WisDOT reviews the maximum escalation factor annually. The 2022 factor of 3.2% may be reflected immediately for in-process negotiations of consultant services contracts. The 2021 factor of 0.1% may be reflected for in-process negotiations resulting in contracts submitted before January 3, 2022.

Consultants apply wage escalation to estimates of work to be performed based on the relationship of the consultant's normal cycle for wage increases and the timing of work performed under the contract. Current pay rates along with dates of anticipated increases should be shown in supporting fee computations.