

# 34TH DBE WORKSHOP & SECRETARY'S GOLDEN SHOVEL AWARDS

Diversifying  
Contracts in  
Design and  
Construction



## Compliance Panel

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**Jason Johnson**

**Labor Compliance Lead, Eastern Wisconsin**

- Located in NE Region, Green Bay
- Monitor prevailing wage, prompt payment, approve sublet requests, and address any compliance issues amongst other duties
- Serve as lead worker for the SE Region, Waukesha
- Provide support for contractors
- Load projects and wages in CRCS once projects are awarded

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**Stephanie Jaecks**

**Labor Compliance Specialist, North Central Region**

- Located in Rhinelander
- Monitor project records with payroll submissions
- Provide support for contractor payroll personnel
- Attend preconstruction meetings
- Conduct wage interviews on project sites
- Review job site posting board requirements

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## Requirements

- Payrolls entered weekly for federally funded projects regardless of tier (ASP 9)
- Labor data entered weekly for state funded projects (ASP 9)
- Contractors enter and subcontractors confirm their payments in CRCs so we know they are getting paid correctly and on time (ASP 7)
- DBE Attachment A is completed or approved as a Good Faith Waiver before approving the sublet requests

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## Common Issues

- Incorrect payrolls – classifications, wages, OT, apprentice
- Not entering payrolls – payrolls due within 7 days of the close of the payroll period
- CRCS technical support – helping contractors get their information submitted properly
- Trucking - covered hauls, de minimis
- Working with contractors who need to complete their CRCS duties to be able to issue a payroll clear date - final flag, confirming payments

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## In Conclusion

Our main objective is to be a resource for the contractors and our industry partners. Even though our job is to enforce labor compliance, we also strive to build good working relationships with the contractors by working with them in a positive manner to help solve their compliance issues.

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