



WISDOT

DBE REPORTER

2014 FALL ISSUE

A NEWSLETTER FROM THE WISCONSIN DEPARTMENT OF TRANSPORTATION
OFFICE OF BUSINESS OPPORTUNITY AND EQUITY COMPLIANCE

TRIBAL TRANSPORTATION CONFERENCE: AWARD RECIPIENTS



Top Row, Left to Right: Brandon Thoms (accepted the award on behalf of Tom Maulson), Lac du Flambeau, Garrett Blackdeer, Ho-Chunk Nation, Kelly Jackson, WisDOT, Mary Dvoratchek, Hard Rock Sawing & Drilling Specialists Co., Ann Neshek, Arrow-Crete Construction, LLC, Mike Berg, WisDOT Deputy Secretary Matt Grove, WTBA, Adam Songetay, St. Croix Chippewa Indians of WI, Danielle Yancey, WisDOT

Front Row, Left to Right: Dennis Pelock, Crawford County Highway Department, Dustin Wolff, Mead & Hunt, Paul Weigandt, WisDOT, Emerson Coy, Lac du Flambeau, Kathy Curren, WisDOT, Mary Ann Moore (Mother of Andrey Moore), WisDOT, Aggo Akyea, WisDOT, Dale Chlebowski and Matt Kunstman, Oneida Total Integrated Enterprises, Marjorie Stevens (not pictured), Oneida Nation

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Mission Statement: The Office of Business Opportunity and Equity Compliance (OBOEC) is dedicated to the assurance of civil rights and labor compliance, affirmative action, equal employment opportunity, and services for disadvantaged business enterprises for the Wisconsin Department of Transportation. It is the policy of WisDOT to support the fullest possible participation of firms owned and controlled by disadvantaged individuals in federal aid and state highway contracts within the state of Wisconsin. This includes assisting disadvantaged business enterprises throughout the life of contracts in which they participate.

TRIBAL EXCELLENCE AWARD RECIPIENTS

The Tribal Awards are presented annually at the WisDOT Tribal Transportation Conferences. Award recipients are recognized for providing exemplary contributions and service to building and enhancing partnerships with the Wisconsin Department of Transportation and Wisconsin Tribal communities. Award nominations are submitted in the areas of achievement, commitment, performance, service, quality and retirement. The following honorees were presented awards at the 2014 Tribal Transportation Conference on Tuesday, October 21, 2014 at the Radisson Hotel & Conference Center in Green Bay, Wisconsin.



RETIREMENT

PAUL WEIGANDT

Planning Supervisor WisDOT NC Region

For his dedication and contributions to the tribes and the tribal affairs group. Paul has been instrumental in establishing the tribal affairs program within WisDOT. This includes assistance with the roles and responsibilities of the tribal liaison and recently the development of activity codes to assist with tracking more effectively the time WisDOT spends on tribal issues.

MARJORIE STEVENS

Oneida Tribe of Indians of Wisconsin

For the tremendous progress in developing meaningful working partnerships between the Oneida Tribe and State, federal and local agencies. Her diligence in assisting with the new WisDOT Native American Hiring Provision and her work on the Indian Preference Review Committee is renowned. Her efforts will affect tribal labor opportunities statewide.

QUALITY

JOHN A. RATHKE

Mead & Hunt

For demonstrating a significant commitment to excellence in engineering and communication with the Department and Oneida Nation on the Duck Creek bridge replacement project. Recognized for the dedication and service to the Department and Oneida Nation facilitated innovative partnerships, collaborative work effort and team commitment that resulted in a new bridge, improved safety, better neighborhood connections, a strong sense of place and improved mobility for the residents of Oneida.

QUALITY & PERFORMANCE

OTIE

For providing construction management to WisDOT during the reconstruction of the Mason Street/ USH 41 Interchange. The diligence demonstrated by OTIE in order to meet the project's aggressive 60 week schedule has not gone unrecognized. OTIE coordinated with the Oneida Tribe, supervises implementation of the unique community sensitive design elements and worked closely with contractors to maintain high standards of quality during this complex construction project.

PERFORMANCE

MARY E. DVORATCHEK

Hard Rock Sawing & Drilling Specialists Co

Demonstrated perseverance, competitiveness, and quality of work performed as a Native American Woman DBE/WBE/MBE small business by consistently quoting, winning and completing WisDOT work throughout Wisconsin with small contracts up to \$300,000 and over.

TRIBAL EXCELLENCE AWARD RECIPIENTS

PERFORMANCE & SERVICE

ADAM SONGETAY

St. Croix Chippewa Indians of Wisconsin

For providing outstanding performance and service in helping open and sustain communications related to a significant highway improvement project that impact St. Croix Tribal properties in the village of Turtle Lake. For timely, consistent and cooperative communications which were extremely valuable in the delivery of a successful project.

KATHY CURREN

Real Estate Specialist, WisDOT NE Region

For dedication to successful communication work on the USH 41 project which was instrumental in the delivery of a successful project. Her contribution to the real estate acquisition with the Oneida Tribe and the NE region was essential.

SERVICE

GILLIE & ANN NESHEK

Arrow-Crete Construction, LLC

For perseverance, competitiveness, and quality of work performed as a Native American DBE firm. The integrity, creative and tireless work to overcome challenges and obstacles has been recognized. Arrow-Crete actively participated on the WisDOT DBE Goal Setting sub-committee and the WisDOT TrANS program.

COMMITMENT

CRAWFORD COUNTY HIGHWAY DEPARTMENT

Crawford County and Ho-Chunk Nation BIA Roads Division

Ho-Chunk Nation

For demonstrating strong communication and cooperation on the CTH C bridge replacement project. The partnerships demonstrated in the project have resulted in benefits for all the citizens and visitors of Crawford County.

SERVICE & COMMITMENT

TOM MAULSON

President

Lac du Flambeau

For providing exemplary contribution and services to building and enhancing partnerships with the Wisconsin Department of Transportation and Wisconsin Tribal communities. Recognized for his personal commitments to all tribal communities who then supported the tribal labor efforts. For established working Tribal/State relationships by utilizing the Lac du Flambeau Tribe to pilot the launch of many tribal transportation programs.

MATT GROVE

Director of Construction Management

Wisconsin Transportation Builders Association (WTBA)

For consistent work in supporting the planning and delivery of the business and economic development workshop and networking events at the annual Wisconsin Tribal Transportation Conference. For serving as a key member of TRANS-AC stakeholder committee and for his diligent involvement on TLAC. His tireless efforts will insure successful hiring outcomes for local tribes and contractors alike. He has demonstrated outstanding performance and commitment to facilitating a stronger relationship between WisDOT, the Wisconsin tribal nations and the construction industry.

TRIBAL EXCELLENCE AWARD RECIPIENTS CONTINUED

SERVICE & COMMITMENT CONTINUED

EMERSON COY

Lac du Flambeau Planning Director

For providing exemplary contributions and services to building and enhancing partnerships with the Wisconsin Department of Transportation and Wisconsin tribal communities and for his long standing commitment to the Inter-Tribal Task Force and advocacy of the labor development program.

POSTHUMOUS AWARD OF SERVICE AND COMMITMENT TO:

ANDREYA MOORE

Senior Labor Development Specialist
Office of Business Opportunity and Equity Compliance
Wisconsin Department of Transportation

Andreya Moore passed away on August 14, 2014 after a long battle with breast cancer. Andreya was a strong supporter and partner in the Tribal Affairs program. Her spirit was always uplifting and she was always willing to assist and dedicate her time to the on-going labor initiatives in Tribal Affairs. Andreya was instrumental in the successful delivery of TRANS programming to tribes across the state of Wisconsin. She supported equitable access to programs designed to increase employment opportunities to disadvantaged communities and individuals. Her work has had a direct impact on tribal labor efforts and she will be enormously missed.

UNITED STATES DOT DEPARTMENTAL OFFICE OF CIVIL RIGHTS



U.S. Department of Transportation
Departmental Office of Civil Rights

Speaking With One Voice Civil Rights Virtual Symposium

for all DOT Employees and Stakeholders
February 4-6, 2014

Broadening Perspectives

Fifty years after the passing of the landmark Civil Rights Act of 1964, and twenty years after Executive Order 12898, directing Federal agencies to address Environmental Justice in Minority and Low-Income Populations, civil rights continue to be a responsibility of every Federal employee and external stakeholder. Experts from across government will be speaking on current, forward-moving topics, broadening participants' perspectives on how civil rights are integral to the DOT mission and the everyday workplace.

Session Tracks

Civil Rights Awareness and
Enforcement Sessions

Workplace Cohesion
Sessions

Registration now open at
<http://www.civilrights.dot.gov>

DBE PROFILE - TRUCKING SERVICES

Too Tall Trucking, Inc.



Too Tall Trucking, family owned by Francis Kitson and Henry Kitson, was started in April of 2008. Their objective was to ensure the participation of Native Americans on the US 41 megaproject in Green Bay and Milwaukee, Wisconsin. In the beginning, Francis and Henry worked closely with the American Indian Chamber of Commerce of Wisconsin (AICCW) in Milwaukee which gave them valuable advice on how to start a business. Too Tall Trucking received its DBE certification in 2009 with assistance from Gary Mejchar and Craig Anderson of AICCW, which gave them the quick start they needed to secure contacts with Wisconsin Department of Transportation prime contractors. Francis manages the administrative duties and Henry is the operator and field supervisor. The DBE certification has opened doors for them but Henry believes that networking with primes is the key to getting in the door and securing contracts. "Keeping communication open with project managers is very important and Henry is very good at it," says Francis. "We have built working relationships with James Peterson and Sons, Hoffman Construction, Musson Brothers, Inc., and Northeast Asphalt who give us all the work we can handle." With just one truck, Too Tall Trucking successfully earns \$90,000 to \$140,000 per year.

Too Tall Trucking has six years' experience in hauling asphalt, wet batch paving, clay, gravel and more. "Whatever the prime has to haul, we will haul it," said Francis. Given the competitive industry and required wages, the bottom line on trucking is very slim, which makes expanding difficult. Nonetheless, Too Tall Trucking is a small, yet effective firm that remains optimistic. "I had an employer tell me once that if I can make it six years in business on one truck I must be doing something right," said Henry.



References:

James Peterson and Sons: Paul Church, pauljpsinc@tds.net 715-748-3035

North East Asphalt: Toney Letter, tletter@neasphalt.com 920-498-6721

Musson Brothers: Ann Neshek, 715-365-8700

Hoffman Construction: Paul Hoffman, 715-284-2512

Menominee Indian Reservation : kklemens@mitw.org 715-799-5148

WisDOT DBE Annual Overall Goal: FFYs 2014 to 2017

WisDOT representatives and stakeholders on behalf of Wisconsin Tribal Transportation Builders Association (WTBA), National Association of Minority Contractors-Wisconsin (NAMC-WI), American Council of Engineering Companies of Wisconsin (ACEC) and American Indian Construction and Trade Association (AICTA) thoroughly evaluated, discussed and recommended the following DBE Participation Goals for Federal-Aid Highway Funds for federal fiscal years (FFYs) 2015, 2016 and 2017.

The program goals for DBE participation cover three modal administrations: highway, transit, and airports. The three modal DBE goals contain component goals, as well as how the goals will be met by race-conscious (meaning assigned goal) and/or by race-neutral (meaning voluntary efforts). The detailed goal information is depicted in the table below.

FFY 2015, 2016, & 2017	Overall DBE Goal		Race –Neutral DBE Goal		Race –Conscious DBE Goal	
	PERCENT	MILLIONS	PERCENT	MILLIONS	PERCENT	MILLIONS
ANNUAL ESTIMATED FHWA FUNDS						
\$500 million State Let Highway Construction Contracts	13.00%	\$65.00	2.55%	\$12.75	10.45%	\$52.25
\$100 million Highway Consultant Contracts	19.79%	\$19.79	13.56%	\$13.56	6.23%	\$6.23
\$6 million Transportation Alternate Program Let	13.00%	\$0.78	13.00%	\$0.78	N/A	N/A
Estimated Total FHWA Funding of \$600 million	14.12%	\$85.57	4.47%	\$26.31	9.65%	\$58.48

The DBE Program annual participation goal for contractible opportunities administered through the Wisconsin Department of Transportation and funded by the U.S. Department of Transportation (USDOT) is 14.12 percent effective for three consecutive years. The goal is reviewed annually; any shortfall will require review of the goal’s appropriateness and a corrective action plan will be submitted to the USDOT operating administration. The inclusive dates for this proposed goal are October 1, 2014 through September 30, 2017. WisDOT has filed information regarding the methodology used in the establishment of the Annual Program Goal to the Federal Highway Administration (FHWA). To learn more about the DBE Program annual participation goal contact Michele Carter, DBE Program Chief, at 4802 Sheboygan Avenue, Room 451 Madison, Wisconsin 53707-7965.

WisDOT DBE Construction Summary Report Federal Contracts DBE Overall Annual Goal 11.9% October 2013 to September 2014

Estimated Federal Fiscal Year (FFY) 2014 Federal Funds	\$537,595,128
FFY 2014 DBE Projection	\$53,221,918
Awarded Contracts Amount (Oct '13-Sep '14)	\$1,091,092,993
Federal Contract Amount (Oct '13-Sep '14)	\$527,717,017
Total DBE Committed	\$76,289,514
Total DBE Percent Committed (DBE/Federal)	14.51%



Oluyemi (Yemi) Falomo
DBE Engineer/Technical Advisor

In Memory of Andreyia L. Moore



Andreyia L. Moore
WisDOT Senior Labor
Development Specialist
2009 to 2014

It is with our deepest sorrow to announce the passing of WisDOT and the OBOEC team's Senior Labor Development Specialist, Andreyia Moore. At the young age of 41, Andreyia passed away on Thursday, August 14, 2014 after nearly a 2-year battle with breast cancer.

Andreyia was born on September 21, 1972. She began working for WisDOT in November 2009 as the Labor Development Specialist to manage TrANS, WisDOT's statewide labor development program. She worked from the DBE Support Service Office in Milwaukee, Wisconsin alongside Paul Ndon, Trucking Specialist, and Rosalind Roberson, DBE Support Services Project Manager. "Andreyia was a phenomenal woman, strong, intelligent and beautiful inside and out," commented Rosalind, "I miss her every day and I hope that her family stays strong in her absence."

Andreyia's leadership and hard work at the Department of Transportation extended beyond the Milwaukee area into the Northeast region of Wisconsin. Mark Higley, US 41 Project Manager commented, "Andreyia was an integral part of the outreach efforts on the US 41 project to include organizing and chairing the US 41 Stakeholder Labor Committee and planning the Northeast region resource fairs."

Andreyia's supervisor, the DBE Program Chief, Michele Carter stated, "Andreyia was an influential leader on the US 41 project and TrANS. She is missed by those who worked with her, but her legacy lives on through the work that she implemented both in Milwaukee and in Green Bay."

The OBOEC Director had this to say about Andreyia, "She was the type of leader you could depend on to go above and beyond the call of duty and could handle any situation."

Andreyia, lovingly called 'Sista', by her family members was the eldest of four brothers and one sister. She leaves to cherish her memory both parents, siblings, daughter, Miriam (19) and son, Aubin (6).

DBE PROFILE - CONSTRUCTION SERVICES

Choice Construction Companies, Inc.



Brian Mitchell, P.E.
President

Choice Construction was purchased by Brian Mitchell, P.E. and a business partner on December 6, 2007 from its previous owners, Owsley and Pereles. Choice Construction performs structural erection, structural steel rehabilitation, reinforcing steel installation, and specialized rigging throughout that state of Wisconsin.

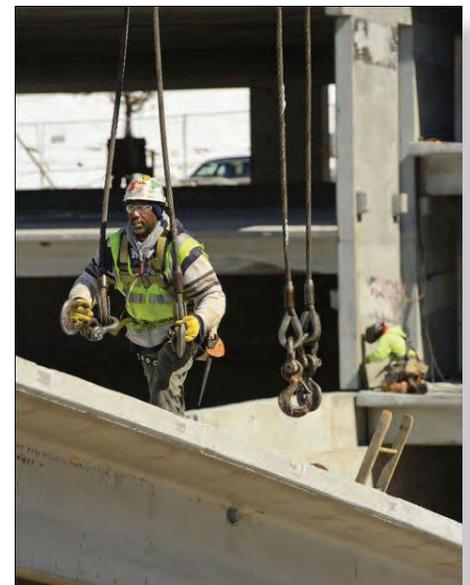
A registered engineer, Brian Mitchell has worked in the construction industry for over 30 years. Prior to Choice, Brian owned a steel erection company in Madison. Mitchell has managed projects in excess of \$13M, and has erected several hundred bridges and buildings in six states. The Choice management team has over 60 years of combined experience in the construction industry and a staff of over 75 skilled union ironworkers. Their team has what it takes to meet the needs of owners, architects and general contractors on a wide variety of construction projects.

Choice WisDOT projects include contracts on three megaprojects: I-94 North South Freeway, Marquette Interchange, and Zoo Interchange. The current Choice Construction portfolio also includes the Milwaukee Hoan Bridge, a major office project in downtown Milwaukee and work on the Milwaukee Domes.

Choice Construction is a unique blend of construction professionals who have joined together in order to provide services that are required but often neglected in the everyday construction world. If you are seeking a highway construction firm to help build your project, contact Brian Mitchell at (262) 703-5080.



Interstate Highway 794



Milwaukee School of Engineering
(MSOE) Ramp

MEGAPROJECT DBE CONTRACTING UPDATE



[Zoo Interchange Project](#)

Contract Execution to Completion: 2014 to 2017
(Milwaukee County)

October 2014 Report	Construction Contracts	Design Engineering	Construction Engineering
Total Contracted Amount	\$450,795,045.17	\$100,647,754.81	\$30,361,107.39
DBE Contracted Amount	\$51,264,916.14	\$16,402,021.56	\$2,757,121.32
DBE Share	11.37%	16.3%	N/A
Total Paid Amounts	\$235,090,964.37	\$88,566,855.84	\$12,104,106.85
DBE Paid Amounts	\$28,669,167.27	\$12,659,463.36	\$1,154,860.06
DBE Share Paid	12.19%	14.3%	N/A



[US 41 Corridor Expansion Project](#)

Contract Execution to Completion: 2009 to 2017
(Brown County and Winnebago County)

October 2014 Report	Construction Contracts	Design Engineering	Construction Engineering
Total Contracted Amount	\$886,410,916	\$86,201,791	\$87,185,809
DBE Contracted Amount	\$70,959,765	\$18,342,795	\$38,245,631
DBE Share	8.0%	21.3%	43.9%
Total Paid Amounts	\$783,282,810	\$83,461,950	\$66,238,287
DBE Paid Amounts	\$65,643,430	\$17,484,876	\$29,948,841
DBE Share Paid	8.4%	20.9%	45.2%



[I-94 North-South Freeway Reconstruction Project](#)

Contract Execution to Completion: 2008 to 2021
(Milwaukee County)

October 2014 Report	Construction Contracts	Design Engineering	Construction Engineering
Total Contracted Amount	\$688,594,556.08	\$103,068,474.92	\$62,327,195.69
DBE Contracted Amount	\$126,161,405.43	\$29,655,105.51	\$15,453,929.14
DBE Share	18.32%	28.8%	24.79%
Total Paid Amounts	\$665,864,268.88	\$100,536,724.19	\$154,184,802.15
DBE Paid Amounts	\$123,376,380.52	\$28,691,618.51	\$42,710,005.98
DBE Share Paid	18.53%	28.5%	27.70%

MEGAPROJECT DBE CONTRACTING UPDATE



[I-39/90 Expansion Project](#)

Contract Execution to Completion: 2015 to 2021
(Dane County and Rock County)

October 2014 Report	Construction Contracts	Design Engineering
Total Contracted Amount	\$27,767,713	\$58,411,867
DBE Contracted Amount	\$1,301,692	\$10,328,051
DBE Share	4.69%	17.68%
Total Paid Amounts	\$26,799,998	\$38,478,976
DBE Paid Amounts	\$558,648	\$6,744,836
DBE Share Paid	2.08%	17.53%



[Verona Road \(US 41/151\) Project](#)

Contract Execution to Completion: 2014 to 2021
(Dane County)

October 2014 Report	Construction Contracts	Construction Engineering
Total Contracted Amount	\$81,166,355	\$3,306,287
DBE Contracted Amount	\$4,267,905	\$1,041,086
DBE Share	5.26%	31.49%
Total Paid Amounts	\$20,739,988	\$1,598,320
DBE Paid Amounts	\$1,513,015	\$486,402
DBE Share Paid	7.3%	30.43%

MEGAPROJECT WORKFORCE HOURS

Regions:	SE Region	NE Region	SW Region	SW Region
As of October 2014	ZOO IC	US 41	I 39/90	VERONA RD
Total Hours Worked	1,022,588	3,140,499	117,037	135,223
Total Minority Hours Worked	190,184	195,655	6,326	8,767
Minority Share	18.6%	6.23%	5.41%	6.48%
Total Female Hours	33,312.80	73,099	3,027	4,206
Female Share	3.26%	2.33%	2.59%	3.11%



Eric Ness
SBA District Director

From the District Director: A Path to Capital Access

In our staff's travels around the state, access to capital seems to be the major concern for business owners. How can they get financing for their businesses? Where to start? For many business owners, the first step is actually business mentoring with an SBA resource partner, like SCORE with 7 chapters and 17 offices statewide, one of 12 Small Business Development Centers (SBDCs) statewide, or a Women's Business Center (4 locations statewide) to help get prepared--they are listed in our new [2014-2015 SBA Wisconsin Resource Guide](#). Another resource is the checklist, What to Take to Your Lender on page 21. There are financing options for startup businesses--almost one-third of SBA loans made in Wisconsin in 2014 were to startup businesses. You may also consider working with one of our four Community Advantage lenders (loans up to \$250,000) or nine micro-lenders (loans up to \$50,000). Once you have a track record of success with them, it may be easier to get a bank loan. You can find information about SBA lenders and recent loans on our Wisconsin district website at www.sba.gov/wi.



GOAL! USDOT SCORES AGAIN: DBE NEW RULES

The United States Department of Transportation (USDOT) recently announced a final rule amending its Disadvantaged Business Enterprise (DBE) Program at 49 CFR, Part 26. The final rule improves DBE program implementation in three major areas, strengthening USDOT's support to the DBE community across the nation.

First, the rule revises the uniform certification application and reporting forms, creates a uniform personal net worth form for use by applicant owners, and collects data required by the Department's surface transportation reauthorization, Moving Ahead for Progress in the 21st Century Act (MAP-21).

Second, the rule strengthens the certification-related program provisions, which includes adding a new section authorizing summary suspensions under specified circumstances.

Third, the rule modifies several other program provisions concerning such subjects as: overall goal setting, good faith efforts, transit vehicle manufacturers, and counting for trucking companies.

Read More... [DBE New Rules](#) and [Fact Sheet](#)

2014-2015 CALENDAR OF EVENTS

WTBA Construction and Engineers (CE) Conference, January 29-30, 2015
[Wisconsin Transportation Builders Association](#)

ACEC Transportation Improvement Conference, March 3-4, 2015
[American Council of Engineering Companies of Wisconsin](#)

Design Opportunity Day, Thursday, March 12, 2015
Exhibition Hall at the Alliant Center
1919 Alliant Energy Center Way, Madison, Wisconsin

SAVE THE DATE
WED, FEB 18, 2015



29TH ANNUAL

DBE WORKSHOP & SECRETARY'S GOLDEN SHOVEL AWARDS
COUNTRY SPRINGS HOTEL: 2810 GOLF RD, PEWAUKEE, WI 53072

DOING BUSINESS WITH WISDOT: STRATEGIES TO START, SURVIVE & SUCCEED
REGISTRATION BEGINS JANUARY 5, 2015 | Cost: \$65.00

WISDOT DBE REPORTER IS A PUBLICATION OF THE WISCONSIN DEPARTMENT OF TRANSPORTATION,
OFFICE OF BUSINESS OPPORTUNITY AND EQUITY COMPLIANCE
www.dot.wisconsin.gov/business/civilrights

DIRECTOR: E. AGGO AKYEA
DBE PROGRAM CHIEF: MICHELE CARTER

Send comments to the DBE Reporter Editor: Rosalind Roberson at rosalind.roberson@dot.wi.gov