

34TH DBE WORKSHOP & SECRETARY'S GOLDEN SHOVEL AWARDS

Diversifying
Contracts in
Design and
Construction



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Office Of Federal Contract Compliance Programs

- Executive Order 11246;
- Section 503 of the Rehabilitation Act of 1973*;
- The Vietnam Era Veterans' Readjustment and Assistance Act of 1974*

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Affirmative Action by Federal Construction Contractors

- Federally Assisted versus Direct Contract
- Elements of Affirmative Action Program

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- **Lessons Learned**
 - Unique Items

- **Best Practices**
 - What works and what does not

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