

Wisconsin Department of Transportation

December 4, 2018

Division of Transportation Systems Development

Bureau of Project Development 4802 Sheboygan Avenue, Rm 601 P O Box 7916 Madison, WI 53707-7916

Telephone: (608) 266-1631 Facsimile (FAX): (608) 266-8459

NOTICE TO ALL CONTRACTORS:

Federal Wage Rate Addendum #01

Letting of December 11, 2018

Attached is a copy of the revised WI 10 Highway Davis Bacon Prevailing Wage Rates that are included in proposals 01, 02, 11, 12, 14 – 16, 18, 21, 22, 24, 26 – 28, 30, 32, 34, and 35; WI 8 Heavy (Sewer & Water Line & Tunnel) Davis Bacon Prevailing Wage Rates that are included in proposals 11 and 32; and WI 15 Heavy Davis Bacon Prevailing Wage Rates that are included in 16, 26, and 32. These wage rates are effective for all proposals they are included in in the December 11, 2018 letting. The updated wage rates are dated November 30, 2018 and are effective on or after December 10, 2018.

The responsibility for notifying potential subcontractors and suppliers of these changes remains with the prime contractors.

Sincerely,

Mike Coleman

Proposal Development Specialist Proposal Management Section General Decision Number: WI180010 11/30/2018 WI10

Superseded General Decision Number: WI20170010

State: Wisconsin

Construction Type: Highway

Counties: Wisconsin Statewide.

HIGHWAY, AIRPORT RUNWAY & TAXIWAY CONSTRUCTION PROJECTS (does not include bridges over navigable waters; tunnels; buildings in highway rest areas; and railroad construction)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a) (2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

BRWI0001-002 06/01/2017

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES $% \left(\mathcal{A}_{\mathcal{A}}^{(1)} \right)$

	Rates	Fringes
BRICKLAYER	\$ 32.03	22.40
BRWI0002-002 06/01/2017		
ASHLAND, BAYFIELD, DOUGLAS, AND	IRON COUNTIES	
	Rates	Fringes
BRICKLAYER	\$ 38.07	20.67
BRWI0002-005 06/01/2017		
ADAMS, ASHLAND, BARRON, BROWN, CLARK, COLUMBIA, DODGE, DOOR, D FOREST, GREEN LAKE, IRON, JEFFE LINCOLN, MANITOWOC, MARATHON, M OCONTO, ONEIDA, OUTAGAMIE, POLK SHAWANO, SHEBOYGAN, TAYLOR, VIL WINNEBAGO, AND WOOD COUNTIES	UNN, FLORENCE, F RSON, KEWAUNEE, ARINETTE, MARQUE , PORTAGE, RUSK,	OND DU LAC, LANGLADE, TTE, MENOMINEE, ST CROIX, SAUK,
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.	\$ 34.87	21.46

21.40

BRWI0003-002 06/01/2017

	Rates	Fringes
BRICKLAYER	\$ 32.41	22.02
BRWI0004-002 06/01/2017		
KENOSHA, RACINE, AND WALWO	ORTH COUNTIES	
	Rates	Fringes
BRICKLAYER BRWI0006-002 06/01/2017	\$ 36.79	22.99
ADAMS, CLARK, FOREST, LANG DNEIDA, PORTAGE, PRICE, TA		
	Rates	Fringes
BRICKLAYER	\$ 33.25	21.18
BRWI0007-002 06/01/2017		
GREEN, LAFAYETTE, AND ROCK	COUNTIES	
	Rates	Fringes
BRICKLAYER	\$ 33.77	22.37
BRWI0008-002 06/01/2017		
MILWAUKEE, OZAUKEE, WASHIN	NGTON, AND WAUKESHA	COUNTIES
	Rates	Fringes
BRICKLAYER	\$ 37.25	22.10
BRWI0011-002 06/01/2016		
CALUMET, FOND DU LAC, MANI	ITOWOC, AND SHEBOYGA	AN COUNTIES
	Rates	Fringes
BRICKLAYER	\$ 32.22	20.57
BRWI0019-002 06/01/2017		
BARRON BUFFALO BURNETT	CHIPPEWA, DUNN, EAU	J CLAIRE, PEPIN, SHBURN COUNTIES
PIERCE, POLK, RUSK, ST. CF	to my onwight mud mit	
PIERCE, POLK, RUSK, ST. CF		Fringes
PIERCE, POLK, RUSK, ST. CF	Rates	
PIERCE, POLK, RUSK, ST. CF BRICKLAYER BRWI0034-002 06/01/2017	Rates	Fringes
PIERCE, POLK, RUSK, ST. CF BRICKLAYER	Rates	Fringes
PIERCE, POLK, RUSK, ST. CF BRICKLAYER BRWI0034-002 06/01/2017	Rates \$ 32.17 S Rates	Fringes 22.26 Fringes
PIERCE, POLK, RUSK, ST. CF BRICKLAYER BRWI0034-002 06/01/2017 COLUMBIA AND SAUK COUNTIES BRICKLAYER CARP0087-001 05/01/2016 BURNETT (W. of Hwy 48), PI	Rates \$ 32.17 Rates \$ 33.74 IERCE (W. of Hwy 29)	Fringes 22.26 Fringes 22.40 , POLK (W. of Hwys
PIERCE, POLK, RUSK, ST. CF BRICKLAYER BRWI0034-002 06/01/2017 COLUMBIA AND SAUK COUNTIES BRICKLAYER	Rates \$ 32.17 Rates \$ 33.74 IERCE (W. of Hwy 29) IX (W. of Hwy 65) CC	Fringes 22.26 Fringes 22.40 , POLK (W. of Hwys

CRAWFORD, DANE, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE (except area bordering Michigan State Line), FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE (except N.E. corner), MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E. of Hwys 29 & 65), POLK (E. of Hwys 35, 48 & 65), PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST CROIX (E. of Hwy 65), TAYLOR, TREMPEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes	
		-	
CARPENTER			
CARPENTER	\$ 33.56	18.00	
MILLWRIGHT	\$ 35.08	18.35	
PILEDRIVER	\$ 34.12	18.00	
			_

CARP0252-010 06/01/2016

ASHLAND COUNTY

Fringes
18.00
18.35
18.00

CARP0264-003 06/01/2016

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WAUKESHA, AND WASHINGTON COUNTIES

	Rates	Fringes	
CARPENTER	\$ 35.78	22.11	
CARP0361-004 05/01/2018			
BAYFIELD (West of Hwy 63) AND	DOUGLAS COUNTI	IES	
	Rates	Fringes	
CARPENTER	\$ 36.15	20.43	
CARP2337-001 06/01/2016			
ZONE A: MILWAUKEE, OZAUKEE, WA	AUKESHA AND WAS	SHINGTON	
ZONE B: KENOSHA & RACINE			
	Rates	Fringes	
PILEDRIVERMAN	itacco	1111900	
Zone AZone B		22.69 22.69	
ELEC0014-002 06/04/2018			
ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (except Maryville, Colby, Unity, Sherman, Fremont, Lynn & Sherwood), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST CROIX, SAWYER, TAYLOR, TREMPEALEAU, VERNON, AND WASHBURN COUNTIES			
	Rates	Fringes	
	t o t o t		

Electricians:		34.21	20.46
ELEC0014-007	06/05/2018		

REMAINING COUNTIES

Rates Fringes

Teledata System Installer Installer/Technician.....\$ 26.25

Low voltage construction, installation, maintenance and removal of teledata facilities (voice, data, and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated systems digital network).

ELEC0127-002 06/01/2017

KENOSHA COUNTY

	Rates	Fringes
Electricians:	\$ 38.50	30%+10.57
ELEC0158-002 06/04/2018		

BROWN, DOOR, KEWAUNEE, MANITOWOC (except Schleswig), MARINETTE(Wausuakee and area South thereof), OCONTO, MENOMINEE (East of a ine 6 miles West of the West boundary of Oconto County), SHAWANO (Except Area North of Townships of Aniwa and Hutchins) COUNTIES

	Rates	Fringes
Electricians:	\$ 32.50	19.68
ELECO160 002 06/01/2010		

ELEC0159-003 06/01/2018

COLUMBIA, DANE, DODGE (Area West of Hwy 26, except Chester and Emmet Townships), GREEN, LAKE (except Townships of Berlin, Seneca, and St. Marie), IOWA, MARQUETTE (except Townships of Neshkoka, Crystal Lake, Newton, and Springfield), and SAUK COUNTIES

	Rates	Fringes	
Electricians:	\$ 39.04	21.56	
BIRG0010 004 00/01/0010			-

ELEC0219-004 06/01/2016

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern, Florence and Homestead) AND MARINETTE COUNTY (Township of Niagara)

Electricians:	
Electrical contracts over \$180,000\$ 32.38 18.63	
Electrical contracts under \$180,000\$ 30.18 18.42	

ELEC0242-005 05/16/2018

DOUGLAS COUNTY

	Rates	Fringes
Electricians:	\$ 36.85	26.17
ELEC0388-002 06/03/2018		

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE (Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Aniwa and Hutchins), VILAS AND WOOD COUNTIES

Rates Fringes

https://www.wdol.gov/wdol/scafiles/davisbacon/wi10.dvb[11/30/2018 11:04:00 AM]

Electricians:	\$ 32.55	19.02
ELEC0430-002 06/01/2018		
RACINE COUNTY (Except Burli	ngton Township)	
	Rates	Fringes
Electricians:	\$ 38.78	21.49
ELEC0494-005 06/01/2018		
MILWAUKEE, OZAUKEE, WASHING	GTON, AND WAUKESHA	COUNTIES
	Rates	Fringes
Electricians: ELEC0494-006 06/01/2018	\$ 39.31	24.69
CALUMET (Township of New Ho including Chester Township) (Schleswig), and SHEBOYGAN	, FOND DU LAC, MAN	st of Hwy 26 ITOWOC
	Rates	Fringes
Electricians:	\$ 33.40	22.08
* ELEC0494-013 06/01/2018		
DODGE (East of Hwy 26 inclu Iwp), FOND DU LAC (Except W MANITOWOC (Schleswig), WASH	Waupuin), MILWAUKEE	, OZAUKEĒ,
	Rates	Fringes
Sound & Communications Installer Technician	\$ 19.56 \$ 28.99	15.78 16.25
Installation, testing, ma of all sound, intercom, t circuit TV systems, radio systems, language laborat antenna distribution syst low-voltage systems such nurse call systems, docto Includes all wire and cak light and radio frequency installation of conduit, structures that have beer where required for the pr does not mean a complete covered does not include wiremold or any raceways installation of power sup external electric power i equipment or products	celephone interconn o systems, backgrou cories, electronic tems, clock and pro as visual nurse ca ors entrance regist ole carrying audio, v signals. Includes wiremold, or racew o occupied for six conduit or raceway conduit or raceway the installation o in any new constru	<pre>ect, closed nd music carillion, gram systems and ll, audio/visual er systems. visual, data, the ays in existing months or more re or cable, but system. work f conduit, ction, or the ns of which</pre>
ELEC0577-003 06/01/2018		
CALUMET (except Township of including Townships of Berl (N. part including Township and Springfield), OUTAGAMIE COUNTIES	in, St Marie, and of Crystal Lake,	Seneca), MARQUETTE Neshkoro, Newton,
including Townships of Berl (N. part including Township and Springfield), OUTAGAMIE	in, St Marie, and of Crystal Lake,	Seneca), MARQUETTE Neshkoro, Newton,
including Townships of Berl (N. part including Township and Springfield), OUTAGAMIE	in, St Marie, and os of Crystal Lake, E, WAUPACA, WAUSHAR Rates	Seneca), MARQUETTE Neshkoro, Newton, A, AND WINNEBAGO

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, RACINE (Burlington Township), ROCK AND WALWORTH COUNTIES

	Rates	Fringes
Electricians:	\$ 34.15	19.63
ELEC0953-001 07/01/2015		
	Rates	Fringes
Line Construction: (1) Lineman (2) Heavy Equipment	\$ 42.14	32% + 5.00
 (2) Heavy Equipment Operator (3) Equipment Operator (4) Heavy Groundman Driver (5) Light Groundman Driver (6) Groundsman 	\$ 33.71 \$ 26.78 \$ 24.86	32% + 5.00 32% + 5.00 14.11 13.45 32% + 5.00
ENGI0139-005 06/04/2018		
	Rates	Fringes
Power Equipment Operator Group 1 Group 2 Group 3 Group 4 Group 5 Group 6	\$ 40.22 \$ 39.72 \$ 39.46 \$ 39.17	22.10 22.10 22.10 22.10 22.10 22.10 22.10
HAZARDOUS WASTE PREMIUMS: EPA Level "A" protection - \$3.00 EPA Level "B" protection - \$2.00 EPA Level "C" protection - \$1.00	per hour per hour per hour	
POWER EQUIPMENT OPERATORS CLASSIF	ICATIONS	
GROUP 1: Cranes, tower cranes, attachments with a lifting capa cranes, tower cranes, and derri jib lengths measuring 176 feet	city of over 1 cks with boom,	100 tons; or
GROUP 2: Cranes, tower cranes a attachments with a lifting capa cranes, tower cranes, and derri jibs lengths measuring 175 feet (excavators) weighing 130,000 l pile driver; dredge operator; d	city of 100 to cks with boom, or under and bs and over; o	ons or less; or , leads, and/or Backhoes caisson rigs;
<pre>GROUP 3: Mechanic or welder - H with a lifting capacity of 25 t breaker (manual or remote); vib breaker; concrete laser screed; concrete batch plant operator; heavy duty (rubber tired); conc automatic subgrader (concrete); machine; concrete slipform curb concrete placer; tube finisher; over); bridge paver; concrete c pump; Rotec type Conveyor; stab (self-propelled); shoulder wide bituminious paver; bump cutter machine; screed (bituminous pav & scarifier; Backhoes (excavato lbs; grader or motor patrol; tr pusher, loader); scraper - rubb engine); endloader; hydraulic b trenching machine; skid rigs; t drilling or boring machine (mec 5 tons; percussion or rotary dr blaster; loading machine (conve winches & A-frames; post driver</pre>	ons or under; ratory/sonic of concrete slip concrete pvt. rete spreader concrete grin & gutter mach hydro blaster onveyor syster ilizing mixer ner; asphalt p & grooving mac er); asphalt p s) weighing u actor (scraper er tired (sing ackhoe (tractor ractor, side b hanical heavy) illing machine yor); tugger;	<pre>concrete concrete pform paver; spreader - & distributor; nder & planing nine; slipform r (10,000 psi & n; concrete plant engineer; chine; milling neater, planer under 130,000 r, dozer, gle or twin pr type); poom (heavy); 0; roller over e; air track; boatmen;</pre>

GROUP 4: Greaser, roller steel (5 tons or less); roller (pneumatic tired) - self propelled; tractor (mounted or towed compactors & light equipment); shouldering machine; self- propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade) belting machine; burlap machine; texturing machine; tractor endloader (rubber tired) - light; jeep digger; forklift; mulcher; launch operator; fireman, environmental burner

GROUP 5: Air compressor; power pack; vibrator hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; Concrete proportioning plants; generators; mudjack operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill operator; Oiler, pump (over 3 inches); Drilling Machine Tender.

GROUP 6: Off-road material hauler with or without ejector.

IRON0008-002 06/01/2017

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:

	Rates	Fringes
IRONWORKER	\$ 31.24	26.97

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

IRON0008-003 06/01/2017

F	Rates	Fringes
IRONWORKER\$	33.19	26.97

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

IRON0383-001 06/01/2017

ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST, GRANT, GREENE, (Excluding S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (Northern area, vicinity of Edgerton and Milton), SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES

	Rates	Fringes
IRONWORKER	.\$ 34.50	23.82
IRON0498-005 06/01/2016		
GREEN (S.E. 1/3), ROCK (South of WALWORTH (S.W. 1/3) COUNTIES:	Edgerton and Mi	lton), and
	Rates	Fringes
IRONWORKER	.\$ 36.29	30.77
IRON0512-008 05/01/2017		
BARRON, BUFFALO, CHIPPEWA, CLARK PEPIN, PIERCE, POLK, RUSK, ST CR COUNTIES		
	Rates	Fringes
IRONWORKER	.\$ 36.50	26.45
IRON0512-021 05/01/2017		

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA,

	Rates	Fringes
IRONWORKER	.\$ 32.04	26.45
LABO0113-002 06/04/2018		

MILWAUKEE AND WAUKESHA COUNTIES

		Rates	Fringes
Group Group Group Group	1\$ 2\$ 3\$ 4\$ 5\$ 6\$	28.03 28.23 28.38 28.53	21.76 21.76 21.76 21.76 21.76 21.76 21.76

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagperson; traffic control person

LABO0113-003 06/04/2018

OZAUKEE AND WASHINGTON COUNTIES

	Rates	Fringes
Group Group Group Group	1 \$ 27.13 2 \$ 27.23 3 \$ 27.28 4 \$ 27.48 5 \$ 27.33 6 \$ 24.22	21.76 21.76 21.76 21.76 21.76 21.76 21.76

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated);

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

LABO0113-011 06/04/2018

KENOSHA AND RACINE COUNTIES

	I	Rates	Fringes
			2
LABORER			
Group	1\$	26.94	21.76
	2\$		21.76
	3\$		21.76
	4\$		21.76
	5\$		21.76
	6\$		21.76

LABORERS CLASSIFICATIONS:

GROUP 1: General laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagman; traffic control person

LABO0140-002 06/04/2018

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA, JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILLAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

		Rates	Fringes
LABORER			
	1		17.20
Group	2	\$ 31.90	17.20
Group	3	\$ 31.95	17.20
Group	4	\$ 32.15	17.20
Group	5	\$ 32.00	17.20
Group	6	\$ 28.43	17.20

LABORER CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bitminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator, Demolition Burning Torch Laborer GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk and Pavement); Strike Off Man

GROUP 4: Line and Grade Secialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson; Traffic Control

LABO0464-003 06/04/2018

DANE COUNTY

	F	Rates	Fringes
Group Group Group Group	1\$ 2\$ 3\$ 4\$ 5\$ 6\$	32.08 32.18 32.23 32.43 32.28	1720 1720 1720 1720 1720 1720 1720

LABORERS CLASSIFICATIONS:

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminious Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; Powderman

GROUP 6: Flagperson and Traffic Control Person

PAIN0106-008 05/01/2017

ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES

	Rates	Fringes
Painters: New:		
New: Brush, Roller Spray, Sandblast, Steel Repaint:	\$ 30.33 \$ 30.93	17.27 17.27
Brush, Roller Spray, Sandblast, Steel		17.27 17.27
PAIN0108-002 06/01/2017		
RACINE COUNTY		
	Rates	Fringes
Painters: Brush, Roller Spray & Sandblast		18.95 18.95
PAIN0259-002 05/01/2008		
BARRON, CHIPPEWA, DUNN, EAU CLA SAWYER, ST. CROIX, AND WASHBURN		CE, POLK, RUSK,

Rates Fringes

PAINTER	\$ 24 11	12.15
PAIN0259-004 05/01/2015		
BUFFALO, CRAWFORD, JACKSON, LA CH VERNON COUNTIES	ROSSE, MONROE, 1	REMPEALEAU, AND
	Rates	Fringes
PAINTER	\$ 22.03	12.45
JEFFERSON, MILWAUKEE, OZAUKEE, WA	ASHINGTON, AND W	NAUKESHA COUNTIES
	Rates	Fringes
Painters: Bridge Brush Spray & Sandblast	.\$ 30.60 .\$ 30.25 .\$ 31.00	22.80 22.80 22.80
PAIN0802-002 06/01/2017		
COLUMBIA, DANE, DODGE, GRANT, GRE ROCK, AND SAUK COUNTIES	SEN, IOWA, LAFAY	YETTE, RICHLAND,
	Rates	Fringes
PAINTER Brush	\$ 28.25	17.72
PREMIUM PAY: Structural Steel, Spray, Bridge hour.	es = \$1.00 add	ditional per
PAIN0802-003 06/01/2017		
ADAMS, BROWN, CALUMET, CLARK, DOG LAKE, IRON, JUNEAU, KEWAUNEE, LAM MARATHON, MARINETTE, MARQUETTE, M OUTAGAMIE, PORTAGE, PRICE, SHAWAM WAUSHARA, WAUPACA, WINNEBAGO, ANI	NGLADE, LINCOLN, MENOMINEE, OCON NO, SHEBOYGAN,	MANITOWOC, NTO, ONEIDA,
	Rates	Fringes
PAINTER	\$ 24.89	12.05
PAIN0934-001 06/01/2017		
KENOSHA AND WALWORTH COUNTIES		
	Rates	Fringes
Painters: Brush Spray Structural Steel	\$ 34.74	18.95 18.95 18.95
PAIN1011-002 06/01/2017		
FLORENCE COUNTY		
	Rates	Fringes
Painters: PLAS0599-010 06/01/2017	.\$ 24.86	12.23
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER Area 1 Area 2 (BAC) Area 3 Area 4 Area 5	\$ 35.07 \$ 35.61	17.17 19.75 19.40 20.51 18.73

https://www.wdol.gov/wdol/scafiles/davisbacon/wi10.dvb[11/30/2018 11:04:00 AM]

AREA DESCRIPTIONS

AREA 1: BAYFIELD, DOUGLAS, PRICE, SAWYER, AND WASHBURN COUNTIES

AREA 2: ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE MONROE, PEPIN, PIERCE, RICHLAND, TREMPEALEAU, AND VERNON COUNTIES

AREA 4: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

AREA 5: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES

AREA 6: KENOSHA AND RACINE COUNTIES

TEAM0039-001 06/01/2018		
	Rates	Fringes
TRUCK DRIVER 1 & 2 Axles 3 or more Axles; Euclids	\$ 28.12	21.20
Dumptor & Articulated, Truck Mechanic	\$ 28.27	21.20
WELL DRILLER	\$ 16.52	3.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed. With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

General Decision Number: WI180008 10/12/2018 WI8

Superseded General Decision Number: WI20170008

State: Wisconsin

Construction Types: Heavy (Sewer and Water Line and Tunnel)

Counties: Wisconsin Statewide.

TUNNEL, SEWER & WATER LINE CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification	Number	Publication 1	Date
0		01/05/2018	
1		05/25/2018	
2		06/22/2018	
3		07/20/2018	
4		08/24/2018	
5		08/31/2018	
б		09/28/2018	
7		10/12/2018	

BRWI0001-002 06/01/2017

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
BRICKLAYER	\$ 32.03	22.40
BRWI0002-002 06/01/2017		
ASHLAND, BAYFIELD, DOUGLAS, ANI	D IRON COUNTIES	
	Rates	Fringes
BRICKLAYER	\$ 38.07	20.67
BRWI0002-005 06/01/2017		
ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE,		

FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	.\$ 34.87	21.46
BRWI0003-002 06/01/2017		
BROWN, DOOR, FLORENCE, KEWAUNEE,	MARINETTE,	AND OCONTO COUNTIES

Rates

Fringes

BRICKLAYER	\$ 32.41	22.02
BRWI0004-002 06/01/2017		
KENOSHA, RACINE, AND WALWORTH C	OUNTIES	
	Rates	Fringes
BRICKLAYER		22.99
BRWI0006-002 06/01/2017		
ADAMS, CLARK, FOREST, LANGLADE, ONEIDA, PORTAGE, PRICE, TAYLOR,		
	Rates	Fringes
BRICKLAYER	\$ 33.25	21.18
BRWI0007-002 06/01/2017		
GREEN, LAFAYETTE, AND ROCK COUN	TIES	
	Rates	Fringes
BRICKLAYER	\$ 33.77	22.37
BRWI0008-002 06/01/2017		
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESHA	A COUNTIES
	Rates	Fringes
BRICKLAYER	\$ 37.25	22.10
BRWI0009-001 06/01/2017		
GREEN LAKE, MARQUETTE, OUTAGAMI AND WINNEBAGO COUNTIES	E, SHAWANO, V	VAUPACA, WASHARA,
	Rates	Fringes
BRICKLAYER		
BRICKLAYER BRWI0011-002 06/01/2016		
	\$ 32.41	22.02
BRWI0011-002 06/01/2016	\$ 32.41	22.02
BRWI0011-002 06/01/2016	\$ 32.41 , AND SHEBOYC Rates	22.02 GAN COUNTIES
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOC BRICKLAYER	\$ 32.41 , AND SHEBOYC Rates	22.02 GAN COUNTIES Fringes
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOC BRICKLAYER	\$ 32.41 2, AND SHEBOYC Rates \$ 32.22	22.02 GAN COUNTIES Fringes
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOO BRICKLAYER BRWI0013-002 06/01/2017	\$ 32.41 2, AND SHEBOYC Rates \$ 32.22	22.02 GAN COUNTIES Fringes
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOO BRICKLAYER BRWI0013-002 06/01/2017	\$ 32.41 2, AND SHEBOYC Rates \$ 32.22 O COUNTIES Rates	22.02 GAN COUNTIES Fringes 20.57
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOO BRICKLAYER BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAND BRICKLAYER	\$ 32.41 2, AND SHEBOYC Rates \$ 32.22 O COUNTIES Rates	22.02 GAN COUNTIES Fringes 20.57 Fringes
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOO BRICKLAYER BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAND BRICKLAYER	\$ 32.41 2, AND SHEBOYC Rates \$ 32.22 0 COUNTIES Rates \$ 33.74 22 COUNTIES	22.02 GAN COUNTIES Fringes 20.57 Fringes 22.40 AU CLAIRE, PEPIN,
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOO BRICKLAYER BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLAND BRICKLAYER BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPE	\$ 32.41 2, AND SHEBOYC Rates \$ 32.22 0 COUNTIES Rates \$ 33.74 22 COUNTIES	22.02 GAN COUNTIES Fringes 20.57 Fringes 22.40 AU CLAIRE, PEPIN,
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOO BRICKLAYER BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLANE BRICKLAYER BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPP PIERCE, POLK, RUSK, ST. CROIX, BRICKLAYER	\$ 32.41 2, AND SHEBOYO Rates \$ 32.22 0 COUNTIES Rates \$ 33.74 2EWA, DUNN, E7 SAWYER AND W7 Rates \$ 32.17	22.02 GAN COUNTIES Fringes 20.57 Fringes 22.40 AU CLAIRE, PEPIN, ASHBURN COUNTIES
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOO BRICKLAYER BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLANE BRICKLAYER BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPF PIERCE, POLK, RUSK, ST. CROIX,	\$ 32.41 2, AND SHEBOYO Rates \$ 32.22 0 COUNTIES Rates \$ 33.74 2EWA, DUNN, E7 SAWYER AND W7 Rates \$ 32.17	22.02 GAN COUNTIES Fringes 20.57 Fringes 22.40 AU CLAIRE, PEPIN, ASHBURN COUNTIES Fringes
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOO BRICKLAYER BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLANE BRICKLAYER BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPF PIERCE, POLK, RUSK, ST. CROIX, BRICKLAYER	\$ 32.41 2, AND SHEBOYO Rates \$ 32.22 0 COUNTIES Rates \$ 33.74 2EWA, DUNN, E7 SAWYER AND W7 Rates \$ 32.17	22.02 GAN COUNTIES Fringes 20.57 Fringes 22.40 AU CLAIRE, PEPIN, ASHBURN COUNTIES Fringes
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOO BRICKLAYER BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLANE BRICKLAYER BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPF PIERCE, POLK, RUSK, ST. CROIX, BRICKLAYER BRWI0021-002 06/01/2017	\$ 32.41 2, AND SHEBOYO Rates \$ 32.22 0 COUNTIES Rates \$ 33.74 2EWA, DUNN, E7 SAWYER AND W7 Rates \$ 32.17	22.02 GAN COUNTIES Fringes 20.57 Fringes 22.40 AU CLAIRE, PEPIN, ASHBURN COUNTIES Fringes
BRWI0011-002 06/01/2016 CALUMET, FOND DU LAC, MANITOWOO BRICKLAYER BRWI0013-002 06/01/2017 DANE, GRANT, IOWA, AND RICHLANE BRICKLAYER BRWI0019-002 06/01/2017 BARRON, BUFFALO, BURNETT, CHIPF PIERCE, POLK, RUSK, ST. CROIX, BRICKLAYER BRWI0021-002 06/01/2017	\$ 32.41 2, AND SHEBOYC Rates \$ 32.22 0 COUNTIES Rates \$ 33.74 2EWA, DUNN, EA SAWYER AND WA Rates \$ 32.17 Rates	22.02 GAN COUNTIES Fringes 20.57 Fringes 22.40 AU CLAIRE, PEPIN, ASHBURN COUNTIES Fringes 22.26

COLUMBIA AND SAUK COUNTIES

	Rates	Fringes
BRICKLAYER	\$ 33.74	22.40
CARP0087-001 05/01/2016		
BURNETT (W. of Hwy 48), PIERCE 35, 48 & 65), AND ST. CROIX (W.		
	Rates	Fringes
Carpenter & Piledrivermen	\$ 36.85	18.39
CARP0252-002 06/01/2016		
ADAMS, BARRON, BAYFIELD (East	ern 2/3), BROWN,	BUFFALO,

ADAMS, BARRON, BAYFIELD (Eastern 2/3), BROWN, BUFFALO, BURNETT (E. of Hwy 48), CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DANE, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE (except area bordering Michigan State Line), FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE (except N.E. corner), MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E. of Hwys 29 & 65), POLK (E. of Hwys 35, 48 & 65), PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST CROIX (E. of Hwy 65), TAYLOR, TREMPEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CARPENTER CARPENTER MILLWRIGHT PILEDRIVER	.\$ 35.08	18.00 18.35 18.00
CARP0252-010 06/01/2016		
ASHLAND COUNTY		
	Rates	Fringes
Carpenters Carpenter Millwright Pile Driver	.\$ 33.56 .\$ 35.08 .\$ 34.12	18.00 18.35 18.00
CARP0264-003 06/01/2016		
KENOSHA, MILWAUKEE, OZAUKEE, RAC COUNTIES	INE, WAUKESHA, A	AND WASHINGTON
	Rates	Fringes
CARPENTER	.\$ 35.78	22.11
CARPENTER CARP0361-004 05/01/2018		22.11
	.\$ 35.78	22.11
CARP0361-004 05/01/2018	.\$ 35.78	22.11
CARP0361-004 05/01/2018 BAYFIELD (West of Hwy 63) AND DC CARPENTER	.\$ 35.78 	22.11 Fringes
CARP0361-004 05/01/2018 BAYFIELD (West of Hwy 63) AND DC	.\$ 35.78 	22.11 Fringes
CARP0361-004 05/01/2018 BAYFIELD (West of Hwy 63) AND DC CARPENTER	.\$ 35.78 	22.11 Fringes 20.43
CARP0361-004 05/01/2018 BAYFIELD (West of Hwy 63) AND DC CARPENTER CARP2337-001 06/01/2016	.\$ 35.78 	22.11 Fringes 20.43
CARP0361-004 05/01/2018 BAYFIELD (West of Hwy 63) AND DC CARPENTER CARP2337-001 06/01/2016 ZONE A: MILWAUKEE, OZAUKEE, WAUK	.\$ 35.78 	22.11 Fringes 20.43

Zone A Zone B	\$ 31.03 \$ 31.03	22.69 22.69
CARP2337-003 06/01/2016		
	Rates	Fringes
MILLWRIGHT Zone A Zone B	\$ 29.98 \$ 29.98	21.53 21.53
ZONE DEFINITIONS		
ZONE A: MILWAUKEE, OZAUKEE, WAUKE	SHA AND WASHINGT	CON COUNTIES
ZONE B: KENOSHA & RACINE COUNTIES	3	
ELEC0014-002 06/04/2018		
ASHLAND, BARRON, BAYFIELD, BUFFAI (except Maryville, Colby, Unity, Sherwood), CRAWFORD, DUNN, EAU CI CROSSE, MONROE, PEPIN, PIERCE, PC CROIX, SAWYER, TAYLOR, TREMPEALEA COUNTIES	Sherman, Fremont LAIRE, GRANT, IRC DLK, PRICE, RICHI	:, Lynn & N, JACKSON, LA AND, RUSK, ST
	Rates	Fringes
Electricians:	\$ 34.21	20.46
ELEC0127-002 06/01/2017		
KENOSHA COUNTY		
	Rates	Fringes
Electricians:	.\$ 38.50 3	-
ELEC0158-002 06/04/2018		
BROWN, DOOR, KEWAUNEE, MANITOWOC MARINETTE(Wausuakee and area Sout (East of a ine 6 miles West of th County), SHAWANO (Except Area Nor Hutchins) COUNTIES	th thereof), OCON Ne West boundary	TO, MENOMINEE of Oconto
	Rates	Fringes
Electricians:	\$ 32.50	19.68
ELEC0159-003 06/01/2018		
COLUMBIA, DANE, DODGE (Area West Emmet Townships), GREEN, LAKE (ex Seneca, and St. Marie), IOWA, MAR Neshkoka, Crystal Lake, Newton, a COUNTIES	ccept Townships c QUETTE (except I	of Berlin, Cownships of
	Rates	Fringes
Electricians:		21.56
ELEC0219-004 06/01/2016		
FLORENCE COUNTY (Townships of Aur Florence and Homestead) AND MARIN Niagara)		
	Rates	Fringes
Electricians:		
Electrical contracts over \$180,000	\$ 32.38	18.63
Electrical contracts under \$180,000	\$ 30.18	18.42

DOUGLAS COUNTY

Electricians:		-
	\$ 36.85	26.17
* ELEC0388-002 06/03/2018		
ADAMS, CLARK (Colby, Freemont, Ly Sherwood, Unity), FOREST, JUNEAU MARINETTE (Beecher, Dunbar, Goodm West of a line 6 miles West of th County), ONEIDA, PORTAGE, SHAWANO AND WOOD COUNTIES	, LANGLADE, LIN an & Pembine), e West boundary	COLN, MARATHON, MENOMINEE (Area of Oconto
	Rates	Fringes
Electricians:	\$ 32.55	19.02
* ELEC0430-002 06/01/2018		
RACINE COUNTY (Except Burlington	Township)	
	Rates	Fringes
Electricians: ELEC0494-005 06/01/2018	\$ 38.78	21.49
MILWAUKEE, OZAUKEE, WASHINGTON, A	ND WAUKESHA COU	NTIES
	Rates	Fringes
Electricians:	\$ 39.31	24.69
ELEC0494-006 06/01/2018		
CALUMET (Township of New Holstein including Chester Township), FOND (Schleswig), and SHEBOYGAN COUNTI	DU LAC, MANITO	of Hwy 26 WOC
	Rates	Fringes
Electricians:	\$ 33.40	22.08
		22.00
ELEC0577-003 06/01/2018		
	Marie, and Sen rystal Lake, Ne	LAKE (N. part eca), MARQUETTE shkoro, Newton,
ELEC0577-003 06/01/2018 CALUMET (except Township of New H including Townships of Berlin, St (N. part including Townships of C and Springfield), OUTAGAMIE, WAUP	Marie, and Sen rystal Lake, Ne	LAKE (N. part eca), MARQUETTE shkoro, Newton,
ELEC0577-003 06/01/2018 CALUMET (except Township of New H including Townships of Berlin, St (N. part including Townships of C and Springfield), OUTAGAMIE, WAUP COUNTIES Electricians:	Marie, and Sen rystal Lake, Ne ACA, WAUSHARA, Rates \$ 32.18	LAKE (N. part eca), MARQUETTE shkoro, Newton, AND WINNEBAGO Fringes 18.59
ELEC0577-003 06/01/2018 CALUMET (except Township of New H including Townships of Berlin, St (N. part including Townships of C and Springfield), OUTAGAMIE, WAUP COUNTIES	Marie, and Sen rystal Lake, Ne ACA, WAUSHARA, Rates	LAKE (N. part eca), MARQUETTE shkoro, Newton, AND WINNEBAGO Fringes 18.59
ELEC0577-003 06/01/2018 CALUMET (except Township of New H including Townships of Berlin, St (N. part including Townships of C and Springfield), OUTAGAMIE, WAUP COUNTIES Electricians:	Marie, and Sen rystal Lake, Ne ACA, WAUSHARA, Rates \$ 32.18 N, JEFFERSON, L	LAKE (N. part eca), MARQUETTE shkoro, Newton, AND WINNEBAGO Fringes 18.59
ELEC0577-003 06/01/2018 CALUMET (except Township of New H including Townships of Berlin, St (N. part including Townships of C and Springfield), OUTAGAMIE, WAUP COUNTIES ELEC0890-003 06/01/2018 DODGE (Emmet Township only), GREE RACINE (Burlington Township), ROC	Marie, and Sen rystal Lake, Ne ACA, WAUSHARA, Rates \$ 32.18 N, JEFFERSON, L K AND WALWORTH Rates	LAKE (N. part eca), MARQUETTE shkoro, Newton, AND WINNEBAGO Fringes 18.59 AFAYETTE, COUNTIES Fringes
ELEC0577-003 06/01/2018 CALUMET (except Township of New H including Townships of Berlin, St (N. part including Townships of C and Springfield), OUTAGAMIE, WAUP COUNTIES ELEC0890-003 06/01/2018 DODGE (Emmet Township only), GREE RACINE (Burlington Township), ROC	Marie, and Sen rystal Lake, Ne ACA, WAUSHARA, Rates \$ 32.18 N, JEFFERSON, L K AND WALWORTH Rates	LAKE (N. part eca), MARQUETTE shkoro, Newton, AND WINNEBAGO Fringes 18.59 AFAYETTE, COUNTIES Fringes
ELEC0577-003 06/01/2018 CALUMET (except Township of New H including Townships of Berlin, St (N. part including Townships of C and Springfield), OUTAGAMIE, WAUP COUNTIES ELEC0890-003 06/01/2018 DODGE (Emmet Township only), GREE	Marie, and Sen rystal Lake, Ne ACA, WAUSHARA, Rates \$ 32.18 N, JEFFERSON, L K AND WALWORTH Rates	LAKE (N. part eca), MARQUETTE shkoro, Newton, AND WINNEBAGO Fringes 18.59 AFAYETTE, COUNTIES Fringes
ELEC0577-003 06/01/2018 CALUMET (except Township of New H including Townships of Berlin, St (N. part including Townships of C and Springfield), OUTAGAMIE, WAUP COUNTIES Electricians:	Marie, and Sen rystal Lake, Ne ACA, WAUSHARA, Rates \$ 32.18 N, JEFFERSON, L K AND WALWORTH Rates	LAKE (N. part eca), MARQUETTE shkoro, Newton, AND WINNEBAGO Fringes 18.59 AFAYETTE, COUNTIES Fringes
ELEC0577-003 06/01/2018 CALUMET (except Township of New H including Townships of Berlin, St (N. part including Townships of C and Springfield), OUTAGAMIE, WAUP COUNTIES ELEC0890-003 06/01/2018 DODGE (Emmet Township only), GREE RACINE (Burlington Township), ROC Electricians:	Marie, and Sen rystal Lake, Ne ACA, WAUSHARA, Rates \$ 32.18 N, JEFFERSON, L K AND WALWORTH Rates	LAKE (N. part eca), MARQUETTE shkoro, Newton, AND WINNEBAGO Fringes 18.59 AFAYETTE, COUNTIES Fringes

Fringes

Rates

Group 3\$	38.17	21.60
Group 4\$	37.64	21.60
Group 5\$	35.57	21.60
Group б\$	34.04	21.60

HAZARDOUS WASTE PREMIUMS: EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.

GROUP 2: Backhoes (Excavators) weighing 130,00 lbs and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver

GROUP 3: Backhoes (Excavators) weighing under 130,000 lbs; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs; over 46 meter Concrete Pump.

GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete pumps 46 meter and under; Grout Pumps; Rotec type machine; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder; Off Road Material Haulers.

GROUP 5: Tractor, Bulldozer, or Endloader (under 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 14S or over; Pumps, Screw Type and Gypsum); Hydrohammers, small; Brooms and Sweeeprs; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer

GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and Extractor; Fireman (Asphalt Plants); Screed Operator; Stone Crushers and Screening Plants; Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Air Compressor, 400 CFM or over; Refrigeration Plant/Freese Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines; Generators; Pumps over 3"; Heaters, Mechanical; Combination small equipment operator; Winches, small electric; Oiler; Greaser; Rotary Drill Tender; Conveyor; Elevator Operator

ENGI0139-007 06/04/2018

DODGE, FOND DU LAC, JEFFERSON, KENOSHA, MILWAUKEE, OZAUKEE, RACINE, SHEBOYGAN, WALWORTH, WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

Power Equipment Operator

Group 1	 \$	40.19	21.65
Group 2	 \$	39.41	21.65
Group 3	 \$	38.46	21.65
Group 4	 \$	37.41	21.65
Group 5	 \$	36.01	21.65

HAZARDOUS WASTE PREMIUMS: EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, and Derricks with or without attachments, with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Backhoes (Excavators) 130,000 lbs and over; Caisson Rigs and Pile Drivers

GROUP 2: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under; or Cranes, Tower Cranes, and Derricks with boom, lead, and\or jib lengths measuring 175 feet or under; Backhoes (Excavators) under 130,000 lbs; Skid Rigs; Dredge Operator: Traveling Crane (Bridge type); Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Pumps and Boring Machines (directional)

GROUP 3: Material Hoists; Stack Hoists; Tractor or Truck mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane, 5 tons or under; Manhoist; Tractor over 40 hp; Bulldozer over 40 hp; Endloader over 40 hp; Forklift, 25 ft and over; Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Mechanic and Welder; Bituminous Plant and Paver Operator; Roller over 5 tons; Percussion Drill Operator; Rotary Drill Operator; Blaster; Air Track Drill; Trencher (wheel type or chain type having over 8 inch bucket); Elevator; Milling Machine and Boring Machine (horizontal or vertical); Backhoe Mounted Compactor

GROUP 4: Backfiller; Concrete Auto Breaker (large); Concrete Finishing Machine (road type); Roller, Rubber Tire; Concrete Batch Hopper; Concrete Conveyor System; Concrete Mixers (14S or over); Screw type Pumps and Gypsum Pumps; Grout Pumps; Tractor, Bulldozer, End Loader, under 40 hp; Pumps (well points); Trencher (chain type 8 inch or smaller bucket; Industrial Locomotives; Roller under 5 tons; Fireman (Piledrivers and Derricks); Robotic Tool Carrier with or without attachments.

GROUP 5: Hoists (Automatic); Forklift, 12 ft to 25 ft; Tamper-Compactors, riding type; A-Frame andWinch Trucks; Concrete Auto Breaker; Hydrohammer, small; Brooms and Sweepers; Hoist (Tuggers); Stump Chipper, large; Boats (Tug, Safety, Work Barges and Launch); Shouldering Machine Operator; Screed Operator; Farm or Industrial Tractor; Post Hole Digger; Stone Crushers and Screening Plants; Firemen (Asphalt Plants); Air Compressor (400 CFM or over); Augers (vertical and horizontal); Generators, 150 KW and over; Air, Electric Hydraulic Jacks (Slipform); Prestress Machines; Skid Steer Loader with or without attachments; Boiler operators (temporary heat); Forklift, 12 ft and under; Screed Operator Milling Machine; Refrigeration Plant/Freeze Machine; Power Pack Vibratory/Ultra Sound Driver and Extractor; Generators under 150 KW; Combination small equipment operator; Compressors under 400 CFM; Welding Machines; Heaters, Mechanical; Pumps; Winches, Small Electric; Oiler and Greaser; Conveyor; High pressure utility locating machine (daylighting machine).

IRON0008-002 06/01/2017

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:

	Rates	Fringes
IRONWORKER	\$ 31.24	26.97
Paid Holidays: New Year's Day Day, Thanksgiving Day & Chris	y, Memorial Da stmas Day.	ay, July 4th, Labor
IRON0008-003 06/01/2017		
KENOSHA, MILWAUKEE, OZAUKEE, RA WASHINGTON, AND WAUKESHA COUNT:		TH (N.E. 2/3),
	Rates	Fringes
IRONWORKER	\$ 33.19	26.97
Paid Holidays: New Year's Day Day, Thanksgiving Day & Chris	y, Memorial Da stmas Day.	ay, July 4th, Labor
IRON0383-001 06/01/2017		
ADAMS, COLUMBIA, CRAWFORD, DANI GRANT, GREENE, (Excluding S.E. JEFFERSON, JUNEAU, LA CROSSE, J MARQUETTE, MENOMINEE, MONROE, J area, vicinity of Edgerton and WAUSHARA, AND WOOD COUNTIES	tip), GREEN I LAFAYETTE, LAN PORTAGE, RICHI	LAKE, IOWA, JGLADE, MARATHON, LAND, ROCK (Northern
	Rates	Fringes
IRONWORKER		23.82
IRON0498-005 06/01/2016		
GREEN (S.E. 1/3), ROCK (South on NALWORTH (S.W. 1/3) COUNTIES:	of Edgerton ar	nd Milton), and
	Rates	Fringes
IRONWORKER		30.77
IRON0512-008 05/01/2017		
BARRON, BUFFALO, CHIPPEWA, CLAN PEPIN, PIERCE, POLK, RUSK, ST (COUNTIES	RK, DUNN, EAU CROIX, TAYLOR	CLAIRE, JACKSON, , AND TREMPEALEAU
	Rates	Fringes
IRONWORKER		26.45
IRON0512-021 05/01/2017		
ASHLAND, BAYFIELD, BURNETT, DOU PRICE, SAWYER, VILAS AND WASHI		LINCOLN, ONEIDA,
	Rates	Fringes
IRONWORKER		26.45
LABO0113-004 06/04/2018		
MILWAUKEE, OZAUKEE, WASHINGTON	, AND WAUKESHA	A COUNTIES
	Rates	Fringes
Laborers: (Open Cut) Group 1		00.55
	\$ 15.11	20.65
Group 2	\$ 17.38	20.65
Group 3 Group 4	\$ 17.38 \$ 20.92 \$ 30.29	20.65 20.65 20.65
Group 3	\$ 17.38 \$ 20.92 \$ 30.29 \$ 30.43 \$ 30.49	20.65 20.65

Group 8.....\$ 35.52 Group 9.....\$ 36.16 20.65 20.65 LABORERS CLASSIFICATIONS [OPEN CUT] GROUP 1: Yard Laborer GROUP 2: Landscaper GROUP 3: Flag Person GROUP 4: Paving Laborer GROUP 5: General Laborer on Surface; Top Man GROUP 6: Mud Mixer GROUP 7: Mucker; Form Stripper; Bottom Digger and Misc; Bottom Man and Welder on Surface Concrete Manhole Builder; Caisson Worker; Miner; GROUP 8: Pipe Layer; Rock Driller and Joint Man; Timber Man and Concrete Brusher; Bracer in Trench Behind Machine & Tight Sheeting; Concrete Formsetter and Shoveler; Jackhammer Operator GROUP 9: Blaster _____ LABO0113-005 06/04/2018 SEWER, TUNNEL & UNDERGROUND KENOSHA AND RACINE COUNTIES Rates Fringes Laborers: Group 1.....\$ 21.78 Group 2.....\$ 27.71 Group 3.....\$ 30.27 Group 4.....\$ 32.04 20.65 20.65 20.65 20.65 TUNNEL WORK UNDER COMPRESSED AIR: 0-15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00 LABORERS CLASSIFICATIONS

GROUP 1: Flagperson

GROUP 2: Top Man, General Laborer, Wellpoint Installation, Wire Mesh and Reinforcement, Concrete Worker, Form Stripper, Strike-off Work

GROUP 3: Machine and Equipment Operator, Sheeting, Form Setting, Patch Finisher, Bottom Man, Joint Sawer, Gunnite Man, Manhole Builder, Welder-Torchman, Blaster, Caulker, Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher, Raker and Luteman, Hydraulic Jacking of Shields, Shield Drivers, Mining Machine, Lock Tenders, Mucking Machine Operator, Motor Men & Gauge Tenders and operation of incidental Mechanical Equipment and all Power Driven Tools

GROUP 4: Pipelayer, Miner and Laser Operator

LABO0113-008 06/04/2018

MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA COUNTIES

	1	acco	I I IIIGCD
	(Tunnel-Free Air)		
Group	1\$	20.92	20.65
Group	2\$	30.43	20.65
Group	3\$	30.49	20.65
	4\$		20.65
Group	5\$	32.84	20.65
	6\$		20.65
Group	7\$	36.16	20.65

Rates

Fringes

LABORERS CLASSIFICATIONS [TUNNEL - FREE AIR]: GROUP 1: Flagperson GROUP 2: General Laborer on surface; Tower Man GROUP 3: Saw Man; Top Man GROUP 4: Form Stripper; Car Pusher GROUP 5: Mucker; Dinkey; Welder (rate on surface) GROUP 6: Concrete Manhole Builder; Mucking Machine; Miner; Mining Machine; Welder; Rock Driller; Concrete Buster; Jack Hammer Operator; Caisson Worker; Pipelayer and Joint Man; Bracerman GROUP 7: Blaster _____ * LABO0113-009 06/04/2018 MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA COUNTIES Rates Fringes Laborers: (Tunnel -*COMPRESSED AIR 0 - 15 lbs.) 20.65 20.65 20.65 20.65 20.65

LABORERS CLASSIFICATIONS [TUNNEL - COMPRESSED AIR]:

Group 7.....\$ 37.48

*Compressed Air 15 - 30 lbs add \$2.00 to all classifications *Compressed Air over 30 lbs add \$3.00 to all classifications

GROUP 1: Flagperson

GROUP 2: General Laborer on surface

GROUP 3: Lock Tender on surface

GROUP 4: Form Stripper; Car Pusher

GROUP 5: Mucker; Dinkey

GROUP 6: Mucking Machine; Miner; Mining Machine; Welder & Rock Driller; Lock Tender in tunnel; Concrete Buster; Jack Hammer Operator; Caisson Worker; Pielayer and Joint Man; Bracerman; Nozzle Man on Gunite; Timber Man; Concrete Brusher

GROUP 7: Blaster

NOTE: Hazardous & Toxic Waste Removal: add \$0.15 per hour.

LABO0140-005 06/04/2018

ADAMS, ASHLAND, BARRON, BROWN, BUFFALO, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, JACKSON, JEFFERSON, JUNEAU, LACROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, ST CROIX, SAWYER, SHAWANO, SHEBOYGAN, TAYLOR, TREMMPEALEAU, VERNON, VILAS, WALWWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

> Rates Fringes

20.65

20.65

LABORER (SEWER & WATER)

Group 1\$	27.41	17.20
Group 2\$	29.26	17.20
Group 3\$	29.46	17.20
Group 4\$	30.21	17.20

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0-15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

LABORER CLASSIFICATIONS:

GROUP 1: Flagperson

GROUP 2: General Laborer, Wellpoint Installation; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Drivers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

LABO0464-002 06/04/2018

DANE AND DOUGLAS COUNTIES

	1	Rates	Fringes
LABORER			
Group	1\$	27.31	17.20
Group	2\$	29.51	17.20
Group	3\$	29.71	17.20
Group	4\$	30.46	17.20

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0 - 15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

LABORERS CLASSIFICATIONS:

GROUP 1: Flagperson

GROUP 2: General Laborer; Wellpoint Installation; Concrete Worker; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Dirvers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

LAB01091-010 06/04/2018

BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES

Rates Fringes

Laborers: (SEWER & WATER)		
Group 1	1\$	27.10	17.20
Group	2\$	29.16	17.20
Group	3\$	29.36	17.20
Group	4\$	30.11	17.20

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0 - 15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

LABORERS CLASSIFICATIONS:

GROUP 1: Flagperson

GROUP 2: Laborers, Wellpoint Installation; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Dirvers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

PLAS0599-010 06/01/2017

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER Area 1 Area 2 (BAC) Area 3 Area 4 Area 5 Area 6	\$ 35.07 \$ 35.61 \$ 34.70 \$ 36.27	17.1719.7519.4020.5118.7322.99

AREA DESCRIPTIONS

AREA 1: BAYFIELD, DOUGLAS, PRICE, SAWYER, AND WASHBURN COUNTIES

AREA 2: ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE MONROE, PEPIN, PIERCE, RICHLAND, TREMPEALEAU, AND VERNON COUNTIES

AREA 4: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

AREA 5: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES

AREA 6: KENOSHA AND RACINE COUNTIES

TEAM0039-001 06/01/2018

RatesFringesTRUCK DRIVER1 & 2 Axles......\$ 28.1221.203 or more Axles; EuclidsDumptor & Articulated,
Truck Mechanic.....\$ 28.2721.20WELL DRILLER......\$ 16.523.70

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

General Decision Number: WI180015 11/30/2018 WI15

Superseded General Decision Number: WI20170015

State: Wisconsin

Construction Type: Heavy

Counties: Wisconsin Statewide.

HEAVY CONSTRUCTION PROJECTS (Excluding Tunnel, Sewer, and Water Lines).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a) (2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification 0 1 2 3 4 5 6 7 2	Number	Publication 01/05/2018 05/18/2018 05/25/2018 06/15/2018 06/22/2018 07/20/2018 08/03/2018 08/24/2018	Date
7 8 9 10 11			

BOIL0107-001 01/01/2017

	Rates	Fringes
BOILERMAKER Boilermaker Small Boiler Repair (under		
25,000 lbs/hr)	\$ 26.91	16.00
BRWI0001-002 06/01/2017		
CRAWFORD, JACKSON, JUNEAU, LA CH VERNON COUNTIES	ROSSE, MONROE,	TREMPEALEAU, AND
	Rates	Fringes
BRICKLAYER	\$ 32.03	22.40
BRWI0002-002 06/01/2017		
ASHLAND, BAYFIELD, DOUGLAS, AND	IRON COUNTIES	
	Rates	Fringes
BRICKLAYER	\$ 38.07	20.67
BRWI0002-005 06/01/2017		
ADAMS, ASHLAND, BARRON, BROWN, H CLARK, COLUMBIA, DODGE, DOOR, DU FOREST, GREEN LAKE, IRON, JEFFEH LINCOLN, MANITOWOC, MARATHON, MA	JNN, FLORENCE, RSON, KEWAUNEE	FOND DU LAC, , LANGLADE,

OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK,

SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		2
BRWI0003-002 06/01/2017		
BROWN, DOOR, FLORENCE, KEWAUNEE,	MARINETTE,	AND OCONTO COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 32.41	22.02
BRWI0004-002 06/01/2017		
KENOSHA, RACINE, AND WALWORTH CC	UNTIES	
	Rates	Fringes
BRICKLAYER	.\$ 36.79	22.99
BRWI0006-002 06/01/2017		
ADAMS, CLARK, FOREST, LANGLADE, ONEIDA, PORTAGE, PRICE, TAYLOR,	LINCOLN, MA VILAS AND W	RATHON, MENOMINEE, DOD COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 33.25	21.18
BRWI0007-002 06/01/2017		
GREEN, LAFAYETTE, AND ROCK COUNT	IES	
	Rates	Fringes
BRICKLAYER	.\$ 33.77	22.37
BRWI0008-002 06/01/2017		
MILWAUKEE, OZAUKEE, WASHINGTON,	AND WAUKESH	A COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 37.25	22.10
BRWI0009-001 06/01/2017		
GREEN LAKE, MARQUETTE, OUTAGAMIE AND WINNEBAGO COUNTIES	E, SHAWANO, N	WAUPACA, WASHARA,
	Rates	Fringes
BRICKLAYER	.\$ 32.41	22.02
BRWI0011-002 06/01/2016		
CALUMET, FOND DU LAC, MANITOWOC,	AND SHEBOY	GAN COUNTIES
	Rates	Fringes
BRICKLAYER	.\$ 32.22	20.57
BRWI0013-002 06/01/2017		
DANE, GRANT, IOWA, AND RICHLAND	COUNTIES	
	Rates	Fringes
BRICKLAYER		22.40
BRWI0019-002 06/01/2017		
BARRON, BUFFALO, BURNETT, CHIPPE PIERCE, POLK, RUSK, ST. CROIX, S	WA, DUNN, EX SAWYER AND WA	AU CLAIRE, PEPIN, ASHBURN COUNTIES

	Rates	Fringes
BRICKLAYER	.\$ 32.17	22.26
BRWI0021-002 06/01/2017		
DODGE AND JEFFERSON COUNTIES		
		Fringes
BRICKLAYER	.\$ 34.46	21.66
BRWI0034-002 06/01/2017		
COLUMBIA AND SAUK COUNTIES		
	Rates	Fringes
BRICKLAYER	.\$ 33.74	22.40
CARP0087-001 05/01/2016		
BURNETT (W. of Hwy 48), PIERCE (1 35, 48 & 65), AND ST. CROIX (W. o	N. of Hwy 29), F of Hwy 65) COUNI	POLK (W. of Hwys TIES
	Rates	Fringes
Carpenter & Piledrivermen	.\$ 36.85	18.39
CARP0252-002 06/01/2016		
area bordering Michigan State Lin GRANT, GREEN, GREEN LAKE, IOWA, JUNEAU, KEWAUNEE, LA CROSSE, LAFA MANITOWOC, MARATHON, MARINETTE (MENOMINEE, MONROE, OCONTO, ONEIDA of Hwys 29 & 65), POLK (E. of Hwy PRICE, RICHLAND, ROCK, RUSK, SAU ST CROIX (E. of Hwy 65), TAYLOR, WALWORTH, WASHBURN, WAUPACA, WAU COUNTIES	IRON, JACKSON, J AYETTE, LANGLADE except N.E. corn A, OUTAGAMIE, PE ys 35, 48 & 65), K, SAWYER, SHAWA TREMPEALEAU, VE	EFFERSON, LINCOLN, LINCOLN, LET), MARQUETTE, PORTAGE, NO, SHEBOYGAN, RNON, VILAS,
	Rates	Fringes
CARPENTER CARPENTER MILLWRIGHT PILEDRIVER CARP0252-010 06/01/2016	.\$ 35.08	18.00 18.35 18.00
ASHLAND COUNTY		
	Rates	Fringes
Carpenters Carpenter Millwright Pile Driver	.\$ 33.56 .\$ 35.08	18.00 18.35 18.00
CARP0264-003 06/01/2016		
KENOSHA, MILWAUKEE, OZAUKEE, RAC COUNTIES	INE, WAUKESHA, A	ND WASHINGTON
	Rates	Fringes
CARPENTER	.\$ 35.78	22.11
CARP0361-004 05/01/2018		
BAYFIELD (West of Hwy 63) AND DO	UGLAS COUNTIES	
-	Datas	Eninger

Rates Fringes

	\$ 36.15	20.43
CARP2337-001 06/01/2016		
ZONE A: MILWAUKEE, OZAUKEE, WAUK	ESHA AND WA	ASHINGTON
ZONE B: KENOSHA & RACINE		
	Rates	Fringes
PILEDRIVERMAN Zone A Zone B	\$ 31.03 \$ 31.03	22.69 22.69
CARP2337-003 06/01/2016		
	Rates	Fringes
MILLWRIGHT Zone A Zone B	.\$ 29.98 .\$ 29.98	21.53 21.53
ZONE DEFINITIONS		
ZONE A: MILWAUKEE, OZAUKEE, WAUK	ESHA AND WA	ASHINGTON COUNTIES
ZONE B: KENOSHA & RACINE COUNTIES	5	
ELEC0014-002 06/04/2018		
ASHLAND, BARRON, BAYFIELD, BUFFA: (except Maryville, Colby, Unity, Sherwood), CRAWFORD, DUNN, EAU C CROSSE, MONROE, PEPIN, PIERCE, PO CROIX, SAWYER, TAYLOR, TREMPEALE COUNTIES	Sherman, H LAIRE, GRAN DLK, PRICE	Fremont, Lynn & NT, IRON, JACKSON, LA , RICHLAND, RUSK, ST
	Rates	Fringes
Electricians:		
Electricians: ELEC0014-007 06/05/2018		
ELEC0014-007 06/05/2018		
ELEC0014-007 06/05/2018	\$ 34.21 Rates	20.46
ELEC0014-007 06/05/2018 REMAINING COUNTIES Teledata System Installer	Rates Rates \$ 26.25 Allation, r (voice, da hone and da ht, central c, micro wa etworks), 1	20.46 Fringes 13.92 maintenance and ata, and video) ata inside wire, l offices, PABX, aves, V-SAT, LAN (local area
ELEC0014-007 06/05/2018 REMAINING COUNTIES Teledata System Installer Installer/Technician Low voltage construction, insta removal of teledata facilities including outside plant, telepl interconnect, terminal equipment fiber optic cable and equipment bypass, CATV, WAN (wide area no	Rates Rates \$ 26.25 Allation, r (voice, da hone and da ht, central c, micro wa etworks), 1	20.46 Fringes 13.92 maintenance and ata, and video) ata inside wire, l offices, PABX, aves, V-SAT, LAN (local area
ELEC0014-007 06/05/2018 REMAINING COUNTIES Teledata System Installer Installer/Technician Low voltage construction, insta removal of teledata facilities including outside plant, telepl interconnect, terminal equipment fiber optic cable and equipment bypass, CATV, WAN (wide area no networks), and ISDN (integrated	Rates Rates \$ 26.25 Allation, r (voice, da hone and da ht, central c, micro wa etworks), 1	20.46 Fringes 13.92 maintenance and ata, and video) ata inside wire, l offices, PABX, aves, V-SAT, LAN (local area
ELEC0014-007 06/05/2018 REMAINING COUNTIES Teledata System Installer Installer/Technician Low voltage construction, insta removal of teledata facilities including outside plant, teleph interconnect, terminal equipment fiber optic cable and equipment bypass, CATV, WAN (wide area no networks), and ISDN (integrated ELEC0127-002 06/01/2017	\$ 34.21 Rates \$ 26.25 allation, r (voice, da none and da nt, central c, micro wa etworks), 1 d systems o	20.46 Fringes 13.92 maintenance and ata, and video) ata inside wire, l offices, PABX, aves, V-SAT, LAN (local area
ELEC0014-007 06/05/2018 REMAINING COUNTIES Teledata System Installer Installer/Technician Low voltage construction, insta removal of teledata facilities including outside plant, teleph interconnect, terminal equipment fiber optic cable and equipment bypass, CATV, WAN (wide area ne networks), and ISDN (integrated ELEC0127-002 06/01/2017 KENOSHA COUNTY	Rates Rates \$ 26.25 allation, r (voice, da none and da nt, central t, micro wa etworks), 1 d systems of Rates	20.46 Fringes 13.92 maintenance and ata, and video) ata inside wire, l offices, PABX, aves, V-SAT, LAN (local area digital network).
ELEC0014-007 06/05/2018 REMAINING COUNTIES Teledata System Installer Installer/Technician Low voltage construction, insta removal of teledata facilities including outside plant, teleph interconnect, terminal equipment fiber optic cable and equipment bypass, CATV, WAN (wide area no networks), and ISDN (integrated ELEC0127-002 06/01/2017	Rates Rates \$ 26.25 allation, r (voice, da none and da nt, central t, micro wa etworks), 1 d systems of Rates	20.46 Fringes 13.92 maintenance and ata, and video) ata inside wire, l offices, PABX, aves, V-SAT, LAN (local area digital network).

Rates Fringes

Electricians:	32.50	19.68

ELEC0159-003 06/01/2018

COLUMBIA, DANE, DODGE (Area West of Hwy 26, except Chester and Emmet Townships), GREEN, LAKE (except Townships of Berlin, Seneca, and St. Marie), IOWA, MARQUETTE (except Townships of Neshkoka, Crystal Lake, Newton, and Springfield), and SAUK COUNTIES

	Rates	Fringes
Electricians:	\$ 39.04	21.56
ELEC0219-004 06/01/2016		

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern, Florence and Homestead) AND MARINETTE COUNTY (Township of Niagara)

	Rates	Fringes	
Electricians:			
Electrical contracts over \$180,000		18.63	
Electrical contracts unde \$180,000		18.42	
			-

ELEC0242-005 05/16/2018

DOUGLAS COUNTY

	Rates	Fringes
Electricians:	.\$ 36.85	26.17
ELEC0388-002 06/03/2018		

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE (Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Aniwa and Hutchins), VILAS

AND WOOD COUNTIES	·	
	Rates	Fringes
Electricians:	.\$ 32.55	19.02
ELEC0430-002 06/01/2018		
RACINE COUNTY (Except Burlington	Township)	
	Rates	Fringes
Electricians:	.\$ 38.78	21.49
ELEC0494-005 06/01/2018		
MILWAUKEE, OZAUKEE, WASHINGTON, A	AND WAUKESHA COU	NTIES
	Rates	Fringes
Electricians:	.\$ 39.31	24.69
ELEC0494-006 06/01/2018		
CALUMET (Township of New Holstein including Chester Township), FONI (Schleswig), and SHEBOYGAN COUNT:	D DU LAC, MANITO	of Hwy 26 WOC
	Rates	Fringes
Electricians:	.\$ 33.40	22.08
* ELEC0494-013 06/01/2018		

DODGE (East of Hwy 26 including Chester Twp, excluding Emmet Twp), FOND DU LAC (Except Waupuin), MILWAUKEE, OZAUKEE, MANITOWOC (Schleswig), WASHINGTON, AND WAUKESHA COUNTIES

I	Rates	Fringes
Sound & Communications		15 50
Installer\$ Technician\$		15.78 16.25
	20.99	10.25

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillion, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

ELEC0577-003 06/01/2018

CALUMET (except Township of New Holstein), GREEN LAKE (N. part including Townships of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Townships of Crystal Lake, Neshkoro, Newton, and Springfield), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

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	Rates	Fringes
Electricians:	.\$ 32.18	18.59
ELEC0890-003 06/01/2018		

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, RACINE (Burlington Township), ROCK AND WALWORTH COUNTIES

	Rates	Fringes
Electricians:	.\$ 34.15	19.63
ELEC0953-001 07/01/2015		

	Rates	Fringes
Line Construction:		
(1) Lineman	.\$ 42.14	32% + 5.00
(2) Heavy Equipment		
Operator		32% + 5.00
(3) Equipment Operator	.\$ 33.71	32% + 5.00
(4) Heavy Groundman Driver.	.\$ 26.78	14.11
(5) Light Groundman Driver.	.\$ 24.86	13.45
(6) Groundsman	\$ 23.18	32% + 5.00

ENGI0139-001 06/01/2018

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Power Equipment Operator Group 1 Group 2 Group 3 Group 4	\$ 45.11 \$ 44.61	21.40 21.40 21.40 21.40

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Group 5 Group 6		21.40 21.40
HAZARDOUS WASTE PREMIUMS: EPA Level "A" Protection:	\$3.00 per hour	

EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or w/o attachments with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Self-Erecting Tower Cranes over 4000 lbs lifting capacity; All Cranes with Boom Dollies; Boring Machines (directional); Master Mechanic. \$0.50 additional per hour per 100 tons or 100 ft of boom over 200 ft or lifting capacity of crane over 200 tons to a maximum of 300 tons or 300 ft. Thereafter an increase of \$0.01 per ft or ton, whichever is greater.

GROUP 2: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; or Cranes, Tower Cranes Portable Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leadsand/or jib lengths measuring 175 feet or less; Backhoes (excavators) 130,000 lbs and over; Caisson Rigs; Pile Drivers; Boring Machines (vertical or horizontal), Versi-Lift, Tri-Lift, Gantry 20,000 lbs & over.

GROUP 3: Backhoe (excavator) under 130,000 lbs;Self-erecting Tower Crane 4000 lbs & under lifting capacity;Traveling Crane (bridge type); Skid Rigs; Dredge Operator; Mechanic; Concrete Paver (over 27E); Concrete Spreader and Distributor; Forklift/ Telehandler (machinery- moving / steel erection); Hydro Blaster, 10,000 psi and over

GROUP 4: Material Hoists; Stack Hoists; Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 5 tons or under (tractor or truck mounted); Hoist (tuggers 5 tons & over); Hydro-Excavators/Daylighters; Concrete Pumps Rotec type Conveyors; Tractor/Bulldozer/End Loader (over 40 hp); Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Welder; Bituminous Plant and Paver Operator; Roller over 5 tons; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Rotary Drill Operator and Blaster; Percussion Drill Operator; Air Track Drill and/or Hammers; Gantrys (under 20,000 lbs); Tencher (wheel type or chain type having 8 inch or larger bucket); Milling Machine; Off-Road Material Haulers.

GROUP 5: Backfiller; Concrete Auto Breaker (large); Concrete Finishing Machines (road type); Rubber Tired Roller; Concrete Batch Hopper; Concrete Conveyor Systems; Grout Pumps; Concrete Mixers (14S or over); Screw Type Pumps and Gypsum Pumps; Tractor, Bulldozer, End Loader (under 40 hp); Trencher (chain type, bucket under 8 inch); Industrial Locomotives; Rollers under 5 tons; Stump Grinder/Chipper (Large); Timber Equipment; Firemen (pile drivers and derricks); Personnel Hoist, Telehandler over 8000 lbs; Robotic Tool Carrier with or without attachments

GROUP 6: Tampers - Compactors (riding type); Assistant Engineer; A-Frames and Winch Trucks; Concrete Auto Breaker; Hydrohammers (small); Brooms and Sweepers; Hoist (tuggers under 5 tons); Boats (Tug, Safety, Work Barges, Launch); Shouldering Machine Operator; Prestress Machines; Screed Operator; Stone Crushers and Screening Plants; Screed Operators (milling machine), Farm or Industrial Tractor Mounted Equipment; Post Hole Digger; Fireman (asphalt plants); Air Compressors over 400 CFM; Generators, over 150 KW; Augers (vertical and horizontal); Air, Electric, Hydraulic Jacks (slipform); Skid Steer Loaders (with or without attachments); Boiler Operators (temporary heat); Refrigeration Plant/Freeze Machines; Power Pack Vibratory/Ultra Sound Drivers and Extractors; Welding Machines; Heaters (mechanical); Pumps; Winches (small electric); Oiler and Greaser; Rotary Drill Tender; Conveyor; Forklifts/Telehandler 8000 lbs & under; Elevators: Automatic Hoists; Pumps (well points);

ENGI0139-003 06/04/2018

REMAINING COUNTIES

	Rates	Fringes
Power Equipment Operator Group 1 Group 2 Group 3 Group 4 Group 5 Group 6	.\$ 39.47 .\$ 38.17 .\$ 37.64 .\$ 35.57	21.60 21.60 21.60 21.60 21.60 21.60

HAZARDOUS WASTE PREMIUMS: EPA Level "A" Protection: \$3.00 per hour EPA Level "B" Protection: \$2.00 per hour EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.

GROUP 2: Backhoes (Excavators) weighing 130,00 lbs and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver

GROUP 3: Backhoes (Excavators) weighing under 130,000 lbs; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs; over 46 meter Concrete Pump.

GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete pumps 46 meter and under; Grout Pumps; Rotec type machine; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder; Off Road Material Haulers.

GROUP 5: Tractor, Bulldozer, or Endloader (under 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 14S or over; Pumps, Screw Type and Gypsum); Hydrohammers, small; Brooms and Sweeeprs; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer

GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and Extractor; Fireman (Asphalt Plants); Screed Operator; Stone Crushers and Screening Plants; Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Air Compressor, 400 CFM or over; Refrigeration Plant/Freese Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines;

Generators; Pumps over 3"; Hea small equipment operator; Wind Greaser; Rotary Drill Tender;	ches, small el	ectric; Oiler;
IRON0008-002 06/01/2017		
BROWN, CALUMET, DOOR, FOND DU LA MARINETTE, OCONTO, OUTAGAMI, SHA COUNTIES:		
	Rates	Fringes
IRONWORKER	\$ 31.24	26.97
Paid Holidays: New Year's Day Day, Thanksgiving Day & Christ	, Memorial Day tmas Day.	, July 4th, Labor
IRON0008-003 06/01/2017		
KENOSHA, MILWAUKEE, OZAUKEE, RAG WASHINGTON, AND WAUKESHA COUNTII		I (N.E. 2/3),
	Rates	Fringes
IRONWORKER	\$ 33.19	26.97
Paid Holidays: New Year's Day Day, Thanksgiving Day & Christ		, July 4th, Labor
IRON0383-001 06/01/2017		
ADAMS, COLUMBIA, CRAWFORD, DANE, GRANT, GREENE, (Excluding S.E. 1 JEFFERSON, JUNEAU, LA CROSSE, LA MARQUETTE, MENOMINEE, MONROE, PO area, vicinity of Edgerton and N WAUSHARA, AND WOOD COUNTIES	tip), GREEN LA AFAYETTE, LANG ORTAGE, RICHLA	.KE, IOWA, HADE, MARATHON, ND, ROCK (Northern
	Rates	Fringes
IRONWORKER IRON0512-008 05/01/2017	\$ 34.50	23.82
BARRON, BUFFALO, CHIPPEWA, CLARI PEPIN, PIERCE, POLK, RUSK, ST CI COUNTIES	K, DUNN, EAU C ROIX, TAYLOR,	LAIRE, JACKSON, AND TREMPEALEAU
	Rates	Fringes
IRONWORKER	\$ 36.50	26.45
IRON0512-021 05/01/2017		
ASHLAND, BAYFIELD, BURNETT, DOUG PRICE, SAWYER, VILAS AND WASHBU		NCOLN, ONEIDA,
	Rates	Fringes
IRONWORKER	\$ 32.04	26.45
LABO0113-002 06/04/2018		
MILWAUKEE AND WAUKESHA COUNTIES		
	Rates	Fringes
LABORER Group 1 Group 2 Group 3 Group 4 Group 5	\$ 28.03 \$ 28.23 \$ 28.38	21.76 21.76 21.76 21.76 21.76

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LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagperson; traffic control person

LABO0113-003 06/04/2018

OZAUKEE AND WASHINGTON COUNTIES

Rates	Fringes
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LABORER

Group	1\$	27.13	21.76
Group	2\$	27.23	21.76
Group	3\$	27.28	21.76
Group	4\$	27.48	21.76
Group	5\$	27.33	21.76
Group	6\$	24.22	21.76

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated);

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson and Traffic Control Person

LABO0113-011 06/04/2018

KENOSHA AND RACINE COUNTIES

	Ι	Rates	Fringes
Group Group Group	1\$ 2\$ 3\$ 4\$ 5\$	27.09 27.29 27.26	21.76 21.76 21.76 21.76 21.76
	6\$		21.76

LABORERS CLASSIFICATIONS:

GROUP 1: General laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagman; traffic control person

Rates Fringes

LABO0140-002 06/04/2018

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA, JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILLAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

LABORER			
Group	1\$	31.80	17.20
Group	2\$	31.90	17.20
Group	3\$	31.95	17.20
Group	4\$	32.15	17.20
Group	5\$	32.00	17.20
Group	6\$	28.43	17.20

LABORER CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bitminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator, Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk and Pavement); Strike Off Man

GROUP 4: Line and Grade Secialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson; Traffic Control

LABO0464-003 06/04/2018

DANE COUNTY

1720

Group 3\$	32.23	1720
Group 4\$		1720
Group 5\$		1720
Group 6\$		1720

LABORERS CLASSIFICATIONS:

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminious Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man GROUP 4: Line and Grade Specialist GROUP 5: Blaster; Powderman GROUP 6: Flagperson and Traffic Control Person _____ PAIN0106-008 05/01/2017 ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES Rates Fringes Painters: New: Brush, Roller.....\$ 30.33 Spray, Sandblast, Steel....\$ 30.93 17.27 17.27 Repaint: Brush, Roller.....\$ 28.83 Spray, Sandblast, Steel....\$ 29.43 17.27 17.27 PAIN0108-002 06/01/2017 RACINE COUNTY Rates Fringes Painters: Brush, Roller.....\$ 33.74 Spray & Sandblast.....\$ 34.74 18.95 18.95 PAIN0259-002 05/01/2008 BARRON, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, SAWYER, ST. CROIX, AND WASHBURN COUNTIES Rates Fringes PAINTER.....\$ 24.11 12.15 PAIN0259-004 05/01/2015 BUFFALO, CRAWFORD, JACKSON, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES Rates Fringes 12.45 PAINTER.....\$ 22.03 PAIN0781-002 06/01/2017 JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES Rates Fringes Painters:

Bridge Brush Spray & Sandblast	.\$ 30.25	22.80 22.80 22.80
PAIN0802-002 06/01/2017		
COLUMBIA, DANE, DODGE, GRANT, GRE ROCK, AND SAUK COUNTIES	EEN, IOWA, LAFAY	ETTE, RICHLAND,
	Rates	Fringes
PAINTER Brush	\$ 28.25	17.72
PREMIUM PAY: Structural Steel, Spray, Bridge hour.	es = \$1.00 add	itional per
PAIN0802-003 06/01/2017		
ADAMS, BROWN, CALUMET, CLARK, DOO LAKE, IRON, JUNEAU, KEWAUNEE, LAN MARATHON, MARINETTE, MARQUETTE, M OUTAGAMIE, PORTAGE, PRICE, SHAWAN WAUSHARA, WAUPACA, WINNEBAGO, ANI	NGLADE, LINCOLN, MENOMINEE, OCON NO, SHEBOYGAN,	MANITOWOC, TO, ONEIDA,
	Rates	Fringes
PAINTER	\$ 24.89	12.05
PAIN0934-001 06/01/2017		
KENOSHA AND WALWORTH COUNTIES		
	Rates	Fringes
Painters: Brush Spray Structural Steel	.\$ 34.74	18.95 18.95 18.95 18.95
PAIN1011-002 06/01/2017		
FLORENCE COUNTY		
	Rates	Fringes
Painters:	\$ 24.86	2
PLAS0599-010 06/01/2017		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	Rates	I I IIIges
Area 1 Area 2 (BAC) Area 3 Area 4 Area 5 Area 6	.\$ 35.07 .\$ 35.61 .\$ 34.70 .\$ 36.27	17.17 19.75 19.40 20.51 18.73 22.99
AREA DESCRIPTIONS		
AREA 1: BAYFIELD, DOUGLAS, PRI COUNTIES	ICE, SAWYER, AND	WASHBURN
AREA 2: ADAMS, ASHLAND, BARRON CHIPPEWA, CLARK, COLUMBIA, DODO FOND DU LAC, FOREST, GREEN LAKH LANGLADE, LINCOLN, MANITOWOC, N MARQUETTE, MENOMINEE, OCONTO, O PORTAGE, RUSK, ST CROIX, SAUK, VILAS, WALWORTH, WAUPACA, WAUSH COUNTIES AREA 3: BUFFALO, CRAWFORD, EAU CROSSE MONROE, PEPIN, PIERCE, H VERNON COUNTIES	GE, DOOR, DUNN, E, IRON, JEFFERS MARATHON, MARINE DNEIDA, OUTAGAMI SHAWANO, SHEBOY HARA, WINNEBAGO, CLAIRE, JACKSON	FLORENCE, ON, KEWAUNEE, TTE, E, POLK, GAN, TAYLOR, AND WOOD , JUNEAU, LA

AREA 4: MILWAUKEE, OZAUKEE, WA	SHINGTON, AND WA	UKESHA COUNTIES
AREA 5: DANE, GRANT, GREEN, I COUNTIES	OWA, LAFAYETTE,	AND ROCK
AREA 6: KENOSHA AND RACINE COUN	FIES	
PLUM0011-003 05/07/2018		
ASHLAND, BAYFIELD, BURNETT, DOUG COUNTIES	LAS, IRON, SAWYE	R, AND WASHBURN
	Rates	Fringes
PLUMBER	.\$ 40.63	20.72
PLUM0075-002 06/01/2016		
MILWAUKEE, OZAUKEE, WASHINGTON, Z	AND WAUKESHA COU	NTIES
	Rates	Fringes
PLUMBER	.\$ 40.27	21.47
PLUM0075-004 06/01/2016		
DODGE (Watertown), GREEN, JEFFER COUNTIES	SON, LAFAYETTE,	AND ROCK
	Rates	Fringes
PLUMBER	\$ 40.52	21.47
PLUM0075-009 06/01/2016		
COLUMBIA, DANE, IOWA, MARQUETTE,	RICHLAND AND SA	UK COUNTIES
	Rates	Fringes
PLUMBER	.\$ 38.82	20.12
MARINETTE COUNTY (Niagara only)		
MARINEITE COUNTI (Niagata Oniy)	Datas	Fringes
		2
PLUMBER/PIPEFITTER PLUM0118-002 06/01/2018	. 2 33.33	24.48
KENOSHA, RACINE, AND WALWORTH CO	UNTIES	
	Rates	Fringes
Plumber and Steamfitter	.\$ 44.95	20.95
PLUM0400-003 06/04/2018		
ADAMS,BROWN, CALUMET, DODGE (exc LAC, GREEN LAKE,KEWAUNEE, MANITON Niagara), MENOMINEE, OCONTO, OUT WAUPACA, WAUSHARA, AND WINNEBAGO	WŌC, MARINETTE (AGAMIE, SHAWANO,	except
	Rates	Fringes
PLUMBER/PIPEFITTER		2
PLUM0434-002 06/03/2018		
BARON, BUFFALO, CHIPPEWA, CLARK, FLORENCE, FOREST, GRANT, JACKSON LINCOLN, MARATHON, MONROE, ONEID PORTAGE, PRICE, RUSK, ST. CROIX, VILAS, AND WOOD COUNTIES	, JUNEAU, LA CRC A, PEPIN, PIERCE	SSE, LANGLADE, , POLK,

	Rates	Fringes	
PIPEFITTER		18.57	
PLUM0601-003 06/04/2018			
DODGE (Watertown), GREEN, JEFFERSON, LAFAYETTE, MILWAUKEE, OZAUKEE, ROCK, WASHINGTON AND WAUKESHA COUNTIES			
	Rates	Fringes	
PIPEFITTER	.\$ 45.52	24.54	
PLUM0601-009 06/04/2017			
COLUMBIA, DANE, IOWA, MARQUETTE,	RICHLAND AND S	SAUK COUNTIES	
	Rates	Fringes	
PIPEFITTER	.\$ 47.08	20.89	
TEAM0039-002 06/01/2018			
	Rates	Fringes	
TRUCK DRIVER 1 & 2 Axle Trucks 3 or more axles; Euclids ar Dumptor Articulated	.\$ 28.12	21.20	
or Dumptor, Articulated Truck, Mechanic	.\$ 28.27	21.20	
SUWI2011-001 11/16/2011			
	Rates	Fringes	
WELL DRILLER	.\$ 16.52		
WELDERS - Receive rate prescribe operation to which welding is in	d for craft per cidental.	rforming	
Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).			
The body of each wage determinat and wage rates that have been fo cited type(s) of construction in determination. The classificatio order of "identifiers" that indi rate is a union rate (current un a survey rate (weighted average (weighted union average rate).	und to be preva the area cover ns are listed : cate whether th ion negotiated	ailing for the red by the wage in alphabetical ne particular rate for local),	

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination

- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on
- a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed. With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION