



Highway and bridge construction workers can earn a good day's pay while providing a vital service to the community. Through the **Highway Construction**

Skills Training (HCST) program, anyone at any experience level can gain an edge in the workforce.

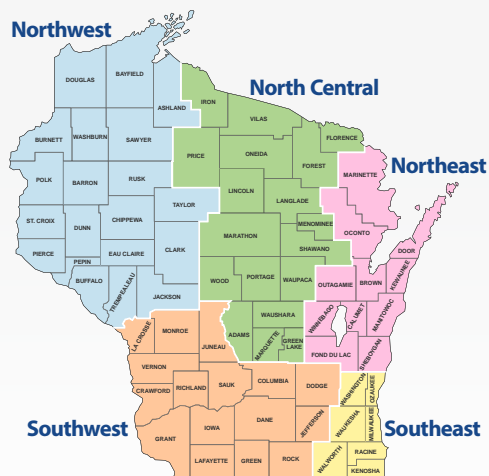
Successful road construction projects depend on well-trained workers. Companies provide good wages and benefits for those who can demonstrate the skill and dedication to get the job done.

Construction is an ever-growing field where skilled workers can find work in nearly every community.

Are you ready to take the next step?



Contact the HCST regional provider that serves your area



Northwest

Lac Courte Oreilles Ojibwa Community College (LCO College)
 ☎ (715)634-4790

North Central

Sokaogon Chippewa Community
 ☎ (715)478-7633

Northeast

Forward Service Corporation
 ☎ (920)292-1332

Southwest

Forward Service Corporation
 ☎ (608)640-9518

Southeast

WRTP | BIG STEP
 ☎ (262)619-6560

FOR MORE INFORMATION VISIT



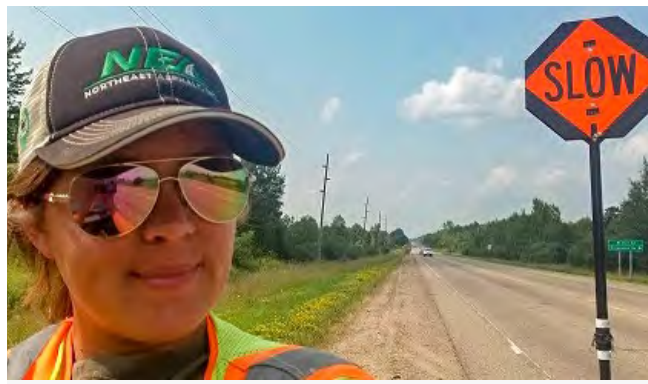
🌐 wisdotlac.org ✉ TLAC@scc-nsn.gov



Are you ready to make a change?

Start earning a good living in construction





Benefits

HCST can help launch your career in a noble profession helping build the vital infrastructure connecting people and businesses in your community.

- ◆ Average starting hourly wage: \$28 (based on 2023 program data)
- ◆ Family supporting benefits
- ◆ Valuable networking with established professionals
- ◆ Apprenticeship training opportunities
- ◆ Active work environment
- ◆ Potential to grow quickly through work experience



Training

HCST is an intensive 120-hour program. Admittance can be highly competitive, but there are no costs to enroll. Participants will learn a variety of hard and soft skills with advice and hands-on training from industry professionals, road construction contractors and experienced road construction employees.

Instruction* includes:

- ◆ Physical conditioning
- ◆ Tool identification/usage
- ◆ Construction terminology
- ◆ CPR First Aid Certification
- ◆ ACCUPLACER or TABE tests
- ◆ Blueprint and plan reading
- ◆ Preparation for Commercial Driver License (CDL)
- ◆ Apprenticeship preparation/test
- ◆ Flagger certification
- ◆ OSHA 10/30 safety training
- ◆ Resume development and job placement

*Varies by region due to industry demands.



Qualifications

To participate in the **HCST** program, you need to meet the following qualifications:

- ◆ Be 18 years of age or older
- ◆ High School Diploma or GED/HSED preferred
- ◆ Ability to pass general aptitude test at minimum of 6th grade level
- ◆ Must possess a valid driver license
- ◆ Ability to perform manual labor and physically demanding work
- ◆ Ability to pass a drug screening test
- ◆ Willingness to travel statewide
- ◆ Driving record that does not include: leaving the scene, OWI/DUI within the last 3 years, or excessive speeding (20+MPH over)
- ◆ Be willing to work hard