

Wisconsin Department of Transportation

September 4, 2018

Division of Transportation Systems Development

Bureau of Project Development 4822 Madison Yards Way, 4th Floor South Madison, WI 53705

Telephone: (608) 266-1631 Facsimile (FAX): (608) 266-8459

NOTICE TO ALL CONTRACTORS:

Federal Wage Rate Addendum #01

Letting of September 11, 2018

Attached is a copy of the revised WI 10 Highway Davis Bacon Prevailing Wage Rates that are included in proposals 01 and 03 - 08, WI 8 Heavy (Sewer & Water Line & Tunnel) Davis Bacon Prevailing Wage Rates that are included in proposal 07, and WI 15 Heavy Davis Bacon Prevailing Wage Rates that are included in proposal 06. These wage rates are effective for all proposals they are included in in the September 11, 2018 letting. The updated wage rates are dated August 31, 2018 and are effective on or after September 10, 2018.

The responsibility for notifying potential subcontractors and suppliers of these changes remains with the prime contractors.

Sincerely,

Mike Coleman

Proposal Development Specialist Proposal Management Section General Decision Number: WI180010 08/31/2018 WI10

Superseded General Decision Number: WI20170010

State: Wisconsin

Construction Type: Highway

Counties: Wisconsin Statewide.

HIGHWAY, AIRPORT RUNWAY & TAXIWAY CONSTRUCTION PROJECTS (does not include bridges over navigable waters; tunnels; buildings in highway rest areas; and railroad construction)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification N	Jumber	Publication Date
0		01/05/2018
1		05/18/2018
2		05/25/2018
3		06/15/2018
4		06/22/2018
5		07/20/2018
6		08/03/2018
7		08/31/2018

BRWI0001-002 06/01/2017

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
BRICKLAYER	.\$ 32.03	22.40
BRWI0002-002 06/01/2017		

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

Rates	Fringes

BRICKLAYER		\$ 38	.07	20.67
BRWI0002-005	06/01/2017			

ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.	\$ 34.87	21.46
BRWI0003-002 06/01/2017		

BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, AND OCONTO COUNTIES

	Rates	
BRICKLAYER	.\$ 32.41	22.02
BRWI0004-002 06/01/2017		
KENOSHA, RACINE, AND WALWORTH CC	UNTIES	
	Rates	Fringes
BRICKLAYER	.\$ 36.79	22.99
BRWI0006-002 06/01/2017		
ADAMS, CLARK, FOREST, LANGLADE, ONEIDA, PORTAGE, PRICE, TAYLOR,		
	Rates	Fringes
BRICKLAYER	.\$ 33.25	21.18
BRWI0007-002 06/01/2017		
GREEN, LAFAYETTE, AND ROCK COUNT	IES	
	Rates	Fringes
BRICKLAYER	.\$ 33.77	22.37
BRWI0008-002 06/01/2017		
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESHA C	OUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 37.25	22.10
BRWI0011-002 06/01/2016		
CALUMET, FOND DU LAC, MANITOWOC,	AND SHEBOYGAN	COUNTIES
	Rates	
BRICKLAYER	.\$ 32.22	20.57
BRWI0019-002 06/01/2017		
BARRON, BUFFALO, BURNETT, CHIPPE PIERCE, POLK, RUSK, ST. CROIX, S	WA, DUNN, EAU AWYER AND WASH	CLAIRE, PEPIN, BURN COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 32.17	22.26
BRWI0034-002 06/01/2017		
COLUMBIA AND SAUK COUNTIES		
	Rates	Fringes
BRICKLAYER		22.40
CARP0087-001 05/01/2016		
BURNETT (W. of Hwy 48), PIERCE (35 , 48 $\&$ 65), AND ST. CROIX (W.		
	Rates	Fringes
Carpenter & Piledrivermen CARP0252-002 06/01/2016	.\$ 36.85 	18.39
ADAMS, BARRON, BAYFIELD (Easte BURNETT (E. of Hwy 48), CALUMET, CRAWFORD, DANE, DODGE, DOOR, DUN area bordering Michigan State Li GRANT, GREEN, GREEN LAKE, IOWA,	CHIPPEWA, CLA N, EAU CLAIRE, ne), FOND DU L	RK, COLUMBIA, FLORENCE (except AC, FOREST,

JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE (except N.E. corner), MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E. of Hwys 29 & 65), POLK (E. of Hwys 35, 48 & 65), PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST CROIX (E. of Hwy 65), TAYLOR, TREMPEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes	
CARPENTER CARPENTER	¢ 33 56	18.00	
MILLWRIGHT PILEDRIVER	\$ 35.08	18.00	
FILEDRIVER			

CARP0252-010 06/01/2016

ASHLAND COUNTY

	Rates	Fringes
Carpenters Carpenter Millwright Pile Driver	\$ 35.08	18.00 18.35 18.00

CARP0264-003 06/01/2016

 $\tt KENOSHA$, $\tt MILWAUKEE$, $\tt OZAUKEE$, $\tt RACINE$, $\tt WAUKESHA$, and $\tt WASHINGTON$ COUNTIES

	Rates	Fringes
CARPENTER	.\$ 35.78	22.11
CARP0361-004 05/01/2016		
BAYFIELD (West of Hwy 63) AND DO	UGLAS COUNTIES	
	Rates	Fringes
CARPENTER	.\$ 34.57	18.16
CARP2337-001 06/01/2016		
ZONE A: MILWAUKEE, OZAUKEE, WAUK	ESHA AND WASHING	FTON
ZONE B: KENOSHA & RACINE		
	Rates	Fringes
PILEDRIVERMAN Zone A Zone B	.\$ 31.03	22.69 22.69
* ELEC0014-002 06/04/2018		
ASHLAND, BARRON, BAYFIELD, BUFFA (except Maryville, Colby, Unity, Sherwood), CRAWFORD, DUNN, EAU C CROSSE, MONROE, PEPIN, PIERCE, P CROIX, SAWYER, TAYLOR, TREMPEALE COUNTIES	Sherman, Fremor LAIRE, GRANT, IR OLK, PRICE, RICH	nt, Lynn & RON, JACKSON, LA HLAND, RUSK, ST
	Rates	Fringes
Electricians:	.\$ 34.21	20.46
* ELEC0014-007 06/05/2018		
REMAINING COUNTIES		
	Rates	Fringes
Teledata System Installer Installer/Technician	.\$ 26.25	13.92

Low voltage construction, installation, maintenance and removal of teledata facilities (voice, data, and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated systems digital network).

ELEC0127-002 06/01/2017

KENOSHA COUNTY

	Rates	Fringes	
Electricians:	\$ 38.50	30%+10.57	
ELEC0158-002 06/05/2017			

BROWN, DOOR, KEWAUNEE, MANITOWOC (except Schleswig), MARINETTE(Wausuakee and area South thereof), OCONTO, MENOMINEE (East of a ine 6 miles West of the West boundary of Oconto County), SHAWANO (Except Area North of Townships of Aniwa and Hutchins) COUNTIES

	Rates	Fringes	
Electricians:	\$ 31.48	19.18	
ELEC0159-003 06/01/2018			

COLUMBIA, DANE, DODGE (Area West of Hwy 26, except Chester and Emmet Townships), GREEN, LAKE (except Townships of Berlin, Seneca, and St. Marie), IOWA, MARQUETTE (except Townships of Neshkoka, Crystal Lake, Newton, and Springfield), and SAUK COUNTIES

	Rates	Fringes	
Electricians:	\$ 39.04	21.56	
ELEC0219-004 06/01/2016			

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern, Florence and Homestead) AND MARINETTE COUNTY (Township of Niagara)

	Rates	Fringes
Electricians:		
Electrical contracts over \$180,000 Electrical contracts under		18.63
\$180,000		18.42

ELEC0242-005 05/16/2018

DOUGLAS COUNTY

	Rates	Fringes
Electricians:	.\$ 36.85	26.17
ELEC0388-002 05/30/2016		

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE (Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Aniwa and Hutchins), VILAS AND WOOD COUNTIES

	Rates	Fringes
Electricians:	.\$ 30.69	26.00% +10.05

ELEC0430-002 06/01/2017

RACINE COUNTY (Except Burlington Township)

	Races	riiiges	
Electricians:	.\$ 37.32	21.07	
ELEC0494-005 06/01/2018			
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESHA COU	NTIES	
	Rates	Fringes	
Electricians:	.\$ 39.31	24.69	
ELEC0494-006 06/01/2018			
CALUMET (Township of New Holstein), DODGE (East of Hwy 26 including Chester Township), FOND DU LAC, MANITOWOC (Schleswig), and SHEBOYGAN COUNTIES			

Rates

Fringes

	Rates	Fringes	
Electricians:	\$ 33.40	22.08	
ELEC0494-013 06/01/2018			

DODGE (East of Hwy 26 including Chester Twp, excluding Emmet Twp), FOND DU LAC (Except Waupuin), MILWAUKEE, OZAUKEE, MANITOWOC (Schleswig), WASHINGTON, AND WAUKESHA COUNTIES

Ι	Rates	Fringes
Sound & Communications Installer\$ Technician\$		17.74 19.15

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillion, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

* ELEC0577-003 06/01/2018

CALUMET (except Township of New Holstein), GREEN LAKE (N. part including Townships of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Townships of Crystal Lake, Neshkoro, Newton, and Springfield), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

	Rates	Fringes
Electricians:	.\$ 32.18	18.59
ELEC0890-003 06/01/2018		

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, RACINE (Burlington Township), ROCK AND WALWORTH COUNTIES

Rates Fringes

https://www.wdol.gov/wdol/scafiles/davisbacon/wi10.dvb[8/31/2018 11:35:56 AM]

Electricians:	34.15	19.63
ELEC0953-001 07/01/2015		
	Rates	Fringes
Line Construction: (1) Lineman	5 40.03 5 33.71 5 26.78	32% + 5.00 14.11
ENGI0139-005 06/04/2018		
	Rates	Fringes
Power Equipment Operator Group 1	5 40.22 5 39.72 5 39.46 5 39.17	22.10 22.10 22.10 22.10 22.10 22.10 22.10
HAZARDOUS WASTE PREMIUMS: EPA Level "A" protection - \$3.00 p EPA Level "B" protection - \$2.00 EPA Level "C" protection - \$1.00 p	per hour per hour per hour	
POWER EQUIPMENT OPERATORS CLASSIF	ICATIONS	
GROUP 1: Cranes, tower cranes, a attachments with a lifting capac	city of over	100 tons; or

cranes, tower cranes, and derricks with boom, leads and/or jib lengths measuring 176 feet or longer. GROUP 2: Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or less; or cranes, tower cranes, and derricks with boom, leads, and/or

jibs lengths measuring 175 feet or under and Backhoes (excavators) weighing 130,000 lbs and over; caisson rigs; pile driver; dredge operator; dredge engineer; Boat Pilot.

GROUP 3: Mechanic or welder - Heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader - heavy duty (rubber tired); concrete spreader & distributor; automatic subgrader (concrete); concrete grinder & planing machine; concrete slipform curb & gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi & over); bridge paver; concrete conveyor system; concrete pump; Rotec type Conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminious paver; bump cutter & grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; Backhoes (excavators) weighing under 130,000 lbs; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper - rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor, side boom (heavy); drilling or boring machine (mechanical heavy); roller over 5 tons; percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger; boatmen; winches & A-frames; post driver; material hoist.

GROUP 4: Greaser, roller steel (5 tons or less); roller (pneumatic tired) - self propelled; tractor (mounted or towed compactors & light equipment); shouldering machine; self- propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade) belting machine; burlap machine; texturing machine; tractor endloader (rubber tired) - light; jeep digger; forklift; mulcher; launch operator; fireman, environmental burner

GROUP 5: Air compressor; power pack; vibrator hammer and

operator; Oiler, pump (Tender.	generators; mudjack o ceening plant; screed t conveyor and surge over 3 inches); Dril	l (milling e bin; pug mill
GROUP 6: Off-road materia	al hauler with or wit	hout ejector.
IRON0008-002 06/01/2017		
BROWN, CALUMET, DOOR, FON MARINETTE, OCONTO, OUTAGA COUNTIES:		
	Rates	Fringes
IRONWORKER	\$ 31.24	26.97
Paid Holidays: New Year Day, Thanksgiving Day &	's Day, Memorial Day Christmas Day.	r, July 4th, Labor
IRON0008-003 06/01/2017		
KENOSHA, MILWAUKEE, OZAUK WASHINGTON, AND WAUKESHA	EE, RACINE, WALWORTH COUNTIES	I (N.E. 2/3),
	Rates	Fringes
IRONWORKER	\$ 33.19	26.97
Paid Holidays: New Year Day, Thanksgiving Day &		, July 4th, Labor
IRON0383-001 06/01/2017		
ADAMS, COLUMBIA, CRAWFORD GRANT, GREENE, (Excluding	S.E. tip), GREEN LA	KE, IOWA,
JEFFERSON, JUNEAU, LA CRO MARQUETTE, MENOMINEE, MON area, vicinity of Edgerto WAUSHARA, AND WOOD COUNTI	IROE, PORTAGE, RICHLA on and Milton), SAUK,	ND, ROCK (Northern
MARQUETTE, MENOMINEE, MON area, vicinity of Edgerto	IROE, PORTAGE, RICHLA on and Milton), SAUK,	ND, ROCK (Northern
MARQUETTE, MENOMINEE, MON area, vicinity of Edgerto	IROE, PORTAGE, RICHLA on and Milton), SAUK, ES Rates	ND, ROCK (Northern VERNON, WAUPACA,
MARQUETTE, MENOMINEE, MON area, vicinity of Edgerto WAUSHARA, AND WOOD COUNTI	IROE, PORTAGE, RICHLA on and Milton), SAUK, ES Rates	ND, ROCK (Northern VERNON, WAUPACA, Fringes
MARQUETTE, MENOMINEE, MON area, vicinity of Edgerto WAUSHARA, AND WOOD COUNTI IRONWORKER	IROE, PORTAGE, RICHLA on and Milton), SAUK, ES Rates \$ 34.50 Gouth of Edgerton and	ND, ROCK (Northern VERNON, WAUPACA, Fringes 23.82
MARQUETTE, MENOMINEE, MON area, vicinity of Edgerto WAUSHARA, AND WOOD COUNTI IRONWORKER IRON0498-005 06/01/2016 GREEN (S.E. 1/3), ROCK (S	IROE, PORTAGE, RICHLA on and Milton), SAUK, ES Rates \$ 34.50 South of Edgerton and HES:	ND, ROCK (Northern VERNON, WAUPACA, Fringes 23.82
MARQUETTE, MENOMINEE, MON area, vicinity of Edgerto WAUSHARA, AND WOOD COUNTI IRONWORKER IRON0498-005 06/01/2016 GREEN (S.E. 1/3), ROCK (S	IROE, PORTAGE, RICHLA on and Milton), SAUK, ES Rates \$ 34.50 Gouth of Edgerton and HES: Rates	ND, ROCK (Northern VERNON, WAUPACA, Fringes 23.82 Milton), and
MARQUETTE, MENOMINEE, MON area, vicinity of Edgerto WAUSHARA, AND WOOD COUNTI IRONWORKER IRON0498-005 06/01/2016 GREEN (S.E. 1/3), ROCK (S WALWORTH (S.W. 1/3) COUNT	IROE, PORTAGE, RICHLA on and Milton), SAUK, ES Rates \$ 34.50 Gouth of Edgerton and HES: Rates	ND, ROCK (Northern VERNON, WAUPACA, Fringes 23.82 Milton), and Fringes
MARQUETTE, MENOMINEE, MON area, vicinity of Edgerto WAUSHARA, AND WOOD COUNTI IRONWORKER IRON0498-005 06/01/2016 GREEN (S.E. 1/3), ROCK (S WALWORTH (S.W. 1/3) COUNT IRONWORKER	IROE, PORTAGE, RICHLA on and Milton), SAUK, ES Rates \$ 34.50 South of Edgerton and TES: Rates \$ 36.29 A, CLARK, DUNN, EAU C	ND, ROCK (Northern VERNON, WAUPACA, Fringes 23.82 Milton), and Fringes 30.77 CLAIRE, JACKSON,
MARQUETTE, MENOMINEE, MON area, vicinity of Edgerto WAUSHARA, AND WOOD COUNTI IRONWORKER IRON0498-005 06/01/2016 GREEN (S.E. 1/3), ROCK (S WALWORTH (S.W. 1/3) COUNT IRONWORKER IRONWORKER IRON0512-008 05/01/2017 BARRON, BUFFALO, CHIPPEWA PEPIN, PIERCE, POLK, RUSK	IROE, PORTAGE, RICHLA on and Milton), SAUK, ES Rates \$ 34.50 Gouth of Edgerton and TIES: Rates \$ 36.29 \$ 36.29 A, CLARK, DUNN, EAU C C, ST CROIX, TAYLOR,	ND, ROCK (Northern VERNON, WAUPACA, Fringes 23.82 Milton), and Fringes 30.77 CLAIRE, JACKSON,
MARQUETTE, MENOMINEE, MON area, vicinity of Edgerto WAUSHARA, AND WOOD COUNTI IRONWORKER IRON0498-005 06/01/2016 GREEN (S.E. 1/3), ROCK (S WALWORTH (S.W. 1/3) COUNT IRONWORKER IRONWORKER IRON0512-008 05/01/2017 BARRON, BUFFALO, CHIPPEWA PEPIN, PIERCE, POLK, RUSK	IROE, PORTAGE, RICHLA on and Milton), SAUK, TES Rates \$ 34.50 South of Edgerton and TES: Rates \$ 36.29 A, CLARK, DUNN, EAU C C, ST CROIX, TAYLOR, Rates \$ 36.50	ND, ROCK (Northern VERNON, WAUPACA, Fringes 23.82 Milton), and Fringes 30.77 CLAIRE, JACKSON, AND TREMPEALEAU

IRONWORKER.....\$ 32.04 26.45

LABO0113-002 06/04/2018

MILWAUKEE AND WAUKESHA COUNTIES

	I	Rates	Fringes
LABORER			
Group	1\$	27.88	21.76
Group	2\$	28.03	21.76
Group	3\$	28.23	21.76
Group	4\$	28.38	21.76
Group	5\$	28.53	21.76
Group	6\$	24.37	21.76

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagperson; traffic control person

LABO0113-003 06/04/2018

OZAUKEE AND WASHINGTON COUNTIES

	R	lates	Fringes
Group 2. Group 3. Group 4. Group 5.	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	27.23 27.28 27.48 27.33	21.76 21.76 21.76 21.76 21.76 21.76 21.76

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated);

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson and Traffic Control Person

KENOSHA AND RACINE COUNTIES

	1	Rates	Fringes
LABORER			
Group	1\$	26.94	21.76
Group	2\$	27.09	21.76
Group	3\$	27.29	21.76
	4\$		21.76
	5\$		21.76
±	6\$		21.76

LABORERS CLASSIFICATIONS:

GROUP 1: General laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagman; traffic control person

LABO0140-002 06/04/2018

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA, JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILLAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	1	Rates	Fringes
Group	1\$ 2\$	31.90	17.20 17.20
Group Group	3\$ 4\$ 5\$ 6\$	32.15 32.00	17.20 17.20 17.20 17.20

LABORER CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bitminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator, Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk and Pavement); Strike Off Man

GROUP 4: Line and Grade Secialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson; Traffic Control

LABO0464-003 06/04/2018

DANE COUNTY

	1	Rates	Fringes
LABORER			
Group	1\$	32.08	1720
Group	2\$	32.18	1720
	3\$		1720
Group	4\$	32.43	1720
Group	5\$	32.28	1720
Group	6\$	28.43	1720

LABORERS CLASSIFICATIONS:

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminious Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; Powderman

GROUP 6: Flagperson and Traffic Control Person

PAIN0106-008 05/01/2017

ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES

		Rates	Fringes
Painters:			
New:			
Brush,	Roller\$	30.33	17.27
Spray,	Sandblast, Steel\$	30.93	17.27
Repaint			
Brush,	Roller\$	28.83	17.27
	Sandblast, Steel\$		17.27

PAIN0108-002 06/01/2017

RACINE COUNTY

	Rates	Fringes
Painters: Brush, Roller Spray & Sandblast	.\$ 33.74 .\$ 34.74	18.95 18.95
PAIN0259-002 05/01/2008		
BARRON, CHIPPEWA, DUNN, EAU CLAI SAWYER, ST. CROIX, AND WASHBURN		PIERCE, POLK, RUSK,
	Rates	Fringes
PAINTER	.\$ 24.11	12.15

PAIN0259-004 05/01/2015

 $\operatorname{BUFFALO}$, $\operatorname{CRAWFORD}$, $\operatorname{JACKSON}$, LA CROSSE , MONROE , $\operatorname{TREMPEALEAU}$, and VERNON COUNTIES

	Rates	Fringes
PAINTER	\$ 22.03	12.45
PAIN0781-002 06/01/2017		
JEFFERSON, MILWAUKEE, OZAUKEE,	WASHINGTON,	AND WAUKESHA COUNTIES
	Rates	Fringes
Painters: Bridge Brush Spray & Sandblast	\$ 30.25	22.80 22.80 22.80
PAIN0802-002 06/01/2017		
COLUMBIA, DANE, DODGE, GRANT, G ROCK, AND SAUK COUNTIES	GREEN, IOWA,	LAFAYETTE, RICHLAND,
	Rates	Fringes
PAINTER Brush	\$ 28.25	17.72
PREMIUM PAY: Structural Steel, Spray, Bric hour.	lges = \$1.0	00 additional per
PAIN0802-003 06/01/2017		
MARATHON, MARINETTE, MARQUETTE,		
MARAIHON, MARINEITE, MARQUEITE, OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A	VANO, SHEBOY AND WOOD COUN	OCONTO, ONEIDA, ZGAN, TAYLOR, VILAS, MTIES
OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A	VANO, SHEBOY AND WOOD COUN Rates	OCONTO, ONEIDA, CGAN, TAYLOR, VILAS,
OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A	VANO, SHEBOY AND WOOD COUN Rates \$ 24.89	OCONTO, ONEIDA, ZGAN, TAYLOR, VILAS, NTIES Fringes
OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A PAINTER PAIN0934-001 06/01/2017	VANO, SHEBOY AND WOOD COUN Rates \$ 24.89	OCONTO, ONEIDA, ZGAN, TAYLOR, VILAS, NTIES Fringes
OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A PAINTER	VANO, SHEBOY AND WOOD COUN Rates \$ 24.89	OCONTO, ONEIDA, ZGAN, TAYLOR, VILAS, NTIES Fringes
OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A PAINTER PAIN0934-001 06/01/2017	NANO, SHEBOY AND WOOD COUN Rates \$ 24.89 Rates \$ 33.74 \$ 34.74 \$ 33.89	OCONTO, ONEIDA, ZGAN, TAYLOR, VILAS, ITIES Fringes Fringes 18.95 18.95 18.95 18.95
OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A PAINTER PAIN0934-001 06/01/2017 KENOSHA AND WALWORTH COUNTIES Painters: Brush Spray Structural Steel	NANO, SHEBOY AND WOOD COUN Rates \$ 24.89 Rates \$ 33.74 \$ 34.74 \$ 33.89	OCONTO, ONEIDA, ZGAN, TAYLOR, VILAS, ITIES Fringes Fringes 18.95 18.95 18.95 18.95
OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A PAINTER PAIN0934-001 06/01/2017 KENOSHA AND WALWORTH COUNTIES Painters: Brush Spray Structural Steel	NANO, SHEBOY AND WOOD COUN Rates \$ 24.89 Rates \$ 33.74 \$ 34.74 \$ 33.89	OCONTO, ONEIDA, ZGAN, TAYLOR, VILAS, ITIES Fringes Fringes 18.95 18.95 18.95 18.95
OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A PAINTER PAIN0934-001 06/01/2017 KENOSHA AND WALWORTH COUNTIES Painters: Brush Spray Structural Steel PAIN1011-002 06/01/2017	NANO, SHEBOY AND WOOD COUN Rates \$ 24.89 Rates \$ 33.74 \$ 34.74 \$ 33.89	OCONTO, ONEIDA, ZGAN, TAYLOR, VILAS, ITIES Fringes Fringes 18.95 18.95 18.95 18.95
OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A PAINTER PAIN0934-001 06/01/2017 KENOSHA AND WALWORTH COUNTIES Painters: Brush Spray Structural Steel PAIN1011-002 06/01/2017 FLORENCE COUNTY Painters:	NANO, SHEBOY AND WOOD COUN Rates \$ 24.89 Rates \$ 33.74 \$ 34.74 \$ 33.89 Rates \$ 24.86	OCONTO, ONEIDA, ZGAN, TAYLOR, VILAS, ITIES Fringes Fringes 18.95 18.95 18.95
OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A PAINTER PAIN0934-001 06/01/2017 KENOSHA AND WALWORTH COUNTIES Painters: Brush Spray Structural Steel PAIN1011-002 06/01/2017 FLORENCE COUNTY Painters:	NANO, SHEBOY AND WOOD COUN Rates \$ 24.89 Rates \$ 33.74 \$ 34.74 \$ 33.89 Rates \$ 24.86	OCONTO, ONEIDA, ZGAN, TAYLOR, VILAS, ITIES Fringes 12.05 Fringes 18.95 18.95 18.95 18.95 Fringes 12.23
OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A PAINTER PAIN0934-001 06/01/2017 KENOSHA AND WALWORTH COUNTIES Painters: Brush Spray Structural Steel PAIN1011-002 06/01/2017 FLORENCE COUNTY Painters: PLAS0599-010 06/01/2017	NANO, SHEBOY AND WOOD COUN Rates \$ 24.89 Rates \$ 33.74 \$ 34.74 \$ 33.89 Rates \$ 24.86	OCONTO, ONEIDA, ZGAN, TAYLOR, VILAS, ITIES Fringes 12.05 Fringes 18.95 18.95 18.95 18.95 18.95 18.95
OUTAGAMIE, PORTAGE, PRICE, SHAW WAUSHARA, WAUPACA, WINNEBAGO, A PAINTER PAIN0934-001 06/01/2017 KENOSHA AND WALWORTH COUNTIES Painters: Brush Spray Structural Steel PAIN1011-002 06/01/2017 FLORENCE COUNTY Painters:	<pre>NANO, SHEBOY AND WOOD COUN Rates \$ 24.89 \$ 33.74 \$ 34.74 \$ 34.74 \$ 33.89 Rates \$ 24.86 Rates \$ 24.86 Rates \$ 39.46 \$ 35.07 \$ 35.61 \$ 34.70 \$ 36.27</pre>	OCONTO, ONEIDA, ZGAN, TAYLOR, VILAS, ITIES Fringes 12.05 Fringes 18.95 18.95 18.95 18.95 Fringes 12.23

https://www.wdol.gov/wdol/scafiles/davisbacon/wi10.dvb[8/31/2018 11:35:56 AM]

AREA 1: BAYFIELD, DOUGLAS, PRICE, SAWYER, AND WASHBURN COUNTIES

AREA 2: ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE MONROE, PEPIN, PIERCE, RICHLAND, TREMPEALEAU, AND VERNON COUNTIES

AREA 4: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

AREA 5: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES

AREA 6: KENOSHA AND RACINE COUNTIES

TEAM0039-001 06/01/2018

	Rates	Fringes
TRUCK DRIVER 1 & 2 Axles 3 or more Axles; Euclids Duranter & Artigulated	\$ 28.12	21.20
Dumptor & Articulated, Truck Mechanic\$	\$ 28.27	21.20
WELL DRILLER\$	5 16.52	3.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the

Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

General Decision Number: WI180008 08/31/2018 WI8

Superseded General Decision Number: WI20170008

State: Wisconsin

Construction Types: Heavy (Sewer and Water Line and Tunnel)

Counties: Wisconsin Statewide.

TUNNEL, SEWER & WATER LINE CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/05/2018	
1		05/25/2018	
2		06/22/2018	
3		07/20/2018	
4		08/24/2018	
5		08/31/2018	

BRWI0001-002 06/01/2017

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
BRICKLAYER	\$ 32.03	22.40
BRWI0002-002 06/01/2017		

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

Rates	Fringes
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BRICKLAYER.....\$ 38.07 20.67

BRWI0002-005 06/01/2017

ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHE	R\$ 34.87	21.46
BRWI0003-002 06/01/2017		
BROWN, DOOR, FLORENCE, KEWAUN	EE, MARINETTE,	AND OCONTO COUNTIES
	Rates	Fringes
BRICKLAYER	\$ 32.41	22.02

KENOSHA, RACINE, AND WALWORTH COUNTIES Rates Fringes BRICKLAYER	BRWI0004-002 06/01/2017		
BRICKLAYER	KENOSHA, RACINE, AND WALWORTH C	OUNTIES	
BRWI0006-002 06/01/2017 ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS AND WOOD COUNTIES Rates Fringes BRICKLAYER		Rates	Fringes
BRW10006-002 06/01/2017 ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, OWEIDA, PORTAGE, PRICE, TAYLOR, VILAS AND WOOD COUNTIES Rates Fringes BRICKLAYER	BRICKLAYER	\$ 36.79	22.99
ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS AND WOOD COUNTIES Rates Fringes BRICKLAYER			
BRICKLAYER	ADAMS, CLARK, FOREST, LANGLADE, ONEIDA, PORTAGE, PRICE, TAYLOR,	LINCOLN, MARA VILAS AND WOO	ATHON, MENOMINEE, DD COUNTIES
BRW10007-002 06/01/2017 GREEN, LAFAYETTE, AND ROCK COUNTIES Rates Fringes BRICKLAYER		Rates	Fringes
RatesFringesBRICKLAYER\$ 33.7722.37BRWI0008-002 06/01/2017RatesMILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIESRatesFringesBRICKLAYER		\$ 33.25	21.18
BRICKLAYER	GREEN, LAFAYETTE, AND ROCK COUN	TIES	
BRW10008-002 06/01/2017 MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES Rates Fringes BRICKLAYER\$ 37.25 22.10 BRW10009-001 06/01/2017 GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUPACA, WASHARA, AND WINNEBAGO COUNTIES Rates Fringes BRICKLAYER		Rates	Fringes
MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES Rates Fringes BRICKLAYER	BRICKLAYER	\$ 33.77	22.37
RatesFringesBRICKLAYER	BRWI0008-002 06/01/2017		
BRICKLAYER\$ 37.25 22.10 BRWI0009-001 06/01/2017 GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUPACA, WASHARA, AND WINNEBAGO COUNTIES Rates Fringes BRICKLAYER\$ 32.41 22.02 BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOC, AND SHEBOYGAN COUNTIES Rates Fringes BRICKLAYER\$ 32.22 20.57 BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAND COUNTIES Rates Fringes BRICKLAYER\$ 33.74 22.40 BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES Rates Fringes BRICKLAYER\$ 32.17 22.26 BRWI0021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$ 34.46 21.66	MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESHA	COUNTIES
BRWI0009-001 06/01/2017 GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUPACA, WASHARA, AND WINNEBAGO COUNTIES Rates Fringes BRICKLAYER		Rates	Fringes
BRWI0009-001 06/01/2017 GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUPACA, WASHARA, AND WINNEBAGO COUNTIES Rates Fringes BRICKLAYER\$ 32.41 22.02 BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOC, AND SHEBOYGAN COUNTIES Rates Fringes BRICKLAYER\$ 32.22 20.57 BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAND COUNTIES Rates Fringes BRICKLAYER\$ 33.74 22.40 BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES Rates Fringes BRICKLAYER\$ 32.17 22.26 BRWI0021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$ 34.46 21.66	BRICKLAYER	\$ 37.25	22.10
AND WINNEBAGO COUNTIES Rates Fringes BRICKLAYER			
BRICKLAYER\$ 32.41 22.02 BRW10011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOC, AND SHEBOYGAN COUNTIES Rates Fringes BRICKLAYER\$ 32.22 20.57 BRW10013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAND COUNTIES Rates Fringes BRICKLAYER\$ 33.74 22.40 BRW10019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES Rates Fringes BRICKLAYER\$ 32.17 22.26 BRW10021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$ 32.17 22.26 BRW10021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER		E, SHAWANO, WA	AUPACA, WASHARA,
BRW10011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOC, AND SHEBOYGAN COUNTIES Rates Fringes BRICKLAYER		Rates	Fringes
CALUMET, FOND DU LAC, MANITOWOC, AND SHEBOYGAN COUNTIES Rates Fringes BRICKLAYER\$ 32.22 20.57 BRW10013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAND COUNTIES Rates Fringes BRICKLAYER\$ 33.74 22.40 BRW10019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES Rates Fringes BRICKLAYER\$ 32.17 22.26 BRW10021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$ 32.17 22.26 BRW10021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$ 34.46 21.66	BRICKLAYER	\$ 32.41	22.02
RatesFringesBRICKLAYER	BRWI0011-002 06/01/2016		
BRICKLAYER\$ 32.22 20.57 BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAND COUNTIES Rates Fringes BRICKLAYER\$ 33.74 22.40 BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES Rates Fringes BRICKLAYER\$ 32.17 22.26 BRWI0021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$ 34.46 21.66	CALUMET, FOND DU LAC, MANITOWOO	, AND SHEBOYGA	AN COUNTIES
BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAND COUNTIES Rates Fringes BRICKLAYER\$ 33.74 22.40 BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES Rates Fringes BRICKLAYER\$ 32.17 22.26 BRWI0021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$ 34.46 21.66		Rates	Fringes
DANE, GRANT, IOWA, AND RICHLAND COUNTIES Rates Fringes BRICKLAYER\$33.74 22.40 BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES Rates Fringes BRICKLAYER\$32.17 22.26 BRWI0021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$34.46 21.66	BRICKLAYER	\$ 32.22	20.57
RatesFringesBRICKLAYER\$ 33.7422.40BRWI0019-002 06/01/2017BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIESRatesFringesBRICKLAYER		·	
BRICKLAYER\$ 33.74 22.40 BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES Rates Fringes BRICKLAYER\$ 32.17 22.26 BRWI0021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$ 34.46 21.66	DANE, GRANT, IOWA, AND RICHLAND	COUNTIES	
BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES Rates Fringes BRICKLAYER		Rates	Fringes
BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES Rates Fringes BRICKLAYER\$32.17 22.26 BRWI0021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$34.46 21.66	BRICKLAYER	\$ 33.74	22.40
PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES Rates Fringes BRICKLAYER\$ 32.17 22.26 BRWI0021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$ 34.46 21.66			
BRICKLAYER\$ 32.17 22.26 BRWI0021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$ 34.46 21.66	BRWI0019-002 06/01/2017		
BRWI0021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$ 34.46 21.66	BARRON, BUFFALO, BURNETT, CHIPP	EWA, DUNN, EAU SAWYER AND WAS	J CLAIRE, PEPIN,
BRWI0021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES Rates Fringes BRICKLAYER\$ 34.46 21.66	BARRON, BUFFALO, BURNETT, CHIPP	SAWYER AND WAS	J CLAIRE, PEPIN, SHBURN COUNTIES
Rates Fringes BRICKLAYER\$ 34.46 21.66	BARRON, BUFFALO, BURNETT, CHIPP PIERCE, POLK, RUSK, ST. CROIX, BRICKLAYER	SAWYER AND WAS Rates	J CLAIRE, PEPIN, SHBURN COUNTIES Fringes
BRICKLAYER\$ 34.46 21.66	BARRON, BUFFALO, BURNETT, CHIPP PIERCE, POLK, RUSK, ST. CROIX, BRICKLAYER	SAWYER AND WAS Rates	J CLAIRE, PEPIN, SHBURN COUNTIES Fringes
··	BARRON, BUFFALO, BURNETT, CHIPP PIERCE, POLK, RUSK, ST. CROIX, BRICKLAYER BRWI0021-002 06/01/2017	SAWYER AND WAS Rates	J CLAIRE, PEPIN, SHBURN COUNTIES Fringes
	BARRON, BUFFALO, BURNETT, CHIPP PIERCE, POLK, RUSK, ST. CROIX, BRICKLAYER BRWI0021-002 06/01/2017	SAWYER AND WAS Rates \$ 32.17	J CLAIRE, PEPIN, SHBURN COUNTIES Fringes 22.26
	BARRON, BUFFALO, BURNETT, CHIPP PIERCE, POLK, RUSK, ST. CROIX, BRICKLAYER BRWI0021-002 06/01/2017 DODGE AND JEFFERSON COUNTIES BRICKLAYER	SAWYER AND WAS Rates \$ 32.17 	J CLAIRE, PEPIN, SHBURN COUNTIES Fringes 22.26 Fringes

	Rates I	ringes
BRICKLAYER	\$ 33.74	22.40
CARP0087-001 05/01/2016		
BURNETT (W. of Hwy 48), PIERCE (W 35, 48 & 65), AND ST. CROIX (W. o		

	Rates	Fringes
Carpenter & Piledrivermen	.\$ 36.85	18.39
CARP0252-002 06/01/2016		

ADAMS, BARRON, BAYFIELD (Eastern 2/3), BROWN, BUFFALO, BURNETT (E. of Hwy 48), CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DANE, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE (except area bordering Michigan State Line), FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE (except N.E. corner), MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E. of Hwys 29 & 65), POLK (E. of Hwys 35, 48 & 65), PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST CROIX (E. of Hwy 65), TAYLOR, TREMPEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CARPENTER		
CARPENTER	\$ 33.56	18.00
MILLWRIGHT	\$ 35.08	18.35
PILEDRIVER		18.00

CARP0252-010 06/01/2016

ASHLAND COUNTY

Fringes
10.00
18.00
18.35
18.00

CARP0264-003 06/01/2016

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WAUKESHA, AND WASHINGTON COUNTIES

	Rates	Fringes	
CARPENTER	\$ 35.78	22.11	
CARP0361-004 05/01/2016			
BAYFIELD (West of Hwy 63) AND	DOUGLAS COUNTI	IES	
	Rates	Fringes	
CARPENTER	\$ 34.57	18.16	
CARP2337-001 06/01/2016			
ZONE A: MILWAUKEE, OZAUKEE, WA	UKESHA AND WAS	SHINGTON	
ZONE B: KENOSHA & RACINE			
	Rates	Fringes	
PILEDRIVERMAN			

22.69

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Zone A.....\$ 31.03 Zone B.....\$ 31.03

CARP2337-003 06/01/2016		
	Rates	Fringes
MILLWRIGHT Zone A Zone B		21.53 21.53
ZONE DEFINITIONS		
ZONE A: MILWAUKEE, OZAUKEE, WAU	KESHA AND WAS	SHINGTON COUNTIES
ZONE B: KENOSHA & RACINE COUNTI	ES	
* ELEC0014-002 06/04/2018		
ASHLAND, BARRON, BAYFIELD, BUFF. (except Maryville, Colby, Unity Sherwood), CRAWFORD, DUNN, EAU CROSSE, MONROE, PEPIN, PIERCE, CROIX, SAWYER, TAYLOR, TREMPEAL COUNTIES	, Sherman, Fi CLAIRE, GRAN POLK, PRICE,	remont, Lynn & I, IRON, JACKSON, LA RICHLAND, RUSK, ST
	Rates	Fringes
Electricians:	\$ 34.21	20.46
ELEC0127-002 06/01/2017		
KENOSHA COUNTY		
	Rates	Fringes
Electricians: ELEC0158-002 06/05/2017	\$ 38.50	30%+10.57
BROWN, DOOR, KEWAUNEE, MANITOWO MARINETTE(Wausuakee and area So (East of a ine 6 miles West of County), SHAWANO (Except Area N Hutchins) COUNTIES	uth thereof) the West bour	, OCONTO, MENOMINEE ndary of Oconto
	Rates	Fringes
Electricians:	\$ 31.48	19.18
ELEC0159-003 06/01/2018 COLUMBIA, DANE, DODGE (Area Wes Emmet Townships), GREEN, LAKE (Seneca, and St. Marie), IOWA, M Neshkoka, Crystal Lake, Newton, COUNTIES	except Townsh ARQUETTE (exc	hips of Berlin, cept Townships of
	Rates	Fringes
Electricians:	\$ 39.04	21.56
ELEC0219-004 06/01/2016		
FLORENCE COUNTY (Townships of A Florence and Homestead) AND MAR Niagara)	urora, Common INETTE COUNTY	nwealth, Fern, Y (Township of
		Fringes
	Rates	FIIIges
Electricians:	Rates	I I IIIGES
Electricians: Electrical contracts over \$180,000 Electrical contracts under	\$ 32.38	18.63

ELEC0242-005 05/16/2018

Lynn, Mayvil Lynn, LANGLADE Ddman & Pembi the West bou	le, Sherman, , LINCOLN, MARATHON,
Lynn, Mayvil EAU, LANGLADE odman & Pembi the West bou	le, Sherman, , LINCOLN, MARATHON,
EAU, LANGLADE odman & Pembi the West bou	LINCOLN, MARATHON,
EAU, LANGLADE odman & Pembi the West bou	LINCOLN, MARATHON,
	ne), MENOMINEE (Area Indary of Oconto Id Hutchins), VILAS
Rates	Fringes
\$ 30.69	26.00% +10.05
on Township)	
Rates	Fringes
\$ 37.32	21.07
, AND WAUKESH	A COUNTIES
Rates	Fringes
	24.69
ein), DODGE (DND DU LAC, M VTIES	East of Hwy 26 ANITOWOC
Rates	Fringes
\$ 33.40	22.08
St Marie, an Crystal Lak	GREEN LAKE (N. part d Seneca), MARQUETTE e, Neshkoro, Newton, IARA, AND WINNEBAGO
Rates	Fringes
\$ 32.18	18.59
REEN, JEFFERS ROCK AND WALW	ON, LAFAYETTE, IORTH COUNTIES
Rates	Fringes
\$ 34.15	19.63
	<pre>>\$ 30.69 >>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>></pre>

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21.60 21.60 21.60 21.60

Group 5\$ 35.57 Group 6\$ 34.04	21.60 21.60
HAZARDOUS WASTE PREMIUMS:	
EPA Level "A" Protection: \$3.00 per hour	
EPA Level "B" Protection: \$2.00 per hour	

EPA Level "C" Protection: \$1.00 per hour POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.

GROUP 2: Backhoes (Excavators) weighing 130,00 lbs and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver

GROUP 3: Backhoes (Excavators) weighing under 130,000 lbs; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs; over 46 meter Concrete Pump.

GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete pumps 46 meter and under; Grout Pumps; Rotec type machine; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder; Off Road Material Haulers.

GROUP 5: Tractor, Bulldozer, or Endloader (under 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 14S or over; Pumps, Screw Type and Gypsum); Hydrohammers, small; Brooms and Sweeeprs; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer

GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and Extractor; Fireman (Asphalt Plants); Screed Operator; Stone Crushers and Screening Plants; Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Air Compressor, 400 CFM or over; Refrigeration Plant/Freese Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines; Generators; Pumps over 3"; Heaters, Mechanical; Combination small equipment operator; Winches, small electric; Oiler; Greaser; Rotary Drill Tender; Conveyor; Elevator Operator

ENGI0139-007 06/04/2018

DODGE, FOND DU LAC, JEFFERSON, KENOSHA, MILWAUKEE, OZAUKEE, RACINE, SHEBOYGAN, WALWORTH, WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

Power Equipment Operator

Group 1\$	40.19	21.65
Group 2\$	39.41	21.65
Group 3\$	38.46	21.65
Group 4\$	37.41	21.65
Group 5\$	36.01	21.65

HAZARDOUS WASTE PREMIUMS: EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, and Derricks with or without attachments, with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Backhoes (Excavators) 130,000 lbs and over; Caisson Rigs and Pile Drivers

GROUP 2: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under; or Cranes, Tower Cranes, and Derricks with boom, lead, and\or jib lengths measuring 175 feet or under; Backhoes (Excavators) under 130,000 lbs; Skid Rigs; Dredge Operator: Traveling Crane (Bridge type); Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Pumps and Boring Machines (directional)

GROUP 3: Material Hoists; Stack Hoists; Tractor or Truck mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane, 5 tons or under; Manhoist; Tractor over 40 hp; Bulldozer over 40 hp; Endloader over 40 hp; Forklift, 25 ft and over; Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Mechanic and Welder; Bituminous Plant and Paver Operator; Roller over 5 tons; Percussion Drill Operator; Rotary Drill Operator; Blaster; Air Track Drill; Trencher (wheel type or chain type having over 8 inch bucket); Elevator; Milling Machine and Boring Machine (horizontal or vertical); Backhoe Mounted Compactor

GROUP 4: Backfiller; Concrete Auto Breaker (large); Concrete Finishing Machine (road type); Roller, Rubber Tire; Concrete Batch Hopper; Concrete Conveyor System; Concrete Mixers (14S or over); Screw type Pumps and Gypsum Pumps; Grout Pumps; Tractor, Bulldozer, End Loader, under 40 hp; Pumps (well points); Trencher (chain type 8 inch or smaller bucket; Industrial Locomotives; Roller under 5 tons; Fireman (Piledrivers and Derricks); Robotic Tool Carrier with or without attachments.

GROUP 5: Hoists (Automatic); Forklift, 12 ft to 25 ft; Tamper-Compactors, riding type; A-Frame andWinch Trucks; Concrete Auto Breaker; Hydrohammer, small; Brooms and Sweepers; Hoist (Tuggers); Stump Chipper, large; Boats (Tug, Safety, Work Barges and Launch); Shouldering Machine Operator; Screed Operator; Farm or Industrial Tractor; Post Hole Digger; Stone Crushers and Screening Plants; Firemen (Asphalt Plants); Air Compressor (400 CFM or over); Augers (vertical and horizontal); Generators, 150 KW and over; Air, Electric Hydraulic Jacks (Slipform); Prestress Machines; Skid Steer Loader with or without attachments; Boiler operators (temporary heat); Forklift, 12 ft and under; Screed Operator Milling Machine; Refrigeration Plant/Freeze Machine; Power Pack Vibratory/Ultra Sound Driver and Extractor; Generators under 150 KW; Combination small equipment operator; Compressors under 400 CFM; Welding Machines; Heaters, Mechanical; Pumps; Winches, Small Electric; Oiler and Greaser; Conveyor; High pressure utility locating machine (daylighting machine).

IRON0008-002 06/01/2017

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:

Rates Frin

Fringes

IRONWORKER Paid Holidays: New Year's Da Day, Thanksgiving Day & Chri IRON0008-003 06/01/2017 KENOSHA, MILWAUKEE, OZAUKEE, R WASHINGTON, AND WAUKESHA COUNT	y, Memorial Day	26.97 , July 4th, Labor
Day, Thanksgiving Day & Chri IRON0008-003 06/01/2017 KENOSHA, MILWAUKEE, OZAUKEE, R WASHINGTON, AND WAUKESHA COUNT		, July 4th, Labor
KENOSHA, MILWAUKEE, OZAUKEE, R WASHINGTON, AND WAUKESHA COUNT		
WASHINGTON, AND WAUKESHA COUNT		
		(N.E. 2/3),
	Rates	Fringes
IRONWORKER	\$ 33.19	26.97
Paid Holidays: New Year's Da Day, Thanksgiving Day & Chri		, July 4th, Labor
IRON0383-001 06/01/2017		
ADAMS, COLUMBIA, CRAWFORD, DAN GRANT, GREENE, (Excluding S.E. JEFFERSON, JUNEAU, LA CROSSE, MARQUETTE, MENOMINEE, MONROE, area, vicinity of Edgerton and WAUSHARA, AND WOOD COUNTIES	tip), GREEN LA LAFAYETTE, LANG PORTAGE, RICHLA	KE, IOWA, LADE, MARATHON, ND, ROCK (Northern
	Rates	Fringes
IRONWORKER	\$ 34.50	23.82
IRON0498-005 06/01/2016		
GREEN (S.E. 1/3), ROCK (South WALWORTH (S.W. 1/3) COUNTIES:	of Edgerton and	Milton), and
	Rates	Fringes
IRONWORKER	\$ 36.29	30.77
IRON0512-008 05/01/2017		
BARRON, BUFFALO, CHIPPEWA, CLA PEPIN, PIERCE, POLK, RUSK, ST COUNTIES		
	Rates	Fringes
IRONWORKER	\$ 36.50	26.45
IRON0512-021 05/01/2017		
	UGLAS TRON LT	
ASHLAND, BAYFIELD, BURNETT, DO PRICE, SAWYER, VILAS AND WASH	BURN COUNTIES	NCOLN, ONEIDA,
ASHLAND, BAYFIELD, BURNETT, DO PRICE, SAWYER, VILAS AND WASH	Rates	NCOLN, ONEIDA, Fringes
PRICE, SAWYER, VILAS AND WASH IRONWORKER	BURN COUNTIES Rates \$ 32.04	Fringes 26.45
PRICE, SAWYER, VILAS AND WASH	BURN COUNTIES Rates \$ 32.04	Fringes
PRICE, SAWYER, VILAS AND WASH IRONWORKER LABO0113-004 06/04/2018	BURN COUNTIES Rates \$ 32.04	Fringes 26.45
	BURN COUNTIES Rates \$ 32.04	Fringes 26.45

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LABORERS CLASSIFICATIONS [OPEN CUT] GROUP 1: Yard Laborer GROUP 2: Landscaper GROUP 3: Flag Person GROUP 4: Paving Laborer GROUP 5: General Laborer on Surface; Top Man GROUP 6: Mud Mixer GROUP 7: Mucker; Form Stripper; Bottom Digger and Misc; Bottom Man and Welder on Surface GROUP 8: Concrete Manhole Builder; Caisson Worker; Miner; Pipe Layer; Rock Driller and Joint Man; Timber Man and Concrete Brusher; Bracer in Trench Behind Machine & Tight Sheeting; Concrete Formsetter and Shoveler; Jackhammer Operator GROUP 9: Blaster _____ LABO0113-005 06/04/2018 SEWER, TUNNEL & UNDERGROUND KENOSHA AND RACINE COUNTIES

	Ra	ates Fi	ringes
Laborers:			
Group	1\$	21.78	20.65
Group	2\$	27.71	20.65
Group	3\$	30.27	20.65
Group	4\$	32.04	20.65

TUNNEL WORK UNDER COMPRESSED AIR: 0-15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

LABORERS CLASSIFICATIONS

GROUP 1: Flagperson

GROUP 2: Top Man, General Laborer, Wellpoint Installation, Wire Mesh and Reinforcement, Concrete Worker, Form Stripper, Strike-off Work

GROUP 3: Machine and Equipment Operator, Sheeting, Form Setting, Patch Finisher, Bottom Man, Joint Sawer, Gunnite Man, Manhole Builder, Welder-Torchman, Blaster, Caulker, Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher, Raker and Luteman, Hydraulic Jacking of Shields, Shield Drivers, Mining Machine, Lock Tenders, Mucking Machine Operator, Motor Men & Gauge Tenders and operation of incidental Mechanical Equipment and all Power Driven Tools

GROUP 4: Pipelayer, Miner and Laser Operator

LABO0113-008 06/04/2018

MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA COUNTIES

	Rates	Fringes
Laborers: (Tunnel-Free Air) Group 1 Group 2 Group 3 Group 4 Group 5 Group 6 Group 7	.\$ 30.43 .\$ 30.49 .\$ 32.70 .\$ 32.84 .\$ 35.52	20.65 20.65 20.65 20.65 20.65 20.65 20.65 20.65

LABORERS CLASSIFICATIONS [TUNNEL - FREE AIR]:

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GROUP 1: Flagperson

GROUP 2: General Laborer on surface; Tower Man

GROUP 3: Saw Man; Top Man

GROUP 4: Form Stripper; Car Pusher

GROUP 5: Mucker; Dinkey; Welder (rate on surface)

GROUP 6: Concrete Manhole Builder; Mucking Machine; Miner; Mining Machine; Welder; Rock Driller; Concrete Buster; Jack Hammer Operator; Caisson Worker; Pipelayer and Joint Man; Bracerman

GROUP 7: Blaster

* LABO0113-009 06/04/2018

MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA COUNTIES

Rates Fringes

Laborers: (Tunnel - *COMPRESSED AIR 0 - 15 lbs.)

MPRESSED AIR	0 - 15 .	LDS.)		
Group 1		\$	20.92	20.65
Group 2		\$	30.43	20.65
Group 3		\$	33.24	20.65
Group 4		\$	34.04	20.65
Group 5		\$	34.16	20.65
Group 6		\$	36.86	20.65
Group 7		\$	37.48	20.65

LABORERS CLASSIFICATIONS [TUNNEL - COMPRESSED AIR]:

*Compressed Air 15 - 30 lbs add \$2.00 to all classifications *Compressed Air over 30 lbs add \$3.00 to all classifications

GROUP 1: Flagperson

GROUP 2: General Laborer on surface

GROUP 3: Lock Tender on surface

GROUP 4: Form Stripper; Car Pusher

GROUP 5: Mucker; Dinkey

GROUP 6: Mucking Machine; Miner; Mining Machine; Welder & Rock Driller; Lock Tender in tunnel; Concrete Buster; Jack Hammer Operator; Caisson Worker; Pielayer and Joint Man; Bracerman; Nozzle Man on Gunite; Timber Man; Concrete Brusher

GROUP 7: Blaster

NOTE: Hazardous & Toxic Waste Removal: add \$0.15 per hour.

LABO0140-005 06/04/2018

ADAMS, ASHLAND, BARRON, BROWN, BUFFALO, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE,FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, JACKSON, JEFFERSON, JUNEAU, LACROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, ST CROIX, SAUK, SAWYER, SHAWANO, SHEBOYGAN, TAYLOR, TREMMPEALEAU, VERNON, VILAS, WALWWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

F	Rates	Fringes
LABORER (SEWER & WATER) Group 1\$ Group 2\$		17.20 17.20

<pre>Group 3</pre>
<pre>15-30 lbs add \$2.00, over 30 lbs add \$3.00 LABORER CLASSIFICATIONS: GROUP 1: Flagperson GROUP 2: General Laborer, Wellpoint Installation; Form Stripper; Strike Off worker GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Drivers; Mining Machine; Lock Tenders;</pre>
<pre>GROUP 1: Flagperson GROUP 2: General Laborer, Wellpoint Installation; Form Stripper; Strike Off worker GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Drivers; Mining Machine; Lock Tenders;</pre>
<pre>GROUP 2: General Laborer, Wellpoint Installation; Form Stripper; Strike Off worker GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Drivers; Mining Machine; Lock Tenders;</pre>
Stripper; Strike Off worker GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Drivers; Mining Machine; Lock Tenders;
Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Drivers; Mining Machine; Lock Tenders;
Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators
GROUP 4: Pipelayer, Miner, and Laser Operator
LABO0464-002 06/04/2018
DANE AND DOUGLAS COUNTIES
Rates Fringes
LABORER Group 1\$ 27.31 17.20 Group 2\$ 29.51 17.20 Group 3\$ 29.71 17.20 Group 4\$ 30.46 17.20
FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0 - 15 lbs add \$1.00, 15- 30 lbs add \$2.00, over 30 lbs add \$3.00
LABORERS CLASSIFICATIONS:
GROUP 1: Flagperson
GROUP 2: General Laborer; Wellpoint Installation; Concrete Worker; Form Stripper; Strike Off worker
GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Dirvers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators
GROUP 4: Pipelayer, Miner, and Laser Operator
LABO1091-010 06/04/2018
LAB01091-010 06/04/2018
LABO1091-010 06/04/2018 BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES
LABO1091-010 06/04/2018 BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES Rates Fringes Laborers: (SEWER & WATER) Group 1
LABO1091-010 06/04/2018 BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES Rates Fringes Laborers: (SEWER & WATER) Group 1\$ 27.10 17.20 Group 2\$ 29.16 17.20 Group 3\$ 29.36 17.20 Group 4\$ 30.11 17.20 FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0 - 15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add
LABO1091-010 06/04/2018 BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES Rates Fringes Laborers: (SEWER & WATER) Group 1\$ 27.10 17.20 Group 2\$ 29.16 17.20 Group 3\$ 29.36 17.20 Group 4\$ 30.11 17.20 FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0 - 15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Dirvers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

PLAS0599-010 06/01/2017

:	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
Area 1\$	39.46	17.17
Area 2 (BAC)\$	35.07	19.75
Area 3\$	35.61	19.40
Area 4\$	34.70	20.51
Area 5\$	36.27	18.73
Аrea б\$	32.02	22.99

AREA DESCRIPTIONS

AREA 1: BAYFIELD, DOUGLAS, PRICE, SAWYER, AND WASHBURN COUNTIES

AREA 2: ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE MONROE, PEPIN, PIERCE, RICHLAND, TREMPEALEAU, AND VERNON COUNTIES

AREA 4: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

AREA 5: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES

AREA 6: KENOSHA AND RACINE COUNTIES

TEAM0039-001 06/01/2018

	Rates	Fringes
TRUCK DRIVER 1 & 2 Axles 3 or more Axles; Euclids Dumptor & Articulated,	\$ 28.12	21.20
Truck Mechanic	\$ 28.27	21.20
WELL DRILLER	\$ 16.52	3.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

General Decision Number: WI180015 08/31/2018 WI15

Superseded General Decision Number: WI20170015

State: Wisconsin

Construction Type: Heavy

Counties: Wisconsin Statewide.

HEAVY CONSTRUCTION PROJECTS (Excluding Tunnel, Sewer, and Water Lines).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification M 0 1 2 3 4 5 6 7 7	Number	Publication 01/05/2018 05/18/2018 05/25/2018 06/15/2018 06/22/2018 07/20/2018 08/03/2018 08/24/2018	Date
8		08/31/2018	
BOIL0107-001	01/01/2017		

	Rates	Fringes
BOILERMAKER Boilermaker		29.89
Small Boiler Repair (under 25,000 lbs/hr)		16.00

BRWI0001-002 06/01/2017

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
BRICKLAYER	.\$ 32.03	22.40
BRWI0002-002 06/01/2017		

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

	Rates	Fringes	
BRICKLAYER	\$ 38.07	20.67	
BRWI0002-005 06/01/2017			

ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	.\$ 34.87	21.46
BRWI0003-002 06/01/2017		
BROWN, DOOR, FLORENCE, KEWAUNEE,	MARINETTE, AN	D OCONTO COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 32.41	22.02
BRWI0004-002 06/01/2017		
KENOSHA, RACINE, AND WALWORTH CO	UNTIES	
	Rates	Fringes
BRICKLAYER	.\$ 36.79	22.99
BRWI0006-002 06/01/2017		
ADAMS, CLARK, FOREST, LANGLADE, ONEIDA, PORTAGE, PRICE, TAYLOR,	LINCOLN, MARAT VILAS AND WOOD	HON, MENOMINEE, COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 33.25	21.18
BRWI0007-002 06/01/2017		
GREEN, LAFAYETTE, AND ROCK COUNT	IES	
	Rates	Fringes
BRICKLAYER	.\$ 33.77	22.37
BRWI0008-002 06/01/2017		
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESHA C	OUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 37.25	22.10
BRWI0009-001 06/01/2017		
GREEN LAKE, MARQUETTE, OUTAGAMIE AND WINNEBAGO COUNTIES	, SHAWANO, WAU	PACA, WASHARA,
	Rates	Fringes
BRICKLAYER	.\$ 32.41	22.02
BRWI0011-002 06/01/2016		
CALUMET, FOND DU LAC, MANITOWOC,	AND SHEBOYGAN	COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 32.22	20.57
BRWI0013-002 06/01/2017		
DANE, GRANT, IOWA, AND RICHLAND	COUNTIES	
	Rates	Fringes
BRICKLAYER	.\$ 33.74	22.40
BRWI0019-002 06/01/2017		
BARRON, BUFFALO, BURNETT, CHIPPE PIERCE, POLK, RUSK, ST. CROIX, S		
	Rates	Fringes

BRICKLAYER	.\$ 32.17 	22.26
BRWI0021-002 06/01/2017		
DODGE AND JEFFERSON COUNTIES		
	Rates	Fringes
BRICKLAYER BRWI0034-002 06/01/2017	.\$ 34.46	21.66
COLUMBIA AND SAUK COUNTIES		
	Rates	Fringes
BRICKLAYER	.\$ 33.74	22.40
CARP0087-001 05/01/2016		
BURNETT (W. of Hwy 48), PIERCE (1 35, 48 & 65), AND ST. CROIX (W. o	W. of Hwy 2 of Hwy 65)	9), POLK (W. of Hwys COUNTIES
	Rates	Fringes
Carpenter & Piledrivermen	.\$ 36.85	18.39
CARP0252-002 06/01/2016		
JUNEAU, KEWAUNEE, LA CROSSE, LAFA MANITOWOC, MARATHON, MARINETTE (MENOMINEE, MONROE, OCONTO, ONEIDA of Hwys 29 & 65), POLK (E. of Hwy PRICE, RICHLAND, ROCK, RUSK, SAU ST CROIX (E. of Hwy 65), TAYLOR, WALWORTH, WASHBURN, WAUPACA, WAU COUNTIES	except N.E. A, OUTAGAMI ys 35, 48 & K, SAWYER, TREMPEALEA	corner), MARQUETTE, E, PEPIN, PIERCE (E. 65), PORTAGE, SHAWANO, SHEBOYGAN, U, VERNON, VILAS,
	Rates	Fringes
CARPENTER CARPENTER MILLWRIGHT PILEDRIVER	.\$ 35.08	18.00 18.35 18.00
CARP0252-010 06/01/2016		
ASHLAND COUNTY		
	Rates	Fringes
Carpenters Carpenter Millwright Pile Driver	.\$ 33.56 .\$ 35.08 .\$ 34.12	18.00 18.35 18.00
CARP0264-003 06/01/2016		
KENOSHA, MILWAUKEE, OZAUKEE, RAC COUNTIES	INE, WAUKES	HA, AND WASHINGTON
COUNTIES		
COUNTES	Rates	Fringes

	5
CARPENTER\$ 35.78	22.11
CARP0361-004 05/01/2016	
BAYFIELD (West of Hwy 63) AND DOUGLAS COUNTIES	
Rates	Fringes
CARPENTER\$ 34.57	18.16

CARP2337-001 06/01/2016

ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON

ZONE B: KENOSHA & RACINE

	Rates	Fringes
PILEDRIVERMAN Zone A Zone B	.\$ 31.03 .\$ 31.03	22.69 22.69
CARP2337-003 06/01/2016		
	Rates	Fringes
MILLWRIGHT Zone A Zone B	.\$ 29.98 .\$ 29.98	21.53 21.53
ZONE DEFINITIONS		
ZONE A: MILWAUKEE, OZAUKEE, WAUK	ESHA AND WASHIN	GTON COUNTIES
ZONE B: KENOSHA & RACINE COUNTIE		
* ELEC0014-002 06/04/2018		
ASHLAND, BARRON, BAYFIELD, BUFFA (except Maryville, Colby, Unity, Sherwood), CRAWFORD, DUNN, EAU C CROSSE, MONROE, PEPIN, PIERCE, F CROIX, SAWYER, TAYLOR, TREMPEALE COUNTIES	Sherman, Fremo LAIRE, GRANT, I OLK, PRICE, RIC	nt, Lynn & RON, JACKSON, LA HLAND, RUSK, ST
	Rates	Fringes
Electricians:	.\$ 34.21	20.46
* ELEC0014-007 06/05/2018		
REMAINING COUNTIES		
	Rates	Fringes
Teledata System Installer Installer/Technician	.\$ 26.25	13.92
Low voltage construction, inst removal of teledata facilities including outside plant, telep interconnect, terminal equipmen fiber optic cable and equipmen bypass, CATV, WAN (wide area r networks), and ISDN (integrate	(voice, data, shone and data i nt, central off t, micro waves, etworks), LAN (and video) nside wire, ices, PABX, V-SAT, local area
ELEC0127-002 06/01/2017		
KENOSHA COUNTY		
	Rates	Fringes
Electricians:	.\$ 38.50	30%+10.57
ELEC0158-002 06/05/2017		
BROWN, DOOR, KEWAUNEE, MANITOWOO MARINETTE(Wausuakee and area Sou (East of a ine 6 miles West of t County), SHAWANO (Except Area No Hutchins) COUNTIES	th thereof), OC he West boundar	ONTO, MENOMINEE y of Oconto
	Rates	Fringes
Electricians:		

ELEC0159-003 06/01/2018

COLUMBIA, DANE, DODGE (Area West of Hwy 26, except Chester and Emmet Townships), GREEN, LAKE (except Townships of Berlin, Seneca, and St. Marie), IOWA, MARQUETTE (except Townships of Neshkoka, Crystal Lake, Newton, and Springfield), and SAUK COUNTIES

	Rates	Fringes
Electricians:	.\$ 39.04	21.56
ELEC0219-004 06/01/2016		
FLORENCE COUNTY (Townships of Au Florence and Homestead) AND MARII Niagara)	rora, Commonweal NETTE COUNTY (To	lth, Fern, ownship of
	Rates	Fringes
Electricians: Electrical contracts over \$180,000 Electrical contracts under	.\$ 32.38	18.63
\$180,000		18.42
ELEC0242-005 05/16/2018		
DOUGLAS COUNTY		
	Rates	Fringes
Electricians:	.\$ 36.85	26.17
ELEC0388-002 05/30/2016		
Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm Nest of a line 6 miles West of th	man & Pembine),	MENOMINEE (Area
	nan & Pembine), ne West boundary D (Aniwa and Hut	NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS
MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES	nan & Pembine), ne West boundary O (Aniwa and Hut Rates	NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes
MARINETTE (Beecher, Dunbar, Goodr West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES	nan & Pembine), ne West boundary O (Aniwa and Hut Rates	NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes
MARINETTE (Beecher, Dunbar, Goodr West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES Electricians: ELEC0430-002 06/01/2017	nan & Pembine), ne West boundary D (Aniwa and Hut Rates .\$ 30.69 26.0	NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes
MARINETTE (Beecher, Dunbar, Goodr West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES	nan & Pembine), ne West boundary D (Aniwa and Hut Rates .\$ 30.69 26.0 Township)	NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes 00% +10.05
MARINETTE (Beecher, Dunbar, Goodr Nest of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES Electricians: ELEC0430-002 06/01/2017 RACINE COUNTY (Except Burlington	man & Pembine), ne West boundary D (Aniwa and Hut Rates .\$ 30.69 26.0 Township) Rates	<pre>NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes 00% +10.05 Fringes</pre>
MARINETTE (Beecher, Dunbar, Goodr Nest of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES Electricians: ELEC0430-002 06/01/2017 RACINE COUNTY (Except Burlington	man & Pembine), ne West boundary D (Aniwa and Hut Rates .\$ 30.69 26.0 Township) Rates	NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes 00% +10.05
MARINETTE (Beecher, Dunbar, Goodr West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES ELECO430-002 06/01/2017 RACINE COUNTY (Except Burlington Electricians: ELEC0494-005 06/01/2018	nan & Pembine), ne West boundary D (Aniwa and Hut Rates .\$ 30.69 26.0 Township) Rates .\$ 37.32	<pre>NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes 00% +10.05 Fringes 21.07</pre>
MARINETTE (Beecher, Dunbar, Goodr Nest of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES Electricians: ELEC0430-002 06/01/2017 RACINE COUNTY (Except Burlington	nan & Pembine), ne West boundary O (Aniwa and Hut Rates .\$ 30.69 26.0 Township) Rates .\$ 37.32 AND WAUKESHA COU	NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes 00% +10.05 Fringes 21.07 UNTIES
MARINETTE (Beecher, Dunbar, Goodr Vest of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES Electricians: ELEC0430-002 06/01/2017 RACINE COUNTY (Except Burlington Electricians: ELEC0430-005 06/01/2017 RACINE COUNTY (Except Burlington Electricians: MILWAUKEE, OZAUKEE, WASHINGTON, Z	nan & Pembine), ne West boundary O (Aniwa and Hut Rates .\$ 30.69 26.0 Township) Rates .\$ 37.32 	NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes 00% +10.05 Fringes 21.07 UNTIES Fringes
MARINETTE (Beecher, Dunbar, Goodr West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES ELECO430-002 06/01/2017 RACINE COUNTY (Except Burlington Electricians: ELEC0494-005 06/01/2018	nan & Pembine), ne West boundary O (Aniwa and Hut Rates .\$ 30.69 26.0 Township) Rates .\$ 37.32 	NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes 00% +10.05 Fringes 21.07 UNTIES Fringes 24.69
MARINETTE (Beecher, Dunbar, Goodr Vest of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES Electricians: ELEC0430-002 06/01/2017 RACINE COUNTY (Except Burlington Electricians: ELEC0494-005 06/01/2018 MILWAUKEE, OZAUKEE, WASHINGTON, Z	<pre>man & Pembine), ne West boundary D (Aniwa and Hut Rates .\$ 30.69 26.0 Township) Rates .\$ 37.32 AND WAUKESHA COU Rates .\$ 39.31 </pre>	<pre>NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes 00% +10.05 Fringes 21.07 JNTIES Fringes 24.69 of Hwy 26</pre>
MARINETTE (Beecher, Dunbar, Goodr Vest of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES Electricians: ELEC0430-002 06/01/2017 RACINE COUNTY (Except Burlington Electricians: ELEC0494-005 06/01/2018 MILWAUKEE, OZAUKEE, WASHINGTON, A Electricians: ELEC0494-006 06/01/2018 Calumet (Township of New Holstein Calumet (Township of New Holstein Calumet (Township of New Holstein	<pre>man & Pembine), ne West boundary D (Aniwa and Hut Rates .\$ 30.69 26.0 Township) Rates .\$ 37.32 AND WAUKESHA COU Rates .\$ 39.31 </pre>	NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes 00% +10.05 Fringes 21.07 JNTIES Fringes 24.69 of Hwy 26 DWOC
MARINETTE (Beecher, Dunbar, Goodr Vest of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANG AND WOOD COUNTIES Electricians: ELEC0430-002 06/01/2017 RACINE COUNTY (Except Burlington Electricians: ELEC0494-005 06/01/2018 MILWAUKEE, OZAUKEE, WASHINGTON, A Electricians: ELEC0494-006 06/01/2018 Calumet (Township of New Holstein Calumet (Township of New Holstein Calumet (Township of New Holstein	nan & Pembine), ne West boundary D (Aniwa and Hut Rates .\$ 30.69 26.0 Township) Rates .\$ 37.32 AND WAUKESHA COU Rates .\$ 39.31 h), DODGE (East D DU LAC, MANITO IES Rates	NCOLN, MARATHON, MENOMINEE (Area y of Oconto tchins), VILAS Fringes 00% +10.05 Fringes 21.07 JNTIES Fringes 24.69 of Hwy 26 DWOC Fringes

Twp), FOND DU LAC (Except Waupuin), MILWAUKEE, OZAUKEE,

	Rates	Fringes
d & Communications Installer Technician		17.74 19.15

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillion, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

* ELEC0577-003 06/01/2018

Sound & Communications

CALUMET (except Township of New Holstein), GREEN LAKE (N. part including Townships of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Townships of Crystal Lake, Neshkoro, Newton, and Springfield), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

	Rates	Fringes
Electricians:	\$ 32.18	18.59
ELEC0890-003 06/01/2018		
DODGE (Emmet Township only), GREE RACINE (Burlington Township), ROC		
	Rates	Fringes
Electricians:	\$ 34.15	19.63
ELEC0953-001 07/01/2015		
	Rates	Fringes
Line Construction: (1) Lineman	\$ 40.03 \$ 33.71 \$ 26.78 \$ 24.86	32% + 5.00 $32% + 5.00$ $32% + 5.00$ 14.11 13.45 $32% + 5.00$

ENGI0139-001 06/01/2018

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA COUNTIES

		Rates	Fringes
Group 2 Group 3 Group 4 Group 5	ent Operator	.\$ 45.61 \$ 45.11 \$ 44.61 \$ 43.92 \$ 41.14	21.40 21.40 21.40 21.40 21.40 21.40
Group o		ν σστοσ	21.40

https://www.wdol.gov/wdol/scafiles/davisbacon/wi15.dvb[8/31/2018 11:36:16 AM]

HAZARDOUS WASTE PREMIUMS: EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or w/o attachments with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Self-Erecting Tower Cranes over 4000 lbs lifting capacity; All Cranes with Boom Dollies; Boring Machines (directional); Master Mechanic. \$0.50 additional per hour per 100 tons or 100 ft of boom over 200 ft or lifting capacity of crane over 200 tons to a maximum of 300 tons or 300 ft. Thereafter an increase of \$0.01 per ft or ton, whichever is greater.

GROUP 2: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; or Cranes, Tower Cranes Portable Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leadsand/or jib lengths measuring 175 feet or less; Backhoes (excavators) 130,000 lbs and over; Caisson Rigs; Pile Drivers; Boring Machines (vertical or horizontal), Versi-Lift, Tri-Lift, Gantry 20,000 lbs & over.

GROUP 3: Backhoe (excavator) under 130,000 lbs;Self-erecting Tower Crane 4000 lbs & under lifting capacity;Traveling Crane (bridge type); Skid Rigs; Dredge Operator; Mechanic; Concrete Paver (over 27E); Concrete Spreader and Distributor; Forklift/ Telehandler (machinery- moving / steel erection); Hydro Blaster, 10,000 psi and over

GROUP 4: Material Hoists; Stack Hoists; Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 5 tons or under (tractor or truck mounted); Hoist (tuggers 5 tons & over); Hydro-Excavators/Daylighters; Concrete Pumps Rotec type Conveyors; Tractor/Bulldozer/End Loader (over 40 hp); Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Welder; Bituminous Plant and Paver Operator; Roller over 5 tons; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Rotary Drill Operator and Blaster; Percussion Drill Operator; Air Track Drill and/or Hammers; Gantrys (under 20,000 lbs); Tencher (wheel type or chain type having 8 inch or larger bucket); Milling Machine; Off-Road Material Haulers.

GROUP 5: Backfiller; Concrete Auto Breaker (large); Concrete Finishing Machines (road type); Rubber Tired Roller; Concrete Batch Hopper; Concrete Conveyor Systems; Grout Pumps; Concrete Mixers (14S or over); Screw Type Pumps and Gypsum Pumps; Tractor, Bulldozer, End Loader (under 40 hp); Trencher (chain type, bucket under 8 inch); Industrial Locomotives; Rollers under 5 tons; Stump Grinder/Chipper (Large); Timber Equipment; Firemen (pile drivers and derricks); Personnel Hoist, Telehandler over 8000 lbs; Robotic Tool Carrier with or without attachments

GROUP 6: Tampers - Compactors (riding type); Assistant Engineer; A-Frames and Winch Trucks; Concrete Auto Breaker; Hydrohammers (small); Brooms and Sweepers; Hoist (tuggers under 5 tons); Boats (Tug, Safety, Work Barges, Launch); Shouldering Machine Operator; Prestress Machines; Screed Operator; Stone Crushers and Screening Plants; Screed Operators (milling machine), Farm or Industrial Tractor Mounted Equipment; Post Hole Digger; Fireman (asphalt plants); Air Compressors over 400 CFM; Generators, over 150 KW; Augers (vertical and horizontal); Air, Electric, Hydraulic Jacks (slipform); Skid Steer Loaders (with or without attachments); Boiler Operators (temporary heat); Refrigeration Plant/Freeze Machines; Power Pack Vibratory/Ultra Sound Drivers and Extractors; Welding Machines; Heaters (mechanical); Pumps; Winches (small electric); Oiler and Greaser; Rotary Drill Tender; Conveyor; Forklifts/Telehandler 8000 lbs & under; Elevators: Automatic Hoists; Pumps (well points); Combination Small Equipment Operators

REMAINING COUNTIES

	Rates	Fringes
Power Equipment Operator	¢ 40 70	21.60
Group 1 Group 2		21.60
Group 3		21.60
Group 4 Group 5		$21.60 \\ 21.60$
Group 6		21.60

HAZARDOUS WASTE PREMIUMS: EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.

GROUP 2: Backhoes (Excavators) weighing 130,00 lbs and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver

GROUP 3: Backhoes (Excavators) weighing under 130,000 lbs; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs; over 46 meter Concrete Pump.

GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete pumps 46 meter and under; Grout Pumps; Rotec type machine; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder; Off Road Material Haulers.

GROUP 5: Tractor, Bulldozer, or Endloader (under 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 14S or over; Pumps, Screw Type and Gypsum); Hydrohammers, small; Brooms and Sweeeprs; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer

GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and Extractor; Fireman (Asphalt Plants); Screed Operator; Stone Crushers and Screening Plants; Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Air Compressor, 400 CFM or over; Refrigeration Plant/Freese Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines; Generators; Pumps over 3"; Heaters, Mechanical; Combination small equipment operator; Winches, small electric; Oiler; Greaser; Rotary Drill Tender; Conveyor; Elevator Operator

IRON0008-002 06/01/2017		
BROWN, CALUMET, DOOR, FOND DU LA MARINETTE, OCONTO, OUTAGAMI, SHA COUNTIES:		
	Rates	Fringes
IRONWORKER	.\$ 31.24	26.97
Paid Holidays: New Year's Day, Day, Thanksgiving Day & Christ	Memorial Day, mas Day.	July 4th, Labor
IRON0008-003 06/01/2017		
KENOSHA, MILWAUKEE, OZAUKEE, RAC WASHINGTON, AND WAUKESHA COUNTIE		N.E. 2/3),
	Rates	Fringes
IRONWORKER	.\$ 33.19	26.97
Paid Holidays: New Year's Day, Day, Thanksgiving Day & Christ	Memorial Day, mas Day.	July 4th, Labor
IRON0383-001 06/01/2017		
ADAMS, COLUMBIA, CRAWFORD, DANE, GRANT, GREENE, (Excluding S.E. t JEFFERSON, JUNEAU, LA CROSSE, LA MARQUETTE, MENOMINEE, MONROE, PC area, vicinity of Edgerton and M WAUSHARA, AND WOOD COUNTIES	Lip), GREEN LAKE AFAYETTE, LANGLA ORTAGE, RICHLAND	, IOWA, DE, MARATHON, , ROCK (Northern
	Rates	Fringes
IRONWORKER	.\$ 34.50	23.82
IRON0512-008 05/01/2017		
BARRON, BUFFALO, CHIPPEWA, CLARK PEPIN, PIERCE, POLK, RUSK, ST CF COUNTIES		
	Rates	Fringes
IRONWORKER	.\$ 36.50	26.45
IRON0512-021 05/01/2017		
ASHLAND, BAYFIELD, BURNETT, DOUG PRICE, SAWYER, VILAS AND WASHBU		OLN, ONEIDA,
	Rates	Fringes
IRONWORKER	.\$ 32.04	26.45
LABO0113-002 06/04/2018		
MILWAUKEE AND WAUKESHA COUNTIES		
	Rates	Fringes
LABORER Group 1 Group 2 Group 3 Group 4 Group 5 Group 6	.\$ 28.03 .\$ 28.23 .\$ 28.38 .\$ 28.53	21.76 21.76 21.76 21.76 21.76 21.76 21.76

LABORERS CLASSIFICATIONS

https://www.wdol.gov/wdol/scafiles/davisbacon/wi15.dvb[8/31/2018 11:36:16 AM]

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagperson; traffic control person

LABO0113-003 06/04/2018

OZAUKEE AND WASHINGTON COUNTIES

		Rates	Fringes
LABORER	-	t 05 10	
	1		21.76
	2		21.76
	3		21.76
Group	4	\$ 27.48	21.76
Group	5	\$ 27.33	21.76
Group	6	\$ 24.22	21.76

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated);

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson and Traffic Control Person

LABO0113-011 06/04/2018

KENOSHA AND RACINE COUNTIES

	H	Rates	Fringes
LABORER			
	1\$		21.76
	2\$		21.76
	3\$		21.76
	4\$		21.76
	5\$		21.76
Group	б\$	24.08	21.76

LABORERS CLASSIFICATIONS:

GROUP 1: General laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagman; traffic control person

LABO0140-002 06/04/2018

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA, JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILLAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	F	Rates	Fringes
			0
LABORER			
Group	1\$	31.80	17.20
Group	2\$	31.90	17.20
Group	3\$	31.95	17.20
Group	4\$	32.15	17.20
Group	5\$	32.00	17.20
Group	б\$	28.43	17.20

LABORER CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bitminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator, Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk and Pavement); Strike Off Man

GROUP 4: Line and Grade Secialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson; Traffic Control

LABO0464-003 06/04/2018

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DANE COUNTY

]	Rates	Fringes
LABORER			
LABORER			
Group	1\$	32.08	1720
Group	2\$	32.18	1720
Group	3\$	32.23	1720
Group	4Ś	32.43	1720
	5\$		1720

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Group 6	\$ 28.43	1720	
LABORERS CLASSIFICATIONS:			
GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminious Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler			
GROUP 2: Air Tool Operato (Pavement); Vibrator or Ta Operated); Chain Saw Opera Laborer	mper Operator (Med	chanical Hand	
GROUP 3: Bituminous Worke (Curb, Sidewalk, and Pavem			
GROUP 4: Line and Grade Spe	cialist		
GROUP 5: Blaster; Powderman			
GROUP 6: Flagperson and Tra	ffic Control Perso		
PAIN0106-008 05/01/2017			
ASHLAND, BAYFIELD, BURNETT,	AND DOUGLAS COUNT	IES	
	Rates	Fringes	
Painters: New: Brush, Roller Spray, Sandblast, Stee Repaint: Brush, Roller Spray, Sandblast, Stee	1\$ 30.93	17.27 17.27 17.27 17.27 17.27	
PAIN0108-002 06/01/2017			
RACINE COUNTY			
	Rates	Fringes	
Painters: Brush, Roller Spray & Sandblast	\$ 33.74 \$ 34.74	18.95 18.95	
PAIN0259-002 05/01/2008			
BARRON, CHIPPEWA, DUNN, EAU SAWYER, ST. CROIX, AND WASHB		ERCE, POLK, RUSK,	
	Rates	Fringes	
PAINTER	\$ 24.11	12.15	
PAIN0259-004 05/01/2015			
BUFFALO, CRAWFORD, JACKSON, VERNON COUNTIES	LA CROSSE, MONROE	, TREMPEALEAU, AND	
	Rates	Fringes	
PAINTER PAIN0781-002 06/01/2017		12.45	
JEFFERSON, MILWAUKEE, OZAUKE	E, WASHINGTON, AND	D WAUKESHA COUNTIES	
	Rates	Fringes	
Painters: Bridge Brush Spray & Sandblast	\$ 30.25	22.80 22.80 22.80	

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OLUMBIA, DANE, DODGE, GRANT, GRE OCK, AND SAUK COUNTIES	EN, IOWA, LAFAY	YETTE, RICHLAND,
	Rates	Fringes
AINTER Brush	\$ 28.25	17.72
REMIUM PAY: Structural Steel, Spray, Bridge: hour.	s = \$1.00 add	litional per
PAIN0802-003 06/01/2017		
DAMS, BROWN, CALUMET, CLARK, DOOD AKE, IRON, JUNEAU, KEWAUNEE, LANG ARATHON, MARINETTE, MARQUETTE, MI UTAGAMIE, PORTAGE, PRICE, SHAWANG AUSHARA, WAUPACA, WINNEBAGO, AND	GLADE, LINCOLN ENOMINEE, OCON O, SHEBOYGAN,	, MANITOWOC, NTO, ONEIDA,
	Rates	Fringes
AINTER	\$ 24.89	12.05
PAIN0934-001 06/01/2017		
ENOSHA AND WALWORTH COUNTIES		
	Rates	Fringes
ainters: Brush Spray Structural Steel	\$ 34.74	18.95 18.95 18.95
PAIN1011-002 06/01/2017		
LORENCE COUNTY		
	Rates	Fringes
ainters:	\$ 24.86	12.23
PLAS0599-010 06/01/2017		
	Rates	Fringes
EMENT MASON/CONCRETE FINISHER		
Area 1 Area 2 (BAC)		17.17 19.75
Area 3	\$ 35.61	19.40
Area 4 Area 5		20.51 18.73
Area 6		22.99
REA DESCRIPTIONS		
AREA 1: BAYFIELD, DOUGLAS, PRIC COUNTIES	CE, SAWYER, ANI	D WASHBURN
AREA 2: ADAMS, ASHLAND, BARRON CHIPPEWA, CLARK, COLUMBIA, DODG FOND DU LAC, FOREST, GREEN LAKE LANGLADE, LINCOLN, MANITOWOC, M MARQUETTE, MENOMINEE, OCONTO, O PORTAGE, RUSK, ST CROIX, SAUK, S VILAS, WALWORTH, WAUPACA, WAUSH COUNTIES	E, DOOR, DUNN, , IRON, JEFFERS ARATHON, MARINI NEIDA, OUTAGAM SHAWANO, SHEBOY	FLORENCE, SON, KEWAUNEE, STTE, IE, POLK, YGAN, TAYLOR,
AREA 3: BUFFALO, CRAWFORD, EAU		
CROSSE MONROE, PEPIN, PIERCE, R VERNON COUNTIES	ICHLAND, TREMPI	SALEAU, AND

AREA 5: DANE, GRANT, GREEN, I COUNTIES	OWA, LAFAYETTE,	AND ROCK			
AREA 6: KENOSHA AND RACINE COUN	TIES				
PLUM0011-003 05/07/2018					
ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, SAWYER, AND WASHBURN COUNTIES					
	Rates	Fringes			
PLUMBER PLUM0075-002 06/01/2016	.\$ 40.63	20.72			
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESHA COU	INTIES			
	Rates	Fringes			
PLUMBER PLUM0075-004 06/01/2016	.\$ 40.27	21.47			
DODGE (Watertown), GREEN, JEFFERSON, LAFAYETTE, AND ROCK COUNTIES					
	Rates	Fringes			
PLUMBER	.\$ 40.52	21.47			
PLUM0075-009 06/01/2016					
COLUMBIA, DANE, IOWA, MARQUETTE,	RICHLAND AND SA	AUK COUNTIES			
	Rates	Fringes			
PLUMBER	.\$ 38.82	20.12			
PLUM0111-007 05/28/2018					
MARINETTE COUNTY (Niagara only)					
	Rates	Fringes			
PLUMBER/PIPEFITTER	.\$ 33.33	24.48			
PLUM0118-002 06/01/2018					
KENOSHA, RACINE, AND WALWORTH CO	DUNTIES				
	Rates	Fringes			
Plumber and Steamfitter	.\$ 44.95	20.95			
PLUM0400-003 06/04/2018					
ADAMS,BROWN, CALUMET, DODGE (except Watertown), DOOR, FOND DU LAC, GREEN LAKE,KEWAUNEE, MANITOWOC, MARINETTE (except Niagara), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, SHEBOYGAN, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES					
	Rates	Fringes			
PLUMBER/PIPEFITTER	.\$ 36.74	19.06			
PLUM0434-002 06/03/2018					
BARON, BUFFALO, CHIPPEWA, CLARK, CRAWFORD, DUNN, EAU CLAIRE, FLORENCE, FOREST, GRANT, JACKSON, JUNEAU, LA CROSSE, LANGLADE, LINCOLN, MARATHON, MONROE, ONEIDA, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RUSK, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILAS, AND WOOD COUNTIES					

PIPEFITTER	\$ 40.15	18.57

PLUM0601-003 06/04/2018

DODGE (Watertown), GREEN, JEFFERSON, LAFAYETTE, MILWAUKEE, OZAUKEE, ROCK, WASHINGTON AND WAUKESHA COUNTIES

	Rates	Fringes			
PIPEFITTER	.\$ 45.52	24.54			
PLUM0601-009 06/04/2017					
COLUMBIA, DANE, IOWA, MARQUETTE,	RICHLAND AND SA	AUK COUNTIES			
	Rates	Fringes			
PIPEFITTER	.\$ 47.08	20.89			
TEAM0039-002 06/01/2018					
	Rates	Fringes			
TRUCK DRIVER 1 & 2 Axle Trucks 3 or more axles; Euclids	.\$ 28.12	21.20			
or Dumptor, Articulated Truck, Mechanic	.\$ 28.27	21.20			
SUWI2011-001 11/16/2011					
	Rates	Fringes			
WELL DRILLER	.\$ 16.52				
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.					
	=================				
Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.					
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).					
The body of each wage determinat and wage rates that have been fo	ion lists the cl und to be preva:	lassification iling for the			

and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION