Request for Qualifications

Statewide Native Seed, Woody Vegetation, and Living Snow Fence Installation and Management

Wisconsin Department of Transportation

**Request for Pre-Certification**

* Option A: Installation and maintenance of native seed (prairie, wetland, and/or riparian landscape management work)
* Option B: Installation and maintenance of woody vegetation (trees and shrubs)
* Option C: Installation and maintenance of living snow fence (trees, shrubs, and Wisconsin Department of Natural Resources (WDNR) bareroot stock)
* Any combination of options: A, B, and C

Contractors seeking Departmental pre-certification to perform the installation and maintenance of native seed (Option A), woody vegetation (Option B), living snow fence (Option C) and/or combination of (Option A, B, and C) must submit this Request for Qualifications (RFQ) form in digital format. Maps, photos, and other relevant exhibits may be provided as a separate file (graphics should not exceed fifteen additional pages). **Submittals are due on or before August 4, 2022, 4:00pm CST.** Late submittals will not be accepted.

Email submittals and questions to:

RFQ Submittal 2022

Prequalification@dot.wi.gov

**Request for Qualification Schedule**

This RFQ is for any WisDOT project that requires pre-certified contractors for native seed installation and maintenance (Option A), woody vegetation installation and maintenance (Option B), living snow fence installation and maintenance (Option C) and/or combination of options A, B, and C. The schedule for pre-certification is as follows:

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| RFQ Advertisement | July 7, 2022 |
| RFQ Due | August 4, 2022 |
| Notification of Qualified Contractors | September 9, 2022 |

**Background of Request for Qualifications**

The Wisconsin Department of Transportation (WisDOT) anticipates planting native seed (prairie, wetland, and/or riparian landscape restoration management work) and woody vegetation (trees, shrubs, and Wisconsin Department of Natural Resources (WDNR) bareroot stock) in select projects. This RFQ is soliciting responses from qualified contractors seeking to be pre-certified to perform this work. Contractors performing work on these projects will be required to be on the “Pre‑Certified Native Seed Installation and Maintenance Contractor List” (Option A), the “Pre-Certified Woody Vegetation Installation and Maintenance Contractor List” (Option B), the “Pre-Certified Living Snow Fence Installation and Maintenance Contractor List” (Option C) and/or combination of lists (Option A, B, and C) at the time of project advertisement.

Scope and scale of work:

Work will be in various areas of the state and will require expertise for installation and establishment of native seeding mixes, woody vegetation, and/or living snow fence. Project scope may include the following:

* Native seeding and establishment of prairie areas along highway embankments, in the median, and at restoration or mitigation sites for different soil types
* Native seeding and establishment of wetland sites within highway right-of-way and at restoration or mitigation sites
* Planting of native seed or plugs for infiltration and detention basin storm water management areas
* Tree and shrub plantings along highway embankments, in the median, interchanges, and screening of noise walls and retaining walls.
* Tree and shrub plantings inside roadside facilities
* Installation of bareroot or container grown shrubs and/or trees for safety features such as living snow fence systems
* The topography of areas to be planted and seeded can vary from steep slopes to flat areas

The pre-certified contractor will need the expertise to ensure that the plant material, installation, and follow-up care meet the contract specifications. A Department Inspector may be assigned to the project to oversee pre-certified contractor operations. Plant bed and seeding locations will be shown on individual project contract documents and described in the project specifications. All planting areas that are within the WisDOT right-of-way will require traffic control as part of the contract. Work will typically be part of a highway construction contract, although vegetation installation, maintenance, and related work may be advertised as its own contract. The scale of work may coincide with the highway improvement or may extend beyond the highway construction limits.

Responses to this RFQ will be the sole basis for granting pre-certification status to perform native seeding, woody vegetation, and living snow fence work on select WisDOT projects that require contractor pre‑certification. This pre-certification list will be in effect until such time that another solicitation occurs. Solicitations will be made at maximum of every two years to provide opportunity for contractors to resubmit or submit for the first time; annual solicitation may occur depending on statewide project needs.

At any time, which a contractor pre-certification is in effect, the Department may request a new statement of qualifications from that contractor due to non-conformance of the pre-certification requirements. If the contractor does not submit this within two weeks, the rating will be considered forfeited, and the contractor will not be pre-certified to perform contract work. The contractor may reapply at the next RFQ advertisement.

Upon reasonable notice, the Department reserves the right to review a contractor’s records. If such review discloses that erroneous or misleading information has been shown in the RFQ submittal, it will be grounds for contractor removal from the pre-certification list. The records of a representative number of pre-certified contractors may be audited annually.

A contractor dissatisfied with the pre-certification determination may submit a written request that the Department provide explanation for the determination. Such requests shall be made to the Director of the Bureau of Highway Maintenance (BHM), Division of Transportation System Development (DTSD): David.Stertz@dot.wi.gov. A response will be provided within three weeks of receipt. The Department’s decision on pre-certification appeal is final.

**Anticipated Contract Requirements**

Anticipated contract requirements may include (but may not be limited to) the following:

1. The entity or entities performing the work must be on the Department’s pre-certified list to perform contract work.
2. The prime contractor will be required to utilize a pre-certified contractor for this work. If the potential subcontractors are not listed on the appropriate Pre-Certified Contractor List, the work will not be allowed to begin.
3. If a pre-certified entity does not provide the personnel and construction equipment as stated in its submitted RFQ package, the entity will not be authorized to proceed with any work until the proposed equipment and personnel are reviewed and accepted by the Engineer. Equipment and personnel with equivalent experience, qualifications, and specifications must be supplied. If the Department does not find the provided equipment or personnel equivalent, the contractor’s pre-certification status will be subject to review and revocation for that project.

It is anticipated that contract scope may include but are not limited to:

1. Identifying and acquiring materials from suppliers using the special provisions and quantities described in the plans.
2. Coordinating with suppliers to obtain suitable replacements if multiple suppliers are unable to obtain materials specified in the plans.
3. Working with the Department Inspector to jointly inspect material at their sources to ensure conformance to contract requirements.
4. Installing the materials as described in the plans and specifications.
5. Providing all equipment needed to perform tasks described in the plans and specifications.
6. Providing documentation to the Department in an annual monitoring report that describes the work performed and the status of the planted materials over the past year.
7. Providing as-built plans to the Department that describes the location of the work established for the project.
8. (Option A) Properly handling, storing, and mixing (if required) the native seed prior to planting.
(Option B) Properly handling and storing plant material prior to planting.
9. (Option A) The ability to prepare seed beds by providing equipment that will ensure that 100 percent of the salvaged topsoil surface will pass the 1-inch sieve and at least 90 percent will pass the 3/8-inch sieve. Subsoiling may be required in infiltration areas.
10. (Option A) Identifying and managing invasive species and performing weed removal and plant maintenance services prior to and following the initial planting activity, during plant establishment, and throughout a maintenance (proving) period, as described in the plans and specifications. This includes applying pre-seeding broadcast herbicides, post-planting herbicide spot treatment, and using mechanical, mowing and hand removal methods, as appropriate.
11. (Option C) Properly handling and storing large quantities of bare root seedling plant material prior to planting.
12. (Option C) The ability to prepare planting beds by providing equipment that will till the soil surface to a depth of 8-10” soil disturbance.
13. (Option C) The ability to install 8-12’ wide weed barrier fabric by providing equipment that will ensure the outside 6” of fabric are buried and secured in soil.
14. (Option C) The ability to manage and maintain hundreds of feet, upwards to two (2) miles, of planting comprised of thousands of seedling shrubs. This includes applying post-planting herbicide treatments, providing equipment to mow along the fabric edge, and using mechanical and hand removal methods, as appropriate to keep the area free of weeds.

**Submitted By**

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| Company Name      | Contact Name      |
| Street Address      |
| Post Office Box      |
| City      | State      | ZIP Code       |
| Date Submitted (m/d/yyyy)       | (Area Code) Telephone Number       | (Area Code) FAX Number      | Email Address       |

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| 1. How many years have you been in business as a contractor under your present business name?
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| 1. Give previous business name, if changed during past 3 years.
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| 1. Option A: Seeking pre-certification to perform native seed installation and maintenance on select WisDOT projects?
 | [ ]  No[ ]  Yes | Select one or combination of boxes as appropriate |
| 1. Option B: Seeking pre-certification to perform woody vegetation (trees and shrubs) installation and maintenance on select WisDOT projects?
 | [ ]  No[ ]  Yes |
| 1. Option C: Seeking pre-certification to perform living snow fence (trees, shrubs, and WDNR bare root seedling stock) installation and maintenance on select WisDOT projects?
 | [ ]  No[ ]  Yes |

# Project Experience

List below at least three native seeding projects (seeking pre-certification for Option A) or at least three woody vegetation projects (seeking pre-certification for Option B) or at least three living snow fence projects (seeking pre-certification for Option C). If seeking pre-certification for Options A, B, and C at least three projects should be provided for all types of work, but one project may count towards each type. If a project contained several types of work, answer all related questions. Project should have been completed in the last five years and may include current projects where maintenance may still be in progress. Native seeding sites should focus on the contractor’s experience with sites not previously containing native landscapes (i.e. disturbed sites, restoration sites). Please be specific. Any additional project information may be provided at the end of this document.

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| **PROJECT 1** | Check one or combination of boxes as appropriate: [ ]  Option A – Native Seeding  [ ]  Option B – Woody Vegetation [ ]  Option C – Living Snow Fence |
| Client/owner name, address, phone, and Email |       |
| Site address or location |       |
| If applicable, WisDOT project ID and standard and/or special seed mixes used |       |
| Dates work was performed (may be ongoing) |       |
| Contract amount |       |
| Acreage (option A) or number of plants (option B or C) planted |       |
| Option A - describe what the pre-existing native seeding conditions were like and how the seeding preparation was completed. |       |
| Option A - list type(s) of native plants (forbs/grasses) and number of species |       |
| Option B - Type(s), size (s) and number of species of woody plant materials (trees and shrubs) |       |
| Option B and C - Demonstrate knowledge of the standards for plant quality per ANSI Z60.1[[1]](#footnote-1) |       |
| Option C - Type(s), size(s) and number of species of woody plant materials (trees, shrubs, and bare root seedling stock) |       |
| Herbicide methods |       |
| Installation methods and equipment used |       |
| Site preparation techniques |       |
| Techniques for ongoing management and maintenance |       |
| Number of care cycles and duration |       |
| Describe the plant survival rate in percentage of living plants |       |
| Describe how the project was a success |       |
| Describe how project obstacles were overcome |       |

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| **PROJECT 2** | Check one or combination of boxes as appropriate: [ ]  Option A – Native Seeding  [ ]  Option B – Woody Vegetation [ ]  Option C – Living Snow Fence |
| Client/owner name, address, phone, and Email |       |
| Site address or location |       |
| If applicable, WisDOT project ID and standard and/or special seed mixes used |       |
| Dates work was performed (may be ongoing) |       |
| Contract amount |       |
| Acreage (option A) or number of plants (option B or C) planted |       |
| Option A - describe what the pre-existing native seeding conditions were like and how the seeding preparation was completed. |       |
| Option A - list type(s) of native plants (forbs/grasses) and number of species |       |
| Option B - Type(s), size (s) and number of species of woody plant materials (trees and shrubs) |       |
| Option B and C - Demonstrate knowledge of the standards for plant quality per ANSI Z60.1[[2]](#footnote-2) |       |
| Option C - Type(s), size(s) and number of species of woody plant materials (trees, shrubs, and bare root seedling stock) |       |
| Herbicide methods |       |
| Installation methods and equipment used |       |
| Site preparation techniques |       |
| Techniques for ongoing management and maintenance |       |
| Number of care cycles and duration |       |
| Describe the plant survival rate in percentage of living plants |       |
| Describe how the project was a success |       |
| Describe how project obstacles were overcome |       |

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| **PROJECT 3** | Check one or combination of boxes as appropriate: [ ]  Option A – Native Seeding  [ ]  Option B – Woody Vegetation [ ]  Option C – Living Snow Fence |
| Client/owner name, address, phone, and Email |       |
| Site address or location |       |
| If applicable, WisDOT project ID and standard and/or special seed mixes used |       |
| Dates work was performed (may be ongoing) |       |
| Contract amount |       |
| Acreage (option A) or number of plants (option B or C) planted |       |
| Option A - describe what the pre-existing native seeding conditions were like and how the seeding preparation was completed. |       |
| Option A - list type(s) of native plants (forbs/grasses) and number of species |       |
| Option B - Type(s), size (s) and number of species of woody plant materials (trees and shrubs) |       |
| Option B and C - Demonstrate knowledge of the standards for plant quality per ANSI Z60.1[[3]](#footnote-3) |       |
| Option C - Type(s), size(s) and number of species of woody plant materials (trees, shrubs, and bare root seedling stock) |       |
| Herbicide methods |       |
| Installation methods and equipment used |       |
| Site preparation techniques |       |
| Techniques for ongoing management and maintenance |       |
| Number of care cycles and duration |       |
| Describe the plant survival rate in percentage of living plants |       |
| Describe how the project was a success |       |
| Describe how project obstacles were overcome |       |

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| **PROJECT 4** | Check one or combination of boxes as appropriate: [ ]  Option A – Native Seeding  [ ]  Option B – Woody Vegetation [ ]  Option C – Living Snow Fence |
| Client/owner name, address, phone, and Email |       |
| Site address or location |       |
| If applicable, WisDOT project ID and standard and/or special seed mixes used |       |
| Dates work was performed (may be ongoing) |       |
| Contract amount |       |
| Acreage (option A) or number of plants (option B or C) planted |       |
| Option A - describe what the pre-existing native seeding conditions were like and how the seeding preparation was completed. |       |
| Option A - list type(s) of native plants (forbs/grasses) and number of species |       |
| Option B - Type(s), size (s) and number of species of woody plant materials (trees and shrubs) |       |
| Option B and C - Demonstrate knowledge of the standards for plant quality per ANSI Z60.1[[4]](#footnote-4) |       |
| Option C - Type(s), size(s) and number of species of woody plant materials (trees, shrubs, and bare root seedling stock) |       |
| Herbicide methods |       |
| Installation methods and equipment used |       |
| Site preparation techniques |       |
| Techniques for ongoing management and maintenance |       |
| Number of care cycles and duration |       |
| Describe the plant survival rate in percentage of living plants |       |
| Describe how the project was a success |       |
| Describe how project obstacles were overcome |       |

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| **PROJECT 5** | Check one or combination of boxes as appropriate: [ ]  Option A – Native Seeding  [ ]  Option B – Woody Vegetation [ ]  Option C – Living Snow Fence |
| Client/owner name, address, phone, and Email |       |
| Site address or location |       |
| If applicable, WisDOT project ID and standard and/or special seed mixes used |       |
| Dates work was performed (may be ongoing) |       |
| Contract amount |       |
| Acreage (option A) or number of plants (option B or C) planted |       |
| Option A - describe what the pre-existing native seeding conditions were like and how the seeding preparation was completed. |       |
| Option A - list type(s) of native plants (forbs/grasses) and number of species |       |
| Option B - Type(s), size (s) and number of species of woody plant materials (trees and shrubs) |       |
| Option B and C - Demonstrate knowledge of the standards for plant quality per ANSI Z60.1[[5]](#footnote-5) |       |
| Option C - Type(s), size(s) and number of species of woody plant materials (trees, shrubs, and bare root seedling stock) |       |
| Herbicide methods |       |
| Installation methods and equipment used |       |
| Site preparation techniques |       |
| Techniques for ongoing management and maintenance |       |
| Number of care cycles and duration |       |
| Describe the plant survival rate in percentage of living plants |       |
| Describe how the project was a success |       |
| Describe how project obstacles were overcome |       |

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| **PROJECT 6** | Check one or combination of boxes as appropriate: [ ]  Option A – Native Seeding  [ ]  Option B – Woody Vegetation [ ]  Option C – Living Snow Fence |
| Client/owner name, address, phone, and Email |       |
| Site address or location |       |
| If applicable, WisDOT project ID and standard and/or special seed mixes used |       |
| Dates work was performed (may be ongoing) |       |
| Contract amount |       |
| Acreage (option A) or number of plants (option B or C) planted |       |
| Option A - describe what the pre-existing native seeding conditions were like and how the seeding preparation was completed. |       |
| Option A - list type(s) of native plants (forbs/grasses) and number of species |       |
| Option B - Type(s), size (s) and number of species of woody plant materials (trees and shrubs) |       |
| Option B and C - Demonstrate knowledge of the standards for plant quality per ANSI Z60.1[[6]](#footnote-6) |       |
| Option C - Type(s), size(s) and number of species of woody plant materials (trees, shrubs, and bare root seedling stock) |       |
| Herbicide methods |       |
| Installation methods and equipment used |       |
| Site preparation techniques |       |
| Techniques for ongoing management and maintenance |       |
| Number of care cycles and duration |       |
| Describe the plant survival rate in percentage of living plants |       |
| Describe how the project was a success |       |
| Describe how project obstacles were overcome |       |

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| **PROJECT 7** | Check one or combination of boxes as appropriate: [ ]  Option A – Native Seeding  [ ]  Option B – Woody Vegetation [ ]  Option C – Living Snow Fence |
| Client/owner name, address, phone, and Email |       |
| Site address or location |       |
| If applicable, WisDOT project ID and standard and/or special seed mixes used |       |
| Dates work was performed (may be ongoing) |       |
| Contract amount |       |
| Acreage (option A) or number of plants (option B or C) planted |       |
| Option A - describe what the pre-existing native seeding conditions were like and how the seeding preparation was completed. |       |
| Option A - list type(s) of native plants (forbs/grasses) and number of species |       |
| Option B - Type(s), size (s) and number of species of woody plant materials (trees and shrubs) |       |
| Option B and C - Demonstrate knowledge of the standards for plant quality per ANSI Z60.1[[7]](#footnote-7) |       |
| Option C - Type(s), size(s) and number of species of woody plant materials (trees, shrubs, and bare root seedling stock) |       |
| Herbicide methods |       |
| Installation methods and equipment used |       |
| Site preparation techniques |       |
| Techniques for ongoing management and maintenance |       |
| Number of care cycles and duration |       |
| Describe the plant survival rate in percentage of living plants |       |
| Describe how the project was a success |       |
| Describe how project obstacles were overcome |       |

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| **PROJECT 8** | Check one or combination of boxes as appropriate: [ ]  Option A – Native Seeding  [ ]  Option B – Woody Vegetation [ ]  Option C – Living Snow Fence |
| Client/owner name, address, phone, and Email |       |
| Site address or location |       |
| If applicable, WisDOT project ID and standard and/or special seed mixes used |       |
| Dates work was performed (may be ongoing) |       |
| Contract amount |       |
| Acreage (option A) or number of plants (option B or C) planted |       |
| Option A - describe what the pre-existing native seeding conditions were like and how the seeding preparation was completed. |       |
| Option A - list type(s) of native plants (forbs/grasses) and number of species |       |
| Option B - Type(s), size (s) and number of species of woody plant materials (trees and shrubs) |       |
| Option B and C - Demonstrate knowledge of the standards for plant quality per ANSI Z60.1[[8]](#footnote-8) |       |
| Option C - Type(s), size(s) and number of species of woody plant materials (trees, shrubs, and bare root seedling stock) |       |
| Herbicide methods |       |
| Installation methods and equipment used |       |
| Site preparation techniques |       |
| Techniques for ongoing management and maintenance |       |
| Number of care cycles and duration |       |
| Describe the plant survival rate in percentage of living plants |       |
| Describe how the project was a success |       |
| Describe how project obstacles were overcome |       |

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| **PROJECT 9** | Check one or combination of boxes as appropriate: [ ]  Option A – Native Seeding  [ ]  Option B – Woody Vegetation [ ]  Option C – Living Snow Fence |
| Client/owner name, address, phone, and Email |       |
| Site address or location |       |
| If applicable, WisDOT project ID and standard and/or special seed mixes used |       |
| Dates work was performed (may be ongoing) |       |
| Contract amount |       |
| Acreage (option A) or number of plants (option B or C) planted |       |
| Option A - describe what the pre-existing native seeding conditions were like and how the seeding preparation was completed. |       |
| Option A - list type(s) of native plants (forbs/grasses) and number of species |       |
| Option B - Type(s), size (s) and number of species of woody plant materials (trees and shrubs) |       |
| Option B and C - Demonstrate knowledge of the standards for plant quality per ANSI Z60.1[[9]](#footnote-9) |       |
| Option C - Type(s), size(s) and number of species of woody plant materials (trees, shrubs, and bare root seedling stock) |       |
| Herbicide methods |       |
| Installation methods and equipment used |       |
| Site preparation techniques |       |
| Techniques for ongoing management and maintenance |       |
| Number of care cycles and duration |       |
| Describe the plant survival rate in percentage of living plants |       |
| Describe how the project was a success |       |
| Describe how project obstacles were overcome |       |

# Experience and Qualifications of Project Manager/Principal in Charge (PM/PIC)

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| Name |       |
| Education |       |
| Certifications |       |
| Other pertinent qualifications |       |

Show at least five years of recent experience overseeing projects of similar scope and scale for native seed, woody vegetation, and living snow fence installation and management. Any additional PM/PIC role information may be provided at the end of this document.

| Project type, name, location & dates (or reference project number above) | PM/PIC role in project | Number of crews or staff managed | Project description (or reference project number from the Project Experience section above) |
| --- | --- | --- | --- |
| [ ]  Option A[ ]  Option B[ ]  Option C |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C |       |       |       |

# Experience and Qualifications of Crew Supervisor (CS)

Provide the following information for each Crew Supervisor (up to three). Any additional CS information may be provided at the end of this document.

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| **Name 1** | Check one or more boxes as appropriate: [ ]  Option A – Native Seeding [ ]  Option B – Woody Vegetation[ ]  Option C – Living Snow Fence |
| Vegetation management formal/continuing education |       |
| Woody vegetation (trees, shrubs, and seedling stock) installation, maintenance, and care |       |
| Describe experience/training identifying native plants and/or weeds in the field |       |

Show at least five years of recent experience overseeing projects of similar scope and scale for native seed, woody vegetation, and living snow fence installation and management.

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| Project name, location & dates (or reference project number above) | CS role in project | Number of crews or staff managed | Project description (or reference project number from the Project Experience section above) |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C           |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |

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| **Name 2** | Check one or more boxes as appropriate: [ ]  Option A – Native Seeding [ ]  Option B – Woody Vegetation[ ]  Option C – Living Snow Fence |
| Vegetation management formal/continuing education |       |
| Woody vegetation (trees, shrubs, and seedling stock) installation, maintenance, and care |       |
| Describe experience/training identifying native plants and/or weeds in the field |       |

Show at least five years of recent experience overseeing projects of similar scope and scale for native seed, woody vegetation, and living snow fence installation and management.

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| Project name, location & dates (or reference project number above) | CS role in project | Number of crews or staff managed | Project description (or reference project number from the Project Experience section above) |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C           |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |

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| **Name 3** | Check one or more boxes as appropriate: [ ]  Option A – Native Seeding [ ]  Option B – Woody Vegetation[ ]  Option C – Living Snow Fence |
| Vegetation management formal/continuing education |       |
| Woody vegetation (trees, shrubs, and seedling stock) installation, maintenance, and care |       |
| Describe experience/training identifying native plants and/or weeds in the field |       |

Show at least five years of recent experience overseeing projects of similar scope and scale for native seed, woody vegetation, and living snow fence installation and management.

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| Project name, location & dates (or reference project number above) | CS role in project | Number of crews or staff managed | Project description (or reference project number from the Project Experience section above) |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C           |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |
| [ ]  Option A[ ]  Option B[ ]  Option C      |       |       |       |

# Experience and Qualifications of Field Crew

Field crew members must be able to demonstrate proper field techniques for native seed, woody plant, and/or living snow fence installation. The Department will oversee field demonstrations of these techniques for each crew as work commences. Provide the following information for each field crew member (up to ten). Any additional field crew information may be provided at the end of this document.

| Name | Years of experience per type of work A, B, or C | WI pesticide application certification and license | Years of after planting care experience per type of work A, B, or C | Prescribed burn experience / training | Years of plant identification experience per type of work A, B or C | Brief description of experience and any other pertinent training or experience |
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| 1      |       (A)      (B)      (C)Concurrent?[ ]  No[ ]  Yes | [ ]  No[ ]  Yes License number/s:     Certification Category/s:      |       (A)      (B)      (C) | [ ]  No[ ]  Yes WI Prescribed Fire Council Classification:Training:       |       (A)      (B)      (C) |       |
| 2      |       (A)      (B)      (C)Concurrent?[ ]  No[ ]  Yes | [ ]  No[ ]  Yes License number/s:     Certification Category/s:      |       (A)      (B)      (C) | [ ]  No[ ]  Yes WI Prescribed Fire Council Classification:Training:       |       (A)      (B)      (C) |       |
| 3      |       (A)      (B)      (C)Concurrent?[ ]  No[ ]  Yes | [ ]  No[ ]  Yes License number/s:     Certification Category/s:      |       (A)      (B)      (C) | [ ]  No[ ]  Yes WI Prescribed Fire Council Classification:Training:       |       (A)      (B)      (C) |       |
| 4      |       (A)      (B)      (C)Concurrent?[ ]  No[ ]  Yes | [ ]  No[ ]  Yes License number/s:     Certification Category/s:      |       (A)      (B)      (C) | [ ]  No[ ]  Yes WI Prescribed Fire Council Classification:Training:       |       (A)      (B)      (C) |       |
| 5      |       (A)      (B)      (C)Concurrent?[ ]  No[ ]  Yes | [ ]  No[ ]  Yes License number/s:     Certification Category/s:      |       (A)      (B)      (C) | [ ]  No[ ]  Yes WI Prescribed Fire Council Classification:Training:       |       (A)      (B)      (C) |       |
| 6      |       (A)      (B)      (C)Concurrent?[ ]  No[ ]  Yes | [ ]  No[ ]  Yes License number/s:     Certification Category/s:      |       (A)      (B)      (C) | [ ]  No[ ]  Yes WI Prescribed Fire Council Classification:Training:       |       (A)      (B)      (C) |       |
| 7      |       (A)      (B)      (C)Concurrent?[ ]  No[ ]  Yes | [ ]  No[ ]  Yes License number/s:     Certification Category/s:      |       (A)      (B)      (C) | [ ]  No[ ]  Yes WI Prescribed Fire Council Classification:Training:       |       (A)      (B)      (C) |       |
| 8      |       (A)      (B)      (C)Concurrent?[ ]  No[ ]  Yes | [ ]  No[ ]  Yes License number/s:     Certification Category/s:      |       (A)      (B)      (C) | [ ]  No[ ]  Yes WI Prescribed Fire Council Classification:Training:       |       (A)      (B)      (C) |       |
| 9      |       (A)      (B)      (C)Concurrent?[ ]  No[ ]  Yes | [ ]  No[ ]  Yes License number/s:     Certification Category/s:      |       (A)      (B)      (C) | [ ]  No[ ]  Yes WI Prescribed Fire Council Classification:Training:       |       (A)      (B)      (C) |       |
| 10      |       (A)      (B)      (C)Concurrent?[ ]  No[ ]  Yes | [ ]  No[ ]  Yes License number/s:     Certification Category/s:      |       (A)      (B)      (C) | [ ]  No[ ]  Yes WI Prescribed Fire Council Classification:Training:       |       (A)      (B)      (C) |       |

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| Describe how you have or would provide adequate staff and equipment to perform native seeding and follow-up maintenance work on a large-scale site and on multiple sites at once. Address time constraints (order lead-times, planting windows, coordination with highway construction work, etc.).      |

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| Other relevant information not provided above related to project, staffing, methods, etc.      |

1. American Standard for Nursery Stock (ANSI Z60.1, the “Standard”) is to provide buyers and sellers of nursery stock with a common terminology, a “single language,” in order to facilitate commercial transactions involving nursery stock. https://americanhort.org/documents/ANSI\_Nursery\_Stock\_Standards\_AmericanHort\_2014.pdf [↑](#footnote-ref-1)
2. American Standard for Nursery Stock (ANSI Z60.1, the “Standard”) is to provide buyers and sellers of nursery stock with a common terminology, a “single language,” in order to facilitate commercial transactions involving nursery stock. https://americanhort.org/documents/ANSI\_Nursery\_Stock\_Standards\_AmericanHort\_2014.pdf [↑](#footnote-ref-2)
3. American Standard for Nursery Stock (ANSI Z60.1, the “Standard”) is to provide buyers and sellers of nursery stock with a common terminology, a “single language,” in order to facilitate commercial transactions involving nursery stock. https://americanhort.org/documents/ANSI\_Nursery\_Stock\_Standards\_AmericanHort\_2014.pdf [↑](#footnote-ref-3)
4. American Standard for Nursery Stock (ANSI Z60.1, the “Standard”) is to provide buyers and sellers of nursery stock with a common terminology, a “single language,” in order to facilitate commercial transactions involving nursery stock. https://americanhort.org/documents/ANSI\_Nursery\_Stock\_Standards\_AmericanHort\_2014.pdf [↑](#footnote-ref-4)
5. American Standard for Nursery Stock (ANSI Z60.1, the “Standard”) is to provide buyers and sellers of nursery stock with a common terminology, a “single language,” in order to facilitate commercial transactions involving nursery stock. https://americanhort.org/documents/ANSI\_Nursery\_Stock\_Standards\_AmericanHort\_2014.pdf [↑](#footnote-ref-5)
6. American Standard for Nursery Stock (ANSI Z60.1, the “Standard”) is to provide buyers and sellers of nursery stock with a common terminology, a “single language,” in order to facilitate commercial transactions involving nursery stock. https://americanhort.org/documents/ANSI\_Nursery\_Stock\_Standards\_AmericanHort\_2014.pdf [↑](#footnote-ref-6)
7. American Standard for Nursery Stock (ANSI Z60.1, the “Standard”) is to provide buyers and sellers of nursery stock with a common terminology, a “single language,” in order to facilitate commercial transactions involving nursery stock. https://americanhort.org/documents/ANSI\_Nursery\_Stock\_Standards\_AmericanHort\_2014.pdf [↑](#footnote-ref-7)
8. American Standard for Nursery Stock (ANSI Z60.1, the “Standard”) is to provide buyers and sellers of nursery stock with a common terminology, a “single language,” in order to facilitate commercial transactions involving nursery stock. https://americanhort.org/documents/ANSI\_Nursery\_Stock\_Standards\_AmericanHort\_2014.pdf [↑](#footnote-ref-8)
9. American Standard for Nursery Stock (ANSI Z60.1, the “Standard”) is to provide buyers and sellers of nursery stock with a common terminology, a “single language,” in order to facilitate commercial transactions involving nursery stock. https://americanhort.org/documents/ANSI\_Nursery\_Stock\_Standards\_AmericanHort\_2014.pdf [↑](#footnote-ref-9)