

Wisconsin Department of Transportation

November 7, 2018

Division of Transportation Systems Development

Bureau of Project Development 4802 Sheboygan Avenue, Rm 601 P O Box 7916 Madison, WI 53707-7916

Telephone: (608) 266-1631 Facsimile (FAX): (608) 266-8459

NOTICE TO ALL CONTRACTORS:

Federal Wage Rate Addendum #01

Letting of November 13, 2018

Attached is a copy of the revised WI 10 Highway Davis Bacon Prevailing Wage Rates that are included in proposals 001 - 06, 12, 16, 17, 19, 21 - 26, 30 - 32, 37, and 39; WI 8 Heavy (Sewer & Water Line & Tunnel) Davis Bacon Prevailing Wage Rates that are included in proposal 06; and WI 15 Heavy Davis Bacon Prevailing Wage Rates that are included in proposal 26. These wage rates are effective for all proposals they are included in in the November 13, 2018 letting. The updated wage rates are dated October 12, 2018 and are effective on or after October 22, 2018.

The responsibility for notifying potential subcontractors and suppliers of these changes remains with the prime contractors.

Sincerely,

Mike Coleman

Proposal Development Specialist Proposal Management Section

General Decision Number: WI180010 10/12/2018 WI10

Superseded General Decision Number: WI20170010

State: Wisconsin

Construction Type: Highway

Counties: Wisconsin Statewide.

HIGHWAY, AIRPORT RUNWAY & TAXIWAY CONSTRUCTION PROJECTS (does not include bridges over navigable waters; tunnels; buildings in highway rest areas; and railroad construction)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification No	umber	Publication	Date
0		01/05/2018	
1		05/18/2018	
2		05/25/2018	
3		06/15/2018	
4		06/22/2018	
5		07/20/2018	
6		08/03/2018	
7		08/31/2018	
8		09/28/2018	
9		10/12/2018	

BRWI0001-002 06/01/2017

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
BRICKLAYER	.\$ 32.03	22.40
BRWI0002-002 06/01/2017		

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

	Rates	Fringes
BRICKLAYER	\$ 38.07	20.67
BRWI0002-005 06/01/2017		

BRW10002 003 0070172017

ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.	\$ 34.87	21.46
BRWI0003-002 06/01/2017		

BROWN, DOOR, FLORENCE, KEWAUNEE,	MARINETTE, AND	OCONTO COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 32.41	22.02
BRWI0004-002 06/01/2017		
KENOSHA, RACINE, AND WALWORTH CO	UNTIES	
	Rates	Fringes
BRICKLAYER	.\$ 36.79	22.99
BRWI0006-002 06/01/2017		
ADAMS, CLARK, FOREST, LANGLADE, ONEIDA, PORTAGE, PRICE, TAYLOR,		
	Rates	Fringes
BRICKLAYER	.\$ 33.25	21.18
BRWI0007-002 06/01/2017		
GREEN, LAFAYETTE, AND ROCK COUNT	IES	
	Rates	Fringes
BRICKLAYER	.\$ 33.77	22.37
BRWI0008-002 06/01/2017		
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESHA COU	INTIES
	Rates	Fringes
BRICKLAYER	.\$ 37.25	22.10
BRWI0011-002 06/01/2016		
CALUMET, FOND DU LAC, MANITOWOC,	AND SHEBOYGAN C	COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 32.22	20.57
BRWI0019-002 06/01/2017		
BARRON, BUFFALO, BURNETT, CHIPPE PIERCE, POLK, RUSK, ST. CROIX, S		
	Rates	Fringes
BRICKLAYER	.\$ 32.17	22.26
BRWI0034-002 06/01/2017		
COLUMBIA AND SAUK COUNTIES		
	Rates	Fringes
BRICKLAYER	.\$ 33.74	22.40
CARP0087-001 05/01/2016		
BURNETT (W. of Hwy 48), PIERCE (35, 48 & 65), AND ST. CROIX (W.		
	Rates	Fringes
Carpenter & Piledrivermen	.\$ 36.85	18.39
CARP0252-002 06/01/2016		
ADAMS, BARRON, BAYFIELD (Easte BURNETT (E. of Hwy 48), CALUMET, CRAWFORD, DANE, DODGE, DOOR, DUN	CHIPPEWA, CLARK	C, COLUMBIA,

area bordering Michigan State Line), FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE (except N.E. corner), MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E. of Hwys 29 & 65), POLK (E. of Hwys 35, 48 & 65), PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST CROIX (E. of Hwy 65), TAYLOR, TREMPEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CARPENTER CARPENTER	\$ 35.08	18.00 18.35 18.00

CARP0252-010 06/01/2016

ASHLAND COUNTY

	Rates	Fringes
Carpenters Carpenter Millwright Pile Driver	\$ 35.08	18.00 18.35 18.00

CARP0264-003 06/01/2016

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WAUKESHA, AND WASHINGTON COUNTIES

	Rates	Fringes
CARPENTER	\$ 35.78	22.11
CARP0361-004 05/01/2018		

BAYFIELD (West of Hwy 63) AND DOUGLAS COUNTIES

	Rates	Fringes	
CARPENTER	\$ 36.15	20.43	

CARP2337-001 06/01/2016

ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON

ZONE B: KENOSHA & RACINE

Rat	es F	ringes
PILEDRIVERMAN Zone A\$ 31 Zone B\$ 31	.03	22.69 22.69

ELEC0014-002 06/04/2018

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (except Maryville, Colby, Unity, Sherman, Fremont, Lynn & Sherwood), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST CROIX, SAWYER, TAYLOR, TREMPEALEAU, VERNON, AND WASHBURN COUNTIES

	Rates	Fringes	
Electricians:	\$ 34.21	20.46	
TT TC0014 007 06 (05 (0010			

ELEC0014-007 06/05/2018

REMAINING COUNTIES

Rates Fringes

13.92

Low voltage construction, installation, maintenance and removal of teledata facilities (voice, data, and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated systems digital network).

ELEC0127-002 06/01/2017

KENOSHA COUNTY

Rates Fringes

Electricians:......\$38.50 30%+10.57

ELEC0158-002 06/04/2018

BROWN, DOOR, KEWAUNEE, MANITOWOC (except Schleswig), MARINETTE(Wausuakee and area South thereof), OCONTO, MENOMINEE (East of a ine 6 miles West of the West boundary of Oconto County), SHAWANO (Except Area North of Townships of Aniwa and Hutchins) COUNTIES

Rates Fringes

Electricians:......\$32.50 19.68

ELEC0159-003 06/01/2018

COLUMBIA, DANE, DODGE (Area West of Hwy 26, except Chester and Emmet Townships), GREEN, LAKE (except Townships of Berlin, Seneca, and St. Marie), IOWA, MARQUETTE (except Townships of Neshkoka, Crystal Lake, Newton, and Springfield), and SAUK COUNTIES

Rates Fringes
Electricians:.....\$39.04 21.56

ELEC0219-004 06/01/2016

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern, Florence and Homestead) AND MARINETTE COUNTY (Township of Niagara)

Rates Fringes

Electricians:
 Electrical contracts over \$180,000......\$ 32.38 18.63
 Electrical contracts under \$180,000.....\$ 30.18 18.42

ELEC0242-005 05/16/2018

DOUGLAS COUNTY

Rates Fringes
Electricians:.....\$36.85 26.17

* ELEC0388-002 06/03/2018

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE (Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Aniwa and Hutchins), VILAS AND WOOD COUNTIES

Rates

Fringes

Electricians:......\$ 32.55 19.02

* ELEC0430-002 06/01/2018

RACINE COUNTY (Except Burlington Township)

Rates Fringes

Electricians:.....\$ 38.78

ELEC0494-005 06/01/2018

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

Electricians:.....\$ 39.31 24.69

ELEC0494-006 06/01/2018

CALUMET (Township of New Holstein), DODGE (East of Hwy 26 including Chester Township), FOND DU LAC, MANITOWOC (Schleswig), and SHEBOYGAN COUNTIES

Rates Fringes

Electricians:......\$33.40 22.08

ELEC0494-013 06/01/2018

DODGE (East of Hwy 26 including Chester Twp, excluding Emmet Twp), FOND DU LAC (Except Waupuin), MILWAUKEE, OZAUKEE, MANITOWOC (Schleswig), WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

Sound & Communications
Installer......\$ 19.56 17.74
Technician.....\$ 28.99 19.15

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillion, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

ELEC0577-003 06/01/2018

CALUMET (except Township of New Holstein), GREEN LAKE (N. part including Townships of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Townships of Crystal Lake, Neshkoro, Newton, and Springfield), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, RACINE (Burlington Township), ROCK AND WALWORTH COUNTIES

Electricians:	Rates	Fringes 19.63
ELEC0953-001 07/01/2015		
	Rates	Fringes
Line Construction: (1) Lineman	.\$ 40.03 .\$ 33.71 .\$ 26.78 .\$ 24.86	32% + 5.00 32% + 5.00 32% + 5.00 14.11 13.45 32% + 5.00

ENGI0139-005 06/04/2018

	Rates	Fringes
Power Equipment Operator Group 1	\$ 40.22 \$ 39.72 \$ 39.46	22.10 22.10 22.10 22.10 22.10
Group 6	\$ 33.27	22.10

HAZARDOUS WASTE PREMIUMS:

EPA Level "A" protection - \$3.00 per hour EPA Level "B" protection - \$2.00 per hour EPA Level "C" protection - \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons; or cranes, tower cranes, and derricks with boom, leads and/or jib lengths measuring 176 feet or longer.

GROUP 2: Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or less; or cranes, tower cranes, and derricks with boom, leads, and/or jibs lengths measuring 175 feet or under and Backhoes (excavators) weighing 130,000 lbs and over; caisson rigs; pile driver; dredge operator; dredge engineer; Boat Pilot.

GROUP 3: Mechanic or welder - Heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader & distributor; automatic subgrader (concrete); concrete grinder & planing machine; concrete slipform curb & gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi & over); bridge paver; concrete conveyor system; concrete pump; Rotec type Conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminious paver; bump cutter & grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; Backhoes (excavators) weighing under 130,000 lbs; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper - rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor, side boom (heavy); drilling or boring machine (mechanical heavy); roller over 5 tons; percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger; boatmen; winches & A-frames; post driver; material hoist.

GROUP 4: Greaser, roller steel (5 tons or less); roller (pneumatic tired) - self propelled; tractor (mounted or towed compactors & light equipment); shouldering machine; self- propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade) belting machine; burlap machine; texturing machine; tractor endloader (rubber tired) - light; jeep digger; forklift; mulcher; launch operator; fireman, environmental burner

GROUP 5: Air compressor; power pack; vibrator hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; Concrete proportioning plants; generators; mudjack operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill operator; Oiler, pump (over 3 inches); Drilling Machine Tender.

GROUP 6: Off-road material hauler with or without ejector.

IRON0008-002 06/01/2017

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:

Rates Fringes

IRONWORKER.....\$ 31.24 26.97

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

TROMORO 002 06 /01 /0017

IRON0008-003 06/01/2017

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WALWORTH (N.E. 2/3), WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes
IRONWORKER.....\$33.19 26.97

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

IRON0383-001 06/01/2017

ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST, GRANT, GREENE, (Excluding S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (Northern area, vicinity of Edgerton and Milton), SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES

GREEN (S.E. 1/3), ROCK (South of Edgerton and Milton), and WALWORTH (S.W. 1/3) COUNTIES:

Rates Fringes

IRONWORKER......\$36.29 30.77

IRON0512-008 05/01/2017

BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, JACKSON, PEPIN, PIERCE, POLK, RUSK, ST CROIX, TAYLOR, AND TREMPEALEAU COUNTIES

Rates Fringes

IRONWORKER......\$36.50 26.45

IRON0512-021 05/01/2017

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES

	Rates	Fringes
IRONWORKER	.\$ 32.04	26.45

LABO0113-002 06/04/2018

MILWAUKEE AND WAUKESHA COUNTIES

		Rates	Fringes
LABORER			
Group	1	\$ 27.88	21.76
	2		21.76
Group	3	\$ 28.23	21.76
Group	4	\$ 28.38	21.76
	5		21.76
	6		21.76

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagperson; traffic control person

LABO0113-003 06/04/2018

OZAUKEE AND WASHINGTON COUNTIES

		Rates	Fringes
LABORER			
Group	1	\$ 27.13	21.76
	2		21.76
	3		21.76
	4		21.76
	5		21.76
	6		21.76

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated);

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson and Traffic Control Person

LABO0113-011 06/04/2018

KENOSHA AND RACINE COUNTIES

		Rates	Fringes
LABORER			
Group	1	\$ 26.94	21.76
Group	2	\$ 27.09	21.76
Group	3	\$ 27.29	21.76
	4		21.76
	5		21.76
	6		21.76

LABORERS CLASSIFICATIONS:

GROUP 1: General laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagman; traffic control person

LABO0140-002 06/04/2018

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA, JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILLAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

		Rates	Fringes
LABORER			
Group Group Group	1	.\$ 31.90 .\$ 31.95 .\$ 32.15	17.20 17.20 17.20 17.20 17.20
Group	6	.\$ 28.43	17.20

LABORER CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bitminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator, Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter

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(Curb, Sidewalk and Pavement); Strike Off Man
GROUP 4: Line and Grade Secialist
GROUP 5: Blaster; powderman
GROUP 6: Flagperson; Traffic Control
LABO0464-003 06/04/2018
DANE COUNTY
                                     Rates
                                                    Fringes
LABORER
     17..20
                                                        17..20
                                                       17..20
                                                       17..20
                                                       17..20
17..20
LABORERS CLASSIFICATIONS:
  GROUP 1: General Laborer; Tree Trimmer; Conduit Layer;
  Demolition and Wrecking Laborer; Guard Rail, Fence, and
  Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and
  Utility Man); Batch Truck Dumper or Cement Handler;
  Bituminious Worker (Dumper, Ironer, Smoother, and Tamper);
  Concrete Handler
  GROUP 2: Air Tool Operator; Joint Sawer and Filler
  (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch
  Laborer
  GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter
  (Curb, Sidewalk, and Pavement); Strike Off Man
GROUP 4: Line and Grade Specialist
GROUP 5: Blaster; Powderman
GROUP 6: Flagperson and Traffic Control Person
PAIN0106-008 05/01/2017
ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES
                                     Rates
                                                    Fringes
Painters:
     New:
     Brush, Roller.....$ 30.33
Spray, Sandblast, Steel...$ 30.93
Repaint:
                                                        17.27
     Brush, Roller.....$ 28.83
Spray, Sandblast, Steel....$ 29.43
PAIN0108-002 06/01/2017
RACINE COUNTY
                                     Rates
Painters:
  Brush, Roller......$ 33.74
Spray & Sandblast......$ 34.74
                                                        18.95
PAIN0259-002 05/01/2008
BARRON, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, SAWYER, ST. CROIX, AND WASHBURN COUNTIES
                                     Rates Fringes
PAINTER.....$ 24.11
                                                        12.15
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PAIN0	259 - 0	04	05/	01/	2015

BUFFALO, CRAWFORD, JACKSON, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

BUFFALO, CRAWFORD, JACKSON, LA C VERNON COUNTIES	ROSSE, MONROE,	TREMPEALEAU, AND
	Rates	Fringes
PAINTER	.\$ 22.03	12.45
PAIN0781-002 06/01/2017		
JEFFERSON, MILWAUKEE, OZAUKEE, W	ASHINGTON, AND	WAUKESHA COUNTIES
	Rates	Fringes
Painters: Bridge Brush Spray & Sandblast	.\$ 31.00	22.80 22.80 22.80
PAIN0802-002 06/01/2017		
COLUMBIA, DANE, DODGE, GRANT, GR ROCK, AND SAUK COUNTIES	EEN, IOWA, LAFA	YETTE, RICHLAND,
	Rates	Fringes
PAINTER Brush	\$ 28 25	17.72
PREMIUM PAY:	. 7 20.23	17.72
Structural Steel, Spray, Bridg hour.	es = \$1.00 ad	ditional per
PAIN0802-003 06/01/2017		
ADAMS, BROWN, CALUMET, CLARK, DO LAKE, IRON, JUNEAU, KEWAUNEE, LA MARATHON, MARINETTE, MARQUETTE, OUTAGAMIE, PORTAGE, PRICE, SHAWA WAUSHARA, WAUPACA, WINNEBAGO, AN	NGLADE, LINCOLN MENOMINEE, OCO NO, SHEBOYGAN,	, MANITOWOC, NTO, ONEIDA, TAYLOR, VILAS,
	Rates	Fringes
PAINTER	.\$ 24.89	12.05
PAIN0934-001 06/01/2017		
KENOSHA AND WALWORTH COUNTIES		
	Rates	Fringes
Painters: Brush	.\$ 34.74 .\$ 33.89	18.95 18.95 18.95
PAIN1011-002 06/01/2017		
FLORENCE COUNTY		
	Rates	Fringes
Painters:		12.23
PLAS0599-010 06/01/2017		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER Area 1	.\$ 35.07 .\$ 35.61 .\$ 34.70 .\$ 36.27	17.17 19.75 19.40 20.51 18.73 22.99

AREA DESCRIPTIONS

- AREA 1: BAYFIELD, DOUGLAS, PRICE, SAWYER, AND WASHBURN COUNTIES
- AREA 2: ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES
- AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE MONROE, PEPIN, PIERCE, RICHLAND, TREMPEALEAU, AND VERNON COUNTIES
- AREA 4: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES
- AREA 5: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES

AREA 6: KENOSHA AND RACINE COUNTIES

TTTM0020 001 06/01/0010

TEAM0039-001 06/01/2018

	Rates	Fringes
TRUCK DRIVER 1 & 2 Axles 3 or more Axles; Euclids Dumptor & Articulated,	\$ 28.12	21.20
Truck Mechanic	\$ 28.27	21.20
WELL DRILLER	\$ 16.52	3.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

General Decision Number: WI180008 10/12/2018 WI8

Superseded General Decision Number: WI20170008

State: Wisconsin

Construction Types: Heavy (Sewer and Water Line and Tunnel)

Counties: Wisconsin Statewide.

TUNNEL, SEWER & WATER LINE CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification	Number	Publication Date
0		01/05/2018
1		05/25/2018
2		06/22/2018
3		07/20/2018
4		08/24/2018
5		08/31/2018
6		09/28/2018
7		10/12/2018

BRWI0001-002 06/01/2017

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
BRICKLAYER	\$ 32.03	22.40
BRWI0002-002 06/01/2017		

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

	Rates	Fringes	
BRICKLAYER	.\$ 38.07	20.67	
BRWI0002-005 06/01/2017			_

ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.	\$ 34.87	21.46
BRWI0003-002 06/01/2017		

BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, AND OCONTO COUNTIES

Rates Fringes

	\$ 32.41	22.02
BRWI0004-002 06/01/2017 KENOSHA, RACINE, AND WALWORTH	COLINETEC	
RENOSHA, RACINE, AND WALWORTH		Fringes
BRICKLAYER	\$ 36.79 	22.99
BRWI0006-002 06/01/2017 ADAMS, CLARK, FOREST, LANGLADE ONEIDA, PORTAGE, PRICE, TAYLOR		
	Rates	Fringes
BRICKLAYER	\$ 33.25	21.18
BRWI0007-002 06/01/2017		
GREEN, LAFAYETTE, AND ROCK COU	INTIES	
	Rates	Fringes
BRICKLAYER	\$ 33.77	22.37
BRWI0008-002 06/01/2017		
MILWAUKEE, OZAUKEE, WASHINGTON	I, AND WAUKESHA	COUNTIES
	Rates	Fringes
BRICKLAYER	\$ 37.25	22.10
BRWI0009-001 06/01/2017		
GREEN LAKE, MARQUETTE, OUTAGAM AND WINNEBAGO COUNTIES	IIE, SHAWANO, WA	AUPACA, WASHARA,
	Rates	Fringes
BRICKLAYER	\$ 32.41	22.02
BRWI0011-002 06/01/2016		
CALUMET, FOND DU LAC, MANITOWO	a and different	
,	C, AND SHEBOYGA	AN COUNTIES
, 1 23 2	Rates	AN COUNTIES Fringes
	Rates	
	Rates	Fringes
BRICKLAYER BRWI0013-002 06/01/2017	Rates \$ 32.22	Fringes
BRICKLAYER BRWI0013-002 06/01/2017	Rates \$ 32.22	Fringes
BRICKLAYER BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAN	Rates\$ 32.22 ID COUNTIES Rates	Fringes 20.57
BRICKLAYER	Rates\$ 32.22 ID COUNTIES Rates	Fringes 20.57 Fringes
BRICKLAYERBRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAN BRICKLAYERBRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIP	Rates\$ 32.22 ID COUNTIES Rates\$ 33.74	Fringes 20.57 Fringes 22.40 J CLAIRE, PEPIN,
BRICKLAYERBRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAN BRICKLAYER	Rates\$ 32.22 ID COUNTIES Rates\$ 33.74	Fringes 20.57 Fringes 22.40 J CLAIRE, PEPIN,
BRICKLAYERBRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAN BRICKLAYER	Rates\$ 32.22 ID COUNTIES Rates\$ 33.74 PPEWA, DUNN, EAU SAWYER AND WAS	Fringes 20.57 Fringes 22.40 J CLAIRE, PEPIN, SHBURN COUNTIES
BRICKLAYERBRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAN BRICKLAYER	Rates\$ 32.22 ID COUNTIES Rates\$ 33.74 PPEWA, DUNN, EAU SAWYER AND WAS	Fringes 20.57 Fringes 22.40 J CLAIRE, PEPIN, SHBURN COUNTIES Fringes
BRICKLAYER	Rates\$ 32.22 ID COUNTIES Rates\$ 33.74 PPEWA, DUNN, EAU SAWYER AND WAS	Fringes 20.57 Fringes 22.40 J CLAIRE, PEPIN, SHBURN COUNTIES Fringes
BRICKLAYER	Rates\$ 32.22 ID COUNTIES Rates\$ 33.74 PPEWA, DUNN, EAU SAWYER AND WAS	Fringes 20.57 Fringes 22.40 J CLAIRE, PEPIN, SHBURN COUNTIES Fringes

COLUMBIA AND SAUK COUNTIES		
	Rates	Fringes
BRICKLAYER	\$ 33.74	22.40
CARP0087-001 05/01/2016		
BURNETT (W. of Hwy 48), PIERCE 35, 48 & 65), AND ST. CROIX (W.	(W. of Hwy 29) of Hwy 65) CO	, POLK (W. of Hwys UNTIES
	Rates	Fringes
Carpenter & Piledrivermen	\$ 36.85	18.39
CARP0252-002 06/01/2016		
ADAMS, BARRON, BAYFIELD (Easter BURNETT (E. of Hwy 48), CALUMET CRAWFORD, DANE, DODGE, DOOR, DUT area bordering Michigan State L: GRANT, GREEN, GREEN LAKE, IOWA, JUNEAU, KEWAUNEE, LA CROSSE, LAI MANITOWOC, MARATHON, MARINETTE MENOMINEE, MONROE, OCONTO, ONEIN OF Hwys 29 & 65), POLK (E. of Hyprice, RICHLAND, ROCK, RUSK, SAUST CROIX (E. of Hwy 65), TAYLOR WALWORTH, WASHBURN, WAUPACA, WAUCOUNTIES	, CHIPPEWA, CI NN, EAU CLAIRE ine), FOND DU IRON, JACKSON FAYETTE, LANGI (except N.E. c (DA, OUTAGAMIE, wys 35, 48 & 6 UK, SAWYER, SF , TREMPEALEAU,	JARK, COLUMBIA, C, FLORENCE (except LAC, FOREST, I, JEFFERSON, LADE, LINCOLN, CORNEY), MARQUETTE, PEPIN, PIERCE (E. S5), PORTAGE, IAWANO, SHEBOYGAN, VERNON, VILAS,
	Rates	Fringes
CARPENTER CARPENTER. MILLWRIGHT. PILEDRIVER.	\$ 33.56 \$ 35.08 \$ 34.12	18.00 18.35 18.00
CARP0252-010 06/01/2016		
ASHLAND COUNTY		
	Rates	Fringes
Carpenters Carpenter Millwright Pile Driver	\$ 33.56 \$ 35.08 \$ 34.12	18.00 18.35 18.00
CARP0264-003 06/01/2016		
KENOSHA, MILWAUKEE, OZAUKEE, RAG COUNTIES	CINE, WAUKESHA	A, AND WASHINGTON
	Rates	Fringes
CARPENTER	\$ 35.78	22.11
CARP0361-004 05/01/2018		
BAYFIELD (West of Hwy 63) AND DO	OUGLAS COUNTIE	IS
	Rates	Fringes
CARPENTER	\$ 36.15	20.43
CARP2337-001 06/01/2016		
ZONE A: MILWAUKEE, OZAUKEE, WAU	KESHA AND WASH	IINGTON
ZONE B: KENOSHA & RACINE		

PILEDRIVERMAN

Rates Fringes

Zone B	\$ 31.03	22.69 22.69
CARP2337-003 06/01/2016		
	Rates	Fringes
MILLWRIGHT Zone A	ė 20 00	21.53
Zone B		21.53
ZONE DEFINITIONS		
ZONE A: MILWAUKEE, OZAUKEE, WAUK	KESHA AND WASHII	NGTON COUNTIES
ZONE B: KENOSHA & RACINE COUNTIE		
ELEC0014-002 06/04/2018		
ASHLAND, BARRON, BAYFIELD, BUFFA (except Maryville, Colby, Unity, Sherwood), CRAWFORD, DUNN, EAU (CROSSE, MONROE, PEPIN, PIERCE, I CROIX, SAWYER, TAYLOR, TREMPEALE COUNTIES	Sherman, Fremo CLAIRE, GRANT, I POLK, PRICE, RIC	ont, Lynn & IRON, JACKSON, LA CHLAND, RUSK, ST
	Rates	Fringes
Electricians:	\$ 34.21	20.46
ELEC0127-002 06/01/2017		
KENOSHA COUNTY		
	Rates	Fringes
Electricians:	\$ 38.50	30%+10.57
ELEC0158-002 06/04/2018		
BROWN, DOOR, KEWAUNEE, MANITOWOO MARINETTE(Wausuakee and area Sou (East of a ine 6 miles West of t County), SHAWANO (Except Area No Hutchins) COUNTIES	ith thereof), Od the West boundar	CONTO, MENOMINEE ry of Oconto
	Rates	Fringes
Electricians:	\$ 32.50	19.68
ELEC0159-003 06/01/2018		
COLUMBIA, DANE, DODGE (Area West Emmet Townships), GREEN, LAKE (& Seneca, and St. Marie), IOWA, MA Neshkoka, Crystal Lake, Newton, COUNTIES	except Townships ARQUETTE (except	s of Berlin, t Townships of
	Rates	Fringes
Electricians:	\$ 39.04	21.56
ELEC0219-004 06/01/2016		
FLORENCE COUNTY (Townships of Au Florence and Homestead) AND MARI Niagara)	rora, Commonwea	alth, Fern, Township of
	Rates	Fringes
Electricians:		
Electrical contracts over \$180,000	\$ 32.38	18.63
Electrical contracts under \$180,000		18.42

	Rates	Fringes
Electricians:	\$ 36.85	26.17
* ELEC0388-002 06/03/2018		
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES	, LANGLADE, LIN an & Pembine), e West boundary	COLN, MARATHON, MENOMINEE (Area of Oconto
	Rates	Fringes
Electricians: * ELEC0430-002 06/01/2018	\$ 32.55 	19.02
RACINE COUNTY (Except Burlington	Township)	
	Rates	Fringes
Electricians:	\$ 38.78	21.49
ELEC0494-005 06/01/2018		
MILWAUKEE, OZAUKEE, WASHINGTON, A	ND WAUKESHA COU	NTIES
	Rates	Fringes
Electricians:		24.69
ELEC0494-006 06/01/2018		
CALUMET (Township of New Holstein including Chester Township), FOND (Schleswig), and SHEBOYGAN COUNTI	DU LAC, MANITO	of Hwy 26 WOC
	Rates	Fringes
Electricians:	\$ 33.40	22.08
ELEC0577-003 06/01/2018		
CALUMET (except Township of New H including Townships of Berlin, St (N. part including Townships of C and Springfield), OUTAGAMIE, WAUP COUNTIES	Marie, and Sen rystal Lake, Ne	eca), MARQUETTE shkoro, Newton,
	Rates	Fringes
Electricians:	\$ 32.18	18.59
ELEC0890-003 06/01/2018		
DODGE (Emmet Township only), GREE RACINE (Burlington Township), ROC	N, JEFFERSON, L K AND WALWORTH	AFAYETTE, COUNTIES
	Rates	Fringes
Electricians:		19.63
ENGI0139-003 06/04/2018		
REMAINING COUNTIES		
	Rates	Fringes
Power Equipment Operator Group 1	\$ 40.72 \$ 39.47	21.60 21.60

Group 3\$	38.17	21.60
Group 4\$	37.64	21.60
Group 5\$	35.57	21.60
Group 6\$	34.04	21.60

HAZARDOUS WASTE PREMIUMS:

EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.

- GROUP 2: Backhoes (Excavators) weighing 130,00 lbs and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver
- GROUP 3: Backhoes (Excavators) weighing under 130,000 lbs; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs; over 46 meter Concrete Pump.
- GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete pumps 46 meter and under; Grout Pumps; Rotec type machine; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder; Off Road Material Haulers.
- GROUP 5: Tractor, Bulldozer, or Endloader (under 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 14S or over; Pumps, Screw Type and Gypsum); Hydrohammers, small; Brooms and Sweeeprs; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer
- GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and Extractor; Fireman (Asphalt Plants); Screed Operator; Stone Crushers and Screening Plants; Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Air Compressor, 400 CFM or over; Refrigeration Plant/Freese Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines; Generators; Pumps over 3"; Heaters, Mechanical; Combination small equipment operator; Winches, small electric; Oiler; Greaser; Rotary Drill Tender; Conveyor; Elevator Operator

ENGI0139-007 06/04/2018

DODGE, FOND DU LAC, JEFFERSON, KENOSHA, MILWAUKEE, OZAUKEE, RACINE, SHEBOYGAN, WALWORTH, WASHINGTON, AND WAUKESHA COUNTIES

Rates

Fringes

Power Equipment Operator	<u> </u>	
Group 1	\$ 40.19	21.65
Group 2	\$ 39.41	21.65
Group 3	\$ 38.46	21.65
Group 4	\$ 37.41	21.65
Group 5	\$ 36.01	21.65

HAZARDOUS WASTE PREMIUMS:

EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, and Derricks with or without attachments, with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Backhoes (Excavators) 130,000 lbs and over; Caisson Rigs and Pile Drivers

GROUP 2: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under; or Cranes, Tower Cranes, and Derricks with boom, lead, and\or jib lengths measuring 175 feet or under; Backhoes (Excavators) under 130,000 lbs; Skid Rigs; Dredge Operator: Traveling Crane (Bridge type); Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Pumps and Boring Machines (directional)

GROUP 3: Material Hoists; Stack Hoists; Tractor or Truck mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane, 5 tons or under; Manhoist; Tractor over 40 hp; Bulldozer over 40 hp; Endloader over 40 hp; Forklift, 25 ft and over; Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Mechanic and Welder; Bituminous Plant and Paver Operator; Roller over 5 tons; Percussion Drill Operator; Rotary Drill Operator; Blaster; Air Track Drill; Trencher (wheel type or chain type having over 8 inch bucket); Elevator; Milling Machine and Boring Machine (horizontal or vertical); Backhoe Mounted Compactor

GROUP 4: Backfiller; Concrete Auto Breaker (large); Concrete Finishing Machine (road type); Roller, Rubber Tire; Concrete Batch Hopper; Concrete Conveyor System; Concrete Mixers (14S or over); Screw type Pumps and Gypsum Pumps; Grout Pumps; Tractor, Bulldozer, End Loader, under 40 hp; Pumps (well points); Trencher (chain type 8 inch or smaller bucket; Industrial Locomotives; Roller under 5 tons; Fireman (Piledrivers and Derricks); Robotic Tool Carrier with or without attachments.

GROUP 5: Hoists (Automatic); Forklift, 12 ft to 25 ft; Tamper-Compactors, riding type; A-Frame andWinch Trucks; Concrete Auto Breaker; Hydrohammer, small; Brooms and Sweepers; Hoist (Tuggers); Stump Chipper, large; Boats (Tug, Safety, Work Barges and Launch); Shouldering Machine Operator; Screed Operator; Farm or Industrial Tractor; Post Hole Digger; Stone Crushers and Screening Plants; Firemen (Asphalt Plants); Air Compressor (400 CFM or over); Augers (vertical and horizontal); Generators, 150 KW and over; Air, Electric Hydraulic Jacks (Slipform); Prestress Machines; Skid Steer Loader with or without attachments; Boiler operators (temporary heat); Forklift, 12 ft and under; Screed Operator Milling Machine; Refrigeration Plant/Freeze Machine; Power Pack Vibratory/Ultra Sound Driver and Extractor; Generators under 150 KW; Combination small equipment operator; Compressors under 400 CFM; Welding Machines; Heaters, Mechanical; Pumps; Winches, Small Electric; Oiler and Greaser; Conveyor; High pressure utility locating machine (daylighting machine).

IRON0008-002 06/01/2017

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:

	Rates	Fringes	
IRONWORKER	.\$ 31.24	26.97	
Paid Holidays: New Year's Day, Day, Thanksgiving Day & Christ	Memorial Day, J mas Day.	uly 4th, Labor	
IRON0008-003 06/01/2017			
KENOSHA, MILWAUKEE, OZAUKEE, RAC WASHINGTON, AND WAUKESHA COUNTIE		[.E. 2/3),	
	Rates	Fringes	
IRONWORKER	.\$ 33.19	26.97	
Paid Holidays: New Year's Day, Day, Thanksgiving Day & Christ		uly 4th, Labor	
IRON0383-001 06/01/2017			
ADAMS, COLUMBIA, CRAWFORD, DANE, GRANT, GREENE, (Excluding S.E. t JEFFERSON, JUNEAU, LA CROSSE, LA MARQUETTE, MENOMINEE, MONROE, PO area, vicinity of Edgerton and M WAUSHARA, AND WOOD COUNTIES	ip), GREEN LAKE, FAYETTE, LANGLAD RTAGE, RICHLAND,	IOWA, E, MARATHON, ROCK (Northern	
	Rates	Fringes	
IRONWORKER	.\$ 34.50	23.82	
IRON0498-005 06/01/2016			
GREEN (S.E. 1/3), ROCK (South of WALWORTH (S.W. 1/3) COUNTIES:	Edgerton and Mi	lton), and	
	Rates	Fringes	
IRONWORKERIRON0512-008 05/01/2017	.\$ 36.29 	30.77	
BARRON, BUFFALO, CHIPPEWA, CLARK PEPIN, PIERCE, POLK, RUSK, ST CR COUNTIES	, DUNN, EAU CLAI OIX, TAYLOR, AND	RE, JACKSON, TREMPEALEAU	
	Rates	Fringes	
IRONWORKER	.\$ 36.50	26.45	
IRON0512-021 05/01/2017			
ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES			
	Rates	Fringes	
IRONWORKER			
LABO0113-004 06/04/2018			
MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES			
	Rates	Fringes	
Laborers: (Open Cut) Group 1	.\$ 17.38 .\$ 20.92 .\$ 30.29 .\$ 30.43 .\$ 30.49	20.65 20.65 20.65 20.65 20.65 20.65 20.65	

Group	8\$	35.52	20.65
Group	9\$	36.16	20.65

LABORERS CLASSIFICATIONS [OPEN CUT]

GROUP 1: Yard Laborer

GROUP 2: Landscaper

GROUP 3: Flag Person

GROUP 4: Paving Laborer

GROUP 5: General Laborer on Surface; Top Man

GROUP 6: Mud Mixer

GROUP 7: Mucker; Form Stripper; Bottom Digger and Misc; Bottom Man and Welder on Surface

GROUP 8: Concrete Manhole Builder; Caisson Worker; Miner; Pipe Layer; Rock Driller and Joint Man; Timber Man and Concrete Brusher; Bracer in Trench Behind Machine & Tight Sheeting; Concrete Formsetter and Shoveler; Jackhammer Operator

GROUP 9: Blaster

LABO0113-005 06/04/2018

SEWER, TUNNEL & UNDERGROUND

KENOSHA AND RACINE COUNTIES

	Rat	tes Frin	iges
Laborers:			
Group	1\$ 21	L.78 2	20.65
Group	2\$ 27	7.71 2	20.65
	3\$ 30		20.65
Group	4\$ 32	2.04	0.65

TUNNEL WORK UNDER COMPRESSED AIR: 0-15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

LABORERS CLASSIFICATIONS

GROUP 1: Flagperson

GROUP 2: Top Man, General Laborer, Wellpoint Installation, Wire Mesh and Reinforcement, Concrete Worker, Form Stripper, Strike-off Work

GROUP 3: Machine and Equipment Operator, Sheeting, Form Setting, Patch Finisher, Bottom Man, Joint Sawer, Gunnite Man, Manhole Builder, Welder-Torchman, Blaster, Caulker, Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher, Raker and Luteman, Hydraulic Jacking of Shields, Shield Drivers, Mining Machine, Lock Tenders, Mucking Machine Operator, Motor Men & Gauge Tenders and operation of incidental Mechanical Equipment and all Power Driven Tools

GROUP 4: Pipelayer, Miner and Laser Operator

LABO0113-008 06/04/2018

MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA COUNTIES

	Rates	Fringes
Laborers: (Tunnel-Free Air)		
Group 1	\$ 20.92	20.65
Group 2	\$ 30.43	20.65
Group 3	\$ 30.49	20.65
Group 4		20.65
Group 5		20.65
Group 6		20.65
Group 7		20.65

LABORERS CLASSIFICATIONS [TUNNEL - FREE AIR]:

GROUP 1: Flagperson

GROUP 2: General Laborer on surface; Tower Man

GROUP 3: Saw Man; Top Man

GROUP 4: Form Stripper; Car Pusher

GROUP 5: Mucker; Dinkey; Welder (rate on surface)

GROUP 6: Concrete Manhole Builder; Mucking Machine; Miner; Mining Machine; Welder; Rock Driller; Concrete Buster; Jack Hammer Operator; Caisson Worker; Pipelayer and Joint Man; Bracerman

GROUP 7: Blaster

MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA COUNTIES

	Rates	Fringes
Laborers: (Tunnel -		
*COMPRESSED AIR 0 - 15 lbs.)		
Group 1	\$ 20.92	20.65
Group 2	\$ 30.43	20.65
Group 3	\$ 33.24	20.65
Group 4	\$ 34.04	20.65
Group 5	\$ 34.16	20.65
Group 6	\$ 36.86	20.65
Group 7		20.65

LABORERS CLASSIFICATIONS [TUNNEL - COMPRESSED AIR]:

*Compressed Air 15 - 30 lbs add \$2.00 to all classifications *Compressed Air over 30 lbs add \$3.00 to all classifications

GROUP 1: Flagperson

GROUP 2: General Laborer on surface

GROUP 3: Lock Tender on surface

GROUP 4: Form Stripper; Car Pusher

GROUP 5: Mucker; Dinkey

GROUP 6: Mucking Machine; Miner; Mining Machine; Welder & Rock Driller; Lock Tender in tunnel; Concrete Buster; Jack Hammer Operator; Caisson Worker; Pielayer and Joint Man; Bracerman; Nozzle Man on Gunite; Timber Man; Concrete Brusher

GROUP 7: Blaster

NOTE: Hazardous & Toxic Waste Removal: add \$0.15 per hour.

LABO0140-005 06/04/2018

ADAMS, ASHLAND, BARRON, BROWN, BUFFALO, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, JACKSON, JEFFERSON, JUNEAU, LACROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, ST CROIX, SAUK, SAWYER, SHAWANO, SHEBOYGAN, TAYLOR, TREMMPEALEAU, VERNON, VILAS, WALWWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

Rates Fringes

LABORER (SEWER & WATER)

^{*} LABO0113-009 06/04/2018

Group 1\$	27.41	17.20
Group 2\$	29.26	17.20
Group 3\$	29.46	17.20
Group 4\$	30.21	17.20

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0-15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

LABORER CLASSIFICATIONS:

GROUP 1: Flagperson

GROUP 2: General Laborer, Wellpoint Installation; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Drivers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

LABO0464-002 06/04/2018

DANE AND DOUGLAS COUNTIES

		Rates	Fringes
Group	1	3 29.51	17.20 17.20 17.20
	4		17.20

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0 - 15 lbs add \$1.00, 15- 30 lbs add \$2.00, over 30 lbs add \$3.00

LABORERS CLASSIFICATIONS:

GROUP 1: Flagperson

GROUP 2: General Laborer; Wellpoint Installation; Concrete Worker; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Dirvers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

LABO1091-010 06/04/2018

BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES

	Rates	Fringes
Laborers: (SEWER & WATER)		
Group 1	\$ 27.10	17.20
Group 2	\$ 29.16	17.20
Group 3	\$ 29.36	17.20
Group 4		17.20

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR:

0 - 15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

LABORERS CLASSIFICATIONS:

GROUP 1: Flagperson

GROUP 2: Laborers, Wellpoint Installation; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Dirvers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

PLAS0599-010 06/01/2017

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
Area 1	\$ 39.46	17.17
Area 2 (BAC)	\$ 35.07	19.75
Area 3		19.40
Area 4	\$ 34.70	20.51
Area 5		18.73
Area 6	\$ 32.02	22.99

AREA DESCRIPTIONS

AREA 1: BAYFIELD, DOUGLAS, PRICE, SAWYER, AND WASHBURN COUNTIES

AREA 2: ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE MONROE, PEPIN, PIERCE, RICHLAND, TREMPEALEAU, AND VERNON COUNTIES

AREA 4: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

AREA 5: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES

AREA 6: KENOSHA AND RACINE COUNTIES

TEAM0039-001 06/01/2018

	Rates	Fringes
TRUCK DRIVER 1 & 2 Axles 3 or more Axles; Euclids Dumptor & Articulated,	.\$ 28.12	21.20
Truck Mechanic	.\$ 28.27	21.20
WELL DRILLER	.\$ 16.52	3.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is

like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

General Decision Number: WI180015 10/12/2018 WI15

Superseded General Decision Number: WI20170015

State: Wisconsin

Construction Type: Heavy

Counties: Wisconsin Statewide.

HEAVY CONSTRUCTION PROJECTS (Excluding Tunnel, Sewer, and Water

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification :	Number	Publication Date
0		01/05/2018
1		05/18/2018
2		05/25/2018
3		06/15/2018
4		06/22/2018
5		07/20/2018
6		08/03/2018
7		08/24/2018
8		08/31/2018
9		09/28/2018
10		10/12/2018

BOIL0107-001 01/01/2017

	Rates	Fringes	
BOILERMAKER			
Boilermaker		29.89	
Small Boiler Repair (und			
25,000 lbs/hr)	\$ 26.91	16.00	

BRWI0001-002 06/01/2017

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
BRICKLAYER	\$ 32.03	22.40
BRWI0002-002 06/01/2017		

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

	Rates	Fringes	
BRICKLAYER	\$ 38.07	20.67	
BRWI0002-005 06/01/2017			-

ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA,

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	.\$ 34.87	21.46
BRWI0003-002 06/01/2017		
BROWN, DOOR, FLORENCE, KEWAUNEE,	MARINETTE,	AND OCONTO COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 32.41	22.02
BRWI0004-002 06/01/2017		
KENOSHA, RACINE, AND WALWORTH CO	UNTIES	
	Rates	Fringes
BRICKLAYER	.\$ 36.79	22.99
BRWI0006-002 06/01/2017		
ADAMS, CLARK, FOREST, LANGLADE, ONEIDA, PORTAGE, PRICE, TAYLOR,		
	Rates	Fringes
BRICKLAYER	.\$ 33.25	21.18
BRWI0007-002 06/01/2017		
GREEN, LAFAYETTE, AND ROCK COUNT	'IES	
	Rates	Fringes
BRICKLAYER	.\$ 33.77	22.37
BRWI0008-002 06/01/2017		
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESH	A COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 37.25	22.10
BRWI0009-001 06/01/2017		
GREEN LAKE, MARQUETTE, OUTAGAMIE AND WINNEBAGO COUNTIES	, SHAWANO,	WAUPACA, WASHARA,
	Rates	Fringes
BRICKLAYER	.\$ 32.41	22.02
BRICKLAIER		
BRWI0011-002 06/01/2016		
	AND SHEBOY	GAN COUNTIES
BRWI0011-002 06/01/2016		GAN COUNTIES Fringes
BRWI0011-002 06/01/2016	Rates	Fringes
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOC,	Rates	Fringes
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOC, BRICKLAYER	Rates .\$ 32.22	Fringes
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOC, BRICKLAYER	Rates .\$ 32.22 COUNTIES	Fringes
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOC, BRICKLAYER	Rates .\$ 32.22 COUNTIES Rates	Fringes 20.57Fringes

	Rates	Fringes
BRICKLAYER	\$ 32.17	22.26
BRWI0021-002 06/01/2017		
DODGE AND JEFFERSON COUNTIES		
	Rates	Fringes
BRICKLAYER	\$ 34.46	21.66
BRWI0034-002 06/01/2017		
COLUMBIA AND SAUK COUNTIES		
	Rates	Fringes
BRICKLAYER	\$ 33.74	22.40
CARP0087-001 05/01/2016		
BURNETT (W. of Hwy 48), PIERCE (W 35, 48 & 65), AND ST. CROIX (W. o	N. of Hwy 29), P of Hwy 65) COUNT	OLK (W. of Hwys TIES
	Rates	Fringes
Carpenter & Piledrivermen	\$ 36.85	18.39
CARP0252-002 06/01/2016		
CRAWFORD, DANE, DODGE, DOOR, DUNN area bordering Michigan State Lir GRANT, GREEN, GREEN LAKE, IOWA, I JUNEAU, KEWAUNEE, LA CROSSE, LAFA MANITOWOC, MARATHON, MARINETTE (& MENOMINEE, MONROE, OCONTO, ONEIDA OF Hwys 29 & 65), POLK (E. of Hwy PRICE, RICHLAND, ROCK, RUSK, SAUK ST CROIX (E. of Hwy 65), TAYLOR, WALWORTH, WASHBURN, WAUPACA, WAUSCOUNTIES	ne), FOND DU LAC FRON, JACKSON, J YETTE, LANGLADE EXCEPT N.E. CORN A, OUTAGAMIE, PE 'S 35, 48 & 65), K, SAWYER, SHAWA TREMPEALEAU, VE	P, FOREST, EFFERSON, LINCOLN, LEY), MARQUETTE, PIN, PIERCE (E. PORTAGE, NO, SHEBOYGAN, RNON, VILAS,
	Rates	Fringes
CARPENTER CARPENTER. MILLWRIGHT. PILEDRIVER. CARP0252-010 06/01/2016 ASHLAND COUNTY	\$ 35.08	18.00 18.35 18.00
	Rates	Fringes
Carpenters Carpenter. Millwright. Pile Driver.	\$ 33.56	18.00 18.35 18.00
CARP0264-003 06/01/2016		
KENOSHA, MILWAUKEE, OZAUKEE, RACI COUNTIES	NE, WAUKESHA, A	ND WASHINGTON
	Rates	Fringes
CARPENTER	\$ 35.78	22.11
CARP0361-004 05/01/2018		
BAYFIELD (West of Hwy 63) AND DOU	JGLAS COUNTIES	
	Rates	Fringes

CARPENTER.....\$ 36.15 20.43 CARP2337-001 06/01/2016 ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON ZONE B: KENOSHA & RACINE Rates Fringes PILEDRIVERMAN Zone A.....\$ 31.03 Zone B.....\$ 31.03 CARP2337-003 06/01/2016 Rates Fringes MILLWRIGHT Zone A....\$ 29.98 Zone B.....\$ 29.98 21.53 ZONE DEFINITIONS ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON COUNTIES ZONE B: KENOSHA & RACINE COUNTIES ELEC0014-002 06/04/2018 ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (except Maryville, Colby, Unity, Sherman, Fremont, Lynn & Sherwood), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST CROIX, SAWYER, TAYLOR, TREMPEALEAU, VERNON, AND WASHBURN COUNTIES Rates Fringes Electricians:....\$ 34.21 ELEC0014-007 06/05/2018 REMAINING COUNTIES Rates Fringes Teledata System Installer Installer/Technician.....\$ 26.25 13.92 Low voltage construction, installation, maintenance and removal of teledata facilities (voice, data, and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated systems digital network). ELEC0127-002 06/01/2017 KENOSHA COUNTY

Rates Fringes 30%+10.57 Electricians:.....\$ 38.50

ELEC0158-002 06/04/2018 BROWN, DOOR, KEWAUNEE, MANITOWOC (except Schleswig),

MARINETTE(Wausuakee and area South thereof), OCONTO, MENOMINEE (East of a ine 6 miles West of the West boundary of Oconto County), SHAWANO (Except Area North of Townships of Aniwa and Hutchins) COUNTIES

Rates Fringes

Electricians:	¢ 22 50	19.68
ELEC0159-003 06/01/2018	, 32.30 	19.00
COLUMBIA, DANE, DODGE (Area West Emmet Townships), GREEN, LAKE (ex Seneca, and St. Marie), IOWA, MAR Neshkoka, Crystal Lake, Newton, a COUNTIES	cept Townships QUETTE (except	of Berlin, Townships of
	Rates	Fringes
Electricians:	\$ 39.04	21.56
ELEC0219-004 06/01/2016		
FLORENCE COUNTY (Townships of Aur Florence and Homestead) AND MARIN Niagara)	ora, Commonweal ETTE COUNTY (To	th, Fern, wnship of
	Rates	Fringes
Electricians: Electrical contracts over \$180,000 Electrical contracts under \$180,000	\$ 30.18	18.63 18.42
ELEC0242-005 05/16/2018		
DOUGLAS COUNTY		
	Rates	Fringes
Electricians:	\$ 36.85	26.17
* ELEC0388-002 06/03/2018		
ELEC0300-002 00/03/2010		
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES	, LANGLADE, LIN an & Pembine), e West boundary	COLN, MARATHON, MENOMINEE (Area of Oconto
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO	, LANGLADE, LIN an & Pembine), e West boundary	COLN, MARATHON, MENOMINEE (Area of Oconto
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES Electricians:	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES Electricians:	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES Electricians:	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES Electricians:	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates \$ 32.55 Township) Rates	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS Fringes 19.02
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES Electricians:	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates \$ 32.55 Township) Rates	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS Fringes 19.02 Fringes
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES Electricians: * ELEC0430-002 06/01/2018 RACINE COUNTY (Except Burlington Electricians:	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates \$ 32.55	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS Fringes 19.02 Fringes 21.49
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES Electricians: * ELEC0430-002 06/01/2018 RACINE COUNTY (Except Burlington Electricians: ELEC0494-005 06/01/2018	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates \$ 32.55	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS Fringes 19.02 Fringes 21.49 NTIES
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES Electricians:	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates \$ 32.55 Township) Rates \$ 38.78 ND WAUKESHA COURates	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS Fringes 19.02 Fringes 21.49 NTIES
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES Electricians: * ELEC0430-002 06/01/2018 RACINE COUNTY (Except Burlington Electricians: ELEC0494-005 06/01/2018	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates \$ 32.55 Township) Rates \$ 38.78 ND WAUKESHA COURates	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS Fringes 19.02 Fringes 21.49 NTIES Fringes
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES Electricians:	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates \$ 32.55 Township) Rates \$ 38.78 ND WAUKESHA COU Rates \$ 39.31 O, DODGE (East DU LAC, MANITO	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS Fringes 19.02 Fringes 21.49 NTIES Fringes 24.69 of Hwy 26
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES Electricians:	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates \$ 32.55 Township) Rates \$ 38.78 ND WAUKESHA COU Rates \$ 39.31 O, DODGE (East DU LAC, MANITO	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS Fringes 19.02 Fringes 21.49 NTIES Fringes 24.69 of Hwy 26 WOC
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES Electricians:	, LANGLADE, LIN an & Pembine), e West boundary (Aniwa and Hut Rates \$ 32.55 Township) Rates \$ 38.78 ND WAUKESHA COU Rates \$ 39.31 DU LAC, MANITOES Rates	COLN, MARATHON, MENOMINEE (Area of Oconto chins), VILAS Fringes 19.02 Fringes 21.49 NTIES Fringes 24.69 of Hwy 26 WOC

DODGE (East of Hwy 26 including Chester Twp, excluding Emmet Twp), FOND DU LAC (Except Waupuin), MILWAUKEE, OZAUKEE, MANITOWOC (Schleswig), WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Sound & Communications		
Installer	\$ 19.56	17.74
Technician	\$ 28.99	19.15

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillion, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

ELEC0577-003 06/01/2018

CALUMET (except Township of New Holstein), GREEN LAKE (N. part including Townships of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Townships of Crystal Lake, Neshkoro, Newton, and Springfield), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

	Rates	Fringes
Electricians:	\$ 32.18	18.59
ELEC0890-003 06/01/2018		

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, RACINE (Burlington Township), ROCK AND WALWORTH COUNTIES

	Rates	F'ringes	
Electricians:	\$ 34.15	19.63	
ELEC0953-001 07/01/2015			

	Rates	Fringes
Line Construction: (1) Lineman	•	32% + 5.00
Operator(3) Equipment Operator	\$ 33.71	32% + 5.00 32% + 5.00
(4) Heavy Groundman Driver(5) Light Groundman Driver(6) Groundsman	\$ 24.86	14.11 13.45 32% + 5.00

ENGI0139-001 06/01/2018

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Power Equipment Operator		
Group 1	\$ 45.61	21.40
Group 2		21.40
Group 3	\$ 44.61	21.40
Group 4	\$ 43.92	21.40
Group 5	\$ 41.14	21.40

HAZARDOUS WASTE PREMIUMS: EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

- GROUP 1: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or w/o attachments with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Self-Erecting Tower Cranes over 4000 lbs lifting capacity; All Cranes with Boom Dollies; Boring Machines (directional); Master Mechanic. \$0.50 additional per hour per 100 tons or 100 ft of boom over 200 ft or lifting capacity of crane over 200 tons to a maximum of 300 tons or 300 ft. Thereafter an increase of \$0.01 per ft or ton, whichever is greater.
- GROUP 2: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; or Cranes, Tower Cranes Portable Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leadsand/or jib lengths measuring 175 feet or less; Backhoes (excavators) 130,000 lbs and over; Caisson Rigs; Pile Drivers; Boring Machines (vertical or horizontal), Versi-Lift, Tri-Lift, Gantry 20,000 lbs & over.
- GROUP 3: Backhoe (excavator) under 130,000 lbs;Self-erecting Tower Crane 4000 lbs & under lifting capacity;Traveling Crane (bridge type); Skid Rigs; Dredge Operator; Mechanic; Concrete Paver (over 27E); Concrete Spreader and Distributor; Forklift/ Telehandler (machinery- moving / steel erection); Hydro Blaster, 10,000 psi and over
- GROUP 4: Material Hoists; Stack Hoists; Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 5 tons or under (tractor or truck mounted); Hoist (tuggers 5 tons & over); Hydro-Excavators/Daylighters; Concrete Pumps Rotec type Conveyors; Tractor/Bulldozer/End Loader (over 40 hp); Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Welder; Bituminous Plant and Paver Operator; Roller over 5 tons; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Rotary Drill Operator and Blaster; Percussion Drill Operator; Air Track Drill and/or Hammers; Gantrys (under 20,000 lbs); Tencher (wheel type or chain type having 8 inch or larger bucket); Milling Machine; Off-Road Material Haulers.
- GROUP 5: Backfiller; Concrete Auto Breaker (large); Concrete Finishing Machines (road type); Rubber Tired Roller; Concrete Batch Hopper; Concrete Conveyor Systems; Grout Pumps; Concrete Mixers (14S or over); Screw Type Pumps and Gypsum Pumps; Tractor, Bulldozer, End Loader (under 40 hp); Trencher (chain type, bucket under 8 inch); Industrial Locomotives; Rollers under 5 tons; Stump Grinder/Chipper (Large); Timber Equipment; Firemen (pile drivers and derricks); Personnel Hoist, Telehandler over 8000 lbs; Robotic Tool Carrier with or without attachments
- GROUP 6: Tampers Compactors (riding type); Assistant Engineer; A-Frames and Winch Trucks; Concrete Auto Breaker; Hydrohammers (small); Brooms and Sweepers; Hoist (tuggers under 5 tons); Boats (Tug, Safety, Work Barges, Launch); Shouldering Machine Operator; Prestress Machines; Screed Operator; Stone Crushers and Screening Plants; Operator; Stone Crusners and Screening Plants; Screed Operators (milling machine), Farm or Industrial Tractor Mounted Equipment; Post Hole Digger; Fireman (asphalt plants); Air Compressors over 400 CFM; Generators, over 150 KW; Augers (vertical and horizontal); Air, Electric, Hydraulic Jacks (slipform); Skid Steer Loaders (with or without attachments); Boiler Operators (temporary heat); Refrigeration Plant/Freeze Machines; Power Pack Vibratory/Ultra Sound Drivers and Extractors; Welding Machines; Heaters (mechanical); Pumps; Winches (small electric); Oiler and Greaser; Rotary Drill Tender; Conveyor; Forklifts/Telehandler 8000 lbs & under; Elevators: Automatic Hoists; Pumps (well points); Combination Small Equipment Operators

ENGI0139-003 06/04/2018

REMAINING COUNTIES

	Rates	Fringes
Power Equipment Operator Group 1	\$ 39.47 \$ 38.17 \$ 37.64 \$ 35.57	21.60 21.60 21.60 21.60 21.60 21.60
HAZARDOUS WASTE PREMIUMS: EPA Level "A" Protection: \$3.0	0 per hour	

EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

- GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.
- GROUP 2: Backhoes (Excavators) weighing 130,00 lbs and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver
- GROUP 3: Backhoes (Excavators) weighing under 130,000 lbs; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs; over 46 meter Concrete Pump.
- GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete pumps 46 meter and under; Grout Pumps; Rotec type machine; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder; Off Road Material Haulers.
- GROUP 5: Tractor, Bulldozer, or Endloader (under 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 14S or over; Pumps, Screw Type and Gypsum); Hydrohammers, small; Brooms and Sweeeprs; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer
- GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and Extractor; Fireman (Asphalt Plants); Screed Operator; Stone Crushers and Screening Plants; Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Air Compressor, 400 CFM or over; Refrigeration Plant/Freese Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines; Generators; Pumps over 3"; Heaters, Mechanical; Combination

small equipment operator; Winches, small electric; Oiler; Greaser; Rotary Drill Tender; Conveyor; Elevator Operator

IRON0008-002 06/01/2017

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:

Rates Fringes

26.97 IRONWORKER.....\$ 31.24

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

IRON0008-003 06/01/2017

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WALWORTH (N.E. 2/3), WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

26.97 IRONWORKER.....\$ 33.19

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

IRON0383-001 06/01/2017

ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST, GRANT, GREENE, (Excluding S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (Northern area, vicinity of Edgerton and Milton), SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES

Rates Fringes IRONWORKER.....\$ 34.50

IRON0512-008 05/01/2017

BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, JACKSON, PEPIN, PIERCE, POLK, RUSK, ST CROIX, TAYLOR, AND TREMPEALEAU COUNTIES

Rates Fringes IRONWORKER....\$ 36.50 IRON0512-021 05/01/2017

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES

Rates Fringes IRONWORKER....\$ 32.04 LABO0113-002 06/04/2018

MILWAUKEE AND WAUKESHA COUNTIES

		Rates	Fringes
LABORER			
Group	1\$	27.88	21.76
Group	2	28.03	21.76
Group	3	28.23	21.76
Group	4	28.38	21.76
Group	5	28.53	21.76
	6\$		21.76

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagperson; traffic control person

LABO0113-003 06/04/2018

OZAUKEE AND WASHINGTON COUNTIES

		Rates	Fringes
LABORER			
Group	1\$	27.13	21.76
Group	2\$	27.23	21.76
Group	3\$	27.28	21.76
Group	4\$	27.48	21.76
_	5\$		21.76
	6\$		21.76

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler
(Pavement); Vibrator or Tamper Operator (Mechanical Hand
Operated);

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson and Traffic Control Person

LABO0113-011 06/04/2018

KENOSHA AND RACINE COUNTIES

		Rates	Fringes
LABORER	1	¢ 26 04	21.76
Group	1	\$ 27.09	21.76
	3		21.76 21.76
Group	5	\$ 27.59	21.76

LABORERS CLASSIFICATIONS:

GROUP 1: General laborer; Tree Trimmer; Conduit Layer;

Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

- GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer
- GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man
- GROUP 4: Line and Grade Specialist
- GROUP 5: Blaster and Powderman
- GROUP 6: Flagman; traffic control person

LABO0140-002 06/04/2018

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA, JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILLAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

		Rates	Fringes
LABORER			
Group	1	\$ 31.80	17.20
Group	2	\$ 31.90	17.20
	3		17.20
	4		17.20
	5		17.20
	6		17.20

LABORER CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bitminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother and Tamper); Concrete Handler

- GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator, Demolition Burning Torch Laborer
- GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk and Pavement); Strike Off Man
- GROUP 4: Line and Grade Secialist
- GROUP 5: Blaster; powderman
- GROUP 6: Flagperson; Traffic Control

LABO0464-003 06/04/2018

DANE COUNTY

		Rates	Fringes
LABORER			
Group	1\$	32.08	1720
Group	2\$	32.18	1720
Group	3\$	32.23	1720

Group 4\$ Group 5\$ Group 6\$	32.28	1720 1720 1720
LABORERS CLASSIFICATIONS:		
GROUP 1: General Laborer; Tree Demolition and Wrecking Laborer; Bridge Builder; Landscaper; Mult Stone Handler; Bituminous Worker Utility Man); Batch Truck Dumper Bituminious Worker (Dumper, Iron Concrete Handler	Guard Rail, Fen iplate Culvert A (Shoveler, Load or Cement Handl	ce, and ssembler; er, and er;
GROUP 2: Air Tool Operator; Joi (Pavement); Vibrator or Tamper O Operated); Chain Saw Operator; D Laborer	perator (Mechani	cal Hand
GROUP 3: Bituminous Worker (Rak (Curb, Sidewalk, and Pavement);		Formsetter
GROUP 4: Line and Grade Specialis	t	
GROUP 5: Blaster; Powderman		
GROUP 6: Flagperson and Traffic C	ontrol Person	
PAIN0106-008 05/01/2017		
ASHLAND, BAYFIELD, BURNETT, AND DO	UGLAS COUNTIES	
	Rates F	ringes
Painters:		
New: Brush, Roller\$ Spray, Sandblast, Steel\$ Repaint:	30.33	17.27 17.27
Brush, Roller\$ Spray, Sandblast, Steel\$	28.83 29.43	17.27 17.27
PAIN0108-002 06/01/2017		
RACINE COUNTY		
	Rates F	ringes
Painters: Brush, Roller\$ Spray & Sandblast\$	33.74 34.74	18.95 18.95
PAIN0259-002 05/01/2008		
BARRON, CHIPPEWA, DUNN, EAU CLAIRE SAWYER, ST. CROIX, AND WASHBURN CO		POLK, RUSK,
	Rates F	ringes
PAINTER\$		12.15
PAIN0259-004 05/01/2015		
BUFFALO, CRAWFORD, JACKSON, LA CRO VERNON COUNTIES	SSE, MONROE, TRE	MPEALEAU, AND
	Rates F	ringes
PAINTER\$	22.03	12.45
PAIN0781-002 06/01/2017		
JEFFERSON, MILWAUKEE, OZAUKEE, WAS	HINGTON, AND WAU	KESHA COUNTIES
	Rates F	ringes
Painters: Bridge\$	30.60	22.80

Brush	\$ 30.25	22.80 22.80
PAIN0802-002 06/01/2017	\$ 31.00	
COLUMBIA, DANE, DODGE, GRANT, GRE	EN. TOWA. LAFAYI	ETTE. RICHLAND.
ROCK, AND SAUK COUNTIES	,	,,
	Rates	Fringes
PAINTER		_
Brush	\$ 28.25	17.72
PREMIUM PAY: Structural Steel, Spray, Bridge hour.	s = \$1.00 add:	itional per
PAIN0802-003 06/01/2017		
ADAMS, BROWN, CALUMET, CLARK, DOOR, FOND DU LAC, FOREST, GREEN LAKE, IRON, JUNEAU, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, PORTAGE, PRICE, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WAUSHARA, WAUPACA, WINNEBAGO, AND WOOD COUNTIES		
	Rates	Fringes
PAINTER	\$ 24.89	12.05
PAIN0934-001 06/01/2017		
KENOSHA AND WALWORTH COUNTIES		
	Rates	Fringes
Painters: Brush	\$ 33.74 \$ 34.74 \$ 33.89	18.95 18.95 18.95
PAIN1011-002 06/01/2017		
FLORENCE COUNTY		
	Rates	Fringes
Painters:	\$ 24.86	12.23
PLAS0599-010 06/01/2017		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER Area 1	\$ 35.07 \$ 35.61 \$ 34.70 \$ 36.27	17.17 19.75 19.40 20.51 18.73 22.99
AREA DESCRIPTIONS		
AREA 1: BAYFIELD, DOUGLAS, PRI COUNTIES	CE, SAWYER, AND	WASHBURN
AREA 2: ADAMS, ASHLAND, BARRON CHIPPEWA, CLARK, COLUMBIA, DODG FOND DU LAC, FOREST, GREEN LAKE LANGLADE, LINCOLN, MANITOWOC, M MARQUETTE, MENOMINEE, OCONTO, O PORTAGE, RUSK, ST CROIX, SAUK, VILAS, WALWORTH, WAUPACA, WAUSH COUNTIES	E, DOOR, DUNN, I , IRON, JEFFERS (ARATHON, MARINE')NEIDA, OUTAGAMII SHAWANO, SHEBOYO (ARA, WINNEBAGO,	FLORENCE, ON, KEWAUNEE, ITE, E, POLK, GAN, TAYLOR, AND WOOD

AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE MONROE, PEPIN, PIERCE, RICHLAND, TREMPEALEAU, AND VERNON COUNTIES

AREA 4: MILWAUKEE, OZAUKEE, WA	SHINGTON, AND WA	AUKESHA COUNTIES
AREA 5: DANE, GRANT, GREEN, I COUNTIES	OWA, LAFAYETTE,	AND ROCK
AREA 6: KENOSHA AND RACINE COUN	TIES	
PLUM0011-003 05/07/2018		
ASHLAND, BAYFIELD, BURNETT, DOUG COUNTIES	LAS, IRON, SAWYI	ER, AND WASHBURN
	Rates	Fringes
PLUMBER	.\$ 40.63	20.72
PLUM0075-002 06/01/2016		
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESHA COU	JNTIES
	Rates	Fringes
PLUMBER	.\$ 40.27	21.47
PLUM0075-004 06/01/2016		
DODGE (Watertown), GREEN, JEFFER COUNTIES	SON, LAFAYETTE,	AND ROCK
	Rates	Fringes
PLUMBER	.\$ 40.52	21.47
PLUM0075-009 06/01/2016	·	
COLUMBIA, DANE, IOWA, MARQUETTE,	RICHLAND AND SA	AUK COUNTIES
, , , , , , , , , , , , , , , , , , , ,	Rates	
PLUMBER		20.12
PLUM0111-007 05/28/2018		
MARINETTE COUNTY (Niagara only)		
, , , , , , , , , , , , , , , , , , , ,	Rates	Fringes
PLUMBER/PIPEFITTER		24.48
PLUM0118-002 06/01/2018		
KENOSHA, RACINE, AND WALWORTH CO	NINTTES	
MEMORIA, MICHAEL, THE WILMONTH CO	Rates	Fringes
Plumber and Steamfitter		20.95
PLUM0400-003 06/04/2018 ADAMS, BROWN, CALUMET, DODGE (except Watertown), DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE (except Niagara), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, SHEBOYGAN, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES		
	Rates	Fringes
PLUMBER/PIPEFITTER		19.06
PLUM0434-002 06/03/2018		
BARON, BUFFALO, CHIPPEWA, CLARK, FLORENCE, FOREST, GRANT, JACKSON LINCOLN, MARATHON, MONROE, ONEID PORTAGE, PRICE, RUSK, ST. CROIX, VILAS, AND WOOD COUNTIES	I, JUNEAU, LA CRO DA, PEPIN, PIERCI	DSSE, LANGLADE, E, POLK,

Rates Fringes PIPEFITTER.....\$ 40.15 18.57 PLUM0601-003 06/04/2018

DODGE (Watertown), GREEN, JEFFERSON, LAFAYETTE, MILWAUKEE,

OZAUKEE, ROCK, WASHINGTON AND WAUKESHA COUNTIES

	Rates	Fringes
PIPEFITTER	.\$ 45.52	24.54
PLUM0601-009 06/04/2017		

COLUMBIA, DANE, IOWA, MARQUETTE, RICHLAND AND SAUK COUNTIES

	Rates	Fringes	
PIPEFITTER	\$ 47.08	20.89	
TEAM0039-002 06/01/2018			

	Rates	Fringes
TRUCK DRIVER 1 & 2 Axle Trucks 3 or more axles; Euclids or Dumptor, Articulated	\$ 28.12	21.20
Truck, Mechanic	\$ 28.27	21.20
SUWI2011-001 11/16/2011		

Rates Fringes

WELL DRILLER.....\$ 16.52

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on
 - a wage determination matter
- a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal

process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION