



**WISDOT**

**2016 Summer Edition**

# DBE REPORTER

FROM THE OFFICE OF BUSINESS OPPORTUNITY & EQUITY COMPLIANCE

WisDOT DBE Reporter is a publication of the Wisconsin Department of Transportation Office of Business Opportunity and Equity Compliance. (OBOEC)

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## FHWA William (Bill) Stark Retires

After 30 years of public service, William (Bill) Stark is retiring from the Federal Highway Administration Wisconsin Division. Bill's responsibilities at FHWA Wisconsin Division were diverse; his signature block included Consulting, Local Program and Suspension/Debarment and Civil Rights.

DBE Program Chief, Michele Carter, described Bill Stark as a liaison who promoted civil rights principles by encouraging inclusion and practicing pragmatism while standing firm on the laws and regulations. He had a way of translating complex information into simple yet concise morsels. For instance, he

phrased, "*sprinkling the gold dust where it makes a difference*" to describe our approach to setting individual contract goals. It took me three pages to describe our methodology yet he nailed it in one sentence. That's Bill Stark!

We recognize and salute the twelve years Bill contributed to WisDOT in the role of FHWA Civil Rights Program Manager where he oversaw all aspects of the mission of OBOEC that included the following:

- ⇒ Disadvantaged Business Enterprise Program
- ⇒ Title VI Civil Rights Act of 1964
- ⇒ EEO Contractor Compliance
- ⇒ Tribal Outreach Programs
- ⇒ American with Disability Act/Section 504 of the Rehabilitation Act of 1973
- ⇒ Title VII State DOT Internal EEO/Non-Discrimination
- ⇒ Special Emphasis Programs
  - \* FHWA OJT (State mandated apprenticeship and training programs)
  - \* OJT Support Services (TRANS program)
  - \* DBE Support Services
  - \* National Summer Transportation Institute (STEM)

FHWA has divided Bill's responsibilities between three of their existing staff. Gary Martindale will assume Bill's responsibilities for the DBE program, EEO Contractor Compliance, and special emphasis programs. Gary has worked for FHWA for three years as a Civil Engineer Generalist.



Bill Stark, FHWA Civil Rights Program Manager WI Division Retired

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# William (Bill) Stark Retires from FHWA

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Left to Right:  
Gary Martindale Jr., William Stark, and  
Joel Batha, FHWA Wisconsin Division

**Bill's final farewell comments:** "Working extensively with all stakeholders, WisDOT has been able to create a DBE program here in Wisconsin that follows the law and that fulfills the intent of Congress to provide real opportunities for all individuals to participate in the Federal-aid highway program. The law just provides a framework. It is the people who have made the program work. I have been extremely impressed by the passion and the commitment of past and current WisDOT leadership, civil rights staff, associations representatives, and individual contractors and consultants who have devoted their time and efforts to make this program work. In particular, I give a special remembrance to Tom Walker formerly of WTBA. People make the program work, and we have had some really good people working on this program in Wisconsin. It has been my pleasure to work with you, and I wish you all the best in the future."

## Megaproject DBE Contracting Update



### Wis 441 Tri-Country Expansion Project official website

Contract Execution to Completion: 2014 to 2020  
(Winnebago County)

As of June 2016	Construction Contracts	Design Engineering	Construction Management
Total Contracted Amount	\$114,938,932	\$31,922,548	\$18,255,266
DBE Contracted Amount	\$7,399,586	\$4,196,277	\$2,326,573
<b>DBE Share</b>	<b>6%</b>	<b>13%</b>	<b>13%</b>
Total Paid Amounts	\$92,156,116	\$30,810,176	\$6,931,423
DBE Paid Amounts	\$5,921,313	\$4,013,775	\$1,026,091
<b>DBE Share Paid</b>	<b>6%</b>	<b>13%</b>	<b>15%</b>



### I-41 Corridor Expansion Project official website

Contract Execution to Completion: 2009 to 2017  
(Brown County and Winnebago County)

As of June 2016	Construction Contracts	Design Engineering	Construction Management
Total Contracted Amount	\$972,316,877	\$86,026,539	\$97,187,851
DBE Contracted Amount	\$78,136,003	\$18,417,477	\$42,895,578
<b>DBE Share</b>	<b>8%</b>	<b>21%</b>	<b>44%</b>
Total Paid Amounts	\$943,207,318	\$83,849,146	\$80,836,853
DBE Paid Amounts	\$80,278,858	\$17,648,943	\$35,241,122
<b>DBE Share Paid</b>	<b>8%</b>	<b>21%</b>	<b>44%</b>

# Megaproject DBE Contracting Update



## [Zoo Interchange Project official website](#)

Contract Execution to Completion: 2015 to 2017  
Milwaukee County

As of June 2016	Construction Contracts	Design Engineering	Construction Management
Total Contracted Amount	\$796,728,592	\$103,632,939	\$55,345,455
DBE Contracted Amount	\$97,554,562	\$17,163,720	\$8,015,928
DBE Share	12%	17%	N/A
Total Paid Amounts	\$517,278,306	\$101,297,989	\$32,463,501
DBE Paid Amounts	\$68,872,584	\$14,468,010	\$5,284,345
DBE Share Paid	13%	14%	N/A



## [I-39/90 Expansion Project official website](#)

Contract Execution to Completion: 2015 to 2021  
(Dane County and Rock County)

As of June 2016	Construction Contracts	Design Engineering	Construction Management
Total Contracted Amount	\$203,533,722	\$104,395,793	\$13,110,784
DBE Contracted Amount	\$794,329	\$19,547,528	\$143,168
DBE Share	0.0%	19%	1.0%
Total Paid Amounts	\$110,068,273	\$75,843,907	\$6,193,402
DBE Paid Amounts	\$3,300,984	\$14,025,880	\$402,136
DBE Share Paid	3.0%	18.4%	6.5%



## [Verona road \(US 18/151\) Project official website](#)

Contract Execution to Completion: 2014 to 2021  
(Dane County)

As of June 2016	Construction Contracts	Design Engineering	Construction Management
Total Contracted Amount	\$105,317,741	\$20,204,118	\$7,471,785
DBE Contracted Amount	\$4,202,193	\$3,063,785	\$1,630,697
DBE Share	4.0%	14%	21.8%
Total Paid Amounts	\$93,306,746	\$19,754,572	\$6,370,129
DBE Paid Amounts	\$3,570,611	\$2,786,688	\$1,513,741
DBE Share Paid	3.8%	14%	23.8%

# UCP FFY 2015 Newly Eligible DBE Firms

Company Name	Demographics	State	NAICS	Work Classification
Air Hub, LLC	Woman	SC	541330	Consultant
Atlas Engineering Group, Ltd.	Woman	IL	541330	Consultant
AVK Consulting, Inc.	Woman	CA	541611	Consultant
Black Dog Chicago Corp	Asian-Pacific Americans	IL	424690	Vehicle Fuel/Supply
Capitol Lien Records & Research, Inc.	Woman	MN	541191	Title Abstract and Settlement Offices
Cisco Distributing, LLC	Hispanic Americans	WI	423610	Equipment Supplier
Community Design Group, Inc.	Hispanic Americans	MN	541320	Consultant
Coordinated Construction Project Control Services	Woman	IL	541330	Consultant
Dumps R Us Trucking LLC	Black Americans	WI	484220	Trucking
Firstworld Usa, Inc. Db a Terminal Exchange	Asian-Pacific Americans	MA	423430	Computing Services
Five23 Group, Inc. Db a Lumenor Consulting Group	Woman	GA	541511	Consultant
Flenker Land Architecture Consultants, LLC	Woman	IA	541320	Consultant
Fresh Start Counseling Center, Inc.	Black Americans	WI	541618	Telecommunications Management Consulting Services
G & C Construction & Sealants, Inc.	Hispanic Americans	IL	238390	Concrete Coating, Glazing & Sealing
GIA Group	Black Americans	MN	531320	Real Estate Appraisal Services
Global Supplier Diversity Corporation	Black Americans	OH	425120	Wholesale Trade Agents and Brokers
Heritage Ready Mix, Inc.	Black Americans	WI	423320	Material Supplier
Highway Construction Products, LLC	Woman	WI	444190	Material Supplier
Integrated Project Controls, LLC	Hispanic Americans	VA	541614	Consultant
Iron Lady Enterprises, Inc.	Black Americans	PA	238120	Steel Erection/Fabrication
JCM & Associates, Inc.	Hispanic Americans	CA	448190	Equipment Supplier
Kaskaskia Engineering Group, LLC	Woman	IL	541330	Consultant
KG Family Investment	Black Americans	WI	484220	Trucking
Martin Precast Services, Inc.	Hispanic Americans	IL	238120	Prestressed & Prefabricated Concrete Construction
MyCity Transportation, Inc	Black Americans	OH	485991	Transit Service Provider
NASHnal Soil Testing, LLC	Asian-Pacific Americans	IL	541330	Consultant
NJW Consulting Services	Black Americans	IL	541612	Consultant
O.G.I.H. Enterprises, Inc.	Black Americans	GA	425120	Equipment Supplier
Omni Systems Inc.	Black Americans	VA	541511	Consultant
P3 Development Group, LLC	Black Americans	WI	541611	Administrative Management Consulting Services
Professional Testing Services, LLC	Woman	WI	541380	Materials Sampling/Testing
Quality Transit, LLC	Black Americans	WI	485991	Transit Service Provider
RAKS Fire Sprinkler LLC	Black Americans	MS	238220	Fire Sprinkler System Installation & Maintenance
Redeye Express, LLC	Woman	WI	484121	Trucking
Soeder & Associates, LLC	Woman	CT	541110	Consultant
Steve Policar, LLC	Hispanic Americans	WA	541611	Consultant
Sycamore Advisors, LLC	Woman	IN	541618	Consultant
Team Security, Inc.	Black Americans	WI	561612	Security Systems Services
Think Signs & Graphics, LLC	Hispanic Americans	OH	541890	Advertising Services
Thomson Consulting	Woman	PA	541611	Consultant
TW Graphics, LLC	Woman	WI	541340	Consultant
Voltedge, Inc.	Woman	WI	541613	Equipment Supplier

[NAICS Association Company Look Up Website](#)



# TO ALL DBE FIRMS

## PROCESS CHANGE: ANNUAL SUBMISSION OF AFFIDAVIT TAXES

The federal DBE program requires all DBE firms to submit an annual affidavit and business taxes annually. Effective 2016, Wisconsin DOT is changing its process for collecting annual affidavits and business taxes for DBE firms that are certified by the Department. This process was revised to minimize the burden to DBE certified firms and align with pervasive small business practices. **Firms certified by Milwaukee County, Dane County or the City of Madison ARE NOT SUBJECT to this revised process.**

For your convenience, WisDOT Certified DBE Firms must submit their Annual Affidavit form and taxes using one of the following transmission options:

- ◆ Send by Email to: [DBE\\_Alert@dot.wi.gov](mailto:DBE_Alert@dot.wi.gov)
- ◆ Send by Fax to: (414) 438-5392
- ◆ Send by Postal Mail to: ATTN: DBE Office  
P.O. Box 7965  
Madison, 53707-7965

### **Annual Affidavit**

Annual Affidavits must be completed and returned no later than your certification anniversary date. Certification anniversary dates are listed on the Wisconsin UCP DBE Directory for your reference. Please submit any changes to your certified DBE business as they occur using the *Change to Business Form* available on the WisDOT website, but within 30 days of the change. Please do not wait until your Annual Affidavit is due to submit changes.

### **Business Taxes**

The federal regulations of the DBE program and the IRS requires that taxes be submitted annually whether your business is a corporation, partnership, LLC or sole proprietorship.

Your federal business taxes for the prior calendar year must be submitted no later than October 1<sup>st</sup>.

There will be two deadlines to submit taxes and/or tax information to sustain your DBE certification:

#### **May 1st**

Every firm must submit one of the following before May 1st:

- ⇒ Federal Taxes, business or personal, depending upon how you file;
- ⇒ IRS-approval of tax extension form 7004;
- ⇒ IRS-approval of tax extension form 4868

#### **October 1st**

Firms that submit an IRS-approval for extension must submit the federal taxes commensurate with their certified business no later than October 1<sup>st</sup>, without exception.

Firms who have already submitted federal businesses taxes for 2015 require no further action. All other Wisconsin DOT DBE certified firms should be aware that failure to submit 2015 taxes by October 1<sup>st</sup> will result in suspension of your DBE certification.

Firms who do not submit their affidavit and/or business taxes before the dates above will have their DBE certification suspended until the appropriate forms, affidavit and business taxes, are submitted. Suspension of DBE certification means that the suspended DBE cannot be used to meet contract goals. The firm will remain DBE certified but it shall not be counted for credit toward the DBE goal on a WisDOT contract.

**If you have questions about this process change, please contact Michele Carter, DBE Program Chief at (414) 438-4587.**



# OBOEC New Employees

**Michael Staude** is enthusiastic about his new role as **Labor Compliance Chief** in the Office of Business Opportunity and Equity Compliance at the Wisconsin Department of Transportation. Previously, Mike worked at the Wisconsin Department of Workforce Development where he led the WIOA monitoring compliance team that oversees Wisconsin's eleven workforce development boards.

While an undergraduate at the University of Wisconsin, Mike served on the Madison Common Council and the City's Transit Commission.



Michael Staude  
Labor Compliance Chief  
(608) 266-0209

In graduate and law school, Mike was actively involved in neighborhood volunteer projects. During his term as President of the Detroit Mercy Bar Association, he initiated a law student volunteer program helping inner city soup kitchens and shelters.

Mike served as a law clerk for the Wayne County Corporation Counsel and the Detroit Mercy Veterans Law Clinic. Mike looks forward leading WisDOT's adept labor compliance team.



Debbie Albright  
Contract Compliance  
(608-266-0503)

**Debbie Albright** began her career at WisDOT in 2014 as a summer intern after earning her Associate's Degree as a Computer Support Specialist and her Bachelor's Degree in Technology and Information Management.

She worked in the private-sector as an administrative and computer network support specialist at Sanford Business-to-Business and as an I.T. manager and compliance officer at Parker Community Credit Union in Janesville, Wisconsin.

Debbie graduated summa cum laude from Upper Iowa University and brings excellent analytical skills and computer savvy to her new position as WisDOT's **Contract Compliance and Good Faith Analyst**.

Debbie works closely with Yemi Falomo, DBE Engineer, analyzing requests for good faith waivers and Michael Staude on labor compliance issues. Contractors can contact Debbie at (608) 266-0503 or via email at [Debbie.albright@dot.wi.gov](mailto:Debbie.albright@dot.wi.gov).

**Mary Robb** is returning to WisDOT as a **Title VI Program Coordinator** after working for a private consultant firm where she conducted research and did Environmental Justice analyses for WisDOT highway projects.

Previously, she worked for the Rock County Planning and Economic Development Agency that provides technical assistance and oversight on various planning and development issues in Rock County. While there, Mary executed the process and wrote comprehensive plans for two towns and was part of a team that wrote

the Rock County Comprehensive Plan 2030. Before leaving WisDOT Mary worked for the Division of Transportation Investment Management (DTIM) Planning section where she was an MPO liaison and worked on projects such as the *Wisconsin Rail Plan*, the *Multimodal Freight Network* and the *SPR Planning Studies Work Program*.

Mary says, "I'm very happy to be back here at WisDOT and excited to be part of the effort to provide policy and guidance to uphold Title VI, and assure nondiscrimination on transportation projects throughout Wisconsin."



Mary Robb, Title VI  
Program Coordinator  
(608) 267-4489

# WisDOT DBE Construction Summary Report

## WisDOT DBE Construction Summary Report

Federal Contracts DBE Overall Annual Goal 13%

October 1, 2015—August 31, 2016

Estimated FFY 2016 Federal Funds	\$500,000,000
FFY 2016 DBE Projection (13%)	\$65,000,000
Awarded Contracts Amount (Oct 2015– August 2016)	\$608,635,107
Federal Contract Amount (Oct 2015– August 2016)	\$448,961,194
Total DBE Committed	\$46,562,116
Total DBE Percent Committed (DBE / Federal)	10.37%



Oluyemi Falomo  
WisDOT DBE Engineer

## WisDOT DBE Program Support Services

### FINANCIAL SERVICES

- ♦ Teach and assist with automated payroll & accounting systems i.e. CRCS, QuickBooks
- ♦ Prepare financial package of information for bank review, financing, and loans

### TECHNICAL SERVICES

- ♦ Analyze bid letting documents and tabulations to ascertain pricing variables
- ♦ Access to Small Business Network (SBN) accounts and training to facilitate on-line bid submissions

### MARKETING SERVICES

- ♦ Draft DBE capacity profiles and publish in the WisDOT DBE Reporter newsletter
- ♦ Consultation on appropriate marketing strategies to solicit WisDOT subcontracting opportunities

### LEGAL SERVICES

- ♦ Review legal language in leases, subcontracts & teaming agreements
- ♦ Draft Human Resource policies to ensure government contract compliance

Contact Rosalind Roberson, Civil Rights Urban Outreach Strategist, at [rosalind.roberson@dot.wi.gov](mailto:rosalind.roberson@dot.wi.gov) or (414) 438-2154.

# OBOEC

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## NEW HORIZONS WISCONSIN TRIBAL TRANSPORTATION CONFERENCE

ENHANCING PARTNERSHIPS AND CREATING NEW OPPORTUNITIES



# SAVE<sup>THE</sup> DATE

## November 1 & 2, 2016

Radisson Hotel and Conference Center, Green Bay, WI

## DECEMBER 13 - 14

Welcoming minority, woman and veteran-owned businesses



POTAWATOMI HOTEL & CONFERENCE CENTER  
MILWAUKEE, WI

# 31st Annual

DBE WORKSHOP & SECRETARY'S  
**GOLDEN SHOVEL AWARDS**

## February 8 & 9, 2017

Country Springs Conference Center  
Waukesha, WI

