

THREATENED, ENDANGERED and PROTECTED RESOURCES Factor Sheet

09-23-2025

Wisconsin Department of Transportation

Alternative:	Preferred: <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> None Identified	Project ID:
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This Factor Sheet is broken down into federal, state and other protected resources due to different regulatory requirements.

Specific species location information is confidential information and should never be included in environmental documents. Label areas on maps and plans as areas to be protected.

A separate Factor Sheet should be completed for each alternative that will potentially impact Threatened, Endangered or Protected Species, unless impacts are identical between alternatives, in that case clarify in the Alternative box above.

The information included on this Factor Sheet should be consistent with information included elsewhere in the environmental document, including any other Factor Sheets that are used any environmental document attachments. Habitat and Tribal Factors may need to be addressed on the Other Factor Sheet.

Federal Resources

1. Complete the following table using the Official Species List from U.S. Fish and Wildlife Service (FWS):

Species Common Name	Species Scientific Name	Federal Status	Effect Determination	Justification/ Explanation

Date of Official Species List:

The Official Species List can be found at FWS Midwest Region website:
via the FWS's Information for Planning and Conservation (IPaC) tool: <https://ecos.fws.gov/ipac>

The Official Species List should be reviewed at major project milestones to ensure the project-specific species list and impact evaluation is up to date. The Official Species List should be updated within 90 days of the anticipated final review and approval of the environmental document, as well as subsequent major project milestones.

Proposed species, which are species officially proposed for federal listing under the Endangered Species Act (ESA) via a proposed rule in the Federal Register, must be included in the table above. These species are included in the Official Species List from FWS.

Refer to WisDOT's Section 7 consultation guidance from the WisDOT Ecologist, or FWS's Section 7 Technical Assistance website (<https://www.fws.gov/midwest/endangered/section7/s7process/index.html>), and coordinate with the Region Environmental Coordinator (REC) for assistance in making effect determinations for federally listed species. Consultation procedures may differ by species if species-specific guidance is available (e.g. northern long-eared bat consultation procedures).

Species status descriptions include: endangered, threatened, proposed or candidate species.

Effect determinations include: no effect; may affect, not likely to adversely affect; or may affect, likely to adversely affect.

Species-specific critical habitat may also be listed on the Official Species List. Critical habitat may be included on the list but is also addressed in question two under this section.

Justification should clearly demonstrate how the level of effect was determined. Justification may include information related to suitable habitat, surveys, or results from resource agency correspondence.

Justification for effect determinations must be provided for each species listed on the table.

2. Is there designated or proposed critical habitat within or near the project?

- ☐ No
- ☐ Yes, describe critical habitat, proximity to project, and potential impacts to the critical habitat (you may want to complete the Other Factor Sheet to document the critical habitat):

“Critical habitat” differs from “suitable habitat.” “Suitable habitat” refers to habitat that is suitable for the species or habitat where the species is likely to occur. “Critical habitat,” on the other hand, is officially designated by FWS through the federal rule-making process and consists of specific geographic areas that contain features essential for the conservation of threatened or endangered species. Official maps of critical habitat are available on FWS’s species-specific websites or through the IPaC website. Refer to FWS’s Critical Habitat Fact Sheet for additional information: <https://www.fws.gov/sites/default/files/documents/critical-habitat-fact-sheet.pdf>

3. Has Section 7 consultation with FWS been completed?

- ☐ No, explain:
- ☐ Yes, describe consultation efforts and conclusions and indicate location within the environmental document:

Refer to WisDOT Section 7 consultation guidance or FWS’s Section 7 Technical Assistance website: (<https://www.fws.gov/midwest/endangered/section7/s7process/index.html>), and coordinate with the REC for guidance on the Section 7 consultation process. Consultation procedures may differ by species if species-specific guidance is available (e.g. northern long-eared bat consultation procedures).

4. Are avoidance, minimization or mitigation measures included in the project to reduce or offset impacts?

- ☐ No, explain:
- ☐ Yes, briefly describe here:

Describe the avoidance, minimization and/or compensatory mitigation actions included in the project to reduce or offset impacts, including any required follow up actions. Include a summary of anticipated benefit or impact of these measures.

State Resources

Do not include species names or location information in the environmental document. Instead, refer to the broader taxa groups (i.e. birds, mammals, reptiles, etc.) when answering the following questions. Species names and location information is considered confidential under state law (pursuant to s. 23.27(3)(b) Wis. Stats.) and shall not be disclosed in public documents.

1. Are state threatened or endangered species known to occur in the project area?

- ☐ None identified.
- ☐ Yes.

The presence or potential presence of state-listed species will generally be identified by WDNR during their initial review and their evaluation of the Natural Heritage Inventory (NHI) database. Additional information on state-listed species can be found on WDNR's website: <http://dnr.wi.gov/topic/endangeredresources/>.

Date of Natural Heritage Inventory (NHI) database review or DNR initial review letter:

WDNR's NHI database review is valid for one year. This review may need to be updated at key project milestones, or when new species are listed under the Endangered Species Act (ESA) or state statute, to ensure current and accurate species information. Consult with the appropriate DNR Transportation Liaison to determine if an updated review is necessary.

2. Are impacts to state-listed species anticipated as a result of the project?

- ☐ No, explain:
☐ Yes, explain:

Briefly describe anticipated impacts and/or provide justification for why impacts are not expected. Both boxes may be selected if impacts are expected for some species but not others.

If impacts are anticipated, explain whether the project is covered by an available broad incidental take permit/authorization, or if an individual incidental take permit/authorization is needed. Additional information is available on DNR's website (keyword: "incidental take").

3. Has threatened and endangered resource coordination with DNR been completed?

- ☐ No, explain:
☐ Yes, attach and reference location in this document:

Consultation may be ongoing after environmental document approval, particularly for mitigation-related aspects of the action.

4. Are avoidance, minimization or mitigation measures included in the project to reduce or offset impacts?

- ☐ No, describe:
☐ Yes, briefly describe:

Describe the avoidance, minimization and/or compensatory mitigation actions included in the project to reduce or offset impacts, including any required follow up actions. Include a summary of anticipated benefit or impact of these measures.

Other Protected Resources

Bald and Golden Eagles

1. Are bald and/or golden eagles known to occur near the project?

- ☐ None identified, proceed to Migratory Birds Question
☐ Yes, describe here and continue to Question 2:

The presence or potential presence of bald and/or golden eagles will generally be identified by WDNR during their initial review and evaluation of the Natural Heritage Inventory (NHI) database. Presence or potential presence may also be identified on FWS's resource list generated from the IPaC website. Additional information on bald and golden eagles can be found on WDNR's website: <http://dnr.wi.gov/topic/endangeredresources/> or FWS's website: <https://www.fws.gov/midwest/eagle/permits/index/html>.

2. Will there be adverse or beneficial effects on bald and/or golden eagles as a result of the project?

- ☐ No, explain:
☐ Yes, indicate whether effects are adverse or beneficial and describe potential effects:
☐ Adverse, describe:
☐ Beneficial, describe:

Assessment of effects should address potential impacts to the eagles, as well as their nests and eggs.

3. Has bald and golden eagle-related coordination with WDNR and/or FWS been completed?

- ☐ No, explain:
☐ Yes, attach and reference location in this document:

Consultation may be ongoing after environmental document approval, particularly for mitigation-related aspects of the action.

4. Are avoidance, minimization or mitigation measures included in the project to reduce or offset impacts?

- ☐ No, explain:
☐ Yes, briefly describe:

Describe the avoidance, minimization and/or compensatory mitigation actions included in the project to reduce or offset impacts, including any required follow up actions. Include a summary of anticipated benefit or impact of these measures.

Migratory Birds

1. Are migratory birds known to occur in the vicinity of the project?

- ☐ None identified, remainder of questions do not need to be completed
☐ Yes, describe here and continue to Question 2:

The presence or potential presence of migratory birds will generally be identified by WDNR during their initial review and evaluation of the Natural Heritage Inventory (NHI) database. Presence or potential presence may also be identified on FWS's resource list generated from the IPaC website. Additional information on migratory birds can be found on WDNR's website: <http://dnr.wi.gov/> or FWS's website: <https://www.fws.gov/midwest/midwestbird/>.

Typically, migratory bird concerns are related to swallows or other birds nesting on bridges. Bird nesting on bridges may require time of year restrictions, FWS permits and/or netting to preclude nesting.

2. Will there be adverse or beneficial effects on migratory birds because of the project?

- ☐ No, explain:
☐ Yes, indicate whether effects are adverse or beneficial and describe potential effects:
☐ Adverse, describe:
☐ Beneficial, describe:

3. Has migratory bird-related coordination with WDNR and/or FWS been completed?

- ☐ No, explain:
☐ Yes, attach and reference location in this document:

Consultation may be ongoing after approval of the environmental document, particularly for mitigation-related aspects of the action.

4. Are avoidance, minimization or mitigation measures included in the project to reduce or offset impacts?

- ☐ No, explain:
☐ Yes, briefly describe:

Describe the avoidance, minimization and/or compensatory mitigation actions included in the project to reduce or offset impacts, including any required follow up actions. Include a summary of anticipated benefit or impact of these measures.

All environmental commitments made to avoid, minimize or compensate for impacts must be included in Question 22 of the ER and EA Template or Question XIII of the CEC Template.