

## **Wisconsin Department of Transportation**

January 3, 2018

# **Division of Transportation Systems Development**

Bureau of Project Development 4802 Sheboygan Avenue, Rm 601 P O Box 7916 Madison, WI 53707-7916

Telephone: (608) 266-1631 Facsimile (FAX): (608) 266-8459

## **NOTICE TO ALL CONTRACTORS:**

## Federal Wage Rate Addendum #01

## Letting of January 9, 2018

Attached is a copy of the revised WI 10 Highway Davis Bacon Prevailing Wage Rates that are included in all proposals, WI 8 Heavy (Sewer & Water Line & Tunnel) Davis Bacon Prevailing Wage Rates that are included in proposal 08, and WI 15 Heavy Davis Bacon Prevailing Wage Rates that are included in proposals 16 and 31. These wage rates are effective for all proposals they are included in in the January 9, 2018 letting. The updated wage rates are dated December 22, 2017 and are effective on or after January 1, 2018.

The responsibility for notifying potential subcontractors and suppliers of these changes remains with the prime contractors.

Sincerely,

Mike Coleman

Proposal Development Specialist Proposal Management Section General Decision Number: WI170010 12/22/2017 WI10

Superseded General Decision Number: WI20160010

State: Wisconsin

Construction Type: Highway

Counties: Wisconsin Statewide.

HIGHWAY, AIRPORT RUNWAY & TAXIWAY CONSTRUCTION PROJECTS (does not include bridges over navigable waters; tunnels; buildings in highway rest areas; and railroad construction)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Number	Publication 01/06/2017 02/03/2017 02/10/2017 02/10/2017 03/17/2017 03/31/2017 04/21/2017 04/28/2017 06/02/2017 06/23/2017 07/14/2017 07/21/2017 07/28/2017 08/11/2017 08/25/2017 09/08/2017 09/08/2017	Date
18		12/22/2017	

BRWI0001-002 06/01/2016

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
BRICKLAYER	\$ 31.84	20.95
BRWI0002-002 06/01/2016		

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

	Rates	Fringes
BRICKLAYER	.\$ 37.04	19.70
DDWT0002 005 06/01/2016		

BRWI0002-005 06/01/2016

ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

Rates Fringes

CEMENT MASON/CONCRETE FINISHER BRWI0003-002 06/01/2016	\$ 35.07	20.51
BROWN, DOOR, FLORENCE, KEWAUNEE,	MARINETTE,	AND OCONTO COUNTIES
	Rates	Fringes
BRICKLAYER		20.57
BRWI0004-002 06/01/2016		
KENOSHA, RACINE, AND WALWORTH CO	DUNTIES	
, , , , , , , , , , , , , , , , , , , ,		Fringes
BRICKLAYER		
BRWI0006-002 06/01/2016		
ADAMS, CLARK, FOREST, LANGLADE, ONEIDA, PORTAGE, PRICE, TAYLOR,	LINCOLN, MA	RATHON, MENOMINEE,
	Rates	Fringes
BRICKLAYER	\$ 33.04	19.75
BRWI0007-002 06/01/2016		
GREEN, LAFAYETTE, AND ROCK COUNT	TIES	
	Rates	Fringes
BRICKLAYER	\$ 33.53	20.95
BRWI0008-002 06/01/2016		
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESH	A COUNTIES
	Rates	Fringes
BRICKLAYER	\$ 36.98	20.62
BRWI0011-002 06/01/2016		
CALUMET, FOND DU LAC, MANITOWOC,	AND SHEBOY	GAN COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 32.22	20.57
BRWI0019-002 06/01/2016		
BARRON, BUFFALO, BURNETT, CHIPPE PIERCE, POLK, RUSK, ST. CROIX, S	EWA, DUNN, E SAWYER AND W	AU CLAIRE, PEPIN, ASHBURN COUNTIES
	Rates	Fringes
BRICKLAYER	\$ 31.98	20.81
BRWI0034-002 06/01/2015		
COLUMBIA AND SAUK COUNTIES		
	Rates	Fringes
BRICKLAYER	\$ 32.86	17.22
CARP0087-001 05/01/2016		
BURNETT (W. of Hwy 48), PIERCE (35, 48 & 65), AND ST. CROIX (W.	(W. of Hwy 2 of Hwy 65)	9), POLK (W. of Hwys COUNTIES
	Rates	Fringes
Carpenter & Piledrivermen	\$ 36.85	18.39
CARP0252-002 06/01/2016		

ADAMS, BARRON, BAYFIELD (Eastern 2/3), BROWN, BUFFALO, BURNETT (E. of Hwy 48), CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DANE, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE (except area bordering Michigan State Line), FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE (except N.E. corner), MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E. of Hwys 29 & 65), POLK (E. of Hwys 35, 48 & 65), PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST CROIX (E. of Hwy 65), TAYLOR, TREMPEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CARPENTER CARPENTER. MILLWRIGHT. PILEDRIVER.	.\$ 35.08	18.00 18.35 18.00

ASHLAND COUNTY

	Rates	Fringes
Carpenters Carpenter Millwright Pile Driver	\$ 35.08	18.00 18.35 18.00

CARP0264-003 06/01/2016

CARP0252-010 06/01/2016

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WAUKESHA, AND WASHINGTON COUNTIES

	Rates	Fringes
CARPENTER	\$ 35.78	22.11
CARP0361-004 05/01/2016		

BAYFIELD (West of Hwy 63) AND DOUGLAS COUNTIES

	Rates	Fringes
CARPENTER	\$ 34.57	18.16
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CARP2337-001 06/01/2016

ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON

ZONE B: KENOSHA & RACINE

	Rates	Fringes	
PILEDRIVERMAN Zone A	\$ 31.03	22.69	
Zone B	\$ 31.03	22.69	

<sup>\*</sup> ELEC0014-002 12/01/2017

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (except Maryville, Colby, Unity, Sherman, Fremont, Lynn & Sherwood), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST CROIX, SAWYER, TAYLOR, TREMPEALEAU, VERNON, AND WASHBURN COUNTIES

	Rates	Fringes
Electricians:	.\$ 33.21	19.75

ELEC0014-007 06/05/2017

REPRESENTATION COONTIED		
	Rates	Fringes
Teledata System Installer Installer/Technician	\$ 25.81	14.01
Low voltage construction, instremoval of teledata facilities including outside plant, telepinterconnect, terminal equipmer fiber optic cable and equipmer bypass, CATV, WAN (wide area networks), and ISDN (integrate	s (voice, dat phone and dat ent, central nt, micro wav networks), LA	a, and video) a inside wire, offices, PABX, es, V-SAT, N (local area
ELEC0127-002 06/01/2017		
KENOSHA COUNTY		
	Rates	Fringes
Electricians:	\$ 38.50	30%+10.57
ELEC0158-002 06/05/2017		
BROWN, DOOR, KEWAUNEE, MANITOWOO MARINETTE(Wausuakee and area Sou (East of a ine 6 miles West of t County), SHAWANO (Except Area No Hutchins) COUNTIES	ith thereof), the West boun	OCONTO, MENOMINEE
	Rates	Fringes
Electricians:	\$ 31.48	19.18
ELEC0159-003 06/05/2017		
COLUMBIA, DANE, DODGE (Area West Emmet Townships), GREEN, LAKE (& Seneca, and St. Marie), IOWA, MA Neshkoka, Crystal Lake, Newton, COUNTIES	except Townsh ARQUETTE (exc	rips of Berlin, Rept Townships of
	Rates	Fringes
Electricians: ELEC0219-004 06/01/2016	\$ 37.75	20.96
FLORENCE COUNTY (Townships of Au Florence and Homestead) AND MARI Niagara)		
	Rates	Fringes
Electricians: Electrical contracts over \$180,000 Electrical contracts under \$180,000	.\$ 30.18	18.63 18.42
ELEC0242-005 06/04/2017		
DOUGLAS COUNTY		
	Rates	Fringes
Electricians:	\$ 35.90	25.64
ELEC0388-002 05/30/2016		
ADAMS, CLARK (Colby, Freemont, I Sherwood, Unity), FOREST, JUNEA MARINETTE (Beecher, Dunbar, Good West of a line 6 miles West of t County), ONEIDA, PORTAGE, SHAWAN AND WOOD COUNTIES	AU, LANGLADE, Mman & Pembin The West boun	LINCOLN, MARATHON, le), MENOMINEE (Area ldary of Oconto

Rates Fringes

Electricians:.....\$ 30.69 26.00% +10.05

ELEC0430-002 06/01/2017

RACINE COUNTY (Except Burlington Township)

Rates Fringes

Electricians:.....\$ 37.32 21.07

ELEC0494-005 06/01/2017

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

Electricians:.....\$ 37.51 24.42

ELEC0494-006 06/01/2017

CALUMET (Township of New Holstein), DODGE (East of Hwy 26 including Chester Township), FOND DU LAC, MANITOWOC (Schleswig), and SHEBOYGAN COUNTIES

Rates Fringes

Electricians:.....\$ 32.06 21.88

ELEC0494-013 06/01/2015

DODGE (East of Hwy 26 including Chester Twp, excluding Emmet Twp), FOND DU LAC (Except Waupuin), MILWAUKEE, OZAUKEE, MANITOWOC (Schleswig), WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Sound & Communications		
Installer	\$ 16.47	14.84
Technician	\$ 26.00	17.70

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillion, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

ELEC0577-003 06/01/2017

CALUMET (except Township of New Holstein), GREEN LAKE (N. part including Townships of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Townships of Crystal Lake, Neshkoro, Newton, and Springfield), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

Rates Fringes

Electricians:.....\$ 31.15 18.22

ELEC0890-003 06/01/2017

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, RACINE (Burlington Township), ROCK AND WALWORTH COUNTIES

	Rates	Fringes	
Electricians:	\$ 33.25	19.34	
ELEC0953-001 07/01/2015			
	Rates	Fringes	
Line Construction:  (1) Lineman	\$ 40.03 \$ 33.71 r\$ 26.78 r\$ 24.86	32% + 5.00 32% + 5.00 32% + 5.00 14.11 13.45 32% + 5.00	
ENGI0139-005 06/05/2017	Dahan	Floring 200	
	Rates	Fringes	

		Naces	ringes
Group Group Group Group Group	ment Operator 1	\$ 38.77 \$ 38.27 \$ 38.01 \$ 37.72	22.05 22.05 22.05 22.05 22.05 22.05

## HAZARDOUS WASTE PREMIUMS:

EPA Level "A" protection - \$3.00 per hour EPA Level "B" protection - \$2.00 per hour EPA Level "C" protection - \$1.00 per hour

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons; or cranes, tower cranes, and derricks with boom, leads and/or jib lengths measuring 176 feet or longer.

GROUP 2: Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or less; or cranes, tower cranes, and derricks with boom, leads, and/or jibs lengths measuring 175 feet or under and Backhoes (excavators) weighing 130,000 lbs and over; caisson rigs; pile driver; dredge operator; dredge engineer; Boat Pilot.

GROUP 3: Mechanic or welder - Heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete
breaker; concrete laser screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader & distributor; automatic subgrader (concrete); concrete grinder & planing machine; concrete slipform curb & gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi & over); bridge paver; concrete conveyor system; concrete pump; Rotec type Conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminious paver; bump cutter & grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; Backhoes (excavators) weighing under 130,000 lbs; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper - rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor, side boom (heavy); drilling or boring machine (mechanical heavy); roller over 5 tons; percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger; boatmen; winches & A-frames; post driver; material hoist.

GROUP 4: Greaser, roller steel (5 tons or less); roller (pneumatic tired) - self propelled; tractor (mounted or towed compactors & light equipment); shouldering machine; self- propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader;

joint sawer (multiple blade) belting machine; burlap machine; texturing machine; tractor endloader (rubber tired) - light; jeep digger; forklift; mulcher; launch operator; fireman, environmental burner

GROUP 5: Air compressor; power pack; vibrator hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; Concrete proportioning plants; generators; mudjack operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill operator; Oiler, pump (over 3 inches); Drilling Machine Tender.

GROUP 6: Off-road material hauler with or without ejector.

IRON0008-002 06/01/2017

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

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IRON0008-003 06/01/2017

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WALWORTH (N.E. 2/3), WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

IRONWORKER......\$ 33.19 26.97

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

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IRON0383-001 06/01/2017

ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST, GRANT, GREENE, (Excluding S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (Northern area, vicinity of Edgerton and Milton), SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES

GREEN (S.E. 1/3), ROCK (South of Edgerton and Milton), and WALWORTH (S.W. 1/3) COUNTIES:

BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, JACKSON, PEPIN, PIERCE, POLK, RUSK, ST CROIX, TAYLOR, AND TREMPEALEAU COUNTIES

Rates Fringes

IRONWORKER......\$ 36.50 26.45

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES

	Rates	Fringes	
IRONWORKER	\$ 32.04	26.45	
LABO0113-002 06/05/2017			-

#### MILWAUKEE AND WAUKESHA COUNTIES

		Ra	tes	Fringes
LABORER				
Group	1	\$2	6.80	21.34
Group	2	\$2	6.95	21.34
	3			21.34
Group	4	\$2	7.30	21.34
Group	5	\$2	7.45	21.34
	6			21.34

#### LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagperson; traffic control person

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LABO0113-003 06/05/2017

OZAUKEE AND WASHINGTON COUNTIES

		Rates	Fringes
LABORER			
Group	1	\$ 26.05	21.34
Group	2	\$ 26.15	21.34
Group	3	\$ 26.20	21.34
Group	4	\$ 26.40	21.34
Group	5	\$ 26.25	21.34
	6		21.34

#### LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated);

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson and Traffic Control Person

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LABO0113-011 06/05/2017

#### KENOSHA AND RACINE COUNTIES

		Rates	Fringes
LABORER			
Group	1	\$ 25.86	21.34
Group	2	\$ 26.01	21.34
Group	3	\$ 26.21	21.34
Group	4	\$ 26.18	21.34
Group	5	\$ 26.51	21.34
	6		21.34

#### LABORERS CLASSIFICATIONS:

GROUP 1: General laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagman; traffic control person

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## LABO0140-002 06/05/2017

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA, JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILLAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

		Rates	Fringes
LABORER			
Group	1	.\$ 30.71	16.79
	2		16.79
	3		16.79
	4		16.79
Group	5	.\$ 30.91	16.79
	6		16.79

#### LABORER CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bitminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand

Operated); Chain Saw Operator, Demolition Burning Torch Laborer GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk and Pavement); Strike Off Man GROUP 4: Line and Grade Secialist GROUP 5: Blaster; powderman GROUP 6: Flagperson; Traffic Control \_\_\_\_\_\_ LABO0464-003 06/05/2017 DANE COUNTY Rates Fringes LABORER Group 1 . \$ 30.99
Group 2 . \$ 31.09
Group 3 . \$ 31.14
Group 4 . \$ 31.34
Group 5 . \$ 31.19
Group 6 . \$ 27.34 16.79 16.79 16.79 16.79 16.79 16.79 LABORERS CLASSIFICATIONS: GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminious Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man GROUP 4: Line and Grade Specialist GROUP 5: Blaster; Powderman GROUP 6: Flagperson and Traffic Control Person \* PAIN0106-008 05/01/2017 ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES Rates Fringes Painters: New: Brush, Roller.....\$ 30.33 Spray, Sandblast, Steel....\$ 30.93 17.27 Repaint: Brush, Roller.....\$ 28.83 Spray, Sandblast, Steel....\$ 29.43

PAIN0108-002 06/01/2017

RACINE COUNTY

	Rates	Fringes	
Painters: Brush, Roller Spray & Sandblast		18.95 18.95	

PAIN0259-002 05/01/2008

BARRON, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, SAWYER, ST. CROIX, AND WASHBURN COUNTIES

	Rates	Fringes
PAINTER	.\$ 24.11	12.15
PAIN0259-004 05/01/2015		
BUFFALO, CRAWFORD, JACKSON, LA CI VERNON COUNTIES	ROSSE, MONROE,	TREMPEALEAU, AND
	Rates	Fringes
PAINTER	.\$ 22.03	12.45
PAIN0781-002 06/01/2017		
JEFFERSON, MILWAUKEE, OZAUKEE, WA	ASHINGTON, AND	WAUKESHA COUNTIES
	Rates	Fringes
Painters: Bridge Brush Spray & Sandblast	.\$ 30.60 .\$ 30.25 .\$ 31.00	22.80 22.80 22.80
PAIN0802-002 06/01/2017		
COLUMBIA, DANE, DODGE, GRANT, GRI ROCK, AND SAUK COUNTIES	EEN, IOWA, LAFA	YETTE, RICHLAND,
	Rates	Fringes
PAINTER Brush	.\$ 28.25	17.72
PREMIUM PAY: Structural Steel, Spray, Bridge hour.	es = \$1.00 ad	dditional per
PAIN0802-003 06/01/2017		
ADAMS, BROWN, CALUMET, CLARK, DOO LAKE, IRON, JUNEAU, KEWAUNEE, LAI MARATHON, MARINETTE, MARQUETTE, M OUTAGAMIE, PORTAGE, PRICE, SHAWAI WAUSHARA, WAUPACA, WINNEBAGO, AND	NGLADE, LINCOLN MENOMINEE, OCC NO, SHEBOYGAN,	I, MANITOWOC, DNTO, ONEIDA, TAYLOR, VILAS,
	Rates	Fringes
PAINTER	.\$ 24.89	12.05
PAIN0934-001 06/01/2017		
KENOSHA AND WALWORTH COUNTIES		
	Rates	Fringes
Painters: Brush Spray Structural Steel	.\$ 34.74	18.95 18.95 18.95
PAIN1011-002 06/01/2017		
FLORENCE COUNTY		
	Rates	Fringes
Painters:	.\$ 24.86	12.23
PLAS0599-010 06/01/2017		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER Area 1	.\$ 39.46	17.17 19.75
ALCA 2 (DAC)	۱ ۵۵.۵۲	13.73

Area 3\$	35.61	19.40
Area 4\$	34.70	20.51
Area 5\$	36.27	18.73
Area 6\$	32.02	22.99

#### AREA DESCRIPTIONS

AREA 1: BAYFIELD, DOUGLAS, PRICE, SAWYER, AND WASHBURN COUNTIES

AREA 2: ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE MONROE, PEPIN, PIERCE, RICHLAND, TREMPEALEAU, AND VERNON COUNTIES

AREA 4: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

AREA 5: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES

#### AREA 6: KENOSHA AND RACINE COUNTIES

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TEAM0039-001 06/01/2017

	Rates	Fringes
TRUCK DRIVER  1 & 2 Axles  3 or more Axles; Euclids Dumptor & Articulated,	.\$ 27.40	20.48
Truck Mechanic	.\$ 27.55	20.48
WELL DRILLER	.\$ 16.52	3.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_\_

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

\_\_\_\_\_

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical

order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on
  - a wage determination matter
- a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the

Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

General Decision Number: WI170008 12/22/2017 WI8

Superseded General Decision Number: WI20160008

State: Wisconsin

Construction Types: Heavy (Sewer and Water Line and Tunnel)

Counties: Wisconsin Statewide.

TUNNEL, SEWER & WATER LINE CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Number	Publication 01/06/2017 02/03/2017 02/03/2017 02/10/2017 03/17/2017 03/31/2017 04/14/2017 04/21/2017 04/28/2017 06/02/2017 06/02/2017 07/14/2017 07/21/2017 07/28/2017 08/25/2017 08/25/2017 09/08/2017 09/08/2017	Date
19		12/22/2017	

BRWI0001-002 06/01/2016

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
BRICKLAYER	\$ 31.84	20.95
BRWI0002-002 06/01/2016		

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

, , , , , , , , , , , , , , , , , , , ,		-	
	Rates	Fringes	
BRICKLAYER	\$ 37.04	19.70	
BRWI0002-005 06/01/2016			

ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

Rates Fringes

CEMENT MASON/CONCRETE FINISHER.	\$ 35.07	20.51
BRWI0003-002 06/01/2016		
BROWN, DOOR, FLORENCE, KEWAUNEE	, MARINETTE,	AND OCONTO COUNTIES
	Rates	Fringes
BRICKLAYER	\$ 32.22	20.57
BRWI0004-002 06/01/2016		
KENOSHA, RACINE, AND WALWORTH CO	OUNTIES	
	Rates	Fringes
BRICKLAYER	\$ 36.59	21.49
BRWI0006-002 06/01/2016		
ADAMS, CLARK, FOREST, LANGLADE, ONEIDA, PORTAGE, PRICE, TAYLOR,		
	Rates	Fringes
BRICKLAYER	\$ 33.04	19.75
BRWI0007-002 06/01/2016		
GREEN, LAFAYETTE, AND ROCK COUNT	ries -	
	Rates	Fringes
BRICKLAYER	\$ 33.53	20.95
BRWI0008-002 06/01/2016		
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESHA	COUNTIES
	Rates	Fringes
BRICKLAYER	\$ 36.98	20.62
BRWI0009-001 06/01/2016		
GREEN LAKE, MARQUETTE, OUTAGAMII AND WINNEBAGO COUNTIES	E, SHAWANO, W	JAUPACA, WASHARA,
	Rates	Fringes
BRICKLAYER	\$ 32.22	20.57
BRWI0011-002 06/01/2016		
BRW10011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOC	, AND SHEBOYG	
	, AND SHEBOYG	
	Rates	GAN COUNTIES
CALUMET, FOND DU LAC, MANITOWOC	Rates	CAN COUNTIES Fringes
CALUMET, FOND DU LAC, MANITOWOC	Rates \$ 32.22	CAN COUNTIES Fringes
CALUMET, FOND DU LAC, MANITOWOC  BRICKLAYER  BRW10013-002 06/01/2016	Rates \$ 32.22	CAN COUNTIES Fringes
CALUMET, FOND DU LAC, MANITOWOC  BRICKLAYER  BRW10013-002 06/01/2016  DANE, GRANT, IOWA, AND RICHLAND	Rates\$ 32.22 COUNTIES Rates\$ 33.49	Fringes 20.57
CALUMET, FOND DU LAC, MANITOWOC  BRICKLAYER  BRWI0013-002 06/01/2016  DANE, GRANT, IOWA, AND RICHLAND  BRICKLAYER	Rates\$ 32.22 COUNTIES Rates\$ 33.49	Fringes Fringes Fringes
CALUMET, FOND DU LAC, MANITOWOC  BRICKLAYER	Rates\$ 32.22  COUNTIES Rates\$ 33.49	Fringes  Fringes  20.57  Fringes  20.99
CALUMET, FOND DU LAC, MANITOWOC  BRICKLAYER  BRWI0013-002 06/01/2016  DANE, GRANT, IOWA, AND RICHLAND  BRICKLAYER  BRWI0019-002 06/01/2016  BARRON, BUFFALO, BURNETT, CHIPPI	Rates\$ 32.22  COUNTIES Rates\$ 33.49	Fringes  Fringes  20.57  Fringes  20.99

DODGE AND JEFFERSON COUNTIES		
	Rates	Fringes
BRICKLAYER	\$ 33.58	16.65
BRWI0034-002 06/01/2015		
COLUMBIA AND SAUK COUNTIES		
	Rates	Fringes
BRICKLAYER	\$ 32.86	17.22
CARP0087-001 05/01/2016		
BURNETT (W. of Hwy 48), PIERCE (W 35, 48 & 65), AND ST. CROIX (W. o	. of Hwy 29), P f Hwy 65) COUNT	OLK (W. of Hwys
	Rates	Fringes
Carpenter & Piledrivermen	\$ 36.85	18.39
CARP0252-002 06/01/2016		
ADAMS, BARRON, BAYFIELD (Easter BURNETT (E. of Hwy 48), CALUMET, CRAWFORD, DANE, DODGE, DOOR, DUNN area bordering Michigan State Lin GRANT, GREEN, GREEN LAKE, IOWA, I JUNEAU, KEWAUNEE, LA CROSSE, LAFA MANITOWOC, MARATHON, MARINETTE (e MENOMINEE, MONROE, OCONTO, ONEIDA of Hwys 29 & 65), POLK (E. of Hwy PRICE, RICHLAND, ROCK, RUSK, SAUK ST CROIX (E. of Hwy 65), TAYLOR, WALWORTH, WASHBURN, WAUPACA, WAUS COUNTIES	CHIPPEWA, CLARK , EAU CLAIRE, F e), FOND DU LAC RON, JACKSON, J YETTE, LANGLADE xcept N.E. corn , OUTAGAMIE, PE s 35, 48 & 65), , SAWYER, SHAWA TREMPEALEAU, VE	COLUMBIA, LORENCE (except FOREST, EFFERSON, LINCOLN, er), MARQUETTE, PIN, PIERCE (E. PORTAGE, NO, SHEBOYGAN, RNON, VILAS,
	Rates	Fringes
CARPENTER CARPENTER. MILLWRIGHT. PILEDRIVER.	\$ 35.08	18.00 18.35 18.00
CARP0252-010 06/01/2016		
ASHLAND COUNTY		
	Rates	Fringes
Carpenters Carpenter	\$ 35.08	18.00 18.35 18.00
CARP0264-003 06/01/2016		
KENOSHA, MILWAUKEE, OZAUKEE, RACI COUNTIES	NE, WAUKESHA, A	ND WASHINGTON
	Rates	Fringes
CARPENTER	\$ 35.78	22.11
CARP0361-004 05/01/2016		
BAYFIELD (West of Hwy 63) AND DOU	GLAS COUNTIES	
	Rates	Fringes
CARPENTER	\$ 34.57	18.16
CARP2337-001 06/01/2016		
ZONE A: MILWAUKEE, OZAUKEE, WAUKE	SHA AND WASHING	TON

	Rates	Fringes
PILEDRIVERMAN	naces	11111900
Zone A	.\$ 31.03 .\$ 31.03	22.69 22.69
CARP2337-003 06/01/2016		
	Rates	Fringes
MILLWRIGHT		
Zone B		21.53 21.53
ZONE DEFINITIONS		
ZONE A: MILWAUKEE, OZAUKEE, WAUK	ESHA AND WASHING	TON COUNTIES
ZONE B: KENOSHA & RACINE COUNTIE	S	
* ELEC0014-002 12/01/2017		
ASHLAND, BARRON, BAYFIELD, BUFFA (except Maryville, Colby, Unity, Sherwood), CRAWFORD, DUNN, EAU CCROSSE, MONROE, PEPIN, PIERCE, PCROIX, SAWYER, TAYLOR, TREMPEALE COUNTIES	Sherman, Fremor LAIRE, GRANT, IR OLK, PRICE, RICH	t, Lynn & RON, JACKSON, LA KLAND, RUSK, ST
	Rates	Fringes
Electricians:	.\$ 33.21	19.75
ELEC0127-002 06/01/2017		
KENOSHA COUNTY		
	Rates	Fringes
Electricians:	.\$ 38.50	30%+10.57
ELEC0158-002 06/05/2017	- <u>-</u>	
BROWN, DOOR, KEWAUNEE, MANITOWOC MARINETTE(Wausuakee and area Sou (East of a ine 6 miles West of t County), SHAWANO (Except Area No Hutchins) COUNTIES	th thereof), OCC he West boundary	ONTO, MENOMINEE of Oconto
	Rates	Fringes
Electricians:	.\$ 31.48	19.18
ELEC0159-003 06/05/2017		
COLUMBIA, DANE, DODGE (Area West Emmet Townships), GREEN, LAKE (e Seneca, and St. Marie), IOWA, MA Neshkoka, Crystal Lake, Newton, COUNTIES	xcept Townships RQUETTE (except	of Berlin, Townships of
	Rates	Fringes
Electricians:	.\$ 37.75	20.96
ELEC0219-004 06/01/2016		
FLORENCE COUNTY (Townships of Au Florence and Homestead) AND MARI Niagara)		

Rates Fringes

Electricians: Electrical contracts over		
\$180,000 Electrical contracts under	.\$ 32.38	18.63
\$180,000	.\$ 30.18	18.42
ELEC0242-005 06/04/2017		
DOUGLAS COUNTY		
	Rates	Fringes
Electricians:	.\$ 35.90	25.64
ELEC0388-002 05/30/2016		
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goods West of a line 6 miles West of the County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES	J, LANGLADE, man & Pembine ne West bound	LINCOLN, MARATHON, e), MENOMINEE (Area dary of Oconto
	Rates	Fringes
Electricians:	.\$ 30.69	26.00% +10.05
ELEC0430-002 06/01/2017		
RACINE COUNTY (Except Burlington	Township)	
	Rates	Fringes
Electricians:		21.07
ELEC0494-005 06/01/2017		
MILWAUKEE, OZAUKEE, WASHINGTON, A	AND WAUKESHA	COUNTIES
	Rates	Fringes
Electricians:	.\$ 37.51	24.42
ELEC0494-006 06/01/2017		
CALUMET (Township of New Holstein including Chester Township), FONI (Schleswig), and SHEBOYGAN COUNTY	DU LAC, MAN	
	Rates	Fringes
Electricians:	.\$ 32.06	21.88
ELEC0577-003 06/01/2017		
CALUMET (except Township of New Fincluding Townships of Berlin, St (N. part including Townships of Cand Springfield), OUTAGAMIE, WAUF COUNTIES	Marie, and Crystal Lake	Seneca), MARQUETTE, Neshkoro, Newton,
	Rates	Fringes
Electricians:	.\$ 31.15	18.22
ELEC0890-003 06/01/2017		
DODGE (Emmet Township only), GREE RACINE (Burlington Township), ROO		
	Rates	Fringes
Electricians:	.\$ 33.25	19.34
ENGI0139-003 06/05/2017		

Rat	tes Fringes
Power Equipment Operator         Group 1	8.47       20.95         7.17       20.95         6.64       20.95         4.57       20.95
HAZARDOUS WASTE PREMIUMS:	

EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

- GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.
- GROUP 2: Backhoes (Excavators) weighing 130,00 lbs and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver
- GROUP 3: Backhoes (Excavators) weighing under 130,000 lbs; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs; over 46 meter Concrete Pump.
- GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete pumps 46 meter and under; Grout Pumps; Rotec type machine; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder; Off Road Material Haulers.
- GROUP 5: Tractor, Bulldozer, or Endloader (under 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 14S or over; Pumps, Screw Type and Gypsum); Hydrohammers, small; Brooms and Sweeeprs; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer
- GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and Extractor; Fireman (Asphalt Plants); Screed Operator; Stone Crushers and Screening Plants; Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Air Compressor, 400 CFM or over; Refrigeration Plant/Freese Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines; Generators; Pumps over 3"; Heaters, Mechanical; Combination small equipment operator; Winches, small electric; Oiler; Greaser; Rotary Drill Tender; Conveyor; Elevator Operator

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DODGE, FOND DU LAC, JEFFERSON, KENOSHA, MILWAUKEE, OZAUKEE, RACINE, SHEBOYGAN, WALWORTH, WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Power Equipment Operator Group 1	\$ 38.41 \$ 37.46 \$ 36.41	21.30 21.30 21.30 21.30 21.30
HAZARDOUS WASTE PREMIUMS: EPA Level "A" Protection: \$3.0	0 per hour	

EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, and Derricks with or without attachments, with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Backhoes (Excavators) 130,000 lbs and over; Caisson Rigs and Pile Drivers

GROUP 2: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under; or Cranes, Tower Cranes, and Derricks with boom, lead, and\or jib lengths measuring 175 feet or under; Backhoes (Excavators) under 130,000 lbs; Skid Rigs; Dredge Operator: Traveling Crane (Bridge type); Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Pumps and Boring Machines (directional)

GROUP 3: Material Hoists; Stack Hoists; Tractor or Truck mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane, 5 tons or under; Manhoist; Tractor over 40 hp; Bulldozer over 40 hp; Endloader over 40 hp; Forklift, 25 ft and over; Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Mechanic and Welder; Bituminous Plant and Paver Operator; Roller over 5 tons; Percussion Drill Operator; Rotary Drill Operator; Blaster; Air Track Drill; Trencher (wheel type or chain type having over 8 inch bucket); Elevator; Milling Machine and Boring Machine (horizontal or vertical); Backhoe Mounted Compactor

GROUP 4: Backfiller; Concrete Auto Breaker (large); Concrete Finishing Machine (road type); Roller, Rubber Tire; Concrete Batch Hopper; Concrete Conveyor System; Concrete Mixers (14S or over); Screw type Pumps and Gypsum Pumps; Grout Pumps; Tractor, Bulldozer, End Loader, under 40 hp; Pumps (well points); Trencher (chain type 8 inch or smaller bucket; Industrial Locomotives; Roller under 5 tons; Fireman (Piledrivers and Derricks); Robotic Tool Carrier with or without attachments.

GROUP 5: Hoists (Automatic); Forklift, 12 ft to 25 ft; Tamper-Compactors, riding type; A-Frame andWinch Trucks; Concrete Auto Breaker; Hydrohammer, small; Brooms and Sweepers; Hoist (Tuggers); Stump Chipper, large; Boats (Tug, Safety, Work Barges and Launch); Shouldering Machine Operator; Screed Operator; Farm or Industrial Tractor; Post Hole Digger; Stone Crushers and Screening Plants; Firemen (Asphalt Plants); Air Compressor (400 CFM or over); Augers (vertical and horizontal); Generators, 150 KW and over; Air, Electric Hydraulic Jacks (Slipform); Prestress Machines; Skid Steer Loader with or without attachments; Boiler operators (temporary heat); Forklift, 12 ft and under; Screed Operator Milling Machine; Refrigeration Plant/Freeze Machine; Power Pack Vibratory/Ultra Sound Driver and Extractor; Generators under 150 KW; Combination small equipment operator; Compressors under 400 CFM; Welding Machines; Heaters, Mechanical; Pumps; Winches, Small Electric; Oiler and Greaser; Conveyor; High pressure utility locating machine (daylighting machine).

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:

COUNTIES:		
	Rates	Fringes
IRONWORKER	.\$ 31.24	26.97
Paid Holidays: New Year's Day, Day, Thanksgiving Day & Christ	Memorial Day, Ju mas Day.	uly 4th, Labor
IRON0008-003 06/01/2017		
KENOSHA, MILWAUKEE, OZAUKEE, RAC WASHINGTON, AND WAUKESHA COUNTIE		.E. 2/3),
	Rates	Fringes
IRONWORKER	.\$ 33.19	26.97
Paid Holidays: New Year's Day, Day, Thanksgiving Day & Christ	Memorial Day, Ju mas Day.	uly 4th, Labor
IRON0383-001 06/01/2017		
ADAMS, COLUMBIA, CRAWFORD, DANE, GRANT, GREENE, (Excluding S.E. t JEFFERSON, JUNEAU, LA CROSSE, LA MARQUETTE, MENOMINEE, MONROE, PO area, vicinity of Edgerton and M WAUSHARA, AND WOOD COUNTIES	ip), GREEN LAKE, FAYETTE, LANGLADI RTAGE, RICHLAND,	IOWA, E, MARATHON, ROCK (Northern
	Rates	Fringes
IRONWORKER	.\$ 34.50	23.82
IRON0498-005 06/01/2016		
GREEN (S.E. 1/3), ROCK (South of WALWORTH (S.W. 1/3) COUNTIES:	Edgerton and Mi	lton), and
	Rates	Fringes
IRONWORKER	.\$ 36.29	30.77
IRON0512-008 05/01/2017		
BARRON, BUFFALO, CHIPPEWA, CLARK PEPIN, PIERCE, POLK, RUSK, ST CR COUNTIES		
	Rates	Fringes
IRONWORKER		26.45
IRON0512-021 05/01/2017		
ASHLAND, BAYFIELD, BURNETT, DOUG PRICE, SAWYER, VILAS AND WASHBU		LN, ONEIDA,
	Rates	Fringes
IRONWORKER	.\$ 32.04	26.45
LABO0113-004 06/05/2017		
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESHA COUI	NTIES
	Dotos	Engl

 $https://www.wdol.gov/wdol/scafiles/davisbacon/wi8.dvb [1/2/2018\ 1:05:41\ PM]$ 

Laborers: (Open Cut)

Rates Fringes

Group	1\$	14.78	20.23
Group	2\$	17.05	20.23
Group	3\$	20.59	20.23
Group	4\$	29.96	20.23
Group	5\$	30.10	20.23
Group	6\$	30.16	20.23
Group	7\$	32.37	20.23
Group	8\$	35.19	20.23
Group	9\$	35.83	20.23

LABORERS CLASSIFICATIONS [OPEN CUT]

GROUP 1: Yard Laborer

GROUP 2: Landscaper

GROUP 3: Flag Person

GROUP 4: Paving Laborer

GROUP 5: General Laborer on Surface; Top Man

GROUP 6: Mud Mixer

GROUP 7: Mucker; Form Stripper; Bottom Digger and Misc; Bottom Man and Welder on Surface

GROUP 8: Concrete Manhole Builder; Caisson Worker; Miner; Pipe Layer; Rock Driller and Joint Man; Timber Man and Concrete Brusher; Bracer in Trench Behind Machine & Tight Sheeting; Concrete Formsetter and Shoveler; Jackhammer Operator

GROUP 9: Blaster

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LABO0113-005 06/05/2017

SEWER, TUNNEL & UNDERGROUND

KENOSHA AND RACINE COUNTIES

	Rate	es Fri	nges
Laborers:			
Group	1\$ 21	.45	20.23
	2\$ 27		20.23
	3\$ 29		20.23
Group	4\$ 31	.71	20.23

TUNNEL WORK UNDER COMPRESSED AIR: 0-15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

#### LABORERS CLASSIFICATIONS

GROUP 1: Flagperson

GROUP 2: Top Man, General Laborer, Wellpoint Installation, Wire Mesh and Reinforcement, Concrete Worker, Form Stripper, Strike-off Work

GROUP 3: Machine and Equipment Operator, Sheeting, Form Setting, Patch Finisher, Bottom Man, Joint Sawer, Gunnite Man, Manhole Builder, Welder-Torchman, Blaster, Caulker, Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher, Raker and Luteman, Hydraulic Jacking of Shields, Shield Drivers, Mining Machine, Lock Tenders, Mucking Machine Operator, Motor Men & Gauge Tenders and operation of incidental Mechanical Equipment and all Power Driven Tools

GROUP 4: Pipelayer, Miner and Laser Operator

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LABO0113-008 06/01/2017

MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA COUNTIES

Rates Fringes

Laborers: (Tunnel-Free Air)

Group	1\$	20.59	20.23
Group	2\$	30.10	20.23
Group	3\$	30.16	20.23
Group	4\$	32.37	20.23
Group	5\$	32.51	20.23
Group	6\$	35.19	20.23
Group	7\$	35.83	20.23

LABORERS CLASSIFICATIONS [TUNNEL - FREE AIR]:

GROUP 1: Flagperson

GROUP 2: General Laborer on surface; Tower Man

GROUP 3: Saw Man; Top Man

GROUP 4: Form Stripper; Car Pusher

GROUP 5: Mucker; Dinkey; Welder (rate on surface)

GROUP 6: Concrete Manhole Builder; Mucking Machine; Miner; Mining Machine; Welder; Rock Driller; Concrete Buster; Jack Hammer Operator; Caisson Worker; Pipelayer and Joint Man; Bracerman

GROUP 7: Blaster

\* LABO0113-009 06/01/2017

MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA COUNTIES

	Rates	Fringes
Laborers: (Tunnel -		
*COMPRESSED AIR 0 - 15 lbs.)		
Group 1	\$ 20.59	20.23
Group 2	\$ 30.10	20.23
Group 3	\$ 32.91	20.23
Group 4		20.23
Group 5	\$ 33.83	20.23
Group 6		20.23
Group 7	\$ 37.15	20.23

#### LABORERS CLASSIFICATIONS [TUNNEL - COMPRESSED AIR]:

\*Compressed Air 15 - 30 lbs add \$2.00 to all classifications \*Compressed Air over 30 lbs add \$3.00 to all classifications

GROUP 1: Flagperson

GROUP 2: General Laborer on surface

GROUP 3: Lock Tender on surface

GROUP 4: Form Stripper; Car Pusher

GROUP 5: Mucker; Dinkey

GROUP 6: Mucking Machine; Miner; Mining Machine; Welder & Rock Driller; Lock Tender in tunnel; Concrete Buster; Jack Hammer Operator; Caisson Worker; Pielayer and Joint Man; Bracerman; Nozzle Man on Gunite; Timber Man; Concrete Brusher

GROUP 7: Blaster

NOTE: Hazardous & Toxic Waste Removal: add \$0.15 per hour.

## LABO0140-005 06/05/2017

ADAMS, ASHLAND, BARRON, BROWN, BUFFALO, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, JACKSON, JEFFERSON, JUNEAU, LACROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, ST CROIX, SAUK, SAWYER, SHAWANO, SHEBOYGAN, TAYLOR, TREMBURGIERU VERNON, VILAS SHAWANO, SHEBOYGAN, TAYLOR, TREMMPEALEAU, VERNON, VILAS,

WALWWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

]	Rates	Fringes
LABORER (SEWER & WATER)		
Group 1\$	26.41	16.79
Group 2\$	28.26	16.79
Group 3\$	28.46	16.79
Group 4\$	29.21	16.79

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0-15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

#### LABORER CLASSIFICATIONS:

GROUP 1: Flagperson

GROUP 2: General Laborer, Wellpoint Installation; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Drivers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

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LABO0464-002 06/05/2017

DANE AND DOUGLAS COUNTIES

		Rates	Fringes
LABORER			
Group	1\$	26.31	16.79
Group	2\$	28.51	16.79
Group	3\$	28.71	16.79
Group	4\$	29.46	16.79

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0 - 15 lbs add \$1.00, 15- 30 lbs add \$2.00, over 30 lbs add \$3.00

#### LABORERS CLASSIFICATIONS:

GROUP 1: Flagperson

GROUP 2: General Laborer; Wellpoint Installation; Concrete Worker; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Dirvers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

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LABO1091-010 06/05/2017

BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES

I	Rates	Fringes
Laborers: (SEWER & WATER) Group 1\$	26.10	16.75
Group 2\$	28.16	16.75
Group 3\$ Group 4\$		16.75 16.75

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR:

0 - 15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add

#### LABORERS CLASSIFICATIONS:

#### GROUP 1: Flagperson

GROUP 2: Laborers, Wellpoint Installation; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Dirvers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

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PLAS0599-010 06/01/2017

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
Area 1\$	39.46	17.17
Area 2 (BAC)\$	35.07	19.75
Area 3\$	35.61	19.40
Area 4\$	34.70	20.51
Area 5\$		18.73
Area 6\$	32.02	22.99

#### AREA DESCRIPTIONS

AREA 1: BAYFIELD, DOUGLAS, PRICE, SAWYER, AND WASHBURN COUNTIES

AREA 2: ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE MONROE, PEPIN, PIERCE, RICHLAND, TREMPEALEAU, AND VERNON COUNTIES

AREA 4: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

AREA 5: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES

AREA 6: KENOSHA AND RACINE COUNTIES

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TEAM0039-001 06/01/2017

	Rates	Fringes
TRUCK DRIVER  1 & 2 Axles  3 or more Axles; Euclids Dumptor & Articulated,	\$ 27.40	20.48
Truck Mechanic	\$ 27.55	20.48
WELL DRILLER	\$ 16.52	3.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

## Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

General Decision Number: WI170015 12/22/2017 WI15

Superseded General Decision Number: WI20160015

State: Wisconsin

Construction Type: Heavy

Counties: Wisconsin Statewide.

HEAVY CONSTRUCTION PROJECTS (Excluding Tunnel, Sewer, and Water

Lines).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

BOIL0107-001 01/01/2017

	Rates	Fringes
BOILERMAKER		
Boilermaker		29.89
Small Boiler Repair (unde 25,000 lbs/hr)		16.00

BRWI0001-002 06/01/2016

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
BRICKLAYER	.\$ 31.84	20.95
BRWI0002-002 06/01/2016		

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

	Rates	Fringes
BRICKLAYER	.\$ 37.04	19.70
BRWI0002-005 06/01/2016		

ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE,

LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.		20.51
BRWI0003-002 06/01/2016		
BROWN, DOOR, FLORENCE, KEWAUNEE	MARINETTE,	AND OCONTO COUNTIES
		Fringes
BRICKLAYER	.\$ 32.22	20.57
BRWI0004-002 06/01/2016		
KENOSHA, RACINE, AND WALWORTH CO	DUNTIES	
	Rates	Fringes
BRICKLAYER	.\$ 36.59	21.49
BRWI0006-002 06/01/2016		
ADAMS, CLARK, FOREST, LANGLADE, ONEIDA, PORTAGE, PRICE, TAYLOR,	LINCOLN, MA	RATHON, MENOMINEE, OOD COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 33.04	19.75
BRWI0007-002 06/01/2016		
GREEN, LAFAYETTE, AND ROCK COUN	TIES	
	Rates	Fringes
BRICKLAYER	.\$ 33.53	20.95
BRWI0008-002 06/01/2016		
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESH	A COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 36.98	20.62
BRWI0009-001 06/01/2016		
GREEN LAKE, MARQUETTE, OUTAGAMII AND WINNEBAGO COUNTIES	E, SHAWANO,	WAUPACA, WASHARA,
	Rates	Fringes
BRICKLAYER	.\$ 32.22	20.57
BRWI0011-002 06/01/2016		
CALUMET, FOND DU LAC, MANITOWOC	AND SHEBOY	GAN COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 32.22	20.57
BRWI0013-002 06/01/2016		
DANE, GRANT, IOWA, AND RICHLAND	COUNTIES	
DINE, GREAT, TOMI, THE RECEIPTING	Pates	Fringes
BRICKLAYER		

	Rates	Fringes
BRICKLAYER	\$ 31.98	20.81
BRWI0021-002 06/01/2015		
DODGE AND JEFFERSON COUNTIES		
	Rates	Fringes
BRICKLAYER	\$ 33.58	16.65
BRWI0034-002 06/01/2015		
COLUMBIA AND SAUK COUNTIES		
	Rates	Fringes
BRICKLAYER	\$ 32.86	17.22
CARP0087-001 05/01/2016		
BURNETT (W. of Hwy 48), PIERCE 35, 48 & 65), AND ST. CROIX (W	C (W. of Hwy 29 W. of Hwy 65) C	), POLK (W. of Hwys
	Rates	Fringes
Carpenter & Piledrivermen	\$ 36.85	18.39
CARP0252-002 06/01/2016		
area bordering Michigan State GRANT, GREEN, GREEN LAKE, IOWA JUNEAU, KEWAUNEE, LA CROSSE, L MANITOWOC, MARATHON, MARINETTE	A, IRON, JACKSO LAFAYETTE, LANG	N, JEFFERSON, LADE, LINCOLN,
GRANT, GREEN, GREEN LAKE, IOWA	A, IRON, JACKSO AFAYETTE, LANG C (except N.E. GIDA, OUTAGAMIE HWYS 35, 48 & GAUK, SAWYER, S R, TREMPEALEAU	N, JEFFERSON, LADE, LINCOLN, corner), MARQUETTE, , PEPIN, PIERCE (E. 65), PORTAGE, HAWANO, SHEBOYGAN, , VERNON, VILAS,
GRANT, GREEN, GREEN LAKE, IOWA JUNEAU, KEWAUNEE, LA CROSSE, L MANITOWOC, MARATHON, MARINETTE MENOMINEE, MONROE, OCONTO, ONE of Hwys 29 & 65), POLK (E. of PRICE, RICHLAND, ROCK, RUSK, S ST CROIX (E. of Hwy 65), TAYLO WALWORTH, WASHBURN, WAUPACA, W	A, IRON, JACKSO AFAYETTE, LANG C (except N.E. GIDA, OUTAGAMIE HWYS 35, 48 & GAUK, SAWYER, S R, TREMPEALEAU	N, JEFFERSON, LADE, LINCOLN, corner), MARQUETTE, , PEPIN, PIERCE (E. 65), PORTAGE, HAWANO, SHEBOYGAN, , VERNON, VILAS,
GRANT, GREEN, GREEN LAKE, IOWA JUNEAU, KEWAUNEE, LA CROSSE, L MANITOWOC, MARATHON, MARINETTE MENOMINEE, MONROE, OCONTO, ONE OF HWYS 29 & 65), POLK (E. OF PRICE, RICHLAND, ROCK, RUSK, S ST CROIX (E. OF HWY 65), TAYLO WALWORTH, WASHBURN, WAUPACA, W COUNTIES  CARPENTER CARPENTER MILLWRIGHT	A, IRON, JACKSO AFAYETTE, LANG (except N.E. CIDA, OUTAGAMIE HWYS 35, 48 & SAUK, SAWYER, S SR, TREMPEALEAU MAUSHARA, WINNE  Rates \$ 33.56\$ 35.08\$ 34.12	N, JEFFERSON, LADE, LINCOLN, CORNER), MARQUETTE, , PEPIN, PIERCE (E. 65), PORTAGE, HAWANO, SHEBOYGAN, , VERNON, VILAS, BAGO, AND WOOD
GRANT, GREEN, GREEN LAKE, IOWA JUNEAU, KEWAUNEE, LA CROSSE, L MANITOWOC, MARATHON, MARINETTE MENOMINEE, MONROE, OCONTO, ONE OF HWYS 29 & 65), POLK (E. OF PRICE, RICHLAND, ROCK, RUSK, S ST CROIX (E. OF HWY 65), TAYLO WALWORTH, WASHBURN, WAUPACA, W COUNTIES  CARPENTER CARPENTER MILLWRIGHT	A, IRON, JACKSO AFAYETTE, LANG (except N.E. CIDA, OUTAGAMIE HWYS 35, 48 & SAUK, SAWYER, S SR, TREMPEALEAU MAUSHARA, WINNE  Rates \$ 33.56\$ 35.08\$ 34.12	N, JEFFERSON, LADE, LINCOLN, CORNER), MARQUETTE, , PEPIN, PIERCE (E. 65), PORTAGE, HAWANO, SHEBOYGAN, , VERNON, VILAS, BAGO, AND WOOD  Fringes  18.00 18.35
GRANT, GREEN, GREEN LAKE, IOWA JUNEAU, KEWAUNEE, LA CROSSE, L MANITOWOC, MARATHON, MARINETTE MENOMINEE, MONROE, OCONTO, ONE OF HWYS 29 & 65), POLK (E. OF PRICE, RICHLAND, ROCK, RUSK, S ST CROIX (E. OF HWY 65), TAYLO WALWORTH, WASHBURN, WAUPACA, W COUNTIES  CARPENTER CARPENTER MILLWRIGHT	A, IRON, JACKSO JAFAYETTE, LANG C (except N.E. GIDA, OUTAGAMIE HWYS 35, 48 & GAUK, SAWYER, S OR, TREMPEALEAU JAUSHARA, WINNE  Rates \$ 33.56\$ 35.08\$ 34.12	N, JEFFERSON, LADE, LINCOLN, CORNER), MARQUETTE, , PEPIN, PIERCE (E. 65), PORTAGE, HAWANO, SHEBOYGAN, , VERNON, VILAS, BAGO, AND WOOD  Fringes  18.00 18.35 18.00
GRANT, GREEN, GREEN LAKE, IOWA JUNEAU, KEWAUNEE, LA CROSSE, L MANITOWOC, MARATHON, MARINETTE MENOMINEE, MONROE, OCONTO, ONE of Hwys 29 & 65), POLK (E. of PRICE, RICHLAND, ROCK, RUSK, S ST CROIX (E. of Hwy 65), TAYLO WALWORTH, WASHBURN, WAUPACA, W COUNTIES  CARPENTER CARPENTER MILLWRIGHT PILEDRIVER  CARPO252-010 06/01/2016  ASHLAND COUNTY	A, IRON, JACKSO AFAYETTE, LANG (except N.E. CIDA, OUTAGAMIE HWYS 35, 48 & SAUK, SAWYER, S SR, TREMPEALEAU MAUSHARA, WINNE  Rates \$ 33.56\$ 35.08\$ 34.12	N, JEFFERSON, LADE, LINCOLN, corner), MARQUETTE, , PEPIN, PIERCE (E. 65), PORTAGE, HAWANO, SHEBOYGAN, , VERNON, VILAS, BAGO, AND WOOD  Fringes  18.00 18.35
GRANT, GREEN, GREEN LAKE, IOWA JUNEAU, KEWAUNEE, LA CROSSE, L MANITOWOC, MARATHON, MARINETTE MENOMINEE, MONROE, OCONTO, ONE OF HWYS 29 & 65), POLK (E. OF PRICE, RICHLAND, ROCK, RUSK, S ST CROIX (E. OF HWY 65), TAYLO WALWORTH, WASHBURN, WAUPACA, W COUNTIES  CARPENTER CARPENTER MILLWRIGHT	A, IRON, JACKSO AFAYETTE, LANG (except N.E. EIDA, OUTAGAMIE HWYS 35, 48 & SAUK, SAWYER, S DR, TREMPEALEAU JAUSHARA, WINNE  Rates \$ 33.56\$ 35.08\$ 34.12  Rates  Rates	N, JEFFERSON, LADE, LINCOLN, CORNER), MARQUETTE, , PEPIN, PIERCE (E. 65), PORTAGE, HAWANO, SHEBOYGAN, , VERNON, VILAS, BAGO, AND WOOD  Fringes  18.00 18.35 18.00
GRANT, GREEN, GREEN LAKE, IOWA JUNEAU, KEWAUNEE, LA CROSSE, L MANITOWOC, MARATHON, MARINETTE MENOMINEE, MONROE, OCONTO, ONE OF HWYS 29 & 65), POLK (E. OF PRICE, RICHLAND, ROCK, RUSK, S ST CROIX (E. OF HWY 65), TAYLO WALWORTH, WASHBURN, WAUPACA, W COUNTIES  CARPENTER CARPENTER MILLWRIGHT PILEDRIVER CARPO252-010 06/01/2016  ASHLAND COUNTY  Carpenters Carpenters Carpenter	A, IRON, JACKSO AFAYETTE, LANG (except N.E. EIDA, OUTAGAMIE HWYS 35, 48 & SAUK, SAWYER, S DR, TREMPEALEAU JAUSHARA, WINNE  Rates \$ 33.56\$ 35.08\$ 34.12  Rates  Rates	N, JEFFERSON, LADE, LINCOLN, COTNET), MARQUETTE, PEPIN, PIECE (E. 65), PORTAGE, HAWANO, SHEBOYGAN, VERNON, VILAS, BAGO, AND WOOD  Fringes  18.00 18.35 18.00 Fringes  18.00 18.35 18.00
GRANT, GREEN, GREEN LAKE, IOWA JUNEAU, KEWAUNEE, LA CROSSE, L MANITOWOC, MARATHON, MARINETTE MENOMINEE, MONROE, OCONTO, ONE OF Hwys 29 & 65), POLK (E. of PRICE, RICHLAND, ROCK, RUSK, S ST CROIX (E. of Hwy 65), TAYLO WALWORTH, WASHBURN, WAUPACA, W COUNTIES  CARPENTER CARPENTER MILLWRIGHT PILEDRIVER. CARPO252-010 06/01/2016  ASHLAND COUNTY  Carpenters Carpenter Millwright Pile Driver.	A, IRON, JACKSO JAFAYETTE, LANG C(except N.E. CIDA, OUTAGAMIE HWYS 35, 48 & SAUK, SAWYER, S JR, TREMPEALEAU JAUSHARA, WINNE  Rates  Rates  Rates  Rates  Rates \$ 33.56\$ 35.08\$ 34.12\$ 33.56	N, JEFFERSON, LADE, LINCOLN, CORNER), MARQUETTE, PEPIN, PIERCE (E. 65), PORTAGE, HAWANO, SHEBOYGAN, VERNON, VILAS, BAGO, AND WOOD  Fringes  18.00 18.35 18.00
GRANT, GREEN, GREEN LAKE, IOWA JUNEAU, KEWAUNEE, LA CROSSE, L MANITOWOC, MARATHON, MARINETTE MENOMINEE, MONROE, OCONTO, ONE OF Hwys 29 & 65), POLK (E. OF PRICE, RICHLAND, ROCK, RUSK, S ST CROIX (E. OF Hwy 65), TAYLO WALWORTH, WASHBURN, WAUPACA, W COUNTIES  CARPENTER CARPENTER MILLWRIGHT PILEDRIVER  CARPO252-010 06/01/2016  ASHLAND COUNTY  Carpenters Carpenters Carpenter Millwright Pile Driver  CARPO264-003 06/01/2016  KENOSHA, MILWAUKEE, OZAUKEE, R	A, IRON, JACKSO JAFAYETTE, LANG C(except N.E. CIDA, OUTAGAMIE HWYS 35, 48 & SAUK, SAWYER, S JR, TREMPEALEAU JAUSHARA, WINNE  Rates  Rates  Rates  Rates  Rates \$ 33.56\$ 35.08\$ 34.12\$ 33.56	N, JEFFERSON, LADE, LINCOLN, CORNER), MARQUETTE, PEPIN, PIERCE (E. 65), PORTAGE, HAWANO, SHEBOYGAN, VERNON, VILAS, BAGO, AND WOOD  Fringes  18.00 18.35 18.00  Fringes  18.00 18.35 18.00
GRANT, GREEN, GREEN LAKE, IOWA JUNEAU, KEWAUNEE, LA CROSSE, L MANITOWOC, MARATHON, MARINETTE MENOMINEE, MONROE, OCONTO, ONE OF Hwys 29 & 65), POLK (E. OF PRICE, RICHLAND, ROCK, RUSK, S ST CROIX (E. OF Hwy 65), TAYLO WALWORTH, WASHBURN, WAUPACA, W COUNTIES  CARPENTER CARPENTER MILLWRIGHT PILEDRIVER  CARPO252-010 06/01/2016  ASHLAND COUNTY  Carpenters Carpenters Carpenter Millwright Pile Driver  CARPO264-003 06/01/2016  KENOSHA, MILWAUKEE, OZAUKEE, R	A, IRON, JACKSO JAFAYETTE, LANG C(except N.E. CIDA, OUTAGAMIE HWYS 35, 48 & SAUK, SAWYER, S JR, TREMPEALEAU JAUSHARA, WINNE  Rates  Rates  Rates  Rates  Rates  Rates  Rates  Rates  Rates	N, JEFFERSON, LADE, LINCOLN, COTNET), MARQUETTE, PEPIN, PIERCE (E. 65), PORTAGE, HAWANO, SHEBOYGAN, VERNON, VILAS, BAGO, AND WOOD  Fringes  18.00 18.35 18.00

Rates Fringes

CARPENTER.....\$ 34.57 18.16

CARP2337-001 06/01/2016

ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON

ZONE B: KENOSHA & RACINE

	Rates	Fringes	
PILEDRIVERMAN			
Zone A		22.69	
Zone B	\$ 31.03	22.69	

CARP2337-003 06/01/2016

	Rates	Fringes
MILLWRIGHT Zone A Zone B		21.53 21.53

ZONE DEFINITIONS

ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON COUNTIES

ZONE B: KENOSHA & RACINE COUNTIES

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (except Maryville, Colby, Unity, Sherman, Fremont, Lynn & Sherwood), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST CROIX, SAWYER, TAYLOR, TREMPEALEAU, VERNON, AND WASHBURN COUNTIES

	Rates	Fringes	
Electricians:	\$ 33.21	19.75	
ELEC0014-007 06/05/2017			

REMAINING COUNTIES

Rates Fringes Teledata System Installer Installer/Technician.....\$ 25.81 14.01

Low voltage construction, installation, maintenance and removal of teledata facilities (voice, data, and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated systems digital network).

ELEC0127-002 06/01/2017

KENOSHA COUNTY

	Rates	Fringes
Electricians:	\$ 38.50	30%+10.57
ELEC0158-002 06/05/2017		

BROWN, DOOR, KEWAUNEE, MANITOWOC (except Schleswig), MARINETTE(Wausuakee and area South thereof), OCONTO, MENOMINEE (East of a ine 6 miles West of the West boundary of Oconto County), SHAWANO (Except Area North of Townships of Aniwa and

Hutchins) COUNTIES

<sup>\*</sup> ELEC0014-002 12/01/2017

	Rates	Fringes
Electricians:	.\$ 31.48	19.18
ELEC0159-003 06/05/2017		
COLUMBIA, DANE, DODGE (Area West Emmet Townships), GREEN, LAKE (e Seneca, and St. Marie), IOWA, MA Neshkoka, Crystal Lake, Newton, COUNTIES	xcept Town RQUETTE (e	ships of Berlin, xcept Townships of
	Rates	Fringes
Electricians:	.\$ 37.75	20.96
 ELEC0219-004 06/01/2016		
FLORENCE COUNTY (Townships of Au Florence and Homestead) AND MARI Niagara)	rora, Comm NETTE COUN	onwealth, Fern, TY (Township of
	Rates	Fringes
Electricians:     Electrical contracts over \$180,000	.\$ 32.38	18.63
\$180,000	.\$ 30.18	18.42
ELEC0242-005 06/04/2017		
DOUGLAS COUNTY		
	Rates	Fringes
Electricians:	.\$ 35.90	25.64
ELEC0388-002 05/30/2016		
ADAMS, CLARK (Colby, Freemont, L Sherwood, Unity), FOREST, JUNEA MARINETTE (Beecher, Dunbar, Good West of a line 6 miles West of t County), ONEIDA, PORTAGE, SHAWAN AND WOOD COUNTIES	.U, LANGLAD man & Pemb he West bo	E, LINCOLN, MARATHON, ine), MENOMINEE (Area undary of Oconto
	Rates	Fringes
Electricians:	.\$ 30.69	26.00% +10.05
ELEC0430-002 06/01/2017		
RACINE COUNTY (Except Burlington	Township)	
	Rates	Fringes
Electricians:	.\$ 37.32	21.07
ELEC0494-005 06/01/2017		
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKES	HA COUNTIES
	Rates	Fringes
Electricians:	.\$ 37.51	24.42
ELEC0494-006 06/01/2017		
CALUMET (Township of New Holstei including Chester Township), FON (Schleswig), and SHEBOYGAN COUNT	D DU LAC,	(East of Hwy 26 MANITOWOC

Electricians:.....\$ 32.06

Rates

Fringes

21.88

ET ECO/404 012 06/01/2015

#### ELEC0494-013 06/01/2015

DODGE (East of Hwy 26 including Chester Twp, excluding Emmet Twp), FOND DU LAC (Except Waupuin), MILWAUKEE, OZAUKEE, MANITOWOC (Schleswig), WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Sound & Communications		
Installer	\$ 16.47	14.84
Technician	\$ 26.00	17.70

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillion, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

TT TO SEE . 0.0.2. 0.6. / 0.1. / 0.0.1.

#### ELEC0577-003 06/01/2017

CALUMET (except Township of New Holstein), GREEN LAKE (N. part including Townships of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Townships of Crystal Lake, Neshkoro, Newton, and Springfield), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

	Rates	Fringes	
Electricians:	\$ 31.15	18.22	
ELEC0890-003 06/01/2017			-

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, RACINE (Burlington Township), ROCK AND WALWORTH COUNTIES

	Rates	Fringes
Electricians:	.\$ 33.25	19.34
ELEC0953-001 07/01/2015		

пппс	0,555 001 07,01,2015		
		Rates	Fringes
	Construction: (1) Lineman	.\$ 40.03 .\$ 33.71 .\$ 26.78	32% + 5.00 32% + 5.00 32% + 5.00 14.11
	<ul><li>(5) Light Groundman Driver.</li><li>(6) Groundsman</li></ul>		13.45 32% + 5.00

ENGI0139-001 06/01/2017

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Power Equipment Operator Group 1\$ Group 2\$		21.15 21.15

Group 3\$	43.11	21.15
Group 4\$	42.42	21.15
Group 5\$	39.94	21.15
Group 6\$	34.79	21.15

### HAZARDOUS WASTE PREMIUMS:

EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or w/o attachments with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Self-Erecting Tower Cranes over 4000 lbs lifting capacity; All Cranes with Boom Dollies; Boring Machines (directional); Master Mechanic. \$0.50 additional per hour per 100 tons or 100 ft of boom over 200 ft or lifting capacity of crane over 200 tons to a maximum of 300 tons or 300 ft. Thereafter an increase of \$0.01 per ft or ton, whichever is greater.

- GROUP 2: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; or Cranes, Tower Cranes Portable Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leadsand/or jib lengths measuring 175 feet or less; Backhoes (excavators) 130,000 lbs and over; Caisson Rigs; Pile Drivers; Boring Machines (vertical or horizontal), Versi-Lift, Tri-Lift, Gantry 20,000 lbs & over.
- GROUP 3: Backhoe (excavator) under 130,000 lbs;Self-erecting Tower Crane 4000 lbs & under lifting capacity;Traveling Crane (bridge type); Skid Rigs; Dredge Operator; Mechanic; Concrete Paver (over 27E); Concrete Spreader and Distributor; Forklift/ Telehandler (machinery- moving / steel erection); Hydro Blaster, 10,000 psi and over
- GROUP 4: Material Hoists; Stack Hoists; Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 5 tons or under (tractor or truck mounted); Hoist (tuggers 5 tons & over); Hydro-Excavators/Daylighters; Concrete Pumps Rotec type Conveyors; Tractor/Bulldozer/End Loader (over 40 hp); Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Welder; Bituminous Plant and Paver Operator; Roller over 5 tons; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Rotary Drill Operator and Blaster; Percussion Drill Operator; Air Track Drill and/or Hammers; Gantrys (under 20,000 lbs); Tencher (wheel type or chain type having 8 inch or larger bucket); Milling Machine; Off-Road Material Haulers.
- GROUP 5: Backfiller; Concrete Auto Breaker (large); Concrete Finishing Machines (road type); Rubber Tired Roller; Concrete Batch Hopper; Concrete Conveyor Systems; Grout Pumps; Concrete Mixers (14S or over); Screw Type Pumps and Gypsum Pumps; Tractor, Bulldozer, End Loader (under 40 hp); Trencher (chain type, bucket under 8 inch); Industrial Locomotives; Rollers under 5 tons; Stump Grinder/Chipper (Large); Timber Equipment; Firemen (pile drivers and derricks); Personnel Hoist, Telehandler over 8000 lbs; Robotic Tool Carrier with or without attachments
- GROUP 6: Tampers Compactors (riding type); Assistant Engineer; A-Frames and Winch Trucks; Concrete Auto Breaker; Hydrohammers (small); Brooms and Sweepers; Hoist (tuggers under 5 tons); Boats (Tug, Safety, Work Barges, Launch); Shouldering Machine Operator; Prestress Machines; Screed Operator; Stone Crushers and Screening Plants; Screed Operators (milling machine), Farm or Industrial Tractor Mounted Equipment; Post Hole Digger; Fireman (asphalt plants); Air Compressors over 400 CFM; Generators, over 150 KW; Augers (vertical and horizontal); Air, Electric, Hydraulic Jacks (slipform); Skid Steer Loaders (with or without attachments); Boiler Operators (temporary heat); Refrigeration Plant/Freeze Machines; Power Pack Vibratory/Ultra Sound Drivers and Extractors; Welding Machines; Heaters (mechanical); Pumps; Winches (small electric); Oiler and Greaser; Rotary Drill Tender;

Conveyor; Forklifts/Telehandler 8000 lbs & under; Elevators: Automatic Hoists; Pumps (well points); Combination Small Equipment Operators

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ENGI0139-003 06/05/2017

#### REMAINING COUNTIES

	Rates	Fringes
Power Equipment Operator Group 1 Group 2 Group 3 Group 4 Group 5 Group 6	\$ 38.47 \$ 37.17 \$ 36.64 \$ 34.57	20.95 20.95 20.95 20.95 20.95 20.95
HAZARDOUS WASTE PREMIUMS: EPA Level "A" Protection: EPA Level "B" Protection: EPA Level "C" Protection:	\$2.00 per hour	

GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

- GROUP 2: Backhoes (Excavators) weighing 130,00 lbs and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver
- GROUP 3: Backhoes (Excavators) weighing under 130,000 lbs; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs; over 46 meter Concrete Pump.
- GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete pumps 46 meter and under; Grout Pumps; Rotec type machine; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder; Off Road Material Haulers.
- GROUP 5: Tractor, Bulldozer, or Endloader (under 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 14S or over; Pumps, Screw Type and Gypsum); Hydrohammers, small; Brooms and Sweeeprs; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer
- GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and Extractor; Fireman (Asphalt Plants); Screed Operator; Stone Crushers and Screening Plants; Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Air Compressor, 400

CFM or over; Refrigeration Plant/Freese Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines; Generators; Pumps over 3"; Heaters, Mechanical; Combination small equipment operator; Winches, small electric; Oiler; Greaser; Rotary Drill Tender; Conveyor; Elevator Operator

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IRON0008-002 06/01/2017

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:

IRONWORKER.....\$ 31.24 26.97

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

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IRON0008-003 06/01/2017

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WALWORTH (N.E. 2/3), WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

IRONWORKER.....\$ 33.19 26.97

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

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IRON0383-001 06/01/2017

ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST, GRANT, GREENE, (Excluding S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (Northern area, vicinity of Edgerton and Milton), SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES

	Rates	Fringes
IRONWORKER	\$ 34.50	23.82

IRON0512-008 05/01/2017

BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, JACKSON, PEPIN, PIERCE, POLK, RUSK, ST CROIX, TAYLOR, AND TREMPEALEAU COUNTIES

Rates Fringes
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IRONWORKER.....\$ 36.50 26.45

IRON0512-021 05/01/2017

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES

	Rates	Fringes	
IRONWORKER	\$ 32.04	26.45	

LABO0113-002 06/05/2017

MILWAUKEE AND WAUKESHA COUNTIES

	]	Rates	Fringes
LABORER			
	1\$		21.34
Group	2\$	26.95	21.34
	3\$		21.34

Group 4	21.34 21.34 21.34
LABORERS CLASSIFICATIONS	
GROUP 1: General Laborer; Tree Trimmer; Condu Demolition and Wrecking Laborer; Guard Rail, Bridge Builder; Landscaper; Multiplate Culver Stone Handler; Bituminous Worker (Shoveler, I Utility Man); Batch Truck Dumper or Cement Ha Bituminous Worker (Dumper, Ironer, Smoother, Concrete Handler	Fence, and rt Assembler; Loader, and andler;
GROUP 2: Air Tool Operator; Joint Sawer and	

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagperson; traffic control person

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LABO0113-003 06/05/2017

OZAUKEE AND WASHINGTON COUNTIES

	1	Rates	Fringes
Group Group Group	1	26.15 26.20 26.40	21.34 21.34 21.34 21.34 21.34
	6\$		21.34

#### LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated);

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson and Traffic Control Person

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LABO0113-011 06/05/2017

KENOSHA AND RACINE COUNTIES

		Ra	tes	Fringes
LABORER				
Group	1	\$ 2	5.86	21.34
Group	2	\$ 2	6.01	21.34
Group	3	\$ 2	6.21	21.34
Group	4	\$ 2	6.18	21.34
	5			21.34
	6			21.34

#### LABORERS CLASSIFICATIONS:

GROUP 1: General laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagman; traffic control person

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#### LABO0140-002 06/05/2017

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA, JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILLAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	I	Rates	Fringes
	1\$		16.79
	2\$ 3\$		16.79 16.79
Group	4\$ 5\$	31.06	16.79 16.79
	6\$		16.79

#### LABORER CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bitminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator, Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk and Pavement); Strike Off Man

GROUP 4: Line and Grade Secialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson; Traffic Control

\_\_\_\_\_\_

LABO0464-003 06/05/2017

DANE COUNTY

Rates Fringes

LABORER

Group 1	\$ 31.09 \$ 31.14 \$ 31.34 \$ 31.19	16.79 16.79 16.79 16.79 16.79 16.79
LABORERS CLASSIFICATIONS:		
GROUP 1: General Laborer; Tr Demolition and Wrecking Labor Bridge Builder; Landscaper; M Stone Handler; Bituminous Wor Utility Man); Batch Truck Dum Bituminious Worker (Dumper, I Concrete Handler	er; Guard Rail, ultiplate Culve ker (Shoveler, per or Cement H	Fence, and ert Assembler; Loader, and fandler;
GROUP 2: Air Tool Operator; (Pavement); Vibrator or Tampe Operated); Chain Saw Operator Laborer	r Operator (Med	hanical Hand
GROUP 3: Bituminous Worker (Curb, Sidewalk, and Pavement		
GROUP 4: Line and Grade Specia	list	
GROUP 5: Blaster; Powderman		
GROUP 6: Flagperson and Traffi	c Control Perso	n
* PAIN0106-008 05/01/2017		
ASHLAND, BAYFIELD, BURNETT, AND	DOUGLAS COUNTI	ES
	Rates	Fringes
Painters: New: Brush, Roller Spray, Sandblast, Steel Repaint: Brush, Roller Spray, Sandblast, Steel	\$ 30.93 \$ 28.83	17.27 17.27 17.27 17.27
PAIN0108-002 06/01/2017		
RACINE COUNTY		
	Rates	Fringes
Painters:		J
Brush, Roller Spray & Sandblast	\$ 34.74	18.95 18.95
PAIN0259-002 05/01/2008		
BARRON, CHIPPEWA, DUNN, EAU CLA SAWYER, ST. CROIX, AND WASHBURN		RCE, POLK, RUSK,
	Rates	Fringes
DA TNITTED		
PAINTER PAIN0259-004 05/01/2015	, 24.11 	12.15
BUFFALO, CRAWFORD, JACKSON, LA	CROSSE, MONROE,	TREMPEALEAU, AND
VERNON COUNTIES		
	Rates	Fringes
PAINTER	\$ 22.03	12.45
PAIN0781-002 06/01/2017		<b>_</b>
JEFFERSON, MILWAUKEE, OZAUKEE,	WASHINGTON, AND	WAUKESHA COUNTIES
	Rates	Fringes

Painters: Bridge Brush Spray & Sandblast	.\$ 30.60 .\$ 30.25 .\$ 31.00	22.80 22.80 22.80
PAIN0802-002 06/01/2017		
COLUMBIA, DANE, DODGE, GRANT, GREROCK, AND SAUK COUNTIES	EEN, IOWA, LAFAY	ETTE, RICHLAND,
	Rates	Fringes
PAINTER Brush	.\$ 28.25	17.72
PREMIUM PAY: Structural Steel, Spray, Bridge hour.	es = \$1.00 add	ditional per
PAIN0802-003 06/01/2017		
ADAMS, BROWN, CALUMET, CLARK, DOC LAKE, IRON, JUNEAU, KEWAUNEE, LAN MARATHON, MARINETTE, MARQUETTE, N OUTAGAMIE, PORTAGE, PRICE, SHAWAN WAUSHARA, WAUPACA, WINNEBAGO, AND	NGLADE, LINCOLN, MENOMINEE, OCON NO, SHEBOYGAN,	MANITOWOC, ITO, ONEIDA,
	Rates	Fringes
PAINTER	.\$ 24.89	12.05
PAIN0934-001 06/01/2017		
KENOSHA AND WALWORTH COUNTIES		
	Rates	Fringes
Painters: Brush	.\$ 33.74 .\$ 34.74 .\$ 33.89	18.95 18.95 18.95
PAIN1011-002 06/01/2017		
FLORENCE COUNTY		
	Rates	Fringes
Painters:		12.23
PLAS0599-010 06/01/2017		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER Area 1	.\$ 35.07 .\$ 35.61 .\$ 34.70 .\$ 36.27	17.17 19.75 19.40 20.51 18.73 22.99
AREA DESCRIPTIONS		
AREA 1: BAYFIELD, DOUGLAS, PRICOUNTIES	ICE, SAWYER, AND	WASHBURN
AREA 2: ADAMS, ASHLAND, BARRON CHIPPEWA, CLARK, COLUMBIA, DODO FOND DU LAC, FOREST, GREEN LAKE LANGLADE, LINCOLN, MANITOWOC, MARQUETTE, MENOMINEE, OCONTO, PORTAGE, RUSK, ST CROIX, SAUK, VILAS, WALWORTH, WAUPACA, WAUSE COUNTIES	SE, DOOR, DUNN, E, IRON, JEFFERS MARATHON, MARINE DNEIDA, OUTAGAMI SHAWANO, SHEBOY	FLORENCE, SON, KEWAUNEE, ETTE, E, POLK, GAN, TAYLOR,

AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA

CROSSE MONROE, PEPIN, PIERCE, VERNON COUNTIES	RICHLAND, TR	EMPEALEAU, AND
AREA 4: MILWAUKEE, OZAUKEE, W	ASHINGTON, AN	D WAUKESHA COUNTIES
AREA 5: DANE, GRANT, GREEN, COUNTIES	IOWA, LAFAYET	TE, AND ROCK
AREA 6: KENOSHA AND RACINE COU	NTIES	
PLUM0011-003 05/15/2017		
ASHLAND, BAYFIELD, BURNETT, DOU COUNTIES	GLAS, IRON, S	AWYER, AND WASHBURN
	Rates	Fringes
PLUMBER	\$ 40.02	19.53
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESHA	COUNTIES
	Rates	Fringes
PLUMBER	\$ 40.27	21.47
PLUM0075-004 06/01/2016		
DODGE (Watertown), GREEN, JEFFE COUNTIES	RSON, LAFAYET	TE, AND ROCK
	Rates	Fringes
PLUMBER	\$ 40.52	21.47
COLUMBIA, DANE, IOWA, MARQUETTE	, RICHLAND AN	D SAUK COUNTIES
	Rates	Fringes
PLUMBER		20.12
PLUM0111-007 06/01/2016		
MARINETTE COUNTY (Niagara only)		
	Rates	Fringes
PLUMBER/PIPEFITTER	\$ 32.19	21.28
PLUM0118-002 06/01/2016		
KENOSHA, RACINE, AND WALWORTH C	OUNTIES	
	Rates	Fringes
Plumber and Steamfitter		19.95
PLUM0400-003 05/30/2016		
ADAMS,BROWN, CALUMET, DODGE (ex LAC, GREEN LAKE,KEWAUNEE, MANIT Niagara), MENOMINEE, OCONTO, OU WAUPACA, WAUSHARA, AND WINNEBAG	OWOC, MARINET TAGAMIE, SHAW	TE (except
	Rates	Fringes
PLUMBER/PIPEFITTER PLUM0434-002 05/28/2017	\$ 34.39	17.65
BARON, BUFFALO, CHIPPEWA, CLARK FLORENCE, FOREST, GRANT, JACKSO LINCOLN, MARATHON, MONROE, ONEI	N, JUNEAU, LA	CROSSE, LANGLADE,

PORTAGE, PRICE, RUSK, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILAS, AND WOOD COUNTIES

	Rates	Fringes
PIPEFITTER	.\$ 39.30	17.52
PLUM0601-003 06/04/2017		
DODGE (Watertown), GREEN, JEFFERSON, LAFAYETTE, MILWAUKEE, OZAUKEE, ROCK, WASHINGTON AND WAUKESHA COUNTIES		
	Rates	Fringes
PIPEFITTER	.\$ 43.86	24.14
PLUM0601-009 06/04/2017		
COLUMBIA, DANE, IOWA, MARQUETTE,	RICHLAND	AND SAUK COUNTIES
	Rates	Fringes
PIPEFITTER	.\$ 47.08	20.89
TEAM0039-002 06/01/2017		
	Rates	Fringes
TRUCK DRIVER  1 & 2 Axle Trucks  3 or more axles; Euclids	.\$ 27.40	20.48
or Dumptor, Articulated Truck, Mechanic	.\$ 27.55	20.48
SUWI2011-001 11/16/2011		
	Rates	Fringes
WELL DRILLER	.\$ 16.52	
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.		

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local),

a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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## WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.)

and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION