Transferable Hard Skills
 - + Life Skills
 - + Hands on Practice

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✘ Construction Skills

- + Tool Use
- + Construction Technology
- + Building Maintenance
- + HILTI
- + OSHA30
- + Ladder/Scaffold Use
- + Construction Math
- + Blueprint Reading
- + Hands On Workshops
- + Lead Safe Renovator Class
- + Help with Apprenticeship Qualifying Test

✘ Life Skills

- + Positive Attitude and Motivation
- + Communication
- + Stress/Anger Management
- + Critical Thinking
- + Conflict Resolution
- + Money Management Financial Literacy
- + Drug and Alcohol Abuse Prevention
- + Team Building
- + Nutrition

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Apprentice

- ✘ Work side by side with experienced workers
- ✘ On the job training
- ✘ Additional classroom training
- ✘ Earn while you learn
- ✘ Typically 3 to 5 year program
- ✘ Typically no cost to apprentice except for text books

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Journeyman

- × Highly Skilled
- × Excellent Pay
- × Excellent Benefits
- × Entrepreneurial Opportunities

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Program Benefits for Contractors

- ✘ Prescreened Candidates
- ✘ Trained Candidates
- ✘ Graduates have passed the Apprenticeship Qualifying Tests

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Program Entrance Requirements

- × 18 Years of Age
- × High School Diploma or GED
- × 10th Grade Math and Reading Skill Level
- × Willing to Work Outdoors
- × Driver's License/ Reliable Transportation
- × Pass a Drug Test

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Pre-Apprentice Process

- ✘ Orientation Session
- ✘ Math and Reading Tests must meet 10th Grade Level for enrollment (T.A.B.E.)
- ✘ Two Weeks of Life Skills Training
- ✘ Four Weeks of Construction Skills Training
- ✘ Additional Hands on Projects
- ✘ Take the Apprentice Qualifying Test at the Union of the Pre-Apprentice's Choice and Accuplacer for Merit Shops
- ✘ Job Placement/Job Search Coaching
- ✘ Mentoring during the Apprenticeship Process

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× Strengths

- + Leadership
- + Organization Model
- + Relationships
 - × Government
 - × Unions
 - × Contractors
 - × Area non-profits

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Funding Sources

- ✘ Supporters
 - + City of Racine
 - + SC Johnson Giving
 - + Racine Community Foundation
 - + United Way of Racine County
 - + Racine Dominicans
 - + UW-Parkside
 - + Runzheimer
 - + WE Energies
 - + Laborers Local 113/District Council 7
 - + MR. & MRS. Bob Reinders
 - + Mrs. Janet DiMarco
 - + Bob Beezat
 - + Senator Herb Kohl

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