



# DBE REPORTER

OFFICE OF BUSINESS OPPORTUNITY AND EQUITY COMPLIANCE

Spring 2024

## The DBE Workshop was great, start to finish!

Heather Harrington, PE – Northern Wisconsin-Based Engineers, Hayward, Wisconsin

The 38th Annual DBE Workshop and Networking Summit, held for the first time at the Kalahari Convention Center in Wisconsin Dells, was a huge success. With 362 individuals registered and more than 50 first time businesses in attendance, we hit record numbers in all categories as depicted in the pie chart.

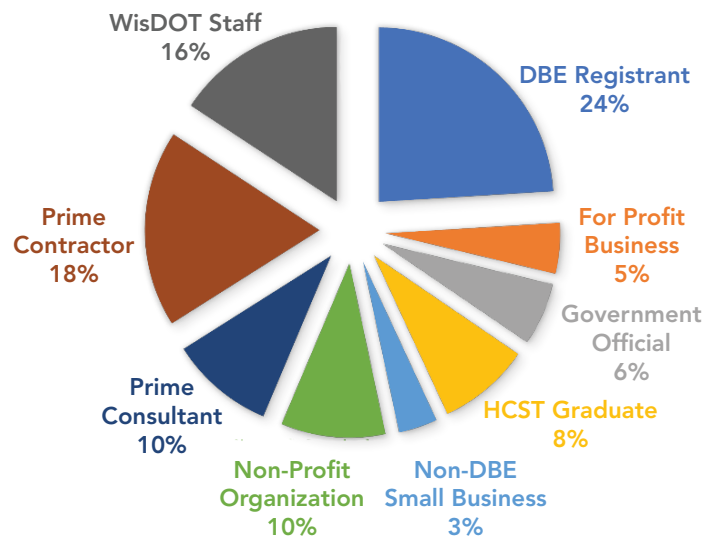
It was truly a Summit where stakeholders, organizations, and businesses representing the highway construction industry gathered to share their products, and educate on new technology, systems and business acumen. There were more than a dozen workshops and presentations and 20 exhibitors on hand.

From the online survey, networking is one of the top reasons for attending the Summit, with the workshops a close second. The Summit is also where industry stakeholders, including WisDOT staff, come together to recognize outstanding participants of the Mentor Protégé Program and to honor exemplary efforts of the Golden Shovel Award.

A huge shout out to Glenn Fulkerson (FHWA), Tim McMurdy II (NAMC-WI), Aaron Towns (BMO Bank), Judge Mosley (Marquette University), Jeff Parisi (Walbec Group), and Joe Davis (CBG) for their influential, inspirational and informative presentations during the general sessions. Go to the [DBE Summit website](#) for more information on sessions, sponsors, and mentor-protege pairs. The DBE Workshop videos are posted on the [DBE Program Annual Event](#) web page.

The DBE Summit would not have been as successful without the support of our sponsors: HNTB, CBG, US Bank, WTBA,

### 2024 ANNUAL DBE SUMMIT ATTENDEES



TLAC, Pro Electric and Pro2Pave. Their commitment to the advancement of small, diverse and woman-owned businesses in the heavy highway construction industry is a testament to their commitment to the WisDOT DBE Program as a whole.

We also send a BIG THANK YOU to our industry partners and volunteers for their work with the professional development workshops and networking sessions. Twenty-one professional development hour (PDH) certificates with a total of 86 credits were requested and granted to attendees.

CONTINUED ON NEXT PAGE

The DBE Reporter newsletter is published by the Office of Business Opportunity and Equity Compliance to educate, highlight, and connect DBE businesses and stakeholders.

DBE SUPPORT SERVICES OFFICE  
6150 West Fond Du Lac Avenue  
Milwaukee, WI 53218  
VISIT US ONLINE





## Congratulations to the 2024 Secretary's Golden Shovel Award Winners



**ANASA Traffic Control Services**

L to R: Tondra Davis, OBOEC Director, Kristina Boardman, DOT Deputy Secretary, Rebecca Burkel, DTSD Administrator, **Adam Skenandore, ANASA Traffic Control Services**, Todd Matheson and Scott Lawry, DTSD Deputy Administrators



**HNTB Corporation**

L to R: Tondra Davis, OBOEC Director, Kristina Boardman, DOT Deputy Secretary, Rebecca Burkel, DTSD Administrator, **Dustin Hunt, Andy Kowske, Brenda Schoenfeld, and Ashley Booth, HNTB**, Todd Matheson and Scott Lawry, DTSD Deputy Administrators, **Andy Luehmann and Nick Bennett, HNTB**.



**Hoffmann Construction Company**

L to R: Tondra Davis, OBOEC Director, Kristina Boardman, DOT Deputy Secretary, Rebecca Burkel, DTSD Administrator, **Brad Eberhardt and Jessica Peterson, Hoffmann Construction Company**, Todd Matheson and Scott Lawry, DTSD Deputy Administrators



**Jacobs**

Accepting the Golden Shovel award on behalf of **Bill Stoeck, Jacobs** is L to R: Kristina Boardman, DOT Deputy Secretary, Rebecca Burkel, DTSD Administrator, Todd Matheson and Scott Lawry, DTSD Deputy Administrators



**Lakeside Engineers**

L to R: Tondra Davis, OBOEC Director, Kristina Boardman, DOT Deputy Secretary, Rebecca Burkel, DTSD Administrator, **Kelly Langer, Lakeside Engineers**, Todd Matheson and Scott Lawry, DTSD Deputy Administrators



**Zignego Construction Company**

L to R: Tondra Davis, OBOEC Director, Kristina Boardman, DOT Deputy Secretary, Rebecca Burkel, DTSD Administrator, **John Zignego, Zignego Construction Company**, Todd Matheson and Scott Lawry, DTSD Deputy Administrators

# Special Notice to DBE Firms and Industry Stakeholders

## Effective April 21, 2024

The Office of Business Opportunity and Equity Compliance DBE Program Support Services is moving its location temporarily from 6150 W. Fond du Lac Avenue in Milwaukee, to the WisDOT SE Region Office at 141 NW Barstow Street in Waukesha.

**A new location in the City of Milwaukee is under review.**

Stay tuned for more information on the new DBE Program Support Services Office.

### The DBE Support Services Office is TEMPORARILY RELOCATING to:

**Lee Sherman Dreyfus State Office Building  
WisDOT Southeast Region Office  
141 NW Barstow Street, Waukesha, WI 53188**

- Staff phone numbers will remain the same.
- Contact us to schedule in-person meetings – onsite or at a location of your choice.
- We'll keep you updated as we search for a permanent Milwaukee area location.

**Tiesha Fleming, DBE Program Chief**

tiesha.fleming@dot.wi.gov  
TBA

**John Franklin, Senior Certification Analyst**

john.franklin@dot.wi.gov  
(608) 264-8721

**Benjie Hayek, DBE Program Engineer**

benjie.hayek@dot.wi.gov  
(608) 712-8915

**Paul Ndon, IS Business Automation, Sr.**

paul.ndon@dot.wi.gov  
(414) 266-1174  
(414) 305-8354 (mobile)

**Ijeoma O'Rorke, Equal Opportunity Specialist, Sr.**

ijeoma.ororke@dot.wi.gov  
(414) 266-1173

**Kathleen Panak, Equal Opportunity Specialist Sr.  
and Good Faith Effort (GFE) Analyst**

kathleen.panak@dot.wi.gov  
(262) 548-6459

**Rosalind Roberson, Civil Rights Urban Outreach  
Strategist and DBE Support Services Coordinator**

rosalind.roberson@dot.wi.gov  
(414) 266-1172

**Marquis Young, DBE Utilization Engineer**

marquis.young@dot.wi.gov  
(414) 227-2157







# WisDOT Overall DBE Goal Summary Report

Federal Fiscal Year 2024: October 2023 - March 2024

## OVERALL DBE ANNUAL GOAL - 12.42%

### OVERALL CONSULTANT AND CONSTRUCTION ACHIEVEMENTS FFY2024

Overall Federal Funds:	\$ 471,333,777
Overall DBE Goal Committed:	\$ 52,160,406
Overall DBE Goal Percent:	11.07%
Conscious Attainment:	6.84%
Neutral Attainment:	4.23%

### DBE CONSTRUCTION CONTRACTS FFY2024 (October-March)

Federal Funds:	\$ 421,486,347
Assigned DBE Goal:	\$ 32,783,948
DBE Goal Committed at Bid:	\$ 40,477,725
Committed after Contract Execution:	\$ 6,649,209
# Approved Contracts:	158
# Approved GFE:	6

### DBE CONSULTANT CONTRACTS FFY2024 (October-Feb)

Federal Funds:	\$ 49,847,430
Assigned DBE Goal:	\$ 0
DBE Goal Committed:	\$ 5,033,472

## Bid Letting and Quoting Reminders

- When working with new primes – reach out early and introduce yourself and what you do.
- Need a capability statement? The [DBE Office](#) can help!
- Haven't worked on WisDOT jobs for a while? Check in with primes you've worked with before to let them know you are interested and available.

The DBE Office receives consistent feedback from prime contractors that the following are the **top three areas to improve with respect to quotes**. We are highlighting this feedback so that you can optimize your internal processes.

- 1** If some of your work items receive DBE credit and some do not, **make it clear** to the prime on your quote.
  - Review your NAICS codes on the [Directory](#).
  - Consider requesting an [expansion](#) for any work area you perform but do not receive credit for.
- 2** Send quotes to primes as **early** as possible before a letting.
  - Prime contractors are under strict deadlines on letting day- make sure you give them enough time to properly evaluate your quote.
  - Sending quotes in early helps your company receive adequate consideration and prime contractors to submit responsive bids.
- 3** **Complete** your [Attachment A](#) with the amount you can receive total credit for and the amount of your full quote and sign it .

## Congratulations to the WisDOT Mentor-Protégé Program Pairs

### MENTOR – PROTÉGÉ PROGRAM FOR CONSTRUCTION



**MENTOR:**  
Payne and Dolan,  
Inc.  
**PROTEGE:**  
ANASA Traffic  
Control Services



**MENTOR:**  
Northeast Asphalt,  
Inc.  
**PROTEGE:**  
Meltz Industries,  
LLC



**MENTOR:**  
Zenith Tech (ZTI)  
**PROTEGE:**  
Vanzile Contractors



**MENTOR:**  
Zignego  
**PROTEGE:**  
Brothers  
Infrastructure  
Group (B.I.G.)

### MENTOR – PROTÉGÉ PROGRAM FOR CONSULTANTS



**MENTOR:**  
KL Engineering  
**PROTEGE:**  
M Squared  
Engineering



**MENTOR:**  
HNTB Corporation  
**PROTEGE:**  
Spann & Associates,  
LLC



**MENTOR:**  
Jacobs Engineering  
Group  
**PROTEGE:**  
LT Leon Associates,  
Inc.



**MENTOR:**  
Short Elliott  
Hendrickson, Inc.  
**PROTEGE:**  
Reach Grow Exceed  
Engineering



## RE-THINKING DBE FOR DESIGN-BUILD

WisDOT is currently piloting a design-build procurement program. Design-build is a procurement method where the owner (WisDOT) contracts with a single entity (the design-builder) for both the design and construction of a project. Generally, a contractor leads the design-build team, with design consultants acting as subcontractors. The pilot program [statute](#) allows WisDOT to procure up to six projects using the design-build procurement method.

**D**esign-build projects are awarded earlier in the design process than traditional projects, once the design has been advanced enough to allow design-build teams to assemble proposals.

Design-build projects will have DBE goals, as it is likely all design-build projects will have federal funding. These projects can be opportunities for DBE firms, both consultants and contractors, to participate on a design-build team, with an opportunity to perform the work, but also to gain experience in a new and exciting type of project.

One potential barrier to participation for DBE subcontractors may be the timing of when subcontractors need to be onboard versus when the work actually begins. Design-build teams need to develop cost proposals for design-build jobs with less-complete information than they are used to when bidding on traditional projects. Since design-build projects are not fully designed at the time of proposal and the details of available subcontracting opportunities are not yet known, it may be challenging for prime contractors to name DBEs in their commitment plan. It may also be difficult for DBE subcontractors to commit to providing services at a particular price for work that may take place more than a year in the future. On large design-build projects, this time lag could be even greater.

The Federal Highway Administration (FHWA) has put forth a method for dealing with this potential barrier. FHWA has developed an initiative, under its Every Day Counts (EDC) Initiative called [Re-Thinking DBE for Design-Build](#). This initiative, promulgated under EDC-7 is aimed at promoting the development and use of something called Open-Ended Performance Plans (OEPP). OEPP are modified DBE commitment plans that allow the proposer to list anticipated work types for planned DBE

participation, rather than obtaining commitments from specific named DBEs for specific amounts of work at the time their proposal is submitted. The idea is that delaying the requirements for specifying the exact work and DBE firms to be included in the project will allow DBEs to have more information to work with when submitting quotes, be more flexible with their availability, and not be locked into a long-term contract with a long lead time before work is performed. This could reduce the possibility of a DBE having less availability than anticipated when work begins. It may also reduce the occurrence of work on a design-build contract turning out to be substantially different from that agreed to by subcontractors at the time of submitting a proposal. OEPP may also allow a design-build contractor



to be more flexible and identify new opportunities as the project progresses. It may also eliminate the situation of a DBE having to 'choose' a single design-build team to join prior to proposal, which may or may not be chosen for the project. Under OEPP, only the successful design-builder would need to obtain actual specific commitments for the project.

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## RE-THINKING DBE FOR DESIGN-BUILD CONTINUED

Under OEPP, the DBE goal will still be set, and the design-build contractor will still have the responsibility to meet that goal or to show that good faith efforts (GFE) have been made to meet the goal. The GFE submittals, if needed, would happen closer to when construction starts, rather than needing to be submitted at the time of proposal. The OEPP allows prime contractors flexibility in defining DBE opportunities throughout the project's life, and becomes a plan that serves as a roadmap detailing how the DBE goal can be achieved.

WisDOT is working to pilot the OEPP on upcoming design-build project(s) and is working to develop forms and specifications to use in implementation.

### Open-Ended Performance Plans are only allowed for use on design-build projects.

WisDOT anticipates the design-build program continuing beyond the pilot program, and being available as a method for designing and constructing exciting, innovative projects within the existing program in the future. The upcoming projects may provide opportunities for DBE firms to get involved and may assist DBE firms in learning the process. That experience with the process may be an asset to DBE firms on future design-build projects.

## WisDOT Design-Build Program Summary

WisDOT's design-build program is currently a pilot process. The statute allows for six projects, and WisDOT is working to complete all six.

### The current status of the design-build projects is:

- **Complete:** 1 project – College Avenue Structure Replacement (NER)
- **Under Construction:** 1 project – Lone Rock Bridge Replacement (SWR)
- **Canceled:** 1 project – USH 45 Pavement Replacement (NCR)
- **Procurement is underway for 3 projects:**
  1. NCR: US 51, Pavement Preservation and Bridge Deck Polymer Overlays, Marathon County, Fixed Price Variable Scope (FPVS)
  2. SWR: I-94, Cranberry Interchange, Monroe County (Low Bid)
  3. SWR: I90/94, Crawfish and Rock River, Jefferson County (Best Value)

Finally, the [Blatnik Bridge Project](#) is a large joint design-build project being led by Minnesota DOT.

POTENTIAL FUTURE PROJECT SCHEDULES		
Project	RFQ Issued	Contract Award
1. NCR WRAP project	Summer 2024	Spring 2025
2. Cranberry Interchange	Spring 2025	Summer 2026
3. Rock and Crawfish	Summer 2025	Summer 2026
Blatnik Bridge	Summer/Fall 2025	Summer 2026

The Interstate 535 Blatnik Bridge connects Duluth, MN and Superior, WI and is the second largest bridge in Minnesota. This reconstruction project is being developed to update the structure to current standards, add bicycle and pedestrian facilities, and improve traffic operations. The project is tentatively scheduled to begin construction in 2027. Watch the exciting video [Investing In America: The Twin Ports](#) on YouTube.



## RECONSTRUCTION OF INTERSTATE 94 (I-94) EAST-WEST CORRIDOR

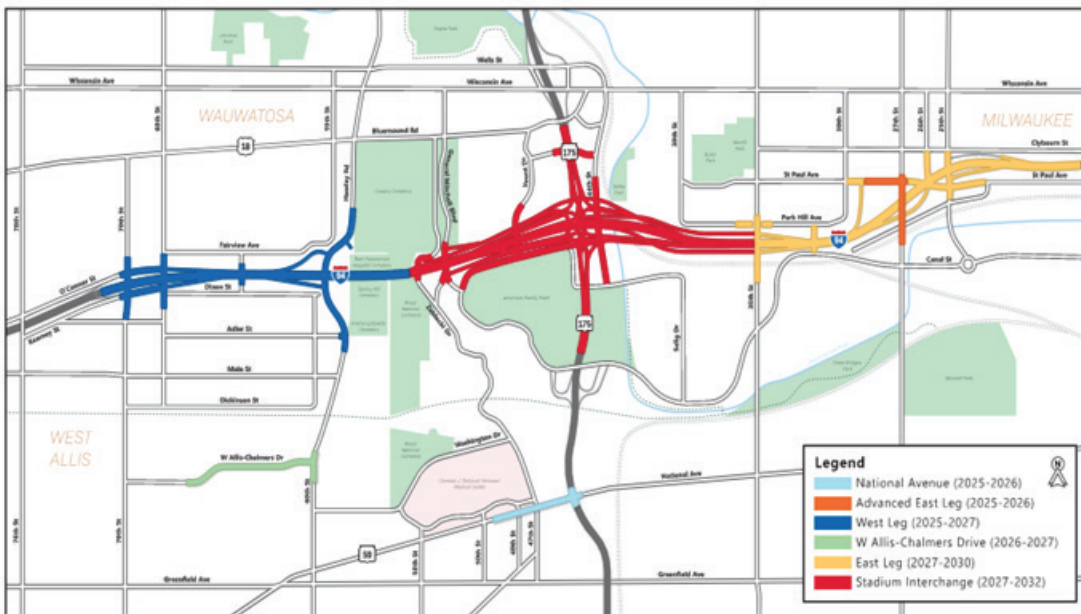
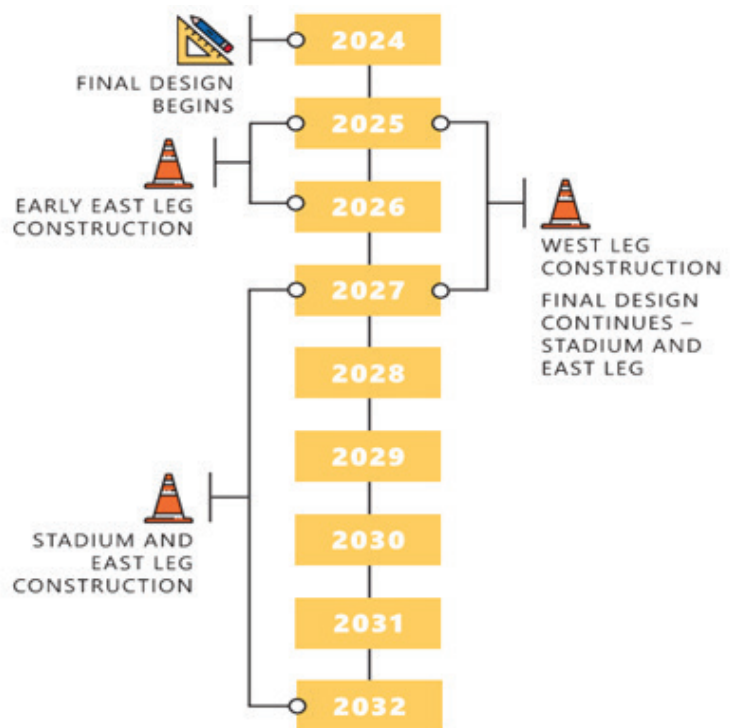
### FEDERAL APPROVAL ADVANCES PROJECT

On March 8, 2024, the Federal Highway Administration (FHWA) signed the Supplemental Final Environmental Impact Statement/Record of Decision, which announced the agency’s final decision and approval to reconstruct the Interstate 94 (I-94) East-West Corridor to an eight-lane freeway with design and safety improvements. With the FHWA Record of Decision, the project can move to final design and construction with federal funding.

### CONSTRUCTION CONTRACT/ SEQUENCING PLANNING

The map below is the current plan for constructing and sequencing the reconstruction of the full I-94 East West corridor. Many variables impact this plan including impacts to existing traffic, utility relocation, and available funding. This plan will continue to be refined as is subject to change as the design progresses. Go [here](#) to follow the development of the I-94 East West project.

### ANTICIPATED SCHEDULE



### NOTES:

- Schedule dependent on approvals and future allocations
- Planning for the duration and sequence of construction is under development. Stay tuned for more details as the final design proceeds.

# Unified Certification Program (UCP)

## Newly Certified DBE Firms | January 2024 - March 2024

### WISDOT

#### CE Hughes Milling, Inc.

Caroline Hughes  
Jeffersonville, IN 47130  
(812) 725-8665  
caroline@hughesmilling.com

**CERTIFICATE DATE:** 02/14/24

**HOME REGION:** Non-WI

**WORK CLASSIFICATION:** Pavement Planning; Milling Scarification; RPM's; Retro-Reflectivity Testing; Pavement Markings; Multi Component Striping and Line Removal; Roadway sweeping services, excavating, barrier walls; Local hauling, except dump trucking; Water and materials hauling, dump trucking, Water Trucks without operator

**NAICS CODE:**

484110 - General Freight Trucking, Local  
484220 - Specialized Freight (except Used Goods) Trucking, Local  
532412 - Construction, Mining/Forestry Machinery and Equipment Rental and Leasing  
561790 - Other Services to Buildings and Dwellings

#### Custom Strategic Solutions, LLC

Monique Thompson  
Jacksonville, FL 32205  
904) 521-4700  
mthompson@customstrategicsolutions.com

**CERTIFICATE DATE:** 02/14/24

**HOME REGION:** Non-WI

**WORK CLASSIFICATION:** Professional Services (Administrative); Business Consulting; Human Resource Consulting; Personnel Management Consulting; Customer Service Management Consulting; Accounting, payroll services, market research, management, and technical consulting services

**NAICS CODE:**

236220 - Commercial and Institutional Building Construction  
541211 - Offices of Certified Public Accountants  
541611 - Administrative Management and General Management Consulting Services  
541612 - Human Resources Consulting Services  
541613 - Marketing Consulting Services  
541990 - All Other Professional, Scientific, and Technical Services

#### Diamond Solutions, Inc.

Michelle Meyer  
Wahpeton, ND 58075  
(701) 640-4982  
mmeyer@dsinc.pro

**CERTIFICATE DATE:** 02/14/24

**HOME REGION:** Non-WI

**WORK CLASSIFICATION:** Saw blade manufacturing; Diamond Blades; Diamond grinding  
**NAICS CODE:**  
237310 - Highway, Street, and Bridge Construction  
332216 - Saw Blade and Handtool Manufacturing

#### ediamondworld, LLC

Haruna Abu  
Milwaukee, WI 53224  
(414) 617-9566  
bright@ediamondworld.com

**CERTIFICATE DATE:** 01/23/24

**HOME REGION:** SE

**WORK CLASSIFICATION:** Dump Trucking (Gravel, Sand, Top-Soil etc.)

**NAICS CODE:**

484220 - Specialized Freight (Except Used Goods) Trucking, Local

#### Emarin Group, Ltd.

Elizabeth Corona  
Orland Hills, IL 60487  
(708) 567-1675  
lizcorona@emaringroup.com

**CERTIFICATE DATE:** 02/13/24

**HOME REGION:** Non-WI

**WORK CLASSIFICATION:** Heavy Highway Construction (Traffic Control)

**NAICS CODE:**

561990 - All Other Support Services

#### EPL Logistics, LLC

Natalia Young  
Butler, WI 53007  
(414) 737-0708  
n.young@eplogistics.com

**CERTIFICATE DATE:** 03/04/24

**HOME REGION:** SE

**WORK CLASSIFICATION:** Dump Trucking (Gravel, Sand, Top-Soil etc.)

**NAICS CODE:** 484220 - Specialized Freight (Except Used Goods) Trucking, Local

#### Five Skies Training and Consulting, LLC

Nicholas Kedrowski  
Black River Falls, WI 54615  
(715) 896-0138  
(715) 896-1867  
nicholas@fiveskies.org

**CERTIFICATE DATE:** 02/26/24

**HOME REGION:** NW

**WORK CLASSIFICATION:** Workforce readiness training; Financial literacy training; Job interviewing and resume skills training and instruction

**NAICS CODE:**

611699 - All Other Miscellaneous Schools and Instruction  
611430 - Professional and Management Development Training  
611513 - Apprenticeship Training

#### GSG Consultants, Inc.

Guillermo Garcia  
Schaumburg, IL 60173  
(630) 994-2600  
ggarcia@gsg-consultants.com

**CERTIFICATE DATE:** 02/14/24

**HOME REGION:** Non-WI

**WORK CLASSIFICATION:** Construction Management, Highway, Road, Street and Bridge; Construction Management, Mass Transit; Geo-Technical Engineering, Civil Engineering, Construction Inspection; Industrial Hygiene; Remediation Services

**NAICS CODE:**

237310 - Highway, Street, and Bridge Construction  
237990 - Other Heavy and Civil Engineering Construction  
541330 - Engineering Services  
562910 - Remediation Services

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# Unified Certification Program (UCP)

## Newly Certified DBE Firms | January 2024 - March 2024

### WISDOT CONTINUED

#### Material Spec Labs, LLC

Penny Aschenbrenner  
Black River Falls, WI 54615  
(608) 487-5236  
penny@materialspeclabs.com

**CERTIFICATE DATE:** 01/31/24

**HOME REGION:** NW

**WORK CLASSIFICATION:** Professional Services (Material Testing); 3rd-party lab inspections and inspections of lab activities; Lab equipment verification and performance testing services

**NAICS CODE:** 541380 - Testing Laboratories and Services

#### TJR Sand & Gravel, LLC

Teresa Reichel  
Burlington, WI 53105  
(262) 497-3221  
terriereichel@gmail.com

**CERTIFICATE DATE:** 03/08/24

**HOME REGION:** SE

**WORK CLASSIFICATION:** Supplier of rebar; Supplier of dowel bars; Broker of road construction aggregates (sand and gravel); Warehousing and storage facility services

**NAICS CODE:**

423510 - Metal Service Centers and Other Metal Merchant Wholesalers  
423320 - Brick, Stone, and Related Construction Material Merchant Wholesalers

493110 - General Warehousing and Storage

#### Signature Transport LLC

Ossie Tatum  
Milwaukee, WI 53223  
(414) 499-7299  
Signaturedeal@Gmail.Com

**CERTIFICATE DATE:** 03/06/24

**HOME REGION:** SE

**WORK CLASSIFICATION:** Dump Trucking (Gravel, Sand, Top-Soil etc.)

**NAICS CODE:** 484220 - Specialized Freight (Except Used Goods) Trucking, Local





# Unified Certification Program (UCP)

## Newly Certified DBE Firms | January 2024 - March 2024

### MILWAUKEE COUNTY

#### Class A Janitorial Service

Julius Moncree  
Milwaukee, WI 53212  
(414) 807-6927  
classajanitorialservice@gmail.com

**CERTIFICATE DATE:** 03/12/24

**HOME REGION:** SE

**WORK CLASSIFICATION:** Commercial Janitorial Services  
Aircraft Janitorial Services

**NAICS CODE:** 561720 - Janitorial Services

#### Crawford & Crawford Cleaning Services LLC

Larina Crawford  
Milwaukee, WI 53210  
(414) 659-6548  
Crawfordl528@gmail.com

**CERTIFICATE DATE:** 02/21/24

**HOME REGION:** SE

**WORK CLASSIFICATION:** Janitorial Services

**NAICS CODE:** 561720 - Janitorial Services

#### Molina Dynasty Construction

Moises Molina - Pena  
Belgium, WI 53004  
(414) 260-7871  
molinadynasty@gmail.com

**CERTIFICATE DATE:** 03/01/24

**HOME REGION:** SE

**WORK CLASSIFICATION:** Concrete finishing; Concrete repair; Concrete resurfacing; Low slope roofing installation; Roofing Contractors; Metal siding installation; Interior demolition contractors

**NAICS CODE:**

238110 - Poured Concrete Foundation and Structure Contractors

238170 - Siding Contractors

238910 - Site Preparation Contractors

#### PRAA Construction

Pierre Reyes  
Milwaukee, WI 53215  
(773) 329-6242  
praaconstruction@hotmail.com

**CERTIFICATE DATE:** 03/04/24

**HOME REGION:** SE

**WORK CLASSIFICATION:** Carpentry and Framing; Insulation contractors; Finish carpentry; Demolition contractor

**NAICS CODE:**

238130 - Carpentry and framing

238170 - Siding Contractors

238310 - Insulation contractors

238350 - Finish Carpentry Contractors

238910 - Demolition contractor

#### Raw Transport Trucking LLC

Willy Love  
Germantown, WI 53022  
(414) 721-1789  
rawtransportllcwjl@gmail.com

**CERTIFICATE DATE:** 03/11/24

**HOME REGION:** SE

**WORK CLASSIFICATION:** Dump Trucking (Gravel, Sand, Top-Soil etc.)

**NAICS CODE:** 84220 - Specialized Freight (Except Used Goods) Trucking, Local



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# Unified Certification Program (UCP)

## Newly Certified DBE Firms | January 2024 - March 2024

### MILWAUKEE COUNTY CONTINUED

#### Strike Group, LLC

Lane Coleman  
Detroit, MI 48221  
(313) 626-0379  
(313) 586-0003  
lanec@strikegroup.org

**CERTIFICATE DATE:** 01/17/24

**HOME REGION:** Non-WI

**WORK CLASSIFICATION:** Electronics & Construction Material Supplier

**NAICS CODE:**

423210 - Furniture Merchant Wholesalers

423310 - Lumber, Plywood, Millwork, and

Wood Panel Merchant Wholesalers

423320 - Brick, Stone, and Related

Construction Material Merchant

Wholesalers

423610 - Electrical Apparatus and

Equipment, Wiring Supplies, and Related

Equipment Merchant Wholesalers

424690 - Other Chemical and Allied

Products Merchant Wholesalers

424720 - Petroleum and Petroleum

Products Merchant Wholesalers (except

Bulk Stations and Terminals)

425120 - Wholesale Trade Agents and

Brokers

811211 - Consumer Electronics Repair

and Maintenance

811219 - Other Electronic and Precision

Equipment Repair and Maintenance

#### TheOne United LLC

Bindu Popuri  
Brookfield, WI 53045  
(414) 458-5781  
Bindu@theone-united.com

**CERTIFICATE DATE:** 02/09/24

**HOME REGION:** SE

**WORK CLASSIFICATION:** Professional Services (Information Technology); Administrative Support Services; Job Placement Consulting

**NAICS CODE:**

518210 - Computing Infrastructure

Providers, Data Processing, Web Hosting,

and Related

519290 - Web Search Portals and All

Other Information Services

561110 - Administrative and Support

Services

#### Triware Solutions LLC

Frederick Rogers  
Milwaukee, WI 53205  
(414) 364-8949  
office@triwaresolutions.com

**CERTIFICATE DATE:** 02/05/24

**HOME REGION:** SE

**WORK CLASSIFICATION:** Professional Services (Information Technology)

**NAICS CODE:**

423430 - Computer and Computer

Peripheral Equipment and Software

Merchant

541512 - Computer Systems Design

Services

541513 - Computer Facilities

Management Services

541519 - Other Computer Related

Services

#### US ATM Network, Inc.

Kimberly McKinley  
Carbondale, CO 81623  
kcmckinley@usatmnet.com

**CERTIFICATE DATE:** 03/10/24

**HOME REGION:** Non-WI

**WORK CLASSIFICATION:** ATMs (automated teller machines) installation; Automated Teller Machine (ATM); Automated Loan Machine (ALM) network operation

**NAICS CODE:** 522320 - Automated Teller Machine or Automated Loan Machine network operation

#### Vanadium IT, LLC

Stacie Henn  
Chantilly, VA 20152  
(703) 953-3002  
shenn@vanadiumit.com

**CERTIFICATE DATE:** 01/02/24

**HOME REGION:** Non-WI

**WORK CLASSIFICATION:** Professional Services (Information Technology); Training Services; Computer and Software training

**NAICS CODE:**

541490 - Other Specialized Design

Services

541511 - Computer programming

services, custom

541512 - Computer systems integrator

services

541611 - General management consulting

services

611420 - Computer Training

541330 - Engineering Services

562910 - Remediation Services



## Transportation Advisory Committee for Construction (TRANS-AC)

Bimonthly meeting of the TRANS-AC stakeholder group to discuss current updates with construction industry stakeholders, DBE program and DBE industry construction firms.

For more information contact:  
[Lori Green](#), (414) 335-0258

### 2024 MEETINGS • 1-3 PM

May 21

July 16

September 17

November 19

## Transportation Consultant Advisory Committee (TRANS-CAC)

Quarterly meeting of the TRANS-CAC stakeholder group to discuss current updates with WisDOT consultants, the DBE program and DBE industry consultants.

For more information contact:  
[Kathleen Panak](#), (262) 548-6459

### 2024 MEETINGS • 10 AM - NOON

April 24 - [Join via Microsoft Teams](#)

July 24 - [Join via Microsoft Teams](#)

October 23 - [Join via Microsoft Teams](#)

## DBE Stakeholder Advisory Committee

Currently, there is a DBE Stakeholder Advisory Committee operating in the Southeast Region. The DBE Stakeholder Advisory Committee works with WisDOT on the following:

- Approaches to achieve greater DBE participation and strategies to monitor progress
- Upcoming transportation projects and learning about opportunities to partner with other firms
- As a liaison to communities
- Creating and implementing strategies for cultivating a diverse workforce

The DBE Stakeholder Advisory Committee is also an opportunity to offer your perspective about potential improvements to WisDOT's DBE program. WisDOT is seeking the participation of more DBE firms. The DBE Stakeholder Advisory Committee meets on a quarterly basis.

For more information contact:  
[Christina Crain](#)

### 2024 MEETINGS • 10 AM - NOON

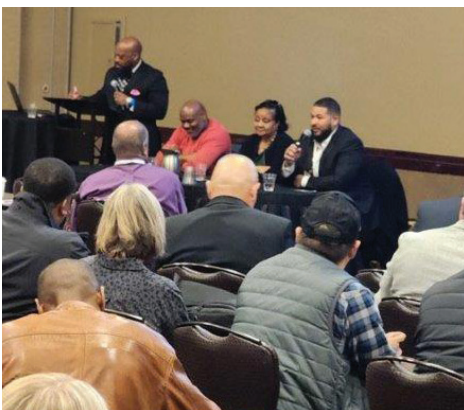
April 25 - [Join via Microsoft Teams](#)

July 25 - [Join via Microsoft Teams](#)

October 24 - [Join via Microsoft Teams](#)









## MARGUERITE GIVINGS

### LABOR DEVELOPMENT SPECIALIST



Marguerite started her career with WisDOT in March 2023 as the Labor Development Specialist with the Office of Business Opportunity and Equity Compliance (OBOEC) Labor Compliance Section. Her career has often been centered around public service, including past jobs as a personal care worker and director of a childcare business. Prior to her position at WisDOT, Marguerite spent two years with the Department of Workforce Development (DWD) in the Unemployment Insurance (UI) Appeals Department. Marguerite endeavored to provide consistent, compassionate customer service to the unemployed who requested assistance navigating the UI system.

*If you change the way you look at things, the things you look at change.* – WAYNE DYER

#### Helping to cultivate the WisDOT workforce.

As the Labor Development Specialist, Marguerite’s main role is overseeing the Highway Construction Skills Training (HCST) program (formally known as TrANS), which is a free, registered pre-apprentice training program that prepares women, minorities and disadvantaged individuals with the skills to gain employment in Wisconsin’s heavy highway and road construction industry. In addition to traveling the state to present certificates at graduations, Marguerite provides a consistent contact for participants and providers of the program.

She submits HCST benchmark and quarterly reporting data to Federal Highway Administration (FHWA) and is also one of WisDOT’s representatives in the Highway Construction Workforce Partnership (HCWP). That group consists of multiple stakeholders — including state, federal, local and union representatives with the mission to increase the worker pipeline in the heavy highway construction industry.

Marguerite has presented on labor development initiatives at conferences and events throughout the Wisconsin, including the WTBA-WisDOT Contractor-Engineer Conference in January and the Annual DBE Workshop & Networking Summit in February. She is chair of the Labor Sub-Committees in the Northeast and Southeast regions and provides labor data reports on WisDOT projects.



#### A proud and supportive basketball mom.

When she’s not at work, Marguerite is usually on the sidelines of a basketball court with her two sons. She has spent more than a decade watching them play in school and on the AAU circuit. Marguerite is helping her youngest son, Kameron, navigate the college basketball recruitment process as he has already received several scholarship offers. Kameron will play this spring and summer in the unsigned seniors AAU league with the hopes of increasing his exposure to big-name universities. His ultimate goal is to make it to the NBA one day. Marguerite is very proud of her sons and excited for what the future will bring.





*Save the Date*

ANNUAL

2025  
**DBE WORKSHOP  
& Networking Summit**



**January 29-30, 2025**

**Glacier Canyon Conference Center  
at the Wilderness Resort  
Wisconsin Dells**

