

# HIGHWAY WORK PROPOSAL – RAZING AND REMOVING

Wisconsin Department of Transportation  
 DT1502 10/2010 s .66.29(7) Wis. Stats.

Proposal Number:

Ø 1

| COUNTY | STATE PROJECT ID     | PROJECT DESCRIPTION                             | HIGHWAY |
|--------|----------------------|---|---------|
| Rock   | 1003-11-23, Parcel 1 | Illinois State Line – Madison IH-43 Interchange | IH 39   |
|        |                      |   |         |
|        |                      |   |         |
|        |                      |   |         |

This proposal, submitted by the undersigned bidder to the Wisconsin Department of Transportation, is in accordance with the advertised request for proposals. The bidder is to furnish and deliver all materials, and to perform all work for the improvement of the designated project in the time specified, in accordance with the appended proposal requirements and conditions.

Proposal guaranty required, \$ 6,000  
 Payable to: Wisconsin Department of Transportation

Attach Proposal Guaranty.

|   |   |
|---|---|
| Bid submittal due<br>Date: December 5, 2016<br>Time (local time): 2:00 PM | Firm name, address, city, state, zip            |
| Contract completion time<br>45 Days                                       |   |
| Assigned disadvantaged business enterprise goal<br><b>0 %</b>             | This contract is exempt from federal oversight. |

This certifies that the undersigned bidder, duly sworn, is an authorized representative of the firm named above; that the bidder has examined and carefully prepared the bid from the plans, Highway Work Proposal, and all addenda, and has checked the same in detail before submitting this proposal or bid; and that the bidder or agents, officer, or employees have not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with this proposal bid.

**Do not sign, notarize or submit this highway work proposal when submitting an electronic bid on the internet.**

Subscribed and sworn to before me this date \_\_\_\_\_

\_\_\_\_\_  
 (Signature, Notary Public, State of Wisconsin)

\_\_\_\_\_  
 (Print or Type Name, Notary Public, State Wisconsin)

\_\_\_\_\_  
 (Date Commission Expires)

\_\_\_\_\_  
 (Bidder Signature)

\_\_\_\_\_  
 (Print or Type Bidder Name)

\_\_\_\_\_  
 (Bidder Title)

Notary Seal

For Department Use Only

|  |                        |
|--|------------------------|
| Type of Work<br><b>Razing and Removing</b> |                        |
| Notice of award dated                      | Date guaranty returned |

**PLEASE ATTACH  
PROPOSAL GUARANTY HERE**

**Effective with November 2007 Letting**

**PROPOSAL REQUIREMENTS AND CONDITIONS**

The bidder, signing and submitting this proposal, agrees and declares as a condition thereof, to be bound by the following conditions and requirements.

If the bidder has a corporate relationship with the proposal design engineering company, the bidder declares that it did not obtain any facts, data, or other information related to this proposal from the design engineering company that was not available to all bidders.

The bidder declares that they have carefully examined the site of, and the proposal, plans, specifications and contract forms for the work contemplated, and it is assumed that the bidder has investigated and is satisfied as to the conditions to be encountered, as to the character, quality, and quantities of work to be performed and materials to be furnished, and as to the requirements of the specifications, special provisions and contract. It is mutually agreed that submission of a proposal shall be considered conclusive evidence that the bidder has made such examination.

The bidder submits herewith a proposal guaranty in proper form and amount payable to the party as designated in the advertisement inviting proposals, to be retained by and become the property of the owner of the work in the event the undersigned shall fail to execute the contract and contract bond and return the same to the office of the engineer within fourteen (14) days after having been notified in writing to do so; otherwise to be returned.

The bidder declares that they understand that the estimate of quantities in the attached schedule is approximate only and that the attached quantities may be greater or less in accordance with the specifications.

The bidder agrees to perform the said work, for and in consideration of the payment of the amount becoming due on account of work performed, according to the unit prices bid in the following schedule, and to accept such amounts in full payment of said work.

The bidder declares that all of the said work will be performed at their own proper cost and expense, that they will furnish all necessary materials, labor, tools, machinery, apparatus, and other means of construction in the manner provided in the applicable specifications and the approved plans for the work together with all standard and special designs that may be designed on such plans, and the special provisions in the contract of which this proposal will become a part, if and when accepted. The bidder further agrees that the applicable specifications and all plans and working drawings are made a part hereof, as fully and completely as if attached hereto.

The bidder, if awarded the contract, agrees to begin the work not later than ten (10) days after the date of written notification from the engineer to do so, unless otherwise stipulated in the special provisions.

The bidder declares that if they are awarded the contract, they will execute the contract agreement and begin and complete the work within the time named herein, and they will file a good and sufficient surety bond for the amount of the contract for performance and also for the full amount of the contract for payment.

The bidder, if awarded the contract, shall pay all claims as required by Section 779.14, Statutes of Wisconsin, and shall be subject to and discharge all liabilities for injuries pursuant to Chapter 102 of the Statutes of Wisconsin, and all acts amendatory thereto. They shall further be responsible for any damages to property or injury to persons occurring through their own negligence or that of their employees or agents, incident to the performance of work under this contract, pursuant to the Standard Specifications for Road and Bridge Construction applicable to this contract.

In connection with the performance of work under this contract, the contractor agrees to comply with all applicable state and federal statutes relating to non-discrimination in employment. No otherwise qualified person shall be excluded from employment or otherwise be subject to discrimination in employment in any manner on the basis of age, race, religion, color, gender, national origin or ancestry, disability, arrest or conviction record (in keeping with s.111.32), sexual orientation, marital status, membership in the military reserve, honesty testing, genetic testing, and outside use of lawful products. This provision shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation, and selection for training, including apprenticeship. The contractor further agrees to ensure equal opportunity in employment to all applicants and employees and to take affirmative action to attain a representative workforce.

The contractor agrees to post notices and posters setting forth the provisions of the nondiscrimination clause, in a conspicuous and easily accessible place, available for employees and applicants for employment.

If a state public official (section 19.42, Stats.) or an organization in which a state public official holds at least a 10% interest is a party to this agreement, this contract is voidable by the state unless appropriate disclosure is made to the State of Wisconsin Ethics Board.

**PROPOSAL BID BOND**

DT1303 1/2006

Wisconsin Department of Transportation

|                   |                                    |              |
|-------------------|------------------------------------|--------------|
| Proposal Number   | Project Number                     | Letting Date |
| Name of Principal |                                    |              |
| Name of Surety    | State in Which Surety is Organized |              |

We, the above-named Principal and the above-named Surety, are held and firmly bound unto the State of Wisconsin in the sum equal to the Proposal Guaranty for the total bid submitted for the payment to be made; we jointly and severally bind ourselves, our heirs, executors, administrators, successors and assigns. The condition of this obligation is that the Principal has submitted a bid proposal to the State of Wisconsin acting through the Department of Transportation for the improvement designated by the Proposal Number and Letting Date indicated above.

If the Principal is awarded the contract and, within the time and manner required by law after the prescribed forms are presented for signature, enters into a written contract in accordance with the bid, and files the bond with the Department of Transportation to guarantee faithful performance and payment for labor and materials, as required by law, or if the Department of Transportation shall reject all bids for the work described, then this obligation shall be null and void; otherwise, it shall be and remain in full force and effect. In the event of failure of the Principal to enter into the contract or give the specified bond, the Principal shall pay to the Department of Transportation **within 10 business days of demand** a total equal to the Proposal Guaranty as liquidated damages; the liability of the Surety continues for the full amount of the obligation as stated until the obligation is paid in full.

The Surety, for value received, agrees that the obligations of it and its bond shall not be impaired or affected by any extension of time within which the Department of Transportation may accept the bid; and the Surety does waive notice of any such extension.

IN WITNESS, the Principal and Surety have agreed and have signed by their proper officers and have caused their corporate seals to be affixed this date: **(DATE MUST BE ENTERED)**

**PRINCIPAL**

\_\_\_\_\_  
(Company Name) **(Affix Corporate Seal)**

\_\_\_\_\_  
(Signature and Title)

\_\_\_\_\_  
(Company Name)

\_\_\_\_\_  
(Signature and Title)

\_\_\_\_\_  
(Company Name)

\_\_\_\_\_  
(Signature and Title)

\_\_\_\_\_  
(Company Name)

\_\_\_\_\_  
(Signature and Title)

\_\_\_\_\_  
(Name of Surety) **(Affix Seal)**

\_\_\_\_\_  
(Signature of Attorney-in-Fact)

**NOTARY FOR PRINCIPAL**

**NOTARY FOR SURETY**

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Date)

State of Wisconsin )  
) ss.  
\_\_\_\_\_ County )

State of Wisconsin )  
) ss.  
\_\_\_\_\_ County )

On the above date, this instrument was acknowledged before me by the named person(s).

On the above date, this instrument was acknowledged before me by the named person(s).

\_\_\_\_\_  
(Signature, Notary Public, State of Wisconsin)

\_\_\_\_\_  
(Signature, Notary Public, State of Wisconsin)

\_\_\_\_\_  
(Print or Type Name, Notary Public, State of Wisconsin)

\_\_\_\_\_  
(Print or Type Name, Notary Public, State of Wisconsin)

\_\_\_\_\_  
(Date Commission Expires)

\_\_\_\_\_  
(Date Commission Expires)

**Notary Seal**

**Notary Seal**

**IMPORTANT: A certified copy of Power of Attorney of the signatory agent must be attached to the bid bond.**



# CERTIFICATE OF ANNUAL BID BOND

DT1305 8/2003

Wisconsin Department of Transportation

|  |
|--|
| Time Period Valid (From/To)                                  |
| Name of Surety   |
| Name of Contractor   |
| Certificate Holder<br>Wisconsin Department of Transportation |

This is to certify that an annual bid bond issued by the above-named Surety is currently on file with the Wisconsin Department of Transportation.

This certificate is issued as a matter of information and conveys no rights upon the certificate holder and does not amend, extend or alter the coverage of the annual bid bond.

**Cancellation:** Should the above policy be cancelled before the expiration date, the issuing surety will give thirty (30) days written notice to the certificate holder indicated above.

\_\_\_\_\_  
(Signature of Authorized Contractor Representative)

\_\_\_\_\_  
(Date)







**DECEMBER 2000**

**CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER  
RESPONSIBILITY MATTERS - PRIMARY COVERED TRANSACTIONS**

Instructions for Certification

1. By signing and submitting this proposal, the prospective contractor is providing the certification set out below.
2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective contractor shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective contractor to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
3. The certification in this clause is a material representation of fact upon which reliance was placed when the department determined to enter into this transaction. If it is later determined that the contractor knowingly rendered an erroneous certification in addition to other remedies available to the Federal Government the department may terminate this transaction for cause or default.
4. The prospective contractor shall provide immediate written notice to the department to whom this proposal is submitted if at any time the prospective contractor learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
5. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. You may contact the department to which this proposal is being submitted for assistance in obtaining a copy of those regulations.
6. The prospective contractor agrees by submitting this proposal that, should this contract be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department entering into this transaction.
7. The prospective contractor further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," which is included as an addendum to PR-1273 - "Required Contract Provisions Federal Aid Construction Contracts," without

modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

8. The contractor may rely upon a certification of a prospective subcontractor/materials supplier that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A contractor may decide the method and frequency by which it determines the eligibility of its principals. Each contractor may, but is not required to, check the Disapproval List (telephone # 608/266/1631).
9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a contractor is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
10. Except for transactions authorized under paragraph 6 of these instructions, if a contractor in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department may terminate this transaction for cause or default.

Certification Regarding Debarment, Suspension, and Other Responsibility Matters - Primary Covered Transactions

- (1) The prospective contractor certifies to the best of its knowledge and belief, that it and its principals:
  - (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
  - (b) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements or receiving stolen property;
  - (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offense enumerated in paragraph (1)(b) of this certification; and
  - (d) Have not within a three-year period preceding this proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- (2) Where the prospective contractor is unable to certify to any of the statements in this certification, such prospective contractor shall attach an explanation to this proposal.

## Special Provisions

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## **SPECIAL PROVISIONS**

### **1. General.**

The work under this contract for the construction of the following projects in Wisconsin:

Project ID 1003-11-23, Parcel 1; Illinois State Line – Madison, IH-43 Interchange, IH 39, Rock County;

Perform the work under this construction contract as the plans show and execute the work as specified in the State of Wisconsin, Department of Transportation, Standard Specifications for Highway and Structure Construction 2017 Edition and these special provisions including the Additional Special Provisions (ASP's).

This Razing and Removing Proposal has been developed under the U.S. standard measure system.

The Standard Specifications for Highway and Structure Construction 2017 Edition is available for browsing, download, or to place an order for a hard copy at:

<http://wisconsin.gov/Pages/doing-business/eng-consultants/cnslt-rsrcs/rdwy/stndspec.aspx>

Those who do not have access to the web may order a hard copy of the specifications through:

WI Department of Administration - Document Sales and Distribution Section  
202 S. Thornton Avenue, PO Box 7840, Madison WI 53707-7840  
Phone: (608) 266-3358

### **2. Scope of Work.**

Work under this contract includes razing and removing buildings, disposing of all material and debris, removing all miscellaneous land improvements, if any, placing compacted backfill in the exposed basements and openings resulting from the removal of the buildings, and grading the vacant site. (See Parcel Exhibits included in this proposal.) Do not disturb adjacent property.

Keep the abutting highway free of debris and mud throughout performance of the work under this contract.

Abandon the present sanitary sewer or septic system and water systems in accordance to current statutes, ordinances, and regulations.

Plank with suitable timbers the public streets and highways, which serve as access for heavy equipment, to preclude any damages to said facilities. Repair all damages to these public facilities or replace them with like materials at contractor expense.

Maintain all roads, highways, or public places adjacent to any building or buildings being razed or removed, in a debris or litter-free condition throughout the life of this contract.

However, should the use of the above highways be required for razing or backfilling operations, erect splashboards or reflector panels and place warning signs at appropriate locations to protect the general public.

Raze and remove the buildings and backfill the resulting exposed openings at the following locations:

| <u>Project</u> | <u>Parcel</u> | <u>Type of Building</u>  | <u>Address</u>                           |
|----------------|---------------|--|--|
| 1003-11-23     | 1             | Remove two-story 2,182 SF residential home with unfinished basement; 2,375 SF machine storage building; 1,960 SF two-story barn; 1,200 SF chicken house; loafing barn, two small horse shelters; asphalt driveway; septic system & drain field; well; fencing concrete storm cellar; all concrete slabs, and asbestos. | 3490 Millington Road<br>Beloit, WI 53511 |

Perform the following:

1. Remove the structures and septic tank from the premises.
2. Remove and dispose of all asbestos and hazardous materials in compliance to current local, state, and federal guidelines and laws, including asbestos not discovered in the pre-razing inspections included in these specifications. The most recent edition of any applicable standard, code, or regulation shall be in effect. Where conflict among the requirements of these specifications occurs, follow the most stringent. Only a qualified and certified asbestos removal contractor shall perform the removal of asbestos. If not licensed to remove asbestos, employ a certified subcontractor to perform this work. An inspection report for each building indicating the presence or absence of asbestos in exposed positions of the structure is included in this proposal, unless otherwise indicated.

3. The successful bidder shall arrange for the public and/or private utility companies to disconnect their services and remove meters. Make arrangements with the local plumbing inspectors to inspect the abandonment of well and septic systems and/or sewer and water laterals. In accordance to state laws and administrative rules, licensed well driller and pump installer contractors shall accomplish all water well abandonment.
4. Conduct all demolition, removal, and backfilling operations in such a manner that all conflicts with vehicular traffic on adjacent streets and highways are avoided. Use barricades or fencing, or both, when needed to guarantee the safety of pedestrians or motorists.
5. Upon completion of the backfilling operations of the exposed basements and other openings, fine-grade and shape the area. Also, topsoil (conforming to standard spec 625.2), fertilize (conforming to standard spec 629.2.1.3), seed using #10 mixture (conforming to standard spec 630.2.1.5.1.1.1), and mulch (conforming to standard spec 627.3.1) right of way affected.

### **3. Prosecution and Progress.**

Begin work within ten calendar days after the engineer issues a written notice to do so.

Give definite notice of intention to start work to the Wisconsin Department of Transportation, Southwest Region, Attn: Teri Weil, 2101 Wright Street, Madison, WI 53704, Phone 608-246-5357, at least 72 hours in advance of beginning work.

In the event that some structures are not vacant and available when the order to start is issued, begin work on the parcels that are vacant and available, and continue with operations until the available structures have been razed or removed, the resulting exposed basements removed in their entirety and removed from the site, and all openings backfilled. Notify the department's representative when the vacated and available structures have been removed and the exposed openings backfilled. Suspend operations until the remaining structures become vacant and available; contract time will not be charged during such period of suspension. Resume work within ten days after the date the department representative has issued a written order to do so. In the event that a structure or structures are not available to the contractor within a period of 270 days subsequent to the execution of the contract by the State, due to their occupancy or other circumstances, the contractor may have the option to request release of said unavailable structure or structures from the contract.

On those contracts executed under Option B, the contractor may, after the expiration of the period defined above, request the deletion of a parcel or parcels from the group in the contract. The deletion of a parcel or parcels shall be accomplished by contract change order negotiated at the price listed for such parcel in the contract.



However, should the contractor submit his bid under Option A, in which payment is made to the State by the contractor, and the above unavailable conditions should exist, the unavailable parcel or parcels shall be deleted from the contract. The unavailable parcel or parcels shall be released from the contract at no expense to the State, except for the return of the money in the amount or amounts entered and submitted for said parcel or parcels under contract change order.

The contract time affected by the deletion of the parcel or parcels will be terminated on the date of the last suspension date of the completion of the work of the last structure or structures.

Unless otherwise specifically provided, no additional or extra compensation or additional contract time will be allowed due to deferment or suspension of operations.

Should the contractor, whether the bid is submitted under Option "A" or Option "B", fail to complete the work within the time agreed upon in the contract or within such extra time as may be allowed by extension, there shall be liquidated damages deducted from any monies due the contractor, for each and every calendar day, including Sundays and holidays, that the work shall remain uncompleted, in accordance with standard spec 108.11. The sum shall be considered and treated not as a penalty, but as fixed, agreed, and liquidated damages due the State from the contractor by reason of inconvenience to the public, added cost of engineering and supervision, and other items that have caused an expenditure of public funds resulting from the failure to complete the work within the time specified in the contract.

Permitting the contractor to continue and finish the work or any part of it after the time fixed for its completion, or after the date to which the time for completion may have been extended, shall in no way operate as a waiver on the part of the department of any of its rights under the contract.

#### **4. Proposal Requirements and Conditions.**

Standard spec 102.1, Prequalifying Bidders, shall not apply to this contract; however, prior to awarding a contract, the department may require the bidder to produce evidence that he, she or it has performed work of a similar character in a satisfactory manner.

#### **5. Subletting or Assignment of Contract.**

Standard spec 108.1, which prescribes the minimum amount of work to be performed with the contractor's own organization, shall not apply to this contract. However, if a subcontractor (including, but not limited to, asbestos removal specialists) will be employed, the bidder shall attach the name, address and specialty of that contractor to the page of the bid in the spaces indicated for that use.

**6. Award of Contract.**

The department will consider the bids submitted in the proposal and reserve the right to award the work on the basis of lowest responsible bidder, meeting all terms and conditions of these specifications.

**7. Cancellation of Contract.**

In the event the building(s) should be so severely damaged by fire, windstorm, or other act of God as to materially impair the salvage value of the material contained therein after the bid has been made and submitted on the date and hour set forth and before the contract has been executed by the state and the contractor notified thereof, the contractor may file a request for the cancellation of the contract. If, upon finding by the department that such is the fact, the department will cancel the contract and relieve the contractor of all responsibility there under.

In the event, however, that the department should determine that such damage is only minor or inconsequential, the contractor will be required to fulfill the terms of this contract.

**8. Standard Insurance Requirements.**

Standard insurance requirements shall be in accordance with standard spec 107.26 and as hereinafter provided.

If this project includes only razing and removing of residential units, revise the insurance table provided in paragraph 1 of standard spec 107.26 as follows:

| <b>Type of Insurance</b>   | <b>Minimum Limits Required*</b>  |
|--|--|
| 1. Commercial General Liability Insurance; shall be endorsed to include blanket contractual liability coverage.                                  | \$2 Million Combined Single Limits per Occurrence; may be subject to an Annual Aggregate Limit of not less than \$2 Million.   |
| 2. Workers' Compensation and Employer's Liability Insurance.   | Workers' Compensation: Statutory Limits<br>Employer's Liability:<br><br>Bodily Injury by Accident:<br>\$100,000 Each Accident<br><br>Bodily Injury by Disease:<br>\$500,000 Each Accident<br>\$100,000 Each Employee |
| 3. Commercial Automobile Liability Insurance; shall cover all contractor-owned, non-owned, and hired vehicles used in carrying out the contract. | \$1 Million-Combined Single Limits Per Occurrence.   |

*\*The contractor may satisfy these requirements through primary insurance coverage or through a combination of primary and excess/umbrella policies.*

## **9. Traffic.**

Maintain pedestrian and vehicular traffic on the roads and highways adjacent to these premises through the life of this contract.

## **10. Legal Relations and Responsibility to the Public.**

*Add the following to standard spec 107.3:*

Procure all permits necessary to carry out the work, including those necessary while the roads and highways are obstructed either by operations or by the storage of equipment or materials.

The awarding of this contract does not guarantee the issuance of a permit to move any structures over state highways.

The contractor agrees not to move any of the structures within a proposed highway corridor of the State of Wisconsin.

*Add the following to standard spec 107.8:*

Notify the local law enforcement agency, fire department, and any surface transportation company that may be affected by the anticipated street obstructions or hazards.

*Add the following to standard spec 107.22:*

Notify the various public or municipal utility companies to disconnect and remove such of their facilities as may be in the buildings, or attached to them, sufficiently in advance of beginning razing operations to allow the utilities to make their disconnections.

## **11. Protection of Streams, Lakes and Reservoirs.**

Standard spec 107.18 shall apply.

## **12. Underground Fuel Storage Tanks.**

The successful bidder will be supplied with a copy of the Environmental Site Assessment for each parcel for which an assessment was deemed necessary or for sites on which underground storage tanks were removed. A private consultant will remove any tanks discovered during the Environmental Site Assessment before razing activities begin.

If tanks are discovered on the site during razing that were not removed as part of or in the absence of an Environmental Site Assessment, immediately cease razing operations on the site and contact the department. The department will hire a private consultant to remove the discovered tanks.

## **13. Asbestos Removal.**

Comply with the requirements of the Environmental Protection Agency (EPA) regulations, National Emission Standards for Asbestos, the Occupational, Safety and Health Administration (OSHA) regulations on asbestos removal, all applicable Wisconsin Department of Natural Resources (DNR) regulations, and local government regulations. The most recent editions of all applicable standards, codes or regulations shall be in effect. Where conflict among the requirements of these specifications occurs, follow the most stringent. In addition, the following requirements apply to this work:

Any person performing asbestos abatement must comply with all training and certification requirements, rules, regulations and laws of the State of Wisconsin regarding asbestos removal. If you plan to demolish a building that may contain or is known to contain asbestos, proper notification must be provided to the Department of Natural Resources (DNR) and the Wisconsin Department of Health Services (DHS), at least 10 working days before starting the work. *Note: Wisconsin DNR Central Office phone: (608) 266-2621 – reference: DNR Form 4500-113 "Notification of Demolition and/or Renovation and Application for Permit Exemption". Wisconsin DHS Asbestos & Lead Section Central*

Office phone (608) 261-6876 - reference: *DHS Form F-00041 "Asbestos Project Notification*.

Reference: <http://dnr.wi.gov/topic/Demo/Asbestos.html>

Reference: <http://dhs.wisconsin.gov/waldo>

Asbestos removal is considered incidental to razing and removing buildings and will not be measured for payment separately.

#### **14. Notice to Department of Natural Resources.**

When required, notify the Bureau of Air Management, Asbestos Coordinator of the Department of Natural Resources (DNR) located at P.O. Box 7921, Madison, WI 53707, at least ten working days in advance of the contractor's intent to raze or otherwise remove each parcel. In the notice to DNR, include the address and type of building(s) to be razed or removed, the proposed date that each will be razed or removed, and the name of the licensed or approved landfill where the demolition waste will be disposed. Mail a copy of this notice within ten days of DNR notification to: WisDOT-DTSD-SW Region - Attn: Teri Weil, 2101 Wright Street, Madison, WI 53704.

The contractor's failure to comply with the requirements of this article shall subject the contractor to a penalty of liquidated damages pursuant to standard spec 108.11. The liquidated damages formula will apply for each day in which the provisions of this article are not met.

The well abandonment subcontractor shall prepare and submit to the DNR the Well Abandonment Report form(s), required by law in the manner prescribed herein.

Provide copy of the Well Abandonment Report form(s), within 30 days of abandonment, to: WisDOT-DTSD- WisDOT-DTSD-Southwest Region - Attn: Teri Weil, 2101 Wright Street, Madison, WI 53704.

#### **15. Disposal of Materials.**

*Add the following to standard spec 104.8:*

All salvage removed from the buildings, including fixtures and appurtenances such as screens and storm sash, shall be the property of the contractor and shall be entirely removed from the premises.

Clear the entire premises of all decomposable and combustible refuse, debris, and materials resulting from the removal of the buildings. Upon completion of the work, leave the entire

premises in a neat condition. Do not deposit or leave decomposable or combustible refuse, debris, or materials resulting from the removal of the buildings on any state-owned lands, or right-of-way of any highways, including any exposed openings resulting from razing activities.

All living trees, shrubs, evergreens and other vegetation shall remain the department's property. Use care to preserve as much of the landscaping as is reasonably possible.

## **16. Custody of the Building.**

Upon written order by the department representative to commence work, the buildings and surrounding state-owned property shall be under the custody of the contractor. Nothing in this proposal shall be interpreted as setting forth the condition of any building or the appurtenances thereto. Except as otherwise provided herein, it is to be understood that the department accepts no responsibility for the protection of buildings and appurtenances against damages sustained either prior to or subsequent to the time of the letting of the work under this contract. The contractor shall take such measures as are necessary to safeguard the public from damages or injury.

While the buildings are in the contractor's custody, keep the buildings in a closed condition. Do not remove doors or windows from the buildings until the actual day of razing, unless all openings are sealed as approved by the engineer. Only the contractor and his subcontractor shall salvage building components. At all times, do not allow the general public in the buildings or on the grounds.

## **17. Removing Buildings.**

Amend standard spec 204.3.2.3 to allow removal of buildings, by relocation, intact to a new site beyond the right of way limits.

If the contractor elects to move structure(s) from the parcels, regardless if bidding under Option A or B, but fails to remove the structure(s) from the premises by the time set forth earlier in this contract for completion, the contractor shall forfeit any and all rights, title and interest in the structure(s), and the structure(s) and any salvageable materials remaining on the premises shall revert to the ownership and control of the Wisconsin Department of Transportation to dispose of as it sees fit; but nothing shall in any way release the contractor from any of the contractor's duties, obligations or liability under the terms and provisions of this contract. The contractor shall not sell, nor in any manner transfer title of the structure(s) to a third party until the structure(s) is removed from the right-of-way limits.

The department has no knowledge regarding the condition of the structure(s) or their related components. The department cannot and does not warrant the condition of the structure(s) or their components, nor does the department warrant, guarantee, or imply the suitability of the structure(s) for moving.

## **18. Removal and Razing Operations.**

This work shall be in accordance with standard spec 204 and as hereinafter provided.

Furnish all labor, equipment, tools, transportation, and incidentals necessary for the performance of the work.

Remove all concrete steps, concrete sidewalks, and concrete slabs from the premises.

In compliance with the ordinances and permit requirements of the municipality in which the buildings are situated, and in the presence of the local governing unit, a certified/licensed well driller, pump installer or water system operator shall seal or abandon all sewer and water lines and/or wells pursuant to Wisconsin Statute §280.30 and the Natural Resources portion of the Wisconsin Administrative Code covered under NR 811 and 812.

Until standing walls have been razed, the walls shall be reasonably and safely braced at all times to ensure complete safety during the wrecking operations.

Break and remove entirely from the site all basement walls, floors and footings.

Dispose of all non-hazardous demolition waste in a landfill licensed or approved in writing by the Department of Natural Resources and in accordance with NR500, Wisconsin Administrative Code. Failure to properly dispose of solid waste is a violation of State Solid Waste Statutes and Administrative code and is subject to issuance of a citation under Wisconsin Statute §287.81(2)(a).

Remove all hazardous materials from the site, only after proper notification and compliance with the department requirements of the Wisconsin Department of Natural Resources (DNR) and local government regulations.

Remove all material from the premises in a safe manner and in compliance with all applicable laws and ordinances. Do not disturb adjacent property.

## **19. Backfill.**

Prior to any backfill operations, notify the regional office of the Department of Transportation to inspect all exposed areas resulting from the razing and removal operations. Contact Wisconsin Department of Transportation, Southwest Region-Madison, Attn: Stephen Marshall, 2101 Wright Street, Madison, WI 53704, Phone 608-884-7134 for this inspection.

Ensure that all exposed basements and openings are free of all refuse and debris.

Backfill exposed basements and openings in accordance with standard spec 204.3.1.2 to the present surrounding ground elevation. Compaction of backfill shall be in accordance with standard spec 207.3.6.2. Furnish backfill meeting the requirements of standard spec 209 for use as backfill material.

Fill the septic systems with granular material and abandon all wells and/or sanitary sewers, if any, in compliance with all ordinances and permit requirements of the municipality in which the buildings are situated and those of the State of Wisconsin.

## **20. Fencing.**

After removing the buildings, furnish and erect suitable fencing around the basement, porch openings, and other large open excavations to protect and safeguard the public from all hazardous conditions created by the operations. Install the fencing in such a manner to ensure that the general public is prevented from falling into any openings. The fence shall be a height of 52 inches, and the posts shall be at least 58-inches high and spaced at a distance no greater than ten feet apart. After all open excavations have been backfilled satisfactorily, remove the fencing.



## **ADDITIONAL SPECIAL PROVISION 4**

### **Payment to First-Tier Subcontractors**

Within 10 calendar days of receiving a progress payment for work completed by a subcontractor, pay the subcontractor for that work. The prime contractor may withhold payment to a subcontractor if, within 10 calendar days of receipt of that progress payment, the prime contractor provides written notification to the subcontractor and the department documenting "just cause" for withholding payment.

The prime contractor may also withhold routine retainage from payments due subcontractors.

### **Payment to Lower-Tier Subcontractors**

Ensure that subcontracting agreements at all tiers provide prompt payment rights to lower-tier subcontractors that parallel those granted first-tier subcontractors in this provision.

### **Release of Routine Retainage**

After granting substantial completion the department may reduce the routine retainage withheld from the prime contractor to 75 percent of the original total amount retained.

When the Department sends the semi-final estimate the department may reduce the routine retainage withheld from the prime contractor to 10 percent of the original total amount retained.

Within 30 calendar days of receiving the semi-final estimate from the department, submit written certification that subcontractors at all tiers are paid in full for acceptably completed work and that no routine retainage is being withheld. The department will pay the prime contractor in full and reduce the routine retainage withheld from the prime contractor to zero when the department approves the final estimate.

This special provision does not limit the right of the department, prime contractor, or subcontractors at any tier to withhold payment for work not acceptably completed or work subject to an unresolved contract dispute.

**ADDITIONAL SPECIAL PROVISION 6**  
**ASP 6 - Modifications to the standard specifications**

*Make the following revisions to the standard specifications:*

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**440.3.5.2 Corrective Actions for Localized Roughness**

*Replace paragraph two with the following effective with the September 2016 letting:*

- (2) The engineer will not direct corrective action or assess a pay reduction for an area of localized roughness without physically riding that work. The engineer will not direct corrective action on bridges without authorization from the department's bureau of structures.
- 

**450.3.2.1 General**

*Replace the entire text with the following effective with the June 2016 letting:*

**450.3.2.1.1 Preparation and Paving Operations**

- (1) Do not place asphaltic mixture when the air temperature approximately 3 feet above grade, in shade, and away from artificial heat sources is less than 36 F for upper layers or 32 F for lower layers unless the engineer allows in writing. The contractor should place HMA pavement for projects in the northern asphalt zone between May 1 and October 15 inclusive and for projects in the southern asphalt zone between April 15 and November 1 inclusive. CMM 4-53 figure 2 defines asphalt zones. Notify the engineer at least one business day before paving.
- (2) Unless the contract specifies otherwise, conform to the following:
  - Keep the road open to all traffic during construction.
  - Prepare the existing foundation for treatment as specified in 211.
  - Incorporate loose roadbed aggregate as a part of preparing the foundation, in shoulder construction, or dispose of as the engineer approves.
- (3) Place asphaltic mixture only on a prepared, firm, and compacted base, foundation layer, or existing pavement substantially surface-dry and free of loose and foreign material. Do not place over frozen subgrade or base, or where the roadbed is unstable.

**450.3.2.1.2 Cold Weather Paving**

**450.3.2.1.2.1 General**

- (1) Conform to these cold weather paving provisions for work performed under the following:
  - The 460 HMA Pavement bid items.
  - The 465 Asphaltic Surface bid items.
  - Special provisions that require placing mixture conforming to the contract requirements under 460 for HMA pavement or under 465 for asphaltic surface.

**450.3.2.1.2.2 Cold Weather Paving Plan**

- (1) Submit a written cold weather paving plan to the engineer at the preconstruction meeting. In that plan outline material, operational, and equipment changes for paving when the air temperature approximately 3 feet above grade, in shade, and away from artificial heat sources is less than 40 F. Include the following:
  - Use a department-accepted HMA mix design that incorporates a warm mix additive from the department's approved products list. Do not use a foaming process that introduces water into the mix.
  - Identify the warm mix additive and dosage rate.
  - Identify modifications to the compaction process and when to use them.
- (2) Engineer written acceptance is required for the cold weather paving plan. Engineer acceptance of the plan does not relieve the contractor of responsibility for the quality of HMA pavement placed in cold weather except as specified in 450.5.2(3).

**450.3.2.1.2.3 Cold Weather Paving Operations**

- (1) Do not place asphaltic mixture when the air temperature approximately 3 feet above grade, in shade, and away from artificial heat sources is less than 40 F unless a valid engineer-accepted cold weather paving plan is in effect.

- (2) If the national weather service forecast for the construction area predicts ambient air temperature less than 40 F at the projected time of paving within the next 24 hours, confirm or submit revisions to the cold weather paving plan for engineer validation. Update the plan as required to accommodate the conditions anticipated for the next day's operations. Upon validation of the plan, the engineer will allow paving for the next day. Once in effect, pave conforming to the engineer-accepted cold weather paving plan for the balance of that work day or shift regardless of the temperature at the time of paving.

**450.4 Measurement**

*Add the following as paragraph three effective with the June 2016 letting:*

- (3) The department will measure HMA Cold Weather Paving by the ton of HMA mixture placed conforming to an engineer-accepted cold weather paving plan.

**450.5 Payment**

*Replace the entire text with the following effective with the June 2016 letting:*

**450.5.1 General**

- (1) All costs of furnishing, maintaining, and operating the truck scale or other weighing equipment and furnishing the weigh tickets are incidental to the contract.
- (2) Nonconforming material allowed to remain in place is subject to price adjustment under 105.3.2.
- (3) Full-depth sawing to remove integrally placed safety edge where not required is incidental to the contract.
- (4) The contractor is responsible for the quality of HMA placed in cold weather.

**450.5.2 Cold Weather Paving**

- (1) The department will pay for measured quantities at the contract unit price under the following bid items:

| <u>ITEM NUMBER</u> | <u>DESCRIPTION</u>      | <u>UNIT</u> |
|--------------------|-------------------------|-------------|
| 450.4000           | HMA Cold Weather Paving | TON         |

- (2) Payment for HMA Cold Weather Paving is full compensation for additional materials and equipment specified for cold weather paving under 450.3.2.1.2 including costs for preparing, administering, and following the contractor's cold weather paving plan. The department will not pay for HMA Cold Weather Paving for HMA placed as follows:
  - If the lot density is less than the minimum specified in table 460-3 for mixture placed under 460.
  - On days when the department is assessing liquidated damages.
- (3) If because of an excusable compensable delay under 108.10.3, the engineer directs the contractor to pave when the temperature is less than 36 F for the upper layer or less than 32 F for lower layers, the department:
  - Will relieve the contractor of responsibility for damage and defects the engineer attributes to cold weather paving.
  - Will not assess disincentives for density or ride.
- (4) If HMA pavement is placed under 450.3.2.1.2 and the HMA Cold Weather Paving bid item is not in the contract, the department will pay for the additional costs specified in 450.5.2(2) as extra work. The department will pay separately for providing HMA pavement and HMA surface under 460.5, 465.5, and the contract special provisions.

**460.3.4 Cold Weather Paving**

*Delete the entire subsection effective with the June 2016 letting:*

**460.5.1 General**

*Replace the entire text with the following effective with the June 2016 letting:*

- (1) The department will pay for measured quantities at the contract unit price under the following bid items:

| <u>ITEM NUMBER</u> | <u>DESCRIPTION</u> | <u>UNIT</u> |
|--------------------|--------------------|-------------|
|--------------------|--------------------|-------------|

|                 |  |     |
|-----------------|--|-----|
| 460.5000 - 5999 | HMA Pavement (gradation) LT (binder)(designation)  | TON |
| 460.6000 - 6999 | HMA Pavement (gradation) MT (binder)(designation)  | TON |
| 460.7000 - 7999 | HMA Pavement (gradation) HT (binder)(designation)  | TON |
| 460.8000 - 8999 | HMA Pavement (gradation) SMA (binder)(designation) | TON |
| 460.2000        | Incentive Density HMA Pavement                     | DOL |

**460.5.2.2 Disincentive for HMA Pavement Density**

*Replace paragraph two with the following effective with the June 2016 letting:*

- (2) The department will not assess density disincentives for pavement placed in cold weather because of a department-caused delay as specified in 450.5.2(3).

**460.5.2.4 Cold Weather Paving**

*Delete the entire subsection effective with the June 2016 letting:*

**501.2.6 Fly Ash**

*Replace paragraph four with the following effective with the July 2016 letting:*

- (4) Use only one source of fly ash for a bid item of work under the contract, unless the engineer directs or allows otherwise in writing.

**502.3.7.8 Floors**

*Replace paragraph sixteen with the following effective with the September 2016 letting:*

- (16) The finished bridge floor shall conform to the surface test specified in 415.3.10. The engineer will not direct corrective grinding without authorization from the department's bureau of structures.

**550.5.2 Piling**

*Add the following as paragraph three effective with the December 2015 letting:*

- (3) The department will not entertain a change order request for a differing site condition under 104.2.2.2 or for a quantity change under 104.2.2.4.3 for the Piling bid items. Instead the department will adjust pay under the Piling Quantity Variation administrative item if the total driven length of each size is less than 85 percent of, or more than 115 percent of the contract quantity as follows:

| Percent of Contract Length Driven | Pay Adjustment   |
|-----------------------------------|--|
| < 85                              | (85% contract length - driven length) x 20% unit price |
| > 115                             | (driven length - 115% contract length) x 5% unit price |

**643.2.1 General**

*Replace paragraph two with the following effective with the December 2015 letting:*

- (2) Use reflective sheeting from the department's approved products list on barricades, drums, and flexible tubular marker posts.

**715.3.1.2.1 General**

*Replace paragraph one with the following effective with the July 2016 letting:*

- (1) Designate the location and size of all lots before placing concrete. Ensure that no lot contains concrete of more than one mix design or placement method defined within 715.3.1.2 as follows:

**Mix design change** A modification to the mix requiring the engineer's approval under 710.4(5).

For paving mixes, a source change under item 1 of 710.4(5) for fly ash of the same class that does not require a modification under items 2 through 4 of 710.4(5) does not constitute a mix design change.

**Placement method** Either slip-formed, not slip-formed, or placed under water.

**Errata**

*Make the following corrections to the standard specifications:*

**460.2.7 HMA Mixture Design - TABLE 460-2 MIXTURE REQUIREMENTS**

*Correct errata in the Fractured Faces row of table 460-2 to reference ASTM D5821.*

|   |         |         |         |         |         |         |        |
|---|---------|---------|---------|---------|---------|---------|--------|
| Fractured Faces (ASTM D5821)<br>(one face/2 face, % by count) | 60 / __ | 65 / __ | 75 / 60 | 85 / 80 | 98 / 90 | 100/100 | 100/90 |
|---|---------|---------|---------|---------|---------|---------|--------|

*Correct errata in footnote two of table 460-2 to reference AASHTO M323.*

<sup>[2]</sup> For a gradation that passes below the boundaries of the caution zone (ref. AASHTO M323), the dust to binder ratio limits are 0.6 - 1.6.

**641.2.9 Overhead Sign Supports**

*Correct errata adding back accidentally deleted paragraphs one through three.*

- (1) Provide commercially fabricated overhead sign supports conforming to AASHTO design and fabrication standards for structural supports for highway signs, luminaires, and traffic signals. Use a design life of 50 years with a wind importance factor of 1.00. Design to withstand a 3 second gust wind speed of 90 mph. Do not use the methods of appendix C of those AASHTO standards.
- (2) Design structures, listed as applicable structure types in the AASHTO standards, to the fatigue category criteria as follows:
  1. Structures carrying variable message signs:
    - Category I criteria for structures over all roadway types.
  2. Structures carrying type II or III signs:
    - Category I criteria for structures used over highways and free flow ramps.
    - Category II criteria for structures with arms greater than 30 feet used over local roads and city streets.
    - Category III criteria for structures with arms 30 feet or less used over local roads and city streets.
- (3) Use the posted speed limit of the roadway beneath the structure for truck-induced gusts.
- (4) Submit shop drawings identified by structure number, design computations, and material specifications, to the engineer before erecting sign supports. Provide tightening procedures for mast arm or luminaire arm to pole shaft connections on the shop drawings. Have a professional engineer registered in the state of Wisconsin sign, seal, and date the shop drawings and certify that the design conforms to AASHTO standards and the contract.
- (5) Provide steel pole shafts and mast arms zinc coated according to ASTM A123. Provide tapered pole and arm shafts with a minimum taper of 0.14 inch per foot for single-member vertical and single-member horizontal structure components. Provide bolts and other hardware conforming to 641.2.2.

## **Non-discrimination Provisions**

**During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:**

**1. Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Federal Highway Administration, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.

**2. Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.

**3. Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.

**4. Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Federal Highway Administration to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the Federal Highway Administration, as appropriate, and will set forth what efforts it has made to obtain the information.

**5. Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the Federal Highway Administration may determine to be appropriate, including, but not limited to:

- a. Withholding payments to the contractor under the contract until the contractor complies; and/or
- b. Cancelling, terminating, or suspending a contract, in whole or in part.

**6. Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the Federal Highway Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

**During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:**

**Pertinent Non-Discrimination Authorities:**

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);

- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures Non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of Limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).



**Effective August 2015 letting**

**BUY AMERICA PROVISION**

All steel and iron materials permanently incorporated in this project shall be domestic products and all manufacturing and coating processes for these materials from smelting forward in the manufacturing process must have occurred within the United States. Coating includes epoxy coating, galvanizing, painting and any other coating that protects or enhances the value of a material subject to the requirements of Buy America. The exemption of this requirement is the minimal use of foreign materials if the total cost of such material permanently incorporated in the product does not exceed one-tenth of one percent (1/10 of 1%) of the total contract cost or \$2,500.00, whichever is greater. For purposes of this paragraph, the cost is that shown to be the value of the subject products as they are delivered to the project. The contractor shall take actions and provide documentation conforming to CMM 2-28.5 to ensure compliance with this "Buy America" provision.

<http://wisconsindot.gov/rdwy/cmm/cm-02-28.pdf>

Upon completion of the project certify to the engineer, in writing using department form WS4567, that all steel, iron, and coating processes for steel or iron incorporated into the contract work conform to these "Buy America" provisions. Attach a list of exemptions and their associated costs to the certification form. Department form WS4567 is available at:

<http://wisconsindot.gov/hcciDocs/contracting-info/ws4567.doc>

**Effective with September 2004 Letting**

**WISCONSIN DEPARTMENT OF TRANSPORTATION  
DIVISION OF HIGHWAYS AND TRANSPORTATION FACILITIES**

**SUPPLEMENTAL REQUIRED CONTRACT PROVISIONS**

- I. Wage Rates, Hours of labor and payment of Wages
- II. Payroll Requirements
- III. Postings at the Site of the Work
- IV. Affidavits
- V. Wage Rate Redistribution
- VI. Additional Classifications

**I. WAGE RATES, HOURS OF LABOR AND PAYMENT OF WAGES**

The schedule of "Minimum Wage Rates" attached hereto and made a part hereof furnishes the prevailing wage rates that have been determined pursuant to Section 103.50 of the Wisconsin Statutes. These wage rates are the minimum required to be paid to the various laborers, workers, mechanics and truck drivers employed by contractors and subcontractors on the construction work embraced by the contract and subject to prevailing hours and wages under Section 103.50, Stats. If necessary to employ laborers, workers, mechanics or truck drivers whose classification is not listed on the schedule, they shall be paid at rates conformable to those listed for similar classifications. Apprentices shall be paid at rates not less than those prescribed in their state indenture contracts.

While the wage rates shown are the minimum rates required by the contract to be paid during its life, this is not a representation that labor can be obtained at these rates. It is the responsibility of bidders to inform themselves as to the local labor conditions and prospective changes or adjustments of wage rates. No increase in the contract price shall be allowed or authorized on account of the payment of wage rates in excess of those listed herein.

Pursuant to Section 103.50 of the Wisconsin Statutes, the prevailing hours of labor have been determined to be up to 10 hours per day and 40 hours per calendar week Monday through Friday. If any laborer, worker, mechanic or truck driver is permitted or required to work more than the prevailing number of hours per day or per calendar week on this contract, they shall be paid for all hours in excess of the prevailing hours at a rate of at least one and one-half (1 1/2) times their hourly rate of pay. All work on Saturday, Sunday and the following holidays is to be paid at time and a half: (1) January 1, (2) the last Monday in May, (3) July 4, (4) the first Monday in September, (5) the fourth Thursday in November, (6) December 25, (7) the day before if January 1, July 4 or December 25 falls on a Saturday and (8) the day following if January 1, July 4 or December 25 falls on a Sunday.

All laborers, workers, mechanics and truck drivers shall be paid unconditionally not less often than once a week. Persons who own and operate their own trucks must receive the prevailing truck driver rate for the applicable type of truck (i.e. 2 axle, 3 or more axle, articulated, eculid or dumptor) he or she operates, plus an agreed upon amount for the use of his or her truck. Every owner-operator MUST be paid separately for their driving and for the use of their truck.

For those projects subject to the requirements of the Davis-Bacon Act, the Secretary of Labor will also have determined "Minimum Wage Rates" for work to be performed under the contract. These rates are, for all or most of the labor, worker, mechanic or truck driver classifications, identical to those established under Section 103.50 of the Wisconsin Statutes. In the event the rates are not identical, the higher of the two rates will govern.

## **II. PAYROLL REQUIREMENTS**

All contractors and subcontractors must submit weekly Certified Payrolls and Compliance Statement verifying that all laborers, workers, mechanics and truck drivers working on the project have been paid the prevailing wage rates for all work performed under the contract required by Section 103.50 of the Wisconsin Statutes.

## **III. POSTINGS AT THE SITE OF THE WORK**

In addition to the required postings furnished by the Department, the contractor shall post the following in at least one conspicuous place at the site of work:

- a. "NOTICE TO EMPLOYEES," which provides information required to be posted by the provisions of Section 103.50 of the Wisconsin Statutes.
- b. A copy of the State of Wisconsin Minimum Wages Rates. (Four pages.)
- c. A copy of the contractor's Equal Employment Opportunity Policy.
- d. On any project involving federal aid, in addition to the furnished postings, the contractor shall post a copy of the "Davis-Bacon Act, Minimum Wage Rates". (Three pages.)

## **IV. WAGE RATE REDISTRIBUTION**

The amount specified as the hourly basic rate of pay and the amount(s) specified as the fringe benefit contribution(s), for all classes of laborers, workers, mechanics or truck drivers may be redistributed, when necessary, to conform to those specified in any applicable collective bargaining agreement, provided that both parties to such agreement

request and receive the approval for any such redistribution from both the Department of Transportation and the Department of Workforce Development prior to the implementation of such redistribution.

## **V. ADDITIONAL CLASSIFICATIONS**

Any unlisted laborer or mechanic classification that is needed to perform work on this project, and is not included within the scope of any of the classifications listed in the application prevailing wage rate determination, may be added after award only if all of the following criteria have been met:

1. The affected employer(s) must make a written request to WisDOT Central Office to utilize the unlisted classification on this project.
2. The request must indicate the scope of the work to be performed by the unlisted classification and must indicate the proposed wage/fringe benefit package that the unlisted classification is to receive.
3. The work to be performed by the unlisted classification must not be performed by a classification that is included in the applicable prevailing wage rate determination.
4. The unlisted classification must be commonly employed in the area where the project is located.
5. The proposed wage/fringe benefit package must bear a reasonable relationship to those set forth in the applicable prevailing wage rate determination.
6. The request should be made prior to the actual performance of the work by the unlisted classification.
7. DWD must approve the use of the unlisted classification and the proposed wage/fringe benefit package. USDOL also must approve the use of the unlisted classification and the proposed wage/fringe benefit package on federal aid projects.
8. WisDOT and DWD may amend the proposed wage/fringe benefit package, as deemed necessary, and may set forth specific employment ratios and scope of work requirements in the approval document.

The approved wage/fringe benefit package shall be paid to all laborers, workers, mechanics or truck drivers performing work within the scope of that performed by the unlisted classification, from the first day on which such work is performed. In the event that work is performed by the unlisted classification prior to approval, the wage/fringe benefit package to be paid for such work must be in conformance with the wage/fringe

benefit package approved for such work. Under this arrangement a retroactive adjustment in wages and/or fringe benefits may be required to be made to the affected laborers, workers, mechanics or truck drivers by the affected employer(s).

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|---|--|
| State of Wisconsin<br>Department of Workforce Development<br>Equal Rights Division  | <b>DEPARTMENTAL ORDER</b>  |
| <b>ISSUE DATE:</b> 9/29/2016  |  |
| <b>PROJECT:</b>   |  |
| ID 1003-11-23<br>BELOIT CITY, ROCK COUNTY, WI<br>Determination No. 201602462 [Owner Project No. 1003-11-23]   |  |
| <b>PROJECT OWNER:</b>   | <b>REQUESTER:</b>  |
| TERI WEIL, REAL ESTATE SPECIALIST<br>WISCONSIN DEPARTMENT OF TRANSPORTATION<br>2101 WRIGHT STREET<br>MADISON, WI 53704  | TERI WEIL, REAL ESTATE SPECIALIST<br>TERRAVENTURE ADVISORS LLC<br>PO BOX 139<br>ARLINGTON, WI 53911                                      |
| <b>ADDITIONAL CONTACT:</b>  |  |
|   | <b>NOTE:</b> The Requester must provide a copy of this Project Determination and enclosures to the Project Owner and Additional Contact. |
| <p>The department received an application for prevailing wage rate determination for the above-captioned project. The department conducted a survey to determine the prevailing wage rate for the trade(s) or occupation(s) needed to complete the project. The survey's findings appear in the attached project determination.</p> <p>If you believe that the wage rate for any trade or occupation does not accurately reflect the prevailing wage rate in the city, village or town where the project is located, you may ask the department to conduct an administrative review of such wage rate. You must submit this request in writing within 30 days from the date indicated above. Additionally, your request must include wage rate information from at least three similar projects in the city, village or town where the proposed project is located and on which some work has been performed by the contested trade(s) during the current survey period and was previously considered by the department in issuing the attached determination. See DWD 290.10 of the Wisconsin Administrative Code and either s. 66.0903(3)(br), Stats., or s. 103.49(3)(c), Stats., for a complete explanation of the administrative review process.</p> <p>Enclosures</p> |  |
| <p>It is hereby ordered that the prevailing wage rates set forth in the attached project determination shall only be applicable to the above referenced project. This order is a <b>FINAL ORDER</b> of the department unless a timely request for an administrative review is filed with the department.</p> <p><b>ISSUED BY:</b></p> <p style="text-align: center;">         Equal Rights Division<br/>         Labor Standards Bureau<br/>         Construction Wage Standards Section<br/>         P.O. Box 8928, Madison, WI 53708-8928<br/>         (608)266-6861       </p> <p style="text-align: center;">         Web Site: <a href="http://dwd.wisconsin.gov/er/">http://dwd.wisconsin.gov/er/</a> </p>  |  |

**PREVAILING WAGE RATE DETERMINATION**

Issued by the State of Wisconsin  
Department of Workforce Development  
Pursuant to s. 103.49, Wis. Stats.  
Issued On: 9/29/2016

**DETERMINATION NUMBER:** 201602462

**EXPIRATION DATE:** Prime Contracts MUST Be Awarded or Negotiated On Or Before 3/28/2017. If NOT, You MUST Reapply.

**PROJECT NAME:** ID 1003-11-23  
PROJECT NO: 1003-11-23

**PROJECT LOCATION:** BELOIT CITY, ROCK COUNTY, WI

**CONTRACTING AGENCY:** WISCONSIN DEPARTMENT OF TRANSPORTATION

|                         |  |
|-------------------------|--|
| <b>CLASSIFICATION:</b>  | Contractors are responsible for correctly classifying their workers. Either call the Department of Workforce Development (DWD) with trade or classification questions or consult DWD's Dictionary of Occupational Classifications & Work Descriptions on the DWD website at: <a href="http://dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm">dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm</a> .  |
| <b>OVERTIME:</b>        | Time and one-half must be paid for all hours worked: <ul style="list-style-type: none"><li>- over 10 hours per day on prevailing wage projects</li><li>- over 40 hours per calendar week</li><li>- Saturday and Sunday</li><li>- on all of the following holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25;</li><li>- The day before if January 1, July 4 or December 25 falls on a Saturday;</li><li>- The day following if January 1, July 4 or December 25 falls on a Sunday.</li></ul> Apply the time and one-half overtime calculation to whichever is higher between the Hourly Basic Rate listed on this project determination or the employee's regular hourly rate of pay. Add any applicable Premium or DOT Premium to the Hourly Basic Rate before calculating overtime.<br><br>A DOT Premium (discussed below) may supersede this time and one-half requirement. |
| <b>FUTURE INCREASE:</b> | When a specific trade or occupation requires a future increase, you MUST add the full hourly increase to the "TOTAL" on the effective date(s) indicated for the specific trade or occupation.  |
| <b>PREMIUM PAY:</b>     | If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.  |
| <b>DOT PREMIUM:</b>     | This premium only applies to highway and bridge projects owned by the Wisconsin Department of Transportation and to the project type heading "Airport Pavement or State Highway Construction." DO NOT apply the premium calculation under any other project type on this determination.  |
| <b>APPRENTICES:</b>     | Pay apprentices a percentage of the applicable journey person's hourly basic rate of pay and hourly fringe benefit contributions specified in this determination. Obtain the appropriate percentage from each apprentice's contract or indenture.  |
| <b>SUBJOURNEY:</b>      | Subjourney wage rates may be available for some of the trades or occupations indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer interested in using a subjourney classification on this project MUST complete Form ERD-10880 and request the applicable wage rate from the Department of Workforce Development PRIOR to using the subjourney worker on this project.  |

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place **on the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-6861.

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**The following statutory provisions apply to state agency projects of public works and are set forth below pursuant to the requirements of s. 103.49(3)(a), Stats.**

**s. 103.49 (1) (c) "PREVAILING HOURS OF LABOR"** for any trade or occupation in any area means 10 hours per day and 40 hours per week and may not include any hours worked on a Saturday or Sunday or on any of the following holidays:

1. January 1.
2. The last Monday in May.
3. July 4.
4. The first Monday in September.
5. The 4th Thursday in November.
6. December 25.
7. The day before if January 1, July 4 or December 25 falls on a Saturday.
8. The day following if January 1, July 4 or December 25 falls on a Sunday.

**s. 103.49 (2) PREVAILING WAGE RATES AND HOURS OF LABOR.**

Any contract made for the erection, construction, remodeling, repairing, or demolition of any project of public works to which the state or any state agency is a party shall contain a stipulation that no person performing the work described in sub. (2m) may be permitted to work a greater number of hours per day or per week than the prevailing hours of labor, except that any such person may be permitted or required to work more than such prevailing hours of labor per day and per week if he or she is paid for all hours worked in excess of the prevailing hours of labor at a rate of at least 1.5 times his or her hourly basic rate of pay; nor may he or she be paid less than the prevailing wage rate determined under sub. (3) in the same or most similar trade or occupation in the area in which the project of public works is situated. A reference to the prevailing wage rates determined under sub. (3) and the prevailing hours of labor shall be published in the notice issued for the purpose of securing bids for the project. If any contract or subcontract for a project of public works that is subject to this section is entered into, the prevailing wage rates determined under sub. (3) and the prevailing hours of labor shall be physically incorporated into and made a part of the contract or subcontract, except that for a minor subcontract, as determined by the department, the department shall prescribe by rule the method of notifying the minor subcontractor of the prevailing wage rates and prevailing hours of labor applicable to the minor subcontract. The prevailing wage rates and prevailing hours of labor applicable to a contract or subcontract may not be changed during the time that the contract or subcontract is in force.

**s. 103.49 (6M) LIABILITY AND PENALTIES.**

- (ag) 1. Any contractor, subcontractor, or contractor's or subcontractor's agent who fails to pay the prevailing wage rate determined by the department under sub. (3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor is liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional amount as liquidated damages as provided in subd. 2., 3., whichever is applicable.
2. If the department determines upon inspection under sub. (5) (b) or (c) that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the department shall order the contractor to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages within a period specified by the department in the order.
3. In addition to or in lieu of recovering the liability specified in subd. 1. as provided in subd. 2., any employee for and in behalf of that employee and other employees similarly situated may commence an action to recover that liability in any court of competent jurisdiction. If the court finds that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the court shall order the contractor, subcontractor, or agent to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages.



(am) Except as provided in pars. (b), (d) and (f), any contractor, subcontractor or contractor's or subcontractor's agent who violates this section may be fined not more than \$200 or imprisoned for not more than 6 months or both. Each day that a violation continues is a separate offense.

(b) Whoever induces any person who seeks to be or is employed on any project of public works that is subject to this section to give up, waive, or return any part of the wages to which the person is entitled under the contract governing the project, or who reduces the hourly basic rate of pay normally paid to a person for work on a project that is not subject to this section during a week in which the person works both on a project of public works that is subject to this section and on a project that is not subject to this section, by threat not to employ, by threat of dismissal from employment, or by any other means is guilty of an offense under s. 946.15 (1).

(c) Any person employed on a project of public works that is subject to this section who knowingly permits a contractor, subcontractor, or contractor's or subcontractor's agent to pay him or her less than the prevailing wage rate set forth in the contract governing the project, who gives up, waives, or returns any part of the compensation to which he or she is entitled under the contract, or who gives up, waives, or returns any part of the compensation to which he or she is normally entitled for work on a project that is not subject to this section during a week in which the person works both on a project of public works that is subject to this section and on a project that is not subject to this section, is guilty of an offense under s. 946.15 (2).

(d) Whoever induces any person who seeks to be or is employed on any project of public works that is subject to this section to permit any part of the wages to which the person is entitled under the contract governing the project to be deducted from the person's pay is guilty of an offense under s. 946.15 (3), unless the deduction would be permitted under 29 CFR 3.5 or 3.6 from a person who is working on a project that is subject to 40 USC 3142.

(e) Any person employed on a project of public works that is subject to this section who knowingly permits any part of the wages to which he or she is entitled under the contract governing the project to be deducted from his or her pay is guilty of an offense under s. 946.15 (4), unless the deduction would be permitted under 29 CFR 3.5 or 3.6 from a person who is working on a project that is subject to 40 USC 3142.

5. No employee may be a party plaintiff to an action under subd. 3. unless the employee consents in writing to become a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.

|                                       |
|---------------------------------------|
| <b>BUILDING OR HEAVY CONSTRUCTION</b> |
|---------------------------------------|

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

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**SKILLED TRADES**

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| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 101  | Acoustic Ceiling Tile Installer<br>Future Increase(s):<br>Add \$1.42/hr on 6/1/2016.  | 33.02                                   | 17.12                                 | 50.14        |
| 102  | Boilermaker   | 33.35                                   | 28.29                                 | 61.64        |
| 103  | Bricklayer, Blocklayer or Stonemason<br>Future Increase(s):<br>Add \$1.45 on 06/06/2016<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day. | 32.90                                   | 19.99                                 | 52.89        |
| 104  | Cabinet Installer<br>Future Increase(s):<br>Add \$1.42/hr on 6/1/2016.  | 33.02                                   | 17.12                                 | 50.14        |
| 105  | Carpenter<br>Future Increase(s):<br>Add \$1.42/hr on 6/1/2016.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.                          | 33.02                                   | 17.12                                 | 50.14        |
| 106  | Carpet Layer or Soft Floor Coverer<br>Future Increase(s):<br>Add \$1.42/hr on 6/1/2016.   | 33.02                                   | 17.12                                 | 50.14        |
| 107  | Cement Finisher<br>Future Increase(s):<br>Add \$1.45 on 05/31/2016  | 33.47                                   | 17.85                                 | 51.32        |
| 108  | Drywall Taper or Finisher   | 27.00                                   | 16.65                                 | 43.65        |
| 109  | Electrician<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.   | 31.90                                   | 18.47                                 | 50.37        |
| 110  | Elevator Constructor  | 46.05                                   | 27.09                                 | 73.14        |
| 111  | Fence Erector   | 19.27                                   | 7.67                                  | 26.94        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 112  | Fire Sprinkler Fitter   | 36.78                                   | 20.32                                 | 57.10        |
| 113  | Glazier   | 43.90                                   | 13.49                                 | 57.39        |
| 114  | Heat or Frost Insulator   | 33.53                                   | 27.31                                 | 60.84        |
| 115  | Insulator (Batt or Blown)<br>Future Increase(s):<br>Add \$1.42/hr on 6/1/2016.  | 33.02                                   | 17.12                                 | 50.14        |
| 116  | Ironworker<br>Future Increase(s):<br>Add \$2.30/hr on 6/1/16<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.    | 36.29                                   | 33.93                                 | 70.22        |
| 117  | Lather  | 32.72                                   | 16.00                                 | 48.72        |
| 118  | Line Constructor (Electrical)   | 40.81                                   | 18.06                                 | 58.87        |
| 119  | Marble Finisher   | 25.72                                   | 18.54                                 | 44.26        |
| 120  | Marble Mason  | 32.86                                   | 18.63                                 | 51.49        |
| 121  | Metal Building Erector  | 20.04                                   | 0.00                                  | 20.04        |
| 122  | Millwright<br>Future Increase(s):<br>Add \$1.47/hr on 6/1/2016.   | 34.79                                   | 17.17                                 | 51.96        |
| 123  | Overhead Door Installer   | 31.93                                   | 13.38                                 | 45.31        |
| 124  | Painter   | 26.70                                   | 19.24                                 | 45.94        |
| 125  | Pavement Marking Operator   | 30.00                                   | 18.81                                 | 48.81        |
| 126  | Piledriver<br>Future Increase(s):<br>Add \$1.44/hr on 6/1/2016.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day. | 33.56                                   | 17.12                                 | 50.68        |
| 127  | Pipeline Fuser or Welder (Gas or Utility)   | 41.01                                   | 21.54                                 | 62.55        |
| 129  | Plasterer   | 32.82                                   | 18.81                                 | 51.63        |
| 130  | Plumber<br>Future Increase(s):<br>Add \$2/hr on 6/1/16; Add \$2/hr on 6/1/17.   | 39.87                                   | 20.12                                 | 59.99        |
| 132  | Refrigeration Mechanic  | 45.55                                   | 18.71                                 | 64.26        |
| 133  | Roofer or Waterproofer  | 17.75                                   | 15.37                                 | 33.12        |
| 134  | Sheet Metal Worker  | 33.39                                   | 26.02                                 | 59.41        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 135  | Steamfitter<br>Future Increase(s):<br>Add \$2.00 on 6/1/16; Add \$2.00 on 6/1/17   | 42.36                                   | 21.99                                 | 64.35        |
| 137  | Teledata Technician or Installer   | 22.50                                   | 15.48                                 | 37.98        |
| 138  | Temperature Control Installer  | 34.97                                   | 19.67                                 | 54.64        |
| 139  | Terrazzo Finisher  | 25.72                                   | 18.54                                 | 44.26        |
| 140  | Terrazzo Mechanic<br>Future Increase(s):<br>Add \$1.60 on 06/06/2016   | 33.98                                   | 18.96                                 | 52.94        |
| 141  | Tile Finisher  | 30.00                                   | 0.00                                  | 30.00        |
| 142  | Tile Setter  | 30.18                                   | 17.34                                 | 47.52        |
| 143  | Tuckpointer, Caulker or Cleaner<br>Future Increase(s):<br>Add \$1.45 on 06/06/2016<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day. | 32.86                                   | 20.03                                 | 52.89        |
| 144  | Underwater Diver (Except on Great Lakes)   | 36.74                                   | 16.00                                 | 52.74        |
| 146  | Well Driller or Pump Installer<br>Future Increase(s):<br>Add \$1/hr on 6/1/2016; Add \$1/hr on 6/1/2017.   | 25.32                                   | 16.40                                 | 41.72        |
| 147  | Siding Installer   | 18.84                                   | 0.00                                  | 18.84        |
| 150  | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY   | 36.73                                   | 20.41                                 | 57.14        |
| 151  | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY  | 32.65                                   | 15.52                                 | 48.17        |
| 152  | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY   | 28.57                                   | 13.71                                 | 42.28        |
| 153  | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY   | 26.53                                   | 13.55                                 | 40.08        |
| 154  | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY  | 25.00                                   | 12.55                                 | 37.55        |

#### TRUCK DRIVERS

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 201  | Single Axle or Two Axle   | 33.69                                   | 19.78                                 | 53.47        |
| 203  | Three or More Axle  | 18.00                                   | 11.19                                 | 29.19        |
| 204  | Articulated, Euclid, Dumptor, Off Road Material Hauler<br>Future Increase(s):<br>Add \$1.60/hr on 6/3/2016. | 34.69                                   | 20.38                                 | 55.07        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |                            | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|----------------------------|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b> | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 205  | Pavement Marking Vehicle   | 18.00                                   | 11.19                                 | 29.19        |
| 207  | Truck Mechanic             | 18.00                                   | 11.19                                 | 29.19        |

**LABORERS**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer<br>Future Increase(s):<br>Add \$1.25/hr eff. 06/06/2016<br>Premium Increase(s):<br>Add \$1.00/hr for certified welder and pipelayer; Add<br>\$.25/hr for mason tender. | 25.81                                   | 15.63                                 | 41.44        |
| 302  | Asbestos Abatement Worker  | 19.00                                   | 0.00                                  | 19.00        |
| 303  | Landscaper   | 21.90                                   | 9.83                                  | 31.73        |
| 310  | Gas or Utility Pipeline Laborer (Other Than Sewer and Water)   | 30.93                                   | 15.27                                 | 46.20        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased)   | 18.76                                   | 0.00                                  | 18.76        |
| 314  | Railroad Track Laborer   | 18.00                                   | 5.95                                  | 23.95        |
| 315  | Final Construction Clean-Up Worker   | 29.01                                   | 15.47                                 | 44.48        |

**HEAVY EQUIPMENT OPERATORS  
SITE PREPARATION, UTILITY OR LANDSCAPING WORK ONLY**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 501  | Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Milling Machine; Boring Machine (Directional, Horizontal or Vertical); Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Backhoe (Track Type) Having a Mfgr's Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Crane, Shovel, Dragline, Clamshells; Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Grader or Motor Patrol; Master Mechanic; Mechanic or Welder; Robotic Tool Carrier (With or Without Attachments); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor (Scraper, Dozer, Pusher, Loader); Trencher (Wheel Type or Chain Type Having Over 8 Inch Bucket). | 33.69                                   | 20.02                                 | 53.71        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 502  | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Environmental Burner; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Jeep Digger; Screed (Milling Machine); Skid Rig; Straddle Carrier or Travel Lift; Stump Chipper; Trencher (Wheel Type or Chain Type Having 8 Inch Bucket & Under).<br>Future Increase(s):<br>Add \$1.60/hr on 6/3/2016.   | 34.69                                   | 20.38                                 | 55.07        |
| 503  | Air Compressor (&/or 400 CFM or Over); Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Greaser; High Pressure Utility Locating Machine (Daylighting Machine); Mulcher; Oiler; Post Hole Digger or Driver; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack. | 31.62                                   | 10.97                                 | 42.59        |
| 504  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.   | 41.65                                   | 21.71                                 | 63.36        |
| 505  | Work Performed on the Great Lakes Including Crane or Backhoe Operator; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder; 70 Ton & Over Tug Operator.<br>Future Increase(s):<br>Add \$1.25/hr on 1/1/2017.<br>Premium Increase(s):<br>Add \$.50/hr for Friction Crane, Lattice Boom or Crane Certification (CCO).  | 44.05                                   | 23.24                                 | 67.29        |
| 506  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.<br>Future Increase(s):<br>Add \$1.25/hr on 1/1/2017.  | 39.20                                   | 23.09                                 | 62.29        |
| 507  | Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.   | 36.72                                   | 21.15                                 | 57.87        |

**HEAVY EQUIPMENT OPERATORS  
EXCLUDING SITE PREPARATION, UTILITY, PAVING LANDSCAPING WORK**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 508  | Boring Machine (Directional); Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.<br>Future Increase(s):<br>Add \$1.60/hr on 6/3/2016.<br>Premium Increase(s):<br>Add \$.50/hr for >200 Ton; Add \$1/hr at 300 Ton; Add \$1.50/hr at 400 Ton; Add \$2/hr at 500 Ton & Over.  | 37.67                                   | 20.38                                 | 58.05        |
| 509  | Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Boring Machine (Horizontal or Vertical); Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Pile Driver; Versi Lifts, Tri-Lifts & Gantrys (20,000 Lbs. & Over).<br>Future Increase(s):<br>Add \$1.60/hr on 6/3/2016.<br>Premium Increase(s):<br>Add \$.25/hr for all >45 Ton lifting capacity cranes. | 36.42                                   | 20.38                                 | 56.80        |
| 510  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Dredge (NOT Performing Work on the Great Lakes); Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Hydro-Blaster (10,000 PSI or Over); Milling Machine; Skid Rig; Traveling Crane (Bridge Type).   | 27.47                                   | 7.35                                  | 34.82        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 511  | Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Environmental Burner; Gantrys (Under 20,000 Lbs.); Grader or Motor Patrol; High Pressure Utility Locating Machine (Daylighting Machine); Manhoist; Material or Stack Hoist; Mechanic or Welder; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tining or Curing Machine; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket).<br>Future Increase(s):<br>Add \$1.60/hr on 6/3/2016. | 34.69                                   | 20.38                                 | 55.07        |
| 512  | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Grout Pump; Hoist (Tugger, Automatic); Industrial Locomotives; Jeep Digger; Lift Slab Machine; Mulcher; Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames.<br>Future Increase(s):<br>Add \$1.60/hr on 6/3/2016.   | 32.62                                   | 20.38                                 | 53.00        |
| 513  | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Boatmen (NOT Performing Work on the Great Lakes); Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Elevator; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Forklift; Generator (&/or 150 KW or Over); Greaser; Heaters (Mechanical); Loading Machine (Conveyor); Oiler; Post Hole Digger or Driver; Prestress Machine; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Robotic Tool Carrier (With or Without Attachments); Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.<br>Future Increase(s):<br>Add \$1.60/hr on 6/3/2016.   | 31.99                                   | 20.38                                 | 52.37        |
| 514  | Gas or Utility Pipeline, Except Sewer & Water (Primary Equipment).<br>Future Increase(s):<br>Add \$1/hr on 5/30/2016.  | 37.04                                   | 22.44                                 | 59.48        |
| 515  | Gas or Utility Pipeline, Except Sewer & Water (Secondary Equipment).   | 33.82                                   | 20.30                                 | 54.12        |
| 516  | Fiber Optic Cable Equipment  | 26.00                                   | 3.86                                  | 29.86        |



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| <b>SEWER, WATER OR TUNNEL CONSTRUCTION</b> |
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Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

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**SKILLED TRADES**

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| CODE | TRADE OR OCCUPATION   | FRINGE BENEFITS MUST BE PAID ON <u>All</u> Hours Worked | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|------|---|---|--------------------------|------------------------|-------|
|      |   |   | \$                       | \$                     | \$    |
| 103  | Bricklayer, Blocklayer or Stonemason  |   | 32.86                    | 18.63                  | 51.49 |
| 105  | Carpenter   |   | 32.72                    | 16.00                  | 48.72 |
| 107  | Cement Finisher<br>Future Increase(s):<br>Add \$1.75 on 6/1/16.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. |   | 35.97                    | 17.85                  | 53.82 |
| 109  | Electrician   |   | 52.00                    | 1.50                   | 53.50 |
| 111  | Fence Erector   |   | 19.27                    | 7.67                   | 26.94 |
| 116  | Ironworker  |   | 32.50                    | 20.58                  | 53.08 |
| 118  | Line Constructor (Electrical)   |   | 40.81                    | 18.06                  | 58.87 |
| 125  | Pavement Marking Operator   |   | 30.00                    | 18.81                  | 48.81 |
| 126  | Piledriver  |   | 33.24                    | 16.00                  | 49.24 |
| 130  | Plumber<br>Future Increase(s):<br>Add \$1.50 on 6/1/16  |   | 39.95                    | 19.45                  | 59.40 |
| 135  | Steamfitter   |   | 41.01                    | 21.54                  | 62.55 |
| 137  | Teledata Technician or Installer  |   | 22.50                    | 15.48                  | 37.98 |
| 143  | Tuckpointer, Caulker or Cleaner   |   | 32.82                    | 18.67                  | 51.49 |
| 144  | Underwater Diver (Except on Great Lakes)  |   | 31.00                    | 20.43                  | 51.43 |
| 146  | Well Driller or Pump Installer<br>Future Increase(s):<br>Add \$1/hr on 6/1/2016; Add \$1/hr on 6/1/2017.  |   | 25.32                    | 16.40                  | 41.72 |
| 150  | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY  |   | 36.73                    | 15.92                  | 52.65 |
| 151  | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY   |   | 32.65                    | 15.52                  | 48.17 |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                             | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 152  | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY | 28.57                                   | 13.71                                 | 42.28        |
| 153  | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY | 26.53                                   | 13.55                                 | 40.08        |
| 154  | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY          | 21.75                                   | 12.97                                 | 34.72        |

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**TRUCK DRIVERS**

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| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                             | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 201  | Single Axle or Two Axle                                | 19.00                                   | 0.00                                  | 19.00        |
| 203  | Three or More Axle                                     | 19.00                                   | 0.00                                  | 19.00        |
| 204  | Articulated, Euclid, Dumptor, Off Road Material Hauler | 33.69                                   | 19.78                                 | 53.47        |
| 205  | Pavement Marking Vehicle                               | 19.00                                   | 0.00                                  | 19.00        |
| 207  | Truck Mechanic   | 19.00                                   | 0.00                                  | 19.00        |

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**LABORERS**

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| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer<br>Future Increase(s):<br>Add \$1.25/hr eff. 06/06/2016<br>Premium Increase(s):<br>Add \$.20 for blaster, bracer, manhole builder, caulker,<br>bottomman and power tool; Add \$.55 for pipelayer; Add<br>\$1.00 for tunnel work 0-15 lbs. compressed air; Add<br>\$2.00 for over 15-30 lbs. compressed air; Add \$3.00 for<br>over 30 lbs. compressed air. | 27.18                                   | 15.64                                 | 42.82        |
| 303  | Landscaper   | 41.00                                   | 0.00                                  | 41.00        |
| 304  | Flagperson or Traffic Control Person   | 20.92                                   | 14.80                                 | 35.72        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased)   | 18.76                                   | 0.00                                  | 18.76        |
| 314  | Railroad Track Laborer   | 18.00                                   | 5.95                                  | 23.95        |

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**HEAVY EQUIPMENT OPERATORS  
SEWER, WATER OR TUNNEL WORK**

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| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 521  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Master Mechanic; Pile Driver.<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane.  | 38.09                                   | 20.80                                 | 58.89        |
| 522  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Boring Machine (Directional); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Spreader & Distributor; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Dredge (NOT Performing Work on the Great Lakes); Milling Machine; Skid Rig; Telehandler; Traveling Crane (Bridge Type).<br>Future Increase(s):<br>Add \$1.60/hr on 6/3/2016.  | 35.22                                   | 20.38                                 | 55.60        |
| 523  | Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Boring Machine (Horizontal or Vertical); Bulldozer or Endloader (Over 40 hp); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Manhoist; Material or Stack Hoist; Mechanic or Welder; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket).<br>Future Increase(s):<br>Add \$1.60/hr on 6/3/2016. | 34.69                                   | 20.38                                 | 55.07        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 524  | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Environmental Burner; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Hoist (Tugger, Automatic); Grout Pump; Jeep Digger; Lift Slab Machine; Mulcher; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Tining or Curing Machine; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames. | 33.69                                   | 21.75                                 | 55.44        |
| 525  | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Loading Machine (Conveyor); Post Hole Digger or Driver; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.   | 30.19                                   | 20.94                                 | 51.13        |
| 526  | Boiler (Temporary Heat); Forklift; Greaser; Oiler.  | 30.99                                   | 19.78                                 | 50.77        |
| 527  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.   | 41.65                                   | 21.71                                 | 63.36        |
| 528  | Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.  | 41.65                                   | 21.71                                 | 63.36        |
| 529  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.   | 36.72                                   | 21.15                                 | 57.87        |
| 530  | Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.   | 36.72                                   | 21.15                                 | 57.87        |

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|--|
| <b>LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION</b> |
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Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

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**SKILLED TRADES**

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| CODE | TRADE OR OCCUPATION   | Fringe Benefits Must Be Paid On <u>All</u> Hours Worked |                                    |             |
|------|---|---|------------------------------------|-------------|
|      |   | HOURLY<br>BASIC RATE<br>OF PAY<br>\$                    | HOURLY<br>FRINGE<br>BENEFITS<br>\$ | TOTAL<br>\$ |
| 103  | Bricklayer, Blocklayer or Stonemason  | 32.86   | 18.63                              | 51.49       |
| 105  | Carpenter<br>Future Increase(s):<br>Add \$1.42/hr on 6/1/2016.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  | 33.02   | 17.12                              | 50.14       |
| 107  | Cement Finisher<br>Future Increase(s):<br>Add \$1.75 on 6/1/16.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. | 35.97   | 17.85                              | 53.82       |
| 109  | Electrician   | 34.82   | 20.52                              | 55.34       |
| 111  | Fence Erector   | 19.27   | 7.67                               | 26.94       |
| 116  | Ironworker  | 36.29   | 31.83                              | 68.12       |
| 118  | Line Constructor (Electrical)   | 40.81   | 18.06                              | 58.87       |
| 124  | Painter   | 26.70   | 19.24                              | 45.94       |
| 125  | Pavement Marking Operator   | 30.00   | 18.81                              | 48.81       |
| 126  | Piledriver<br>Future Increase(s):<br>Add \$1.44/hr on 6/1/2016.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.   | 33.56   | 17.12                              | 50.68       |
| 133  | Roofer or Waterproofing   | 17.75   | 15.37                              | 33.12       |
| 137  | Teledata Technician or Installer  | 22.50   | 15.48                              | 37.98       |
| 143  | Tuckpointer, Caulker or Cleaner   | 32.82   | 18.67                              | 51.49       |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                                   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 144  | Underwater Diver (Except on Great Lakes)                     | 36.74                                   | 16.00                                 | 52.74        |
| 150  | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 36.73                                   | 15.92                                 | 52.65        |
| 151  | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY  | 32.65                                   | 15.52                                 | 48.17        |
| 152  | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 28.57                                   | 13.71                                 | 42.28        |
| 153  | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 26.53                                   | 13.55                                 | 40.08        |
| 154  | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY                | 21.75                                   | 12.97                                 | 34.72        |

### TRUCK DRIVERS

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 201  | Single Axle or Two Axle   | 18.50                                   | 1.56                                  | 20.06        |
| 203  | Three or More Axle  | 18.50                                   | 1.56                                  | 20.06        |
| 204  | Articulated, Euclid, Dumptor, Off Road Material Hauler<br>Future Increase(s):<br>Add \$1.60/hr on 6/3/2016. | 34.69                                   | 20.38                                 | 55.07        |
| 205  | Pavement Marking Vehicle  | 18.50                                   | 1.56                                  | 20.06        |
| 206  | Shadow or Pilot Vehicle   | 18.50                                   | 1.56                                  | 20.06        |
| 207  | Truck Mechanic  | 18.50                                   | 1.56                                  | 20.06        |

### LABORERS

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer   | 30.13                                   | 14.22                                 | 44.35        |
| 303  | Landscaper<br>Future Increase(s):<br>Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff.<br>06/01/2017<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic<br>rate on Sunday, New Year's Day, Memorial Day,<br>Independence Day, Labor Day, Thanksgiving Day &<br>Christmas Day. 2) Add \$1.25/hr for work on projects<br>involving temporary traffic control setup, for lane and<br>shoulder closures, when work under artificial illumination<br>conditions is necessary as required by the project<br>provisions (including prep time prior to and/or cleanup<br>after such time period). | 30.67                                   | 15.65                                 | 46.32        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                                 | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 304  | Flagperson or Traffic Control Person                       | 20.92                                   | 14.80                                 | 35.72        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased) | 18.76                                   | 0.00                                  | 18.76        |
| 314  | Railroad Track Laborer                                     | 18.00                                   | 5.95                                  | 23.95        |

**HEAVY EQUIPMENT OPERATORS  
CONCRETE PAVEMENT OR BRIDGE WORK**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 541  | Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.<br>Future Increase(s):<br>Add \$1.60/hr on 6/3/2016.<br>Premium Increase(s):<br>Add \$.50/hr for >200 Ton; Add \$1/hr at 300 Ton; Add \$1.50/hr at 400 Ton; Add \$2/hr at 500 Ton & Over.   | 37.67                                   | 20.38                                 | 58.05        |
| 542  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Crane, Tower Crane Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.<br>Future Increase(s):<br>Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.<br>Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: <a href="http://wisconsin.gov/Pages/doing-bus/civil-rights/labornwage/prevailing-wage-compliance.aspx">http://wisconsin.gov/Pages/doing-bus/civil-rights/labornwage/prevailing-wage-compliance.aspx</a> . | 37.77                                   | 21.85                                 | 59.62        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 543  | <p>Air Track, Rotary or Percussion Drilling Machine &amp;/or Hammers, Blaster; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. &amp; Under); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb &amp; Gutter Machine; Concrete Spreader &amp; Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches &amp; A-Frames.</p> <p>Future Increase(s):<br/>Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium.<br/>See DOT'S website for details about the applicability of this night work premium at: <a href="http://wisconsin.gov/Pages/doing-bus/civil-rights/labornwage/prevailing-wage-compliance.aspx">http://wisconsin.gov/Pages/doing-bus/civil-rights/labornwage/prevailing-wage-compliance.aspx</a>.</p> | 37.27                                   | 21.85                                 | 59.12        |
| 544  | <p>Backfiller; Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed &amp; Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Pile Driver &amp; Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine.</p> <p>Future Increase(s):<br/>Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium.<br/>See DOT'S website for details about the applicability of this night work premium at: <a href="http://wisconsin.gov/Pages/doing-bus/civil-rights/labornwage/prevailing-wage-compliance.aspx">http://wisconsin.gov/Pages/doing-bus/civil-rights/labornwage/prevailing-wage-compliance.aspx</a>.</p>  | 37.27                                   | 21.85                                 | 59.12        |



| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  |                                 |                               |              |
|--|--|---------------------------------|-------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>HOURLY BASIC RATE OF PAY</b> | <b>HOURLY FRINGE BENEFITS</b> | <b>TOTAL</b> |
|  |  | <b>\$</b>                       | <b>\$</b>                     | <b>\$</b>    |
| 545  | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. | 31.62                           | 19.78                         | 51.40        |
| 546  | Fiber Optic Cable Equipment.   | 26.00                           | 3.86                          | 29.86        |
| 547  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.  | 41.65                           | 21.71                         | 63.36        |
| 548  | Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.<br>Future Increase(s):<br>Add \$1.25/hr on 1/1/2017.<br>Premium Increase(s):<br>Add \$.50/hr for Friction Crane, Lattice Boom or Crane Certification (CCO).   | 44.05                           | 23.24                         | 67.29        |
| 549  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.  | 36.72                           | 21.15                         | 57.87        |
| 550  | Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.  | 36.72                           | 21.15                         | 57.87        |

**HEAVY EQUIPMENT OPERATORS  
ASPHALT PAVEMENT OR OTHER WORK**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  |                                 |                               |              |
|--|--|---------------------------------|-------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>HOURLY BASIC RATE OF PAY</b> | <b>HOURLY FRINGE BENEFITS</b> | <b>TOTAL</b> |
|  |  | <b>\$</b>                       | <b>\$</b>                     | <b>\$</b>    |
| 551  | Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic. | 36.67                           | 19.78                         | 56.45        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 552  | <p>Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity Of 4,000 Lbs. &amp; Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &amp;/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.</p> <p>Future Increase(s):<br/>Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.</p> <p>Premium Increase(s):<br/>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day &amp; Christmas Day. 2) Add \$1.50/hr night work premium.<br/>See DOT'S website for details about the applicability of this night work premium at: <a href="http://wisconsin.gov/Pages/doing-bus/civil-rights/labornwage/prevaling-wage-compliance.aspx">http://wisconsin.gov/Pages/doing-bus/civil-rights/labornwage/prevaling-wage-compliance.aspx</a>.</p>  | 37.77                                   | 21.85                                 | 59.62        |
| 553  | <p>Air, Track, Rotary or Percussion Drilling Machine &amp;/or Hammers, Blaster; Asphalt Heater, Planer &amp; Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. &amp; Under); Bituminous (Asphalt) Plant &amp; Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Laser/Screed; Concrete Slipform Placer Curb &amp; Gutter Machine; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches &amp; A-Frames.</p> | 36.17                                   | 20.50                                 | 56.67        |
| 554  | <p>Backfiller; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed &amp; Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver &amp; Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self-Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler.</p>  | 36.17                                   | 19.65                                 | 55.82        |

**Fringe Benefits Must Be Paid On All Hours Worked**

| <u>CODE</u> | <u>TRADE OR OCCUPATION</u>  | <u>HOURLY<br/>BASIC RATE<br/>OF PAY</u><br>\$ | <u>HOURLY<br/>FRINGE<br/>BENEFITS</u><br>\$ | <u>TOTAL</u><br>\$ |
|-------------|---|---|---|--------------------|
| 555         | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.<br>Future Increase(s):<br>Add \$1.60/hr on 6/3/2016. | 32.62   | 20.38                                       | 53.00              |

|     |                              |       |      |       |
|-----|------------------------------|-------|------|-------|
| 556 | Fiber Optic Cable Equipment. | 26.00 | 3.86 | 29.86 |
|-----|------------------------------|-------|------|-------|

\*\*\*\*\* END OF RATES \*\*\*\*\*



The documents following the Prevailing Wage Rate Determination consist of twenty pages (including this one) of various forms/documents that will be used throughout the completion of the project. This prevailing wage rate determination and its underlying legal requirements outlined in the attached documents apply for the life of this project even though work on the project continues into 2017 or beyond. The chart below lists the form number, form/document name, the party who uses the document, and the document's number of pages. If you have any questions regarding these forms please call the Prevailing Wage Office at (608)266-6861.

| ERD Form Number | Form Name  | Party Who Uses the Form  | Pages |
|-----------------|--|--|-------|
|                 | July 2015 description of recent changes to Wisconsin's prevailing wage laws resulting from enactment of the 2015-17 State Budget Bill. |  | 1     |
|                 | Prevailing Wage - Public Entity Project Owners   | Explanation of project owner responsibilities  | 2     |
| 16056           | Post the White Sheet   | Contracting agency   | 1     |
| 10908           | Consolidated List of Debarred Contractors  | Any party contracting someone to complete work on a prevailing wage project  | 4     |
|                 | Prevailing Wage – Contractors  | Explanation of contractor responsibilities   | 2     |
| 7777            | Disclosure of Ownership  | Contractors that meet the criteria set out in (3)(A)&(B) of the form   | 1     |
| 5724            | Prime Contractor Affidavit of Compliance   | Prime contractor files with contracting agency upon completion of the work before receiving final payment                      | 2     |
| 10584           | Agent or Subcontractor Affidavit of Compliance   | Subcontractors file with their awarding contractor upon completion of their work on the project before receiving final payment | 2     |
| 10880           | Request to Employ Subjourneyperson   | Contractors wishing to employ a subjourneyperson(s)  | 1     |
|                 | Additional General Prevailing Wage Law Information   | General information for public entity or any other interested party  | 3     |

02/16/2016

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***THE 2015-17 BUDGET BILL MADE SIGNIFICANT CHANGES TO WISCONSIN'S PREVAILING WAGE LAWS. HOWEVER, THOSE CHANGES DO NOT GO INTO EFFECT UNTIL JANUARY 1, 2017.***

During calendar year 2016, DWD will continue to enforce prevailing wage laws for local governmental unit and state agency public works projects under current prevailing wage laws.

2015 Wisconsin Act 55 (the budget bill) repealed the state prevailing wage law for **local governmental units** such as villages, towns, cities, school districts, or sewerage districts effective January 1, 2017. However, if a local governmental unit:

- issues a Request for Bids before January 1, 2017, for a project of public works that is subject to bidding or,
- enters into a contract before January 1, 2017, for a project of public works that is not subject to bidding,

then those public works projects are subject to the current prevailing wage law (§66.0903, Wis. Stats.) through the life of the project. Projects of public works with prevailing wage project determinations issued prior to 2017 continue to be subject to the current prevailing wage law through the life of the project even though the project may have work going on in 2017 or subsequent years.

Contractors working on local governmental unit projects with prevailing wage rate determinations must continue to pay employees the appropriate prevailing wage and maintain required prevailing wage payroll records. For instance, if a contractor is working in 2018 on a public works project with a project determination issued prior to 2017, then the contractor is required to comply with the "old" prevailing wage rate law (§66.0903, Wis. Stats.). After January 1, 2017, DWD will continue to enforce prevailing wage requirements for projects with DWD prevailing wage determinations issued under the "old" prevailing wage laws (§§ 66.0903 & 103.49, Wis. Stats.).

For new public works projects starting on January 1, 2017, state prevailing wage law will only apply to **state agency** and **state highway** projects. Prevailing wage rates applicable to state agencies will be those issued by the U.S. Department of Labor under the Davis-Bacon Act, 40 U.S.C. 3142. The Wisconsin Department of Administration will enforce the new state agency prevailing wage law (§16.856, Wis. Stats.) and the Wisconsin Department of Transportation will continue to enforce prevailing wage on state highway projects (under a law renumbered as §84.062, Wis. Stats.).

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## PREVAILING WAGE – Public Entity Project Owners

Any public works project that has a total estimated project cost that equals or exceeds single-trade or multiple-trade project thresholds requires a prevailing wage rate determination issued by the Department of Workforce Development (DWD). Public works include erecting, constructing, remodeling, repairing, demolishing, alterations, painting and decorating projects for a local governmental unit or state agency. State law excludes minor service or maintenance work, warranty work, or work under a supply-and-installation contract. There is a statutory definition for most of these exclusions. The prevailing wage law that applies to local governmental units is §66.0903, Wis. Stats. The prevailing wage law that applies to state agencies is §103.49, Wis. Stats. The applicable administrative rules for all public entities are DWD 290 and DWD 294, Wis. Adm. Code.

### Thresholds

A “single-trade project of public works” means a project in which a single trade accounts for 85% or more of the total labor cost of the project. The single trade threshold is \$48,000.

A “multiple-trade project of public works” means a project in which no single trade accounts for 85% or more of the total labor cost of the project.

- (a) The multiple-trade threshold is \$100,000, unless a municipality falls under the description in (b).
- (b) The multiple-trade threshold of \$234,000 applies to public works projects erected, constructed, repaired, remodeled, or demolished by a private contractor for •a city or village with a population less than 2500 or •a town.

A local governmental unit or state agency that has a public works project that equals or exceeds the prevailing wage thresholds must do all of the following:

- Request a prevailing wage rate determination for the project from DWD at least 30 days before soliciting bids or negotiating contracts. An Application for Prevailing Wage Rate Determination is available on the DWD website: [http://dwd.wisconsin.gov/er/prevailing\\_wage\\_rate/default.htm](http://dwd.wisconsin.gov/er/prevailing_wage_rate/default.htm)

To avoid waiting for a project determination use the on-line application system that permits the user to generate a determination immediately and save all documents in PDF form to the user’s computer. Use this project determination on line application at the following address:

[http://dwd.wisconsin.gov/er/prevailing\\_wage\\_rate/pw\\_online\\_determinations.htm](http://dwd.wisconsin.gov/er/prevailing_wage_rate/pw_online_determinations.htm)

- Tell potential contractors the project is subject to state prevailing wage law when soliciting bids.
- Include the prevailing wage rate determination in the construction contract, or if there is no written contract, provide a copy of the project determination to each prime contractor.
- Award contracts to contractors who do *not* appear on the “Consolidated List of Debarred Contractors.”
- Notify contractors that they are required to have a written substance abuse testing program in place that fulfills the requirements of §103.503, Wis. Stats., before commencing work on the prevailing wage project.
- Post the prevailing wage rate determination on the project site. (This document is often referred to as “the white sheet.”)
- Notify project contractors that if DWD finds that a contractor violated the prevailing wage law, DWD will assess liquidated damages of 100% of the wages owed to employees.
- Obtain an Affidavit of Compliance from each prime contractor before making final payment for the project.

If the total estimated cost of the project exceeds the prevailing wage thresholds, a local governmental unit or state agency also must obtain a prevailing wage rate determination under the following circumstances:

- when a completed facility is leased, purchased, lease-purchased or otherwise acquired by or dedicated to a public entity in lieu of the public entity contracting for the project,
- when one public entity does work for another public entity,
- when a *private* entity will construct a road, street, bridge, sanitary sewer or water main project and dedicate it to a local governmental unit or the state for its ownership or maintenance (except for some residential subdivisions).

For more information, visit the prevailing wage website: [http://dwd.wisconsin.gov/er/prevailing\\_wage\\_rate/default.htm](http://dwd.wisconsin.gov/er/prevailing_wage_rate/default.htm). For further assistance, call the Equal Rights Division at 608-266-6861 and ask for prevailing wage.

## **POST THE WHITE SHEET**

As the public entity receiving this prevailing wage rate determination, **YOU ARE REQUIRED** by law to post the prevailing wage rate determination (i.e., white sheet) in at least one conspicuous and easily accessible place on the project site that is available to all construction workers. The white sheet must remain posted from the onset of the project until all construction labor on the project has been completed.

[See, Wis. Admin. Code §DWD 290.12(1)]

Posting the white sheet inside the general contractor's trailer does not meet this requirement. That placement is not available/accessible to all workers and is not a location over which you have control.

If you have questions about posting, please call (608)266-6861 and ask for prevailing wage intake.



State of Wisconsin - Department of Workforce Development

This list has been prepared in accordance with the provisions of §§66.0903(12) and 103.49(7), Wis. Stats., and Chapter DWD 294 of the Wisconsin Administrative Code. All contractors on this list were found to have committed a "debarable offense" related to certain labor standard provisions determined or established for a state or local public works project. No state agency, local governmental unit or owner or developer may knowingly solicit bids from, negotiate with or award any contracts to or approve or allow any subcontracts with a debarred contractor, including all divisions, affiliates or other organizational elements of such contractor that are engaged in construction business activities, until the debarment is terminated. The name of each debarred contractor must remain on this list for a period of three (3) years from the termination date indicated below. The contractor is, however, only "debarred" from the "effective date" through the "termination date" indicated for that contractor. Questions regarding this list should be addressed to Jim Chiolino, Equal Rights Division, P. O. Box 8928, Madison, WI 53708 or call (608) 266-3345. Deaf, hearing or speech-impaired callers may contact the department by calling its TDD number (608) 264-8752.

| <u>Name of Contractor</u>                     | <u>Address</u>                                       | <u>Effective Date</u> | <u>Termination Date</u> | <u>Cause Code</u> | <u>Date of Violation(s)</u> | <u>Limitations/Deviations</u> |
|---|--|-----------------------|-------------------------|-------------------|-----------------------------|-------------------------------|
|   |  |                       |                         |                   |                             |                               |
| A-1 Duran Roofing & Insulation Services, Inc. | 3700 N Fratney St<br>Milwaukee, WI 53212             | 11/1/14               | 10/31/17                | 1, 2<br>and 4     | 2011-<br>2012               | None                          |
|   | or<br>8095 NW 64 <sup>th</sup> St<br>Miami, FL 33166 |                       |                         |                   |                             |                               |
| Abel, Mike                                    | See, Abel Electric, Inc                              |                       |                         |                   |                             |                               |
| Abel Electric, Inc                            | 3385 Belmar Rd<br>Green Bay, WI 54313                | 9/1/12                | 8/31/15                 | 1                 | 2011                        | None                          |
| Alpha Electric, LLC                           | 350 Business Park Dr<br>Sun Prairie, WI 53590        | 8/1/15                | 7/31/18                 | 4                 | 2014                        | None                          |
| Arnie Christiansen Mason Contractors, LLC     | 2304 65 <sup>th</sup> Dr<br>Franksville, WI 53126    | 9/1/14                | 8/31/16                 | 1, 2<br>and 4     | 2011                        | None                          |
| Atkins, Scott                                 | See, Freedom Insulation, Inc                         |                       |                         |                   |                             |                               |
| Bickel, Matthew                               | See, Peshfigo Asphalt, Inc                           |                       |                         |                   |                             |                               |
| Boecker, Roger                                | See, R-Way Pumping, Inc                              |                       |                         |                   |                             |                               |
| Brechtl, Mark G                               | See, Ecodec, Inc                                     |                       |                         |                   |                             |                               |

| <u>Name of Contractor</u>                         | <u>Address</u>  | <u>Effective Date</u> | <u>Termination Date</u> | <u>Cause Code</u> | <u>Date of Violation(s)</u> | <u>Limitations/Deviations</u> |
|---|---|-----------------------|-------------------------|-------------------|-----------------------------|-------------------------------|
| Cargill Heating and Air Conditioning Company, Inc | 3049 Edgewater La<br>La Crosse, WI 54603                  | 3/1/14                | 2/28/17                 | 1 and 2           | 2011                        | None                          |
| Castlerock Commercial Construction, Inc           | PO Box 11699<br>Milwaukee, WI 53211-0699                  | 2/1/12                | 1/31/15                 | 1, 2<br>and 4     | 2009 &<br>2010              | None                          |
| Christiansen, Andy                                | See, Arnie Christiansen Mason Contractors, LLC            |                       |                         |                   |                             |                               |
| Christiansen, Arnold                              | See, Arnie Christiansen Mason Contractors, LLC            |                       |                         |                   |                             |                               |
| Darnick, Gregory L                                | See, Darnick Trucking, LLC                                |                       |                         |                   |                             |                               |
| Darnick Trucking, LLC                             | W914 County Rd V<br>Berlin, WI 54923                      | 11/1/14               | 10/31/15                | 1, 2<br>and 4     | 2012 &<br>2013              | None                          |
| Dem/Ex Group, Inc                                 | 805 S Adams St<br>Manito, IL 61546                        | 12/1/11               | 11/30/14                | 1 and 2           | 2010                        | None                          |
| Duran, Bernardo                                   | See, A-1 Duran Roofing & Insulation Services and RRS2 Inc |                       |                         |                   |                             |                               |
| Ecodec, Inc                                       | 5106 Wintergreen Dr<br>Madison, WI 53704                  | 10/1/14               | 9/30/17                 | 1                 | 2011 &<br>2012              | None                          |
| Fisher, Ed &/or Fisher, Rhonda                    | See, Dem/Ex Group, Inc                                    |                       |                         |                   |                             |                               |
| Freedom Insulation, Inc                           | 117925 219th Ave<br>Chippewa Falls, WI 54729              | 9/1/11                | 8/31/14                 | 1                 | 2008-<br>2010               | None                          |
| Froode, Kathleen M                                | See, Masonry Specialists II, LLC                          |                       |                         |                   |                             |                               |
| Galstad, Michael E (aka Michael Earl Galstad)     | See, Cargill Heating and Air Conditioning Company, Inc    |                       |                         |                   |                             |                               |

| <u>Name of Contractor</u>    | <u>Address</u>  | <u>Effective Date</u> | <u>Termination Date</u> | <u>Cause Code</u> | <u>Date of Violation(s)</u> | <u>Limitations/Deviations</u> |
|------------------------------|---|-----------------------|-------------------------|-------------------|-----------------------------|-------------------------------|
| Gjolaj, Ded                  | See, Horizon Bros Painting Corp                                 |                       |                         |                   |                             |                               |
| Grade A Construction, Inc    | 157 Enterprise Rd<br>Delafield, WI 53018                        | 1/1/16                | 12/31/19                | 1, 2<br>and 4     | 2014                        | None                          |
| Hernandez, Jesus             | See, Quality Essential, Inc.                                    |                       |                         |                   |                             |                               |
| Horizon Bros Painting Corp   | 1053 Kendra La<br>Howell, MI 48843                              | 10/1/14               | 9/30/16                 | 4                 | 2012                        | None                          |
| JT Roofing, Inc              | 350 Tower Dr<br>Saukville, WI 53080                             | 6/1/12                | 5/31/15                 | 1, 2<br>and 4     | 2007 &<br>2008              | None                          |
| Jinkins, Richard             | See, Castlerock Commercial<br>Construction, Inc                 |                       |                         |                   |                             |                               |
| John's Concrete              | See, Wagner Companies, Inc,<br>dba John's Concrete              |                       |                         |                   |                             |                               |
| Kott, Joseph J               | See, Alpha Electric, LLC  |                       |                         |                   |                             |                               |
| Masonry Specialists II, LLC  | 5109 Briarwood Ct<br>Racine, WI 53402                           | 8/1/15                | 7/31/18                 | 4                 | 2014                        | None                          |
| Mid-W Enterprises, Inc       | 1730 22 <sup>nd</sup> Avenue<br>Kenosha, WI 53140               | 6/1/15                | 5/31/17                 | 1, 2<br>and 4     | 2013                        | None                          |
| Midwest Construction Co, Inc | See, Mid-W Enterprises, Inc                                     |                       |                         |                   |                             |                               |
| Oden, Cassie                 | See, A-1 Duran Roofing &<br>Insulation Services and RRS2<br>Inc |                       |                         |                   |                             |                               |
| Ofstie, Darin                | See, Precision Excavating and<br>Grading, LLC                   |                       |                         |                   |                             |                               |
| Peret, Robert                | See, A-1 Duran Roofing &  |                       |                         |                   |                             |                               |

Insulation Services and RRS2 Inc

| <u>Name of Contractor</u>  | <u>Address</u>   | <u>Effective Date</u> | <u>Termination Date</u> | <u>Cause Code</u> | <u>Date of Violation(s)</u> | <u>Limitations/Deviations</u> |
|--|--|-----------------------|-------------------------|-------------------|-----------------------------|-------------------------------|
| Peshigo Asphalt, Inc   | W3895 Track La<br>Peshigo, WI 54157  | 3/1/16                | 2/28/17                 | 1                 | 2013-<br>2014               | None                          |
| Precision Excavating and Grading, LLC or Precision Excavating Enterprises, LLC | 2104 Pierce Saint Croix Rd<br>Baldwin, WI 54002  | 5/1/11                | 4/30/14                 | 1, 2<br>and 4     | 2006-<br>2008               | None                          |
| Quality Essential, Inc.  | 917 11 <sup>th</sup> Ave S #4<br>Hopkins, MN 55343   | 7/1/16                | 6/30/19                 | 4                 | 2015                        | None                          |
| R-Way Pumping, Inc   | 3023 Lake Maria Rd<br>Freeport, MN 56331   | 3/1/12                | 2/28/15                 | 1, 2<br>and 4     | 2008                        | None                          |
| RRS2 Inc.  | 133 N Jackson St, #427<br>Milwaukee, WI 53202<br>or<br>1313 N Franklin Pl, #805<br>Milwaukee, WI 53202 | 11/1/14               | 10/31/17                | 1, 2<br>and 4     | 2011-<br>2012               | None                          |
| Thull, Gerald T  | See, JT Roofing, Inc   |                       |                         |                   |                             |                               |
| Ventura, Robert  | See, Mid-W Enterprises, Inc  |                       |                         |                   |                             |                               |
| Wagner, Cory L   | See, Wagner Companies, Inc   |                       |                         |                   |                             |                               |
| Wagner Companies, Inc, dba John's Concrete                                     | 2063 Georgia Ave<br>Racine, WI 53404   | 8/1/15                | 7/31/18                 | 1                 | 2013                        | None                          |
| Yaresh, Kathleen R   | See, Grade A Construction, Inc   |                       |                         |                   |                             |                               |

Cause Code: 1 = Failure to Pay Straight Time 2 = Failure to Pay Overtime 3 = Kickback 4 = Payroll Records.

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## PREVAILING WAGE – Contractors

Any public works project that has a total estimated project cost that equals or exceeds prevailing wage project thresholds requires a prevailing wage rate determination issued by the Department of Workforce Development (DWD). Public works include erecting, constructing, remodeling, repairing, demolishing, alterations, painting and decorating projects for a local governmental unit or state agency. State law excludes minor service or maintenance work, warranty work, or work under a supply-and-installation contract. There is a statutory definition for most of these exclusions. The prevailing wage laws that apply to local governmental units and their contractors are §§66.0903 and 103.503, Wis. Stats. The prevailing wage laws that apply to state agencies and their contractors are §§103.49 and 103.503, Wis. Stats. The applicable administrative rules for all prevailing wage projects are DWD 290 and DWD 294, Wis. Adm. Code. These laws include provisions that apply to all contractors and subcontractors working on prevailing wage projects.

Any contractor or subcontractor working on a local governmental unit or state agency's public works project that equals or exceeds current prevailing wage project thresholds must do all of the following:

- Receive and review the project's prevailing wage rate determination (i.e., white sheet).
- Tell subcontractors the project is subject to state prevailing wage law and include the prevailing wage rate determination in the construction contract, or if there is no written contract, provide a copy of the project determination to each subcontractor.
- Hire subcontractors who do *not* appear on the "Consolidated List of Debarred Contractors."
- Have a written substance abuse testing program in place that fulfills the requirements of §103.503, Wis. Stats., before commencing work on the project.

- Notify subcontractors that if DWD finds that a contractor or subcontractor violated the prevailing wage law, DWD will assess liquidated damages of 100% of the wages owed to employees.
- Apply to DWD for subjourney wage rates prior to employing these individuals on the project.
- Receive and retain a completed Affidavit of Compliance from each subcontractor brought on to the project before providing final payment to those subcontractors.
- Submit a completed Affidavit of Compliance to the contractor who brought the subcontractor on to the project before receiving final payment for the project.
- Maintain payroll records for 3 years that comply with §§66.0903(10)(a) or 103.49(5)(a), Stats. and DWD 274.06.
- Respond to requests from DWD or the project owner to provide payroll records and/or respond to prevailing wage complaints filed by employees or third parties.

For more information, visit the prevailing wage website: [http://dwd.wisconsin.gov/er/prevailing\\_wage\\_rate/default.htm](http://dwd.wisconsin.gov/er/prevailing_wage_rate/default.htm). For further assistance, call the Equal Rights Division at 608-266-6861 and ask for prevailing wage.

## Disclosure of Ownership

The statutory authority for the use of this form is prescribed in Sections 66.0903(12)(d), 66.0904(10)(d) and 103.49(7)(d), Wisconsin Statutes.

The use of this form is mandatory. The penalty for failing to complete this form is prescribed in Section 103.005(12), Wisconsin Statutes.

Personal information you provide may be used for secondary purposes [Privacy Law, s. 15.04(1) (m), Wisconsin Statutes].

- (1) On the date a contractor submits a bid to or completes negotiations with a state agency, local governmental unit, or developer, investor or owner on a project subject to Section 66.0903, 66.0904 or 103.49, Wisconsin Statutes, the contractor shall disclose to such state agency, local governmental unit, or developer, investor or owner, the name of any "other construction business," which the contractor, or a shareholder, officer or partner of the contractor, owns or has owned within the preceding three (3) years.
- (2) The term "other construction business" means any business engaged in the erection, construction, remodeling, repairing, demolition, altering or painting and decorating of buildings, structures or facilities. It also means any business engaged in supplying mineral aggregate, or hauling excavated material or spoil as provided by Sections 66.0903(3), 66.0904(2), 103.49(2) and 103.50(2), Wisconsin Statutes.
- (3) This form must ONLY be filed, with the state agency project owner, local governmental unit project owner, or developer, investor or owner of a publicly funded private construction project that will be awarding the contract, if **both (A) and (B) are met.**
  - (A) The contractor, or a shareholder, officer or partner of the contractor:
    - (1) Owns at least a 25% interest in the "other construction business," indicated below, on the date the contractor submits a bid or completes negotiations; or
    - (2) Has owned at least a 25% interest in the "other construction business" at any time within the preceding three (3) years.
  - (B) The Wisconsin Department of Workforce Development (DWD) has determined that the "other construction business" has failed to pay the prevailing wage rate or time and one-half the required hourly basic rate of pay, for hours worked in excess of the prevailing hours of labor, to any employee at any time within the preceding three (3) years.

### Other Construction Business

|                           |      |       |          |
|---------------------------|------|-------|----------|
| Business Name             |      |       |          |
| Street Address or P O Box | City | State | Zip Code |
| Business Name             |      |       |          |
| Street Address or P O Box | City | State | Zip Code |
| Business Name             |      |       |          |
| Street Address or P O Box | City | State | Zip Code |
| Business Name             |      |       |          |
| Street Address or P O Box | City | State | Zip Code |

**I hereby state under penalty of perjury that the information, contained in this document, is true and accurate according to my knowledge and belief.**

|  |             |       |          |
|--|-------------|-------|----------|
| Print the Name of Authorized Officer                 |             |       |          |
| Authorized Officer Signature                         | Date Signed |       |          |
| Corporation, Partnership or Sole Proprietorship Name |             |       |          |
| Street Address or P O Box                            | City        | State | Zip Code |

**If you have any questions call (608) 266-6861**

## Prime Contractor Affidavit of Compliance With Prevailing Wage Rate Determination

Authorization for this form is provided under Sections 66.0903(9)(c), 66.0904(7)(c) and 103.49(4r)(c) Wisconsin Statutes.

The use of this form is mandatory. The penalty for failing to complete this form is prescribed in Section 103.005(12), Wisconsin Statutes.

Personal information you provide may be used for secondary purposes [Privacy Law, s. 15.04(1)(m), Wisconsin Statutes].

This form must **ONLY** be filed with the **Awarding Agency** indicated below.

|  |                           |                                |
|--|---------------------------|--------------------------------|
| State Of _____ )<br><br>)SS<br><br>County Of _____ ) | Project Name              |                                |
|  | DWD Determination Number  | Project Number (if applicable) |
|  | Date Determination Issued | Date of Contract               |
|  | Awarding Agency           |                                |
|  | Date Work Completed       |                                |

After being duly sworn, the person whose name and signature appears below hereby states under penalty of perjury that

- **I am** the duly authorized officer of the corporation, partnership, sole proprietorship or business indicated below and have recently completed all of the work required under the terms and conditions of a contract with the above-named awarding agency and make this affidavit in accordance with the requirements set forth in Section 66.0903(9)(c), 66.0904(7)(c) or 103.49(4r)(c), Wisconsin Statutes and Chapter DWD 290 of the Wisconsin Administrative Code in order to obtain FINAL PAYMENT from such awarding agency.
- **I have** fully complied with all the wage and hour requirements applicable to this project, including all of the requirements set forth in the prevailing wage rate determination indicated above which was issued for such project by the Department of Workforce Development on the date indicated above.
- **I have** received the required affidavit of compliance from each of my agents and subcontractors that performed work on this project and have listed each of their names and addresses on page 2 of this affidavit.
- **I have** full and accurate records that clearly indicate the name and trade or occupation of every worker(s) that I employed on this project, including an accurate record of the hours worked and actual wages paid to such worker(s).
- **I will** retain the records and affidavit(s) described above and make them available for inspection for a period of at least three (3) years from the completion date indicated above at the address indicated below and shall not remove such records or affidavit(s) without prior notification to the awarding agency indicated above.

|  |      |       |             |                  |
|--|------|-------|-------------|------------------|
| Name of Corporation, Partnership, Sole Proprietorship, Business, State Agency or Local Governmental Unit |      |       |             |                  |
| Street Address   | City | State | Zip Code    | Telephone Number |
| Print Name of Authorized Officer   |      |       | Date Signed |                  |
| Signature of Authorized Officer  |      |       |             |                  |



## List of Agents and Subcontractors

|                  |       |          |                  |       |          |
|------------------|-------|----------|------------------|-------|----------|
| Name             |       |          | Name             |       |          |
| Street Address   |       |          | Street Address   |       |          |
| City             | State | Zip Code | City             | State | Zip Code |
| Telephone Number |       |          | Telephone Number |       |          |
| Name             |       |          | Name             |       |          |
| Street Address   |       |          | Street Address   |       |          |
| City             | State | Zip Code | City             | State | Zip Code |
| Telephone Number |       |          | Telephone Number |       |          |
| Name             |       |          | Name             |       |          |
| Street Address   |       |          | Street Address   |       |          |
| City             | State | Zip Code | City             | State | Zip Code |
| Telephone Number |       |          | Telephone Number |       |          |
| Name             |       |          | Name             |       |          |
| Street Address   |       |          | Street Address   |       |          |
| City             | State | Zip Code | City             | State | Zip Code |
| Telephone Number |       |          | Telephone Number |       |          |
| Name             |       |          | Name             |       |          |
| Street Address   |       |          | Street Address   |       |          |
| City             | State | Zip Code | City             | State | Zip Code |
| Telephone Number |       |          | Telephone Number |       |          |
| Name             |       |          | Name             |       |          |
| Street Address   |       |          | Street Address   |       |          |
| City             | State | Zip Code | City             | State | Zip Code |
| Telephone Number |       |          | Telephone Number |       |          |

**If you have any questions call (608) 266-6861**

## Agent or Subcontractor Affidavit of Compliance With Prevailing Wage Rate Determination

Authorization for this form is provided under Sections 66.0903(9)(b), 66.0904(7)(b) and 103.49(4r)(9b), Wisconsin Statutes. The use of this form is mandatory. The penalty for failing to complete this form is prescribed in Section 103.005(12), Wisconsin Statutes.

Personal information you provide may be used for secondary purposes [Privacy Law, Section 15.04(1)(m), Wisconsin Statutes].

This form must **ONLY** be filed with the **Awarding Contractor** indicated below.

|  |                           |                                |
|--|---------------------------|--------------------------------|
| State Of _____ )<br><br>)SS<br><br>County Of _____ ) | Project Name              |                                |
|  | DWD Determination Number  | Project Number (if applicable) |
|  | Date Determination Issued | Date of Subcontract            |
|  | Awarding Contractor       |                                |
|  | Date Work Completed       |                                |

After being duly sworn, the person whose name and signature appears below hereby states under penalty of perjury that

- **I am** the duly authorized officer of the corporation, partnership, sole proprietorship or business indicated below. We have recently completed all of the work required under the terms and conditions of a subcontract with the above-named awarding contractor. We make this affidavit in accordance with the requirements set forth in Section 66.0903(9)(b), 66.0904(7)(b) or 103.49(4r)(b), Wisconsin Statutes and Chapter DWD 290 of the Wisconsin Administrative Code in order to obtain FINAL PAYMENT from such awarding contractor.
- **I have** fully complied with the entire wage and hour requirements applicable to this project, including all of the requirements set forth in the prevailing wage rate determination indicated above which was issued for such project by the Department of Workforce Development on the date indicated above.
- **I have** received the required affidavit of compliance from each of my agents and subcontractors that performed work on this project and have listed each of their names and addresses on page 2 of this affidavit.
- **I have** full and accurate records that clearly indicate the name and trade or occupation of every worker(s) that I employed on this project, including an accurate record of the hours worked and actual wages paid to such worker(s).
- **I will** retain the records and affidavit(s) described above and make them available for inspection for a period of at least three (3) years from the completion date indicated above at the address indicated below and shall not remove such records or affidavit(s) without prior notification to the awarding contractor.

|  |      |       |             |                            |
|--|------|-------|-------------|----------------------------|
| Name of Corporation, Partnership, Sole Proprietorship, Business, State Agency or Local Governmental Unit |      |       |             |                            |
| Street Address or PO Box   | City | State | Zip Code    | Telephone Number<br>(    ) |
| Print Name of Authorized Officer   |      |       | Date Signed |                            |
| Authorized Officer Signature   |      |       |             |                            |

## List of Agents and Subcontractors

|                             |       |          |                             |       |          |
|-----------------------------|-------|----------|-----------------------------|-------|----------|
| Name                        |       |          | Name                        |       |          |
| Street Address              |       |          | Street Address              |       |          |
| City                        | State | Zip Code | City                        | State | Zip Code |
| Telephone Number<br>(     ) |       |          | Telephone Number<br>(     ) |       |          |
| Name                        |       |          | Name                        |       |          |
| Street Address              |       |          | Street Address              |       |          |
| City                        | State | Zip Code | City                        | State | Zip Code |
| Telephone Number<br>(     ) |       |          | Telephone Number<br>(     ) |       |          |
| Name                        |       |          | Name                        |       |          |
| Street Address              |       |          | Street Address              |       |          |
| City                        | State | Zip Code | City                        | State | Zip Code |
| Telephone Number<br>(     ) |       |          | Telephone Number<br>(     ) |       |          |
| Name                        |       |          | Name                        |       |          |
| Street Address              |       |          | Street Address              |       |          |
| City                        | State | Zip Code | City                        | State | Zip Code |
| Telephone Number<br>(     ) |       |          | Telephone Number<br>(     ) |       |          |
| Name                        |       |          | Name                        |       |          |
| Street Address              |       |          | Street Address              |       |          |
| City                        | State | Zip Code | City                        | State | Zip Code |
| Telephone Number<br>(     ) |       |          | Telephone Number<br>(     ) |       |          |
| Name                        |       |          | Name                        |       |          |
| Street Address              |       |          | Street Address              |       |          |
| City                        | State | Zip Code | City                        | State | Zip Code |
| Telephone Number<br>(     ) |       |          | Telephone Number<br>(     ) |       |          |

**If you have any questions call (608) 266-6861**

## Request to Employ Subjourneyperson

The use of this form is mandatory. The penalty for failing to complete this form is prescribed in Section 103.005(12), Wisconsin Statutes. Personal information you provide may be used for secondary purposes (Privacy Law, s. 15.04(1)(m), Wisconsin Statutes]. The employer indicated below requests that the Department of Workforce Development (DWD) determine the prevailing wage rate(s) and related qualifications to enable such employer to use a subjourneyperson(s) on the following prevailing wage project, in accordance with the provisions of Section DWD 290.025, Wisconsin Administrative Code.

|  |                                |   |       |
|--|--------------------------------|---|-------|
| 1. Name of Project Appearing on the Project Determination  |                                |   |       |
| County   | City, Village or Town          |   |       |
| DWD Project Determination Number   | Project Number (if applicable) |   |       |
| 2. Job Classification(s) for which you request a subjourney rate (i.e., carpenter, electrician, plumber, etc.) |                                |   |       |
| a.   | b.                             |   |       |
| c.   | d.                             |   |       |
| 3. Employer Name (Print)   |                                |   |       |
| Requester Name (Print)   |                                |   |       |
| Address  |                                | City  | State |
| Telephone Number<br>(        )   |                                | Zip Code  |       |
| Requester Title  |                                |   |       |
| Email address (if you prefer to receive your response via email)   |                                | Fax Number (if you prefer to receive your response via fax)<br>(        ) |       |

**READ CAREFULLY:** I understand that this request is ONLY applicable to the project and job classification(s) listed above and that subjourney employees primarily work under the direction of and assist a skilled trade employee by frequently using the tools of a skilled trade and will NOT regularly perform the duties of a general laborer, heavy equipment operator or truck driver. If the subjourney employee regularly performs the work of a different trade or occupation, he/she will be compensated for such work at the applicable journeyperson prevailing wage rate. I agree to compensate subjourney employees in strict accordance with the directions received from the DWD.

|                     |             |
|---------------------|-------------|
| Requester Signature | Date Signed |
|---------------------|-------------|

MAIL the completed request to:  
 EQUAL RIGHTS DIVISION, LABOR STANDARDS BUREAU  
 PO BOX 8928, MADISON WI 53708  
**OR**  
 FAX the completed request to: (608) 267-4592 / **DO NOT e-mail your request.**  
 Call (608) 266-6861 for assistance in completing this form.

## ADDITIONAL GENERAL PREVAILING WAGE LAW INFORMATION

(This document updated July 2015)

**NOTE:** Recent prevailing wage law changes enacted by the 2015-17 Budget Bill (2015 Wisconsin Act 55) do not go into effect until calendar year 2017.

For prevailing wage laws and frequently asked questions, refer to the prevailing wage website at:  
[http://dwd.wisconsin.gov/er/prevailing\\_wage\\_rate/default.htm](http://dwd.wisconsin.gov/er/prevailing_wage_rate/default.htm)

| Topic  | Who's affected?                        | Brief description of requirement under §66.0903 or §103.49   |
|--|--|--|
| Non-applicability  | All public entities                    | Prevailing wage rates do not apply to minor service or maintenance work, warranty work, or work under a supply and installation contract.  |
| Non-applicability:<br>Minor service or maintenance work                                | Local governmental units & Contractors | Minor service or maintenance work means a project of public works that is limited to <ul style="list-style-type: none"> <li>• minor crack filling, chip or slurry sealing, or other minor pavement patching, not including overlays, that has a projected life span of no longer than 5 years or that is performed for a TOWN and is not funded under §86.31, regardless of projected life span;</li> <li>• the depositing of gravel on an existing gravel road applied solely to maintain the road;</li> <li>• road shoulder maintenance;</li> <li>• cleaning of drainage or sewer ditches or structures; or</li> <li>• any other limited, minor work on public facilities or equipment that is routinely performed to prevent breakdown or deterioration.</li> </ul> |
| Non-applicability:<br>Minor service or maintenance work                                | State agencies                         | Minor service or maintenance work means a project of public works that is limited to <ul style="list-style-type: none"> <li>• minor crack filling, chip or slurry sealing, or other minor pavement patching, not including overlays, that has a projected life span of no longer than 5 years;</li> <li>• cleaning of drainage or sewer ditches or structures; or</li> <li>• any other limited, minor work on public facilities or equipment that is routinely performed to prevent breakdown or deterioration.</li> </ul>   |
| Non-applicability:<br>Supply & installation contract                                   | All public entities                    | Supply and installation contract means a contract under which the material is installed by means of simple fasteners or connectors such as screws or nuts and bolts and no other work is performed on the site of the project of public works, and the total labor cost to install the material does not exceed 20 percent of the total cost of the contract.  |
| Non-applicability:<br>Work which a contractor or individual donates to a public entity | All public entities                    | Prevailing wage laws §§66.0903 & 103.49, Stats., do not apply to work performed on a project of public works for which the local governmental unit or the state or the state agency contracting for the project is not required to compensate any contractor, subcontractor, contractor's or subcontractor's agent, or individual for performing the work.   |

| <b>Topic</b>   | <b>Who's affected?</b>     | <b>Brief description of requirement under §66.0903 or §103.49</b>  |
|--|----------------------------|--|
| <b>Non-applicability: Residential</b>                            | All public entities        | A prevailing wage rate determination is not required for the erection, construction, repair, remodeling, or demolition of a residential property containing 2 dwelling units or less.  |
| <b>Non-applicability: Residential subdivision infrastructure</b> | All public entities        | A prevailing wage rate determination is not required for a road, street, bridge, sanitary sewer, or water main project that is a part of a development in which at least 90 percent of the lots contain or will contain 2 dwelling units or less, as determined by the local governmental unit at the time of approval of the development, and that, on completion, is acquired by, or dedicated to, a local governmental unit (including under §236.13(2), Stats.), or the state, for ownership or maintenance by the local governmental unit or the state.   |
| <b>Electronic certified payroll record</b>                       | Contractors                | The requirement that every contractor on a prevailing wage project submit to DWD monthly a certified record of employees who worked on the project and that DWD post these certified records on its Internet website was discontinued effective July 1, 2011. Contractors are still required to maintain payroll records and provide them upon request from DWD &/or the project owner.  |
| <b>Payroll record inspection request by any person</b>           | Contractors & Complainants | Any person may request DWD to inspect the payroll records of any contractor working on a prevailing wage project. On receipt of such a request, the contractor must submit to DWD a certified record of its payroll records, other than personally identifiable information relating to an employee of the contractor, for no longer than a 4-week period. DWD may request records from a contractor under this provision no more than once per calendar quarter for each project of public works on which the contractor is performing work. The department may not charge a requester a fee for obtaining that information. DWD must make these certified records available for public inspection. |
| <b>Statewide uniformity</b>                                      | Local governmental units   | A local governmental unit may not enact & administer a prevailing wage ordinance/provision for public works or publicly funded private construction projects. Any extant laws to that effect are void.   |
| <b>Substance Abuse Testing</b>                                   | Contractors & Workers      | Before commencing work on a prevailing wage project, a contractor must have a written substance abuse testing program in place that complies with §103.503, Wis. Stats. No employee may use, possess, attempt to possess, distribute, deliver, or be under the influence of a drug or under the influence of alcohol while performing work on a prevailing wage project.   |

| Topic                           | Who's affected  | Brief description of requirement under §66.0903 or §103.49   |
|---------------------------------|---|--|
| <p><b>Covered employees</b></p> | <p><b>Truck drivers &amp;<br/>Other workers &amp;<br/>Contractors</b></p> | <p>A laborer, worker, mechanic, or truck driver who is employed to process, manufacture, pick up, or deliver materials or products from a commercial establishment that has a fixed place of business from which the establishment supplies processed or manufactured materials or products or from a facility that is not dedicated exclusively, or nearly so, to a project of public works is NOT entitled to receive the prevailing wage rate UNLESS any of the following applies:</p> <ul style="list-style-type: none"> <li>1) the laborer, worker, mechanic, or truck driver is employed to go to the source of mineral aggregate such as sand, gravel, or stone and deliver that mineral aggregate to the site of a project of public works by depositing the material directly in final place, from the transporting vehicle or through spreaders from the transporting vehicle.</li> <li>2) the laborer, worker, mechanic, or truck driver is employed to go to the site of a project of public works, pick up excavated material or spoil from the site of the project, and transport that excavated material or spoil away from the site of the project.</li> </ul> |

EXHIBITS  
ID 1003-11-23 – Parcel 1

Removal, Grading, Backfill

Photos

Location Map

Asbestos Inspection Report

ID 1003-11-23, Parcel 1 – 3490 Millington Road, Beloit, Rock County, WI



**REMOVE:**

**RESIDENCE:** Two-story residence with one and a half bathrooms, three bedrooms and a full basement consisting of 2,182 SF. The exterior of the home is vinyl siding, newer vinyl roof, composition roofing, a wrap-around porch on the south end and an enclosed porch on the north end. The basement is all block with 100 amp breaker electric service, fuel oil fired, forced air furnace with air conditioning, a water heater and a half bath.

**OUTBUILDINGS:**

- 1) Machine Storage/Repair Building: Located SE of the residence being 29.5'x80.5'x12'. Building has some interior finish, insulation, 400 amp electric service, heat and water. There are two 14'x11' overhead doors and one slide-by door. There is a small chicken coop located east of the machine shed (attached).
- 2) Two-Story Horse Barn: Located SW of the residence being 49'x40'x8'. The two-story building has eight stalls with water and 220 electric service. The lower level has block and stone walls and the upper level is timber and stud frame.
- 3) Chicken House: Located towards the east property line being 20'x60' in poor condition.
- 4) Loafing Barn/Storage Shed: Located south of the coop and machine shed. Building is in very poor condition.
- 5) Two Horse Shelters: located west of the two-story barn.

**ADDITIONAL ITEMS:**

- 1) Older, asphalt-paved driveway
- 2) Septic tank located 30 feet west of the residence
- 3) Drain field located west of the septic tank
- 4) Concrete well pit located 50 feet south of the residence
- 5) Fencing in the area of the buildings with metal posts with wood rails
- 6) Concrete storm cellar located between horse barn and residence

**GRADING:** As directed by the State Department of Transportation inspector. Reference Special Provisions – Article 2 – Item #5.

**BACKFILL:** Reference Subsection 204.3.1.2 of the Standard Specifications

## PHOTOGRAPHS OF THE SUBJECT PROPERTY



Residence Exterior



Kitchen



Living Room



Bedroom



Basement



Furnace



Residence Mechanicals



Machine/Storage Building (south side)



Machine/Storage Building with Coop (east side)



Machine/Storage Building Mechanicals



Horse Barn (north side)



Horse Barn (south side)



Chicken Coop





Loafing Barn



Fencing by Residence



Fence and Horse Shelters

**SUBJECT AERIAL VIEW**



# SUBJECT LOCATION MAP



**ASBESTOS & LEAD INSPECTION AND  
BULK SAMPLING PRIOR TO  
DEMOLITION**

**LOCATION**

**3490 MILLINGTON ROAD  
BELOIT, WISCONSIN**

**CLIENT/PROJECT**

**WISCONSIN DEPARTMENT OF TRANSPORTATION**

**ENTIRE FARM FOR DEMOLITION**

**DATE OF INSPECTION**

**JULY 6, 2016**

## ASBESTOS INSPECTION & BULK SAMPLING

### 3490 Millington Road in Beloit, Wisconsin

Advanced Health & Safety LLC (AHS) was contacted to conduct an asbestos survey at the aforementioned property.

Mr. Robert J. Stigsell of AHS inspected the properties on July 6, 2016. The property was inspected for the presence of asbestos containing building materials. Bulk samples were taken for building materials found suspect to contain asbestos, as discussed. All samples were shipped overnight via Fed Ex. and were submitted to Triangle Environmental Services for analysis by Polarized Light Microscopy (PLM).

#### **Four separate categories of materials (if applicable) will be listed for the property:**

**The first list (List A)** will be of materials found to contain asbestos, which are **friable** or may become friable during demolition. It is **required** that these materials be removed by a certified asbestos abatement contractor prior to a demolition. **All asbestos materials in List A must be removed prior to a fire training burn.**

**The second list (List B)** will contain materials found to contain asbestos but are described as **Category II non-friable**. If the building is to be demolished, it is **required** that these materials be removed by a certified asbestos abatement contractor prior to a demolition. **All asbestos materials in List B must be removed prior to a fire training burn.**

**The third list (List C)** will contain materials found to contain asbestos but are described as **Category I non-friable**. If the building is to be demolished, the materials may be able to remain in the building during demolition if proper steps are taken and they do not become friable. These proper steps include, but are not limited to: notifying the demolition contractor of the presence of asbestos, utilizing wet methods during demolition, notifying the landfill accepting the waste that not-friable Category I asbestos materials are present, and manifesting the waste. Also, if any of the building materials are to be recycled (ie, crushing concrete) than the asbestos must be removed from this building material. NESHAPS (DNR) does not regulate materials found at < 1% asbestos, however OSHA does still regulate materials that contain < 1% asbestos. If materials in List C are likely to be disturbed, the contractor shall ensure compliance with all appropriate OSHA regulations. **All asbestos materials in List C must be removed prior to a fire training burn.**

**The fourth list (List D)** will include materials that were sampled and found **not to contain** asbestos. **Removal is not required for these materials.**

*If any suspect materials are found during demolition/burn that has not been sampled during this inspection, Advanced Health & Safety should be contacted to assess the situation. Inaccessible areas may exist inside walls.*

**Building/Dwelling:** 3490 Millington Road in Beloit, Wisconsin  
**Building Type:** House, Barn, Machine shed just to the southeast of the house, Storage shed on the south end of the property & Chicken coop on the far east side of the property.

**Inspector:** Mr. Robert (Bob) J. Stigsell  
**Inspector Certification:** AII-03628  
**Certification Expires:** May 25, 2017  
**Inspection Date:** July 6, 2016  
**Client:** WIDOT- Teri Weil  
**Contact Email:** [teri@tva-llc.com](mailto:teri@tva-llc.com)  
**Contact Phone:** (608) 609-8821

**Inspector Signature:** 

**List A**

**Asbestos Containing Friable Materials  
 (Required to be Abated prior to Demolition or Burning)**

| <u>Sample#</u> | <u>Description</u>  |
|----------------|---|
| 5-6            | Brown sheet vinyl under a quarter inch underlayment and other layer of sheet vinyl in the kitchen. 270 ft.                            |
| 11-12          | Brown small squared sheet vinyl in the room where you walk in on the south side as well as the closet adjoining that room. 120 ft. on |

ID 1003-11-23, Parcel 1 – 3490 Millington Road, Beloit, WI 53511

**List B**

**Asbestos Containing Category II Non-Friable Materials  
 (Required to be Abated prior to Demolition or Burning)**

| <u>Sample#</u> | <u>Description</u>  |
|----------------|---|
| 51-52          | Window glazing from the heavy metal clad windows on the west, south and east sides of the building. 16 windows. |
| Assumed +      | Transite on the ceiling. 50 ft. from the machine shed just to the southeast of the house                        |

**List C**

**Asbestos Containing Category I Non-Friable Materials  
 (May Be Able To Remain In Building During Demo if Not Friable- Consult DNR)  
 (These Materials Must Be Abated Prior To Burning)**

| <u>Sample#</u> | <u>Description</u> |
|----------------|--------------------|
|----------------|--------------------|

**List D**

**Materials Found Not To Contain Asbestos At 1% Or Greater  
 (Both Tested or Known Not To Contain Asbestos)  
 (No Abatement Required)**

| <b><u>Sample#</u></b> | <b><u>Description</u></b>  |
|-----------------------|--|
| <b>House</b>          |  |
| 1-2                   | 12" ceiling tiles in the basement  |
| 3-4                   | Yellow mastic behind the paneling in the basement  |
| 7-8                   | Square sheet vinyl in the kitchen on top of a 1/4" underlayment. 270 ft.   |
| 9-10                  | Brown mastic under the carpet in the basement room. Approx. 150 ft. .<br>underlayment.   |
| 13-14                 | Drywall with texture in the rooms on the first floor except for the kitchen.   |
| 15-16                 | Drywall with a trowled-on thick layer of plaster type material and a thin<br>layer of finish coat in the kitchen                             |
| 17-18                 | Blown-in insulation in the walls-cellulose   |
| 19-20                 | Tan colored sheet vinyl in the bathroom on the main floor. 60 ft. on a<br>quarter inch underlayment  |
| 21-22                 | Green flooring with black mastic under the sheet vinyl and underlayment<br>in the bathroom on the main floor. 60 ft. on wood                 |
| 23-24                 | Ceramic tile grout from the bathroom on the main floor   |
| 25-26                 | Ceramic tile adhesive from the bathroom on the main floor  |
| 27                    | Sheet vinyl linoleum on the bottom layer in the upstairs second floor<br>bathroom. 30 ft.  |
| 28                    | Window glazing from one window on the north side of the dining room.<br>The window is about 5 feet tall by 3 feet wide and is a double hung. |
| 29-30                 | Black tar paper under the blue exterior siding   |
| 31-32                 | Top layer of roofing shingles  |
| 33-34                 | Bottom layer of roofing shingles   |

### **Barn**

|       |  |
|-------|--|
| 35-36 | Roofing shingles   |
| 37-38 | Thick window glazing on 14 metal clad windows around all sides of the<br>barn. |

### **Machine shed just to the southeast of the house**

|           |  |
|-----------|--|
| 39-40     | Roofing shingles   |
| 41-42     | White spider web type material on the ceiling                                |
| 43        | Hard window glazing from the 10 windows on the north side of the<br>building |
| 44        | Soft window glazing from the 10 windows on the north side of the<br>building |
| 45-46     | Vermiculite in the attic   |
| Assumed + | Transite on the ceiling. 50 ft.  |

### **Storage shed on the south end of the property**

|       |                                 |
|-------|---------------------------------|
| 47-48 | Roofing shingles                |
| 49-50 | Tarpaper under roofing shingles |

### **Chicken coop on the far east side of the property**

|       |                  |
|-------|------------------|
| 53-54 | Roofing shingles |
|-------|------------------|



## **LICENSES/CERTIFICATION**

**LEAD INSPECTOR: LII-3628**

**ASBESTOS INSPECTOR: AII-3628**

**ASBESTOS SUPERVISOR: ACS-3628**

**ASBESTOS PROJECT DESIGNER: APD-3628**

**LEAD-SAFE RENOVATOR: LSR-3628**

**ASBESTOS MANAGEMENT PLANNER: AMP-3628**

**A COPY OF THE LICENSES WILL BE MADE AVAILABLE UPON REQUEST.**

# ASBESTOS SAMPLE RESULTS

160707C



**Advanced Health & Safety LLC**

Consulting • Compliance • Training

## Asbestos Bulk Sampling

**Analysis for:**

Advanced Health & Safety LLC  
5940 Seminole Centre Ct., Ste. 225A  
Madison, Wisconsin 53711  
Ph: 608-243-8466 bob@madisonasbestos.com

**Analyzed by:**

TESC  
13509 East Boundary Road, Ste B  
Midlothian, Virginia 23112  
Phone: 804-739-1751

**Advanced Client Name:** Wisconsin DOT (Teri Weil)  
**Client Contact Info:** teri@tva-llc.com  
**Client Phone Number:** (608) 609-8821 - Cell  
**Project Site Location:** 3490 Millington Road in Beloit, Wisc.  
**Project:** Entire farm for demolition  
**Sampling Date:** July 06, 2016

**Sample#**      **Description**

| <u>Sample#</u> | <u>Description</u>   |
|----------------|--|
| <u>House</u>   |  |
| 1-2            | 12" ceiling tiles in the basement  |
| 3-4            | Yellow mastic behind the paneling in the basement  |
| 5-6            | Brown sheet vinyl under a quarter inch underlayment and other layer of sheet vinyl in the kitchen. 270 ft. <sup>2</sup>  |
| 7-8            | Square sheet vinyl in the kitchen on top of a 1/4" underlayment. 270 ft. <sup>2</sup>  |
| 9-10           | Brown mastic under the carpet in the basement room. Approx. 150 ft. <sup>2</sup> .   |
| 11-12          | Brown small squared sheet vinyl in the room where you walk in on the south side as well as the closet adjoining that room. 120 ft. <sup>2</sup> on underlayment. |
| 13-14          | Drywall with texture in the rooms on the first floor except for the kitchen.   |
| 15-16          | Drywall with a trowled-on thick layer of plaster type material and a thin layer of finish coat in the kitchen  |
| 17-18          | Blown-in insulation in the walls-cellulose   |
| 19-20          | Tan colored sheet vinyl in the bathroom on the main floor. 60 ft. <sup>2</sup> on a quarter inch underlayment  |
| 21-22          | Green flooring with black mastic under the sheet vinyl and underlayment in the bathroom on the main floor. 60 ft. <sup>2</sup> on wood                           |
| 23-24          | Ceramic tile grout from the bathroom on the main floor   |
| 25-26          | Ceramic tile adhesive from the bathroom on the main floor  |
| 27             | Sheet vinyl linoleum on the bottom layer in the upstairs second floor bathroom. 30 ft. <sup>2</sup>  |
| 28             | Window glazing from one window on the north side of the dining room. The window is about 5 feet tall by 3 feet wide and is a double hung.                        |
| 29-30          | Black tar paper under the blue exterior siding   |
| 31-32          | Top layer of roofing shingles  |

160707

33-34 Bottom layer of roofing shingles

**Barn**

35-36 Roofing shingles

37-38 Thick window glazing on 14 metal clad windows around all sides of the barn.

**Machine shed just to the southeast of the house**

39-40 Roofing shingles

41-42 White spider web type material on the ceiling

43 Hard window glazing from the 10 windows on the north side of the building

44 Soft window glazing from the 10 windows on the north side of the building

45-46 Vermiculite in the attic

*Assumed + Transite on the ceiling. 50 ft.<sup>2</sup>*

**Storage shed on the south end of the property**

47-48 Roofing shingles

49-50 Tarpaper under roofing shingles

**Chicken coop on the far east side of the property**

51-52 Window glazing from the heavy metal clad windows on the west, south and east sides of the building. 16 windows.

53-54 Roofing shingles

TURNAROUND TIME: X 24 hour

Relinquished by: Bob Stigsell

Received by: 

Date: 07-06-16

Date: 7/7/16 930 

# TRIANGLE ENVIRONMENTAL SERVICE CENTER, INC.

13509 East Boundary Road, Suite B, Midlothian, VA 23112  
804-739-1751 • fax: 804-739-1753

## BULK ASBESTOS SAMPLE ANALYSIS SUMMARY

CLIENT: Advanced Health & Safety, LLC  
2984 Sahara Circle  
Madison, WI 53711

TESC LOGIN #: 160707C

DATE OF RECEIPT: 07/07/2016  
DATE OF ANALYSIS: 07/07/2016  
DATE OF REPORT: 07/07/2016

CLIENT JOB: **Entire farm for demolition**

JOB SITE: 3490 Millington Road in Beloit, Wisc.

ANALYST: F. Jiang

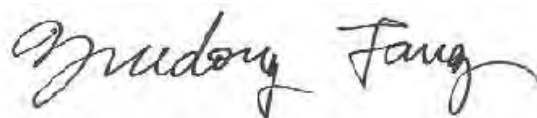
| TESC SAMPLE # | CLIENT SAMPLE ID & GROSS DESCRIPTION | ESTIMATED % ASBESTOS | NON ASBESTOS % FIBERS | NON FIBROUS % MATERIALS |
|---------------|--------------------------------------|----------------------|-----------------------|-------------------------|
| 1             | 1 / Brown fibers                     | NAD                  | 98% Cellulose         | 2%                      |
| 2             | 2 / Brown fibers                     | NAD                  | 98% Cellulose         | 2%                      |
| 3             | 3 / Yellow adhesive                  | NAD                  |                       | 100%                    |
| 4             | 4 / Yellow adhesive                  | NAD                  |                       | 100%                    |
| 5             | 5 / Brown lino., gray fibers         | 20% Chrysotile       |                       | 80%                     |
| 6             | 6 / Brown lino., gray fibers         | 20% Chrysotile       |                       | 80%                     |
| 7             | 7 / White vinyl                      | NAD                  |                       | 100%                    |
| 8             | 8 / White vinyl                      | NAD                  |                       | 100%                    |
| 9             | 9 / Brown adhesive                   | NAD                  |                       | 100%                    |
| 10            | 10 / Brown adhesive                  | NAD                  |                       | 100%                    |

Samples are analyzed in accordance with "Interim Method for the Determination of Asbestos in Bulk Insulation Samples", EPA 600/M4-82-020, Dec. 1982 and "Method for the Determination of Asbestos in Bulk Building Materials", EPA 600/R-93/116, July 1993. None Detected: not detected at/or below the detected limit of method (Reporting limit: 1% Asbestos). Glass fiber is analyzed for quality control blank. TESC recommends by point count or Transmission Electron Microscopy (TEM), for materials regulated by the EPA NESHAP (National Emission Standards for Hazardous Air Pollutants) and found to contain less than ten percent (<10%) asbestos by Polarized Light Microscopy (PLM). Both services are available for an additional fee. This report shall not be reproduced, except in full written approval of Triangle Environmental Service Center, Inc. This report must not be used by the customer to claim product certification, approval, or endorsement by NVLAP, NIST, or any agency of the Federal Government. This test report relates only to the item(s) tested.

NVLAP Lab Code: 200794-0

[LEGEND NAD=No Asbestos Detected, Lino.=Linoleum, JC=Joint Compound]

Reviewed By Authorized Signatory:



Feng Jiang, MS Senior Geologist, Laboratory Director  
Yuedong Fang, Senior Geologist

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2984 Sahara Circle  
Madison, WI 53711

TESC LOGIN #: 160707C

DATE OF RECEIPT: 07/07/2016  
DATE OF ANALYSIS: 07/07/2016  
DATE OF REPORT: 07/07/2016

CLIENT JOB: **Entire farm for demolition**

JOB SITE: 3490 Millington Road in Beloit, Wisc.

ANALYST: F. Jiang

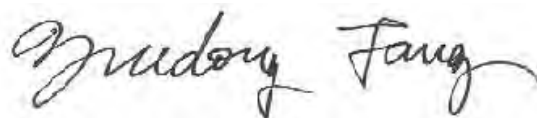
| TESC SAMPLE # | CLIENT SAMPLE ID & GROSS DESCRIPTION | ESTIMATED % ASBESTOS | NON ASBESTOS % FIBERS | NON FIBROUS % MATERIALS |
|---------------|--------------------------------------|----------------------|-----------------------|-------------------------|
| 11            | 11 / Red lino., gray fibers          | 15% Chrysotile       |                       | 85%                     |
| 12            | 12 / Red lino., gray fibers          | 15% Chrysotile       |                       | 85%                     |
| 13            | 13 / White powder, brown fibers      | NAD                  | 20% Cellulose         | 80%                     |
| 14            | 14 / White powder, brown fibers      | NAD                  | 20% Cellulose         | 80%                     |
| 15            | 15 / White powder, brown fibers      | NAD                  | 20% Cellulose         | 80%                     |
| 16            | 16 / White powder, brown fibers      | NAD                  | 20% Cellulose         | 80%                     |
| 17            | 17 / Brown fibers                    | NAD                  | 98% Cellulose         | 2%                      |
| 18            | 18 / Brown fibers                    | NAD                  | 98% Cellulose         | 2%                      |
| 19            | 19 / Tan lino., gray fibers          | NAD                  | 20% Cellulose         | 80%                     |
| 20            | 20 / Tan lino., gray fibers          | NAD                  | 20% Cellulose         | 80%                     |

Samples are analyzed in accordance with "Interim Method for the Determination of Asbestos in Bulk Insulation Samples", EPA 600/M4-82-020, Dec. 1982 and "Method for the Determination of Asbestos in Bulk Building Materials", EPA 600/R-93/116, July 1993. None Detected: not detected at/or below the detected limit of method (Reporting limit: 1% Asbestos). Glass fiber is analyzed for quality control blank. TESC recommends by point count or Transmission Electron Microscopy (TEM), for materials regulated by the EPA NESHAP (National Emission Standards for Hazardous Air Pollutants) and found to contain less than ten percent (<10%) asbestos by Polarized Light Microscopy (PLM). Both services are available for an additional fee. This report shall not be reproduced, except in full written approval of Triangle Environmental Service Center, Inc. This report must not be used by the customer to claim product certification, approval, or endorsement by NVLAP, NIST, or any agency of the Federal Government. This test report relates only to the item(s) tested.

NVLAP Lab Code: 200794-0

[LEGEND NAD=No Asbestos Detected, Lino.=Linoleum, JC=Joint Compound]

Reviewed By Authorized Signatory:



Feng Jiang, MS Senior Geologist, Laboratory Director  
Yuedong Fang, Senior Geologist

# TRIANGLE ENVIRONMENTAL SERVICE CENTER, INC.

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804-739-1751 • fax: 804-739-1753

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TESC LOGIN #: 160707C

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DATE OF ANALYSIS: 07/07/2016  
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CLIENT JOB: **Entire farm for demolition**

JOB SITE: 3490 Millington Road in Beloit, Wisc.

ANALYST: F. Jiang

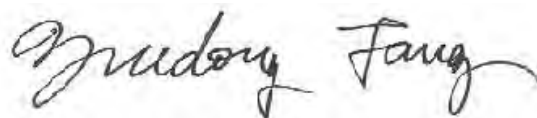
| TESC SAMPLE # | CLIENT SAMPLE ID & GROSS DESCRIPTION  | ESTIMATED % ASBESTOS | NON ASBESTOS % FIBERS | NON FIBROUS % MATERIALS |
|---------------|---------------------------------------|----------------------|-----------------------|-------------------------|
| 21A           | 21 - Tile / Green lino., black fibers | NAD                  | 15% Cellulose         | 85%                     |
| 21B           | 21 - Mastic / Black adhesive          | NAD                  |                       | 100%                    |
| 22A           | 22 - Tile / Green lino., black fibers | NAD                  | 15% Cellulose         | 85%                     |
| 22B           | 22 - Mastic / Black adhesive          | NAD                  |                       | 100%                    |
| 23            | 23 / White powder                     | NAD                  |                       | 100%                    |
| 24            | 24 / White powder                     | NAD                  |                       | 100%                    |
| 25            | 25 / Brown adhesive                   | NAD                  |                       | 100%                    |
| 26            | 26 / Brown adhesive                   | NAD                  |                       | 100%                    |
| 27            | 27 / Gray lino., black fibers         | NAD                  | 20% Cellulose         | 80%                     |
| 28            | 28 / Gray powder                      | NAD                  |                       | 100%                    |

Samples are analyzed in accordance with "Interim Method for the Determination of Asbestos in Bulk Insulation Samples", EPA 600/M4-82-020, Dec. 1982 and "Method for the Determination of Asbestos in Bulk Building Materials", EPA 600/R-93/116, July 1993. None Detected: not detected at/or below the detected limit of method (Reporting limit: 1% Asbestos). Glass fiber is analyzed for quality control blank. TESC recommends by point count or Transmission Electron Microscopy (TEM), for materials regulated by the EPA NESHAP (National Emission Standards for Hazardous Air Pollutants) and found to contain less than ten percent (<10%) asbestos by Polarized Light Microscopy (PLM). Both services are available for an additional fee. This report shall not be reproduced, except in full written approval of Triangle Environmental Service Center, Inc. This report must not be used by the customer to claim product certification, approval, or endorsement by NVLAP, NIST, or any agency of the Federal Government. This test report relates only to the item(s) tested.

NVLAP Lab Code: 200794-0

[LEGEND NAD=No Asbestos Detected, Lino.=Linoleum, JC=Joint Compound]

Reviewed By Authorized Signatory:



Feng Jiang, MS Senior Geologist, Laboratory Director  
Yuedong Fang, Senior Geologist

# TRIANGLE ENVIRONMENTAL SERVICE CENTER, INC.

13509 East Boundary Road, Suite B, Midlothian, VA 23112  
804-739-1751 • fax: 804-739-1753

## BULK ASBESTOS SAMPLE ANALYSIS SUMMARY

CLIENT: Advanced Health & Safety, LLC  
2984 Sahara Circle  
Madison, WI 53711

TESC LOGIN #: 160707C

DATE OF RECEIPT: 07/07/2016  
DATE OF ANALYSIS: 07/07/2016  
DATE OF REPORT: 07/07/2016

CLIENT JOB: **Entire farm for demolition**

JOB SITE: 3490 Millington Road in Beloit, Wisc.

ANALYST: F. Jiang

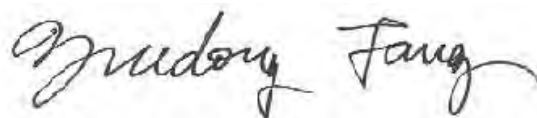
| TESC SAMPLE # | CLIENT SAMPLE ID & GROSS DESCRIPTION | ESTIMATED % ASBESTOS | NON ASBESTOS % FIBERS | NON FIBROUS % MATERIALS |
|---------------|--------------------------------------|----------------------|-----------------------|-------------------------|
| 29            | 29 / Black fibers                    | NAD                  | 90% Cellulose         | 10%                     |
| 30            | 30 / Black fibers                    | NAD                  | 90% Cellulose         | 10%                     |
| 31            | 31 / Black tar-like                  | NAD                  | 20% Fiberglass        | 80%                     |
| 32            | 32 / Black tar-like                  | NAD                  | 20% Fiberglass        | 80%                     |
| 33            | 33 / Black tar-like                  | NAD                  | 20% Fiberglass        | 80%                     |
| 34            | 34 / Black tar-like                  | NAD                  | 20% Fiberglass        | 80%                     |
| 35            | 35 / Black tar-like                  | NAD                  | 20% Cellulose         | 80%                     |
| 36            | 36 / Black tar-like                  | NAD                  | 20% Cellulose         | 80%                     |
| 37            | 37 / Gray powder                     | NAD                  |                       | 100%                    |
| 38            | 38 / Gray powder                     | NAD                  |                       | 100%                    |

Samples are analyzed in accordance with "Interim Method for the Determination of Asbestos in Bulk Insulation Samples", EPA 600/M4-82-020, Dec. 1982 and "Method for the Determination of Asbestos in Bulk Building Materials", EPA 600/R-93/116, July 1993. None Detected: not detected at/or below the detected limit of method (Reporting limit: 1% Asbestos). Glass fiber is analyzed for quality control blank. TESC recommends by point count or Transmission Electron Microscopy (TEM), for materials regulated by the EPA NESHAP (National Emission Standards for Hazardous Air Pollutants) and found to contain less than ten percent (<10%) asbestos by Polarized Light Microscopy (PLM). Both services are available for an additional fee. This report shall not be reproduced, except in full written approval of Triangle Environmental Service Center, Inc. This report must not be used by the customer to claim product certification, approval, or endorsement by NVLAP, NIST, or any agency of the Federal Government. This test report relates only to the item(s) tested.

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## BULK ASBESTOS SAMPLE ANALYSIS SUMMARY

CLIENT: Advanced Health & Safety, LLC  
2984 Sahara Circle  
Madison, WI 53711

TESC LOGIN #: 160707C

DATE OF RECEIPT: 07/07/2016  
DATE OF ANALYSIS: 07/07/2016  
DATE OF REPORT: 07/07/2016

CLIENT JOB: **Entire farm for demolition**

JOB SITE: 3490 Millington Road in Beloit, Wisc.

ANALYST: F. Jiang

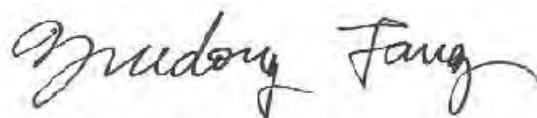
| TESC SAMPLE # | CLIENT SAMPLE ID & GROSS DESCRIPTION | ESTIMATED % ASBESTOS | NON ASBESTOS % FIBERS | NON FIBROUS % MATERIALS |
|---------------|--------------------------------------|----------------------|-----------------------|-------------------------|
| 39            | 39 / Black tar-like                  | NAD                  | 20% Fiberglass        | 80%                     |
| 40            | 40 / Black tar-like                  | NAD                  | 20% Fiberglass        | 80%                     |
| 41            | 41 / Brown fibers                    | NAD                  | 98% Cellulose         | 2%                      |
| 42            | 42 / Brown fibers                    | NAD                  | 98% Cellulose         | 2%                      |
| 43            | 43 / Gray powder                     | NAD                  |                       | 100%                    |
| 44            | 44 / Gray adhesive                   | NAD                  |                       | 100%                    |
| 45            | 45 / Brown foam-like (vermiculite)   | NAD                  |                       | 100%                    |
| 46            | 46 / Brown foam-like (vermiculite)   | NAD                  |                       | 100%                    |
| 47            | 47 / Black tar-like                  | NAD                  | 20% Cellulose         | 80%                     |
| 48            | 48 / Black tar-like                  | NAD                  | 20% Cellulose         | 80%                     |

Samples are analyzed in accordance with "Interim Method for the Determination of Asbestos in Bulk Insulation Samples", EPA 600/M4-82-020, Dec. 1982 and "Method for the Determination of Asbestos in Bulk Building Materials", EPA 600/R-93/116, July 1993. None Detected: not detected at/or below the detected limit of method (Reporting limit: 1% Asbestos). Glass fiber is analyzed for quality control blank. TESC recommends by point count or Transmission Electron Microscopy (TEM), for materials regulated by the EPA NESHAP (National Emission Standards for Hazardous Air Pollutants) and found to contain less than ten percent (<10%) asbestos by Polarized Light Microscopy (PLM). Both services are available for an additional fee. This report shall not be reproduced, except in full written approval of Triangle Environmental Service Center, Inc. This report must not be used by the customer to claim product certification, approval, or endorsement by NVLAP, NIST, or any agency of the Federal Government. This test report relates only to the item(s) tested.

NVLAP Lab Code: 200794-0

[LEGEND NAD=No Asbestos Detected, Lino.=Linoleum, JC=Joint Compound]

Reviewed By Authorized Signatory:



Feng Jiang, MS Senior Geologist, Laboratory Director  
Yuedong Fang, Senior Geologist

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804-739-1751 • fax: 804-739-1753

## BULK ASBESTOS SAMPLE ANALYSIS SUMMARY

CLIENT: Advanced Health & Safety, LLC  
2984 Sahara Circle  
Madison, WI 53711

TESC LOGIN #: 160707C

DATE OF RECEIPT: 07/07/2016  
DATE OF ANALYSIS: 07/07/2016  
DATE OF REPORT: 07/07/2016

CLIENT JOB: **Entire farm for demolition**

JOB SITE: 3490 Millington Road in Beloit, Wisc.

ANALYST: F. Jiang

| TESC SAMPLE # | CLIENT SAMPLE ID & GROSS DESCRIPTION | ESTIMATED % ASBESTOS | NON ASBESTOS % FIBERS | NON FIBROUS % MATERIALS |
|---------------|--------------------------------------|----------------------|-----------------------|-------------------------|
| 49            | 49 / Black fibers                    | NAD                  | 98% Cellulose         | 2%                      |
| 50            | 50 / Black fibers                    | NAD                  | 98% Cellulose         | 2%                      |
| 51            | 51 / Gray powder                     | 2% Chrysotile        |                       | 98%                     |
| 52            | 52 / Gray powder                     | 2% Chrysotile        |                       | 98%                     |
| 53            | 53 / Black tar-like                  | NAD                  | 20% Cellulose         | 80%                     |
| 54            | 54 / Black tar-like                  | NAD                  | 20% Cellulose         | 80%                     |

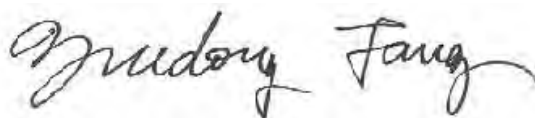
**Total Samples/Layers Analyzed: 56**

Samples are analyzed in accordance with "Interim Method for the Determination of Asbestos in Bulk Insulation Samples", EPA 600/M4-82-020, Dec. 1982 and "Method for the Determination of Asbestos in Bulk Building Materials", EPA 600/R-93/116, July 1993. None Detected: not detected at/or below the detected limit of method (Reporting limit: 1% Asbestos). Glass fiber is analyzed for quality control blank. TESC recommends by point count or Transmission Electron Microscopy (TEM), for materials regulated by the EPA NESHAP (National Emission Standards for Hazardous Air Pollutants) and found to contain less than ten percent (<10%) asbestos by Polarized Light Microscopy (PLM). Both services are available for an additional fee. This report shall not be reproduced, except in full written approval of Triangle Environmental Service Center, Inc. This report must not be used by the customer to claim product certification, approval, or endorsement by NVLAP, NIST, or any agency of the Federal Government. This test report relates only to the item(s) tested.

NVLAP Lab Code: 200794-0

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Reviewed By Authorized Signatory:



Feng Jiang, MS Senior Geologist, Laboratory Director  
Yuedong Fang, Senior Geologist



WA-651 (Revised 2013)

# PLANNING YOUR DEMOLITION OR RENOVATION PROJECT:

A Guide to Hazard Evaluation, Recycling and Waste Disposal

(Formerly called Pre-Demolition Environmental Checklist)

## INFORMATION ON IDENTIFYING, HANDLING AND PROPERLY DISPOSING OF HAZARDOUS MATERIALS

### PLANNING YOUR PROJECT

- 1  Conduct a walk-through of the project building(s) and grounds to **identify items that contain harmful materials** and other site-related concerns.
- 2  **Identify and quantify harmful materials at your job site** with specialized inspectors or contractors, if necessary
- 3  **Notify the DNR of demolition or renovation activities** prior to starting any demolition or renovation work.
- 4  **Hire specialized consultants, contractors or transporters** to remove and properly manage harmful materials prior to starting your project.
- 5  **Request and file all receipts** for the disposal of harmful and non-harmful materials related to the project to avoid potential enforcement action.

**B**efore beginning any demolition or renovation project, it is important to know about harmful materials that may be present on your project site.

This guide walks contractors and building owners through the steps to identify harmful materials commonly found at project sites and to handle and dispose of them safely. It also offers proper ways to manage recyclable and reusable materials and other wastes that are common in demolition and renovation projects.

The Resources section on the last page has links to websites with more information.

**Note:** This document is not intended as a substitute for reading the rules, regulations, and statues related to handling demolition and renovation debris. It is simply a guide to assist you in determining how they apply to your demolition or renovation project.

### COMMON HARMFUL MATERIALS

**B**uildings can contain a number of harmful materials that may expose workers and the public to serious health risks and pollute the air, land and water if handled or disposed of in an unsafe way. Five of these harmful materials are common on project sites and need special care in identification and handling:

- ▶ **Asbestos**
- ▶ **CFCs (chlorofluorocarbons) and halons**
- ▶ **Lead**
- ▶ **Mercury**
- ▶ **PCBs (polychlorinated biphenyls)**

# FIVE STEPS TO A SUCCESSFUL DEMOLITION OR RENOVATION PROJECT

## STEP 1. Conduct a walk-through of the project building(s) and grounds to identify items that contain harmful materials and other site-related concerns.

Identifying hazardous materials before starting work on a project site protects worker health and safety, building occupants, and the financial viability of the project. Doing this up front can help you choose the appropriate inspectors, consultants and contractors and avoid costly change orders or project delays.

Before you begin any demolition or renovation project, thoroughly inspect and inventory the project site for the following items:

- **Appliances:** Appliances may contain CFCs, mercury or PCBs. Appliances that contain CFCs or PCBs must be processed by an appliance de-manufacturer registered with the DNR.
- **Building materials and fixtures that may contain asbestos:** All layers of materials, behind walls, ceiling spaces, etc., should be inspected and sampled unless they are assumed to contain asbestos. The following building components may contain asbestos, but this list is by no means all-inclusive:
  - **Caulking:** Used around windows, doors, corrugated roofing and other places where two materials are joined. PCBs have also been found in caulking materials. Schools and industrial buildings constructed or renovated between 1950 and 1979 are suspected to contain PCB-containing caulk.
  - **Ceilings:** Including acoustical tiles and adhesives, and the materials listed under “Interior and exterior walls” below. All ceiling layers and any spaces above the ceiling where drop ceilings are present should be checked. Insulation debris may also be lying on top of ceiling tiles.
  - **Electrical systems:** Insulators; spark arrestors and transite panels in electrical boxes; wiring insulation; ducts/conduits (transite pipe); and light fixtures.
  - **Flooring:** All sizes of vinyl floor tile, sheet flooring, and linoleum, and felt paper used under hardwood floors.
  - **HVAC systems:** Duct, pipe, and joint insulation because elbows/joints are often coated with asbestos; fiberglass insulation on the straight runs; forced air dampers; wall, floor and chimney penetrations; lining and mortar; fire brick; fire-proofing materials such as transite sheets or heavy paper; boiler insulation; flexible fabric connectors; packing/gaskets and adhesives; paper backing; mastic/adhesives (floor tile, carpet, etc.); and grout and felt paper under hardwood floors.
- **Insulation in ceilings and walls:** Blown-in, spray-applied, and block.
- **Interior and exterior walls:** Wall plaster; joint compound; patches; transite wallboard and siding; fire doors; window putty/glazing/caulking; mortar; asphalt shingles/siding; felt under siding, stucco, textured paint, and other spray-applied materials. Paint containing asbestos is rare except in commercial applications, where it was usually applied as a very thick, often silver-colored coating or added to textured paints.
- **Miscellaneous:** Appliances with a heating element, especially older models; fire curtains and blankets; laboratory tabletops; fume hood linings; blackboards; and fire-resistant clothing like gloves, hoods, aprons, etc.
- **Plumbing:** Pipe wrap, pipe joints, transite counter tops in bathrooms, faucets, packing gaskets, and adhesives.
- **Roofing:** Asphalt shingles; tar-type coatings which are often around vents, chimneys, etc.; transite shingles; roofing felts that are often under a layer of other material; flashings; and mag-block type material found under other material. Check all roof areas and roofing layers.
- **Lighting fixtures/ballasts and bulbs/lamps:** Switches for lighting may use mercury relays. Look for any control associated with exterior or automated lighting systems, such as “silent” wall switches. Several types of light bulbs or lamps contain mercury and must be properly legitimately recycled or disposed of as hazardous waste. These include:
  - **Fluorescent lights:** Even the newer lamps with green-colored ends contain mercury.
  - **High intensity discharge:** metal halide, high pressure sodium, mercury vapor.
  - **Neon**
- **Meters and switches:** Mercury may be found in thermometers, barometers, thermostats, blood-pressure devices, and fluorescent and other types of light bulbs. Any equipment used for measurement of vacuum, pressure, fluid level, temperature, or flow rate could contain mercury. These devices are

most commonly associated with commercial and industrial equipment systems, including tanks, boilers, furnaces, heaters, electrical systems, water cleaning systems, and systems for the movement or pumping of gas (air) or liquids (water). In addition, mercury containing devices are also common in certain agricultural operations such as dairy, and may be present in older model consumer appliances and residential properties, especially larger multi-unit properties.

- **Oil:** Used oil in containers or tanks, hydraulic oils in machinery, electrical transformers and capacitors, and elevator shafts. These oils may contain PCBs and may need to be tested to determine if the oil can be recycled or must be properly disposed of.
- **Paint:** Residential and industrial paints may contain lead, solvents or asbestos. Some industrial paints may contain PCBs.

In addition to the items listed above, be aware of these other site-related concerns:

- **Abandoned wells:** Unused and improperly abandoned wells are a significant threat to groundwater quality. If not properly filled, abandoned wells can directly channel contaminated surface water into the groundwater. State law requires that all wells and drill holes be properly filled prior to any demolition or construction work on the property.
- **Batteries (non-lead-containing):** Batteries may be found in smoke detectors, emergency lighting systems, elevator control panels, exit signs, security systems and alarms. Batteries should be separated from other wastes and taken to a recycling facility or a business that accepts batteries for recycling.
- **Computers and other electronics:** Most electronics are banned from Wisconsin landfills and must be recycled. These can contain hazardous materials such as lead, cadmium, chromium, and mercury and, if not recycled, may be regulated as hazardous waste.
- **Exit signs:** Many self-luminous exit signs contain tritium, a radioactive material. All self-luminous exit signs must have a permanent label that identifies it as containing radioactive material. The label will also include the name of the manufacturer, the product model number, the serial number, and the quantity of tritium contained. It is illegal to abandon or dispose of these signs except by sending them to the manufacturer or to others licensed by the U.S. Nuclear Regulatory Commission.

## ► HAZARDOUS AND UNIVERSAL WASTES

Some wastes, such as used or unused solvents, sanitizers, paint wastes, chemical wastes, pharmaceuticals, gas cylinders, aerosol cans and pesticides, may be hazardous waste and regulated by the EPA and DNR. Hazardous wastes must be removed from a project site prior to demolition or renovation and be disposed of according to specific rules. Read the DNR publication "Is Your Waste Hazardous?" (WA-1152) at <http://dnr.wi.gov/files/pdf/pubs/wa/wa1152.pdf> to determine if a waste is hazardous. See *Handling and Disposal Choices* on page 7 for information on how to dispose of hazardous wastes on a project site.

Universal wastes are hazardous wastes that can be collected and transported with fewer regulations. Universal wastes include hazardous waste batteries, certain pesticides, mercury thermostats and other mercury-containing equipment and some lamps (light bulbs). In Wisconsin, antifreeze can also be managed as a universal waste if it is recycled. See chapter NR 673 of Wisconsin Administrative Code for more details on recycling and reusing universal waste.

- **Painted concrete:** Walls and foundations often contain painted concrete. With prior DNR approval, contractors can grind the concrete and use it on-site or nearby under a new building or road.
- **Smoke detectors:** The smoke detectors that contain a small amount of radioactive material will be labeled and should be returned to the manufacturer for disposal. Otherwise, smoke detectors may go in the trash.
- **Soil contamination:** A qualified environmental consultant can conduct environmental property assessments including identification of contaminated soil.
- **Spills:** In Wisconsin, all spills of hazardous substances that negatively affect or threaten to negatively affect public health, welfare or the

## ► REUSE AND RECYCLING OF MATERIALS

Many materials, fixtures and components can be donated or sold for reuse or recycled prior to demolition. As you inventory the project site for harmful materials, take note of materials that can be reused or recycled and remove them from the project site before demolition work begins.

- The Wisconsin Business Materials Exchange is a web service that facilitates the reuse of surplus or unwanted items or materials among businesses, institutions, and organizations. You can use this tool to post items that are available and request an item you may need.
- Consider holding an auction as a way to reuse building materials, fixtures and components once all the harmful materials have been removed.
- Clean brick, building stone, concrete and asphalt can be stockpiled for crushing and reusing in future building projects.
- Clean, untreated wood can be recycled or chipped for mulch or ground cover.
- Many items such as appliances, electronics, paper and cardboard, glass containers and vehicle items are banned from Wisconsin landfills and must be recycled. For a complete list of these items, go to [dnr.wi.gov](http://dnr.wi.gov) and search “what to recycle.”
- The online Wisconsin Recycling Markets Directory contains a list of self-identifying businesses accepting recyclable materials. Make sure your chosen recycler meets local, state and federal regulatory requirements.
- Demolition debris may be taken to a construction and demolition recycling facility if all harmful materials, including all types of asbestos, are removed prior to demolition or renovation.

## ► OPEN BURNING

It is illegal to burn painted, treated or unclean wood, asphalt, plastics of any kind, oily substances, tires and other rubber products, garbage, recyclables, wet rubbish, and other materials. Demolition materials that cannot be burned include: roofing materials, all kinds of flooring materials, insulation, plywood and other composition board, electrical wiring, cabinetry and countertops, and plastic plumbing.

Burning of clean, unpainted and untreated wood is allowed with a DNR burning permit using DNR-approved methods. When burning this type of wood from demolition waste, you must separate out all of the illegal materials, including painted or treated wood, before any burning occurs. The DNR encourages chipping clean, untreated wood for mulch or ground cover.

If you do decide to burn clean, unpainted and untreated wood, it is your responsibility to know what restrictions apply in the area where you are burning. Remember, you must also follow local burning ordinances that may be more restrictive than state law. Contact your local fire department, town chairperson, or local municipal official for more information on local burning rules.

It is illegal to burn unwanted buildings in Wisconsin. The only exception is for a fire department training exercise. For more information on how to prepare a building for a fire department training exercise, contact the DNR asbestos program coordinator at (608) 266-3658.

environment *must* be immediately reported to the DNR via the Spills Hotline, 800-934-0003.

- **Tanks:** Chemical tanks (underground and aboveground) and septic tanks should be assessed, emptied and decommissioned.
- **Tires:** Tires should be reused or recycled. Your local landfill may collect them for recycling or you can check [WisconsinRecyclingDirectory.com](http://WisconsinRecyclingDirectory.com) and search for “motor vehicle items” and then “tires.”

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## STEP 2. Identify and quantify harmful materials at your job site with specialized inspectors or contractors, if necessary

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Asbestos and lead have specific requirements from the Department of Natural Resources and the Department of Health Services for their identification and testing on a project site. See the sections on asbestos and lead in this step for those requirements.

You can identify other harmful materials on a project site, such as CFCs and halons, mercury, and PCBs, by doing an inventory of the building systems and fixtures for the items listed here and in Step 1. You may need some testing to confirm the presence of these materials. The DNR recommends hiring an inspector or consultant who has sufficient experience identifying these materials and can collect samples, if necessary, that will help in identification.

If you have a large or complex project, it may make sense to hire a consultant to oversee the coordination of all waste identification and disposal activities.

### ► Asbestos

**Health risks:** Asbestos is a known human carcinogen that can cause serious health problems when disturbed and inhaled. Historically, asbestos was commonly used in industrial, commercial, and residential structures. Asbestos is still used today but to a lesser extent.

**Location and/or materials:** Asbestos is used in more than 3,000 building materials. Asbestos is commonly found in HVAC systems, electrical systems, interior and exterior walls, roofing materials, ceilings, plumbing, and flooring insulation. It is also found in appliances with a heating element, fire curtains and blankets, laboratory tabletops, fume hood lining, blackboards and fire resistant clothing. Refer to Step 1 for a detailed list of building materials and locations that may contain asbestos.

**Identification and testing:** The Department of Health Services requires licensed inspectors to identify asbestos. Inspectors can assume asbestos to be present, or they can identify it through testing. The DNR requires an asbestos inspection for certain projects and recommends it for others.

### Required projects:

- Two or more contiguous single family homes
- Homes that are part of a larger demolition project
- Multi-family housing with five or more units
- Industrial, manufacturing or commercial buildings including bridges, farm buildings, and churches
- Any structure being prepped for a fire training exercise

### Recommended projects:

- Single family homes
- Multi-family housing with 2–4 units

Inspection must be completed and asbestos materials must be removed before beginning any demolition or renovation activities.

### ► CFCs (chlorofluorocarbons) and halons

**Health risks:** CFCs and halons damage the earth's protective ozone layer high in the atmosphere, allowing greater exposure to the sun's dangerous ultraviolet rays. Some of the harmful effects of increased UV exposure include increased risk of skin cancer, eye cataracts, immune system deficiencies, and crop damage.

**Location and/or materials:** CFCs can be found in refrigerants in rooftop, room and central air conditioners, refrigerators, freezers, and chillers, dehumidifiers, heat pumps, water fountains and drinking coolers, walk-in coolers (refrigeration or cold storage areas), vending machines and food display cases. Halons are found in fire extinguishers and other fire control equipment.

### ► Lead

**Health risks:** Inhaling or swallowing lead dust can cause serious health effects, including kidney disease, neuropathy, infertility, heart and cardiovascular disease, stroke, memory problems, and Alzheimer's disease.

**Location and/or materials:** Lead plumbing and lead-based paint are commonly found in many older buildings. Lead may be found in paint on woodwork and metal equipment, leaded glass, lead window-sash weights, lead flashing molds, roof vents, lead pipes and solder. Lead is found in both indoor and outdoor applications. Lead is also found in lead-acid batteries associated with older lighting, exit signs, and security systems.

**Identification and testing:** The Department of Health Services requires licensed inspectors and risk assessors to identify lead paint. When building surfaces or components are being renovated in any residential and child-occupied buildings built before 1978 (such as private homes, rental units, day care centers, and schools), lead paint must be assumed to be present or identified through testing.

Lead paint sampling is recommended on commercial and industrial projects. The US discontinued manufacturing lead paint for residential use by 1978, but lead is still used in specialty paints in commercial and industrial applications. Most buildings have multiple layers of paint, and all layers should be considered.

## ► Mercury

**Health risks:** Liquid mercury evaporates slowly at room temperature and gives off harmful vapors that are invisible and odorless. Breathing these vapors causes the most harm to people, but mercury can also be harmful when it comes in contact with broken skin or when it is swallowed. Women and children are most at risk from mercury poisoning, which can cause brain and nerve damage, resulting in impaired coordination, blurred vision, tremors, irritability and memory loss. Mercury poisoning also causes birth defects.

**Location and/or materials:** Mercury may be found in thermometers, barometers, thermostats, dental offices, blood-pressure devices, and fluorescent and other types of light bulbs. Any equipment used for measurement of pressure, fluid level, temperature, or flow rate could contain mercury. These devices are most commonly associated with commercial and industrial equipment systems, including tanks, boilers, furnaces, heaters, electrical systems, water cleaning systems, and systems for the movement or pumping of gas (air) or liquid (water). In addition, mercury containing devices are common in certain agricultural operations such as dairy, and may be present in older model consumer appliances, vehicle light switches and residential properties, especially larger multi-unit

properties. Dental offices use mercury-containing amalgam that may be found in sink drain traps. Mercury can also be found as part of older wastewater treatment plant trickling filters.

## ► PCBs (polychlorinated biphenyls)

**Health risks:** PCBs may cause cancer in humans and can disrupt hormone and nervous system function. PCBs are persistent in the environment and stay in animals' and humans' systems. PCBs are a source of contamination in fish and have caused fish consumption advisories for humans.

**Location and/or materials:** PCBs can be found in electrical oils (e.g. transformers and capacitors in appliances) electronic equipment, heat transfer equipment, hydraulic fluids, light ballasts, industrial paints, specialty paints (e.g. swimming pools) and caulking materials. Sumps, oil traps and concrete flooring in facilities that used or manufactured PCBs may be contaminated with PCBs as well. Electrical devices manufactured prior to 1978 should be assumed to contain PCBs.

**Identification and testing:** You may be able to determine PCB concentrations in electrical equipment oil using identification labels, documents from the manufacturer indicating the PCB concentration at the time of manufacture, or service records showing the PCB concentration measured when the equipment was serviced. If a manufactured date and PCB content label are not found on a transformer or capacitor, the oil should be tested to determine the PCB content prior to dismantling and disposal. Oil-filled electrical equipment labeled "No PCBs" may still contain PCBs, but at a concentration lower than what the EPA regulates. The oils in this equipment should still be tested to see if they contain PCBs and then handled appropriately.

Testing of specialty paint, epoxies and caulks in buildings built or renovated between 1950 and 1979 is recommended. High levels of PCBs are being found in these materials across the country. Once testing is complete, boldly label all surfaces and items that were found to contain PCBs so they are handled appropriately during renovation or demolition.



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## **STEP 3. Notify the DNR of demolition or renovation activities prior to starting any demolition or renovation work.**

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**Notification to the DNR is required for all demolition projects meeting any of these categories:**

- Two or more contiguous single-family homes
- Homes that are part of a larger demolition project
- Multi-family housing with five or more units
- Industrial, manufacturing or commercial buildings including bridges, farm buildings, and churches
- Any structure being prepped for a fire training exercise

DNR notification is also required for renovation projects meeting any of these criteria, if asbestos removal is involved.

### **For demolition projects**

All demolition projects meeting the previously listed criteria require DNR notification 10 working days before the project work begins.

### **For renovation projects involving asbestos**

All renovation projects meeting the previously listed criteria that involve asbestos require DNR notification 10 working days before the project begins.

**Note:** While plans to demolish or renovate a single-family home do NOT require DNR notification, it is recommended you take the precautionary steps outlined in this publication.

## **► HANDLING AND DISPOSAL CHOICES**

You have a few options for handling and disposing of lead, mercury, PCBs and other wastes from your project site that qualify as hazardous waste. Identifying these options prior to beginning the project can help you schedule transportation and disposal and maintain the overall project schedule.

- **Hire a waste management contractor** to pick up and dispose of hazardous wastes. This takes the guess work out of handling these types of wastes. Contractors have properly trained personnel that will determine appropriate packaging, shipping and vehicle licensing and have established relationships with disposal facilities.

Other choices provide you with reduced regulation and may change depending on the amount of hazardous waste generated in a month. As a contractor, you may manage hazardous wastes you generate at temporary job sites only according to the following options. For more details on these options, see the DNR publication "Pilot Project for Management of Contractor Generated Hazardous Waste" (WA-654) at <http://dnr.wi.gov/files/pdf/pubs/wa/wa654.pdf>.

- **Hire a licensed hazardous waste transporter** to transport the hazardous waste to a licensed or permitted hazardous waste treatment, storage and disposal facility. In this case, you must follow the applicable generator requirements in chapters NR 660-679 of Wisconsin Administrative Code.
- **Leave containerized hazardous waste for the site owner to properly manage.** In this case, the site owner must follow the applicable generator requirements in chapters NR 660-679 of Wisconsin Administrative Code. If you choose this option, be sure to include this in your contract with the site owner.
- **Transport the containerized hazardous waste yourself** directly from the temporary job site to a Household and Very Small Quantity Generator (VSQG) Hazardous Waste Collection Facility. This includes county or municipal Clean Sweep locations. If the total quantity of hazardous waste generated by your company in one month is less than 220 lbs. (about half of a 55-gallon drum), you would be a VSQG and your hazardous waste may be taken to a Clean Sweep location for handling and disposal. Contact your local Clean Sweep coordinator for information on possible fees, accepted materials, and other details.
- **Transport the containerized hazardous waste yourself to your central business location.** This option is currently available under a pilot project. Waste handled in this manner is subject to the pilot project conditions. See the publication referenced above for more information.

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## STEP 4. Hire specialized consultants, contractors or transporters to remove and properly manage harmful materials prior to starting your project.

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Hiring the right consultant, contractor or transporter is important to ensure safe handling practices and disposal options. This section will help you determine who to hire. Links to lists of licensed consultants, contractors and transporters are on the last page under Resources.

### ► Asbestos

**Handling practices:** Asbestos professionals trained and certified by DHS are required to perform asbestos removal in most multi-unit residential and all commercial, industrial, manufacturing and government buildings. Most types of asbestos-containing materials must be removed from the building prior to demolition or renovation.

**Disposal:** The asbestos removal contractor is responsible for disposing of the asbestos materials at a licensed landfill approved to accept asbestos waste. Not all landfills accept asbestos materials, so contractors should call the landfill to find out what materials are accepted and the hours of operation.

In some situations, non-friable asbestos materials (materials that are resistant to crushing), such as floor tile and roofing, may remain in place during the demolition activities. When this is done, the debris must be taken to a municipal or construction and demolition landfill. Debris containing non-friable asbestos materials may not be taken to a construction and demolition recycling facility.

### ► CFCs (chlorofluorocarbons) and halons

**Handling practices:** Keep units that contain refrigerants in place for a certified transporter to remove them. Moving them may cause an accidental release of refrigerants. Certified transporters include waste haulers, community recycling programs, and appliance salvage businesses. State law requires that anyone transporting salvaged refrigeration units must certify to the DNR that they will transport items in a way that prevents refrigerant releases. Technicians who remove refrigerants from units must be registered with the DNR and use approved equipment.

Check both portable and installed fire suppression systems for labels indicating halons. Trained technicians are also needed to remove halons. Contact local fire suppression equipment companies or the Halon Recovery Corporation for more information. Do not discharge halon fire extinguishers; intentionally releasing these substances is prohibited under federal regulations.

**Disposal:** Once the refrigerants are recovered, the unit may be taken to a metal scrap recycling facility. If you send halon-containing equipment offsite for disposal, it must be sent to a manufacturer, fire equipment dealer or recycler operating in accordance with National Fire Protection Association standards.

### ► Lead

**Handling practices:** DHS-certified lead-safe contractors are required for any renovations, repairs, painting or other paint-disturbing services on or in the regulated buildings that contain lead paint. These contractors must use lead-safe practices at these properties.

State law prohibits the sale or transfer of any fixture or other object that contains lead-bearing paint if children would have ready access to the fixture or object in its new location.

**Disposal:** Dispose of in a landfill any painted wood or building components that contain lead paint. Do not burn or chip wood that contains lead paint or use it for landscaping.

Lead paint waste, such as lead paint chips or lead paint removed from commercial or industrial buildings, must be tested to determine if it is a hazardous waste for disposal purposes.

See *Handling and Disposal Choices on page 7 for handling and disposal options.*

### ► Mercury

**Handling practices:** You may collect intact mercury-containing devices and bring them back to your primary business location or bring them directly to an off-site mercury recovery facility. Do not remove mercury ampoules or free liquids from the device. Store devices in a covered plastic container to prevent them from breaking. Label the container to assist proper handling and disposal.

If any mercury is spilled or released during handling, report the spill immediately by calling the DNR 24-hour Spills Hotline: (800) 934-0003. Mercury spreads quickly, and even a small spill can cause big cleanup costs in a short period of time.

**Disposal:** Trained professionals and specific equipment are needed for safe removal of mercury from ampoules and devices. Mercury must be transported by a licensed hazardous waste transporter to a mercury facility to be recycled or reclaimed.

See *Handling and Disposal Choices on page 7 for handling and disposal options.*

### ► PCBs (polychlorinated biphenyls)

**Handling practices:** The EPA recommends that caulk containing PCBs be removed during planned renovations and repairs (when replacing windows, doors, roofs, ventilation, etc.). It is important to ensure that PCBs are not released into the air during renovation or repair of affected buildings.

Oils with PCB content greater than 50 ppm are prohibited from being mixed with other materials to reduce the PCB content.

**Disposal:** PCBs must be transported either by your company, a licensed hazardous waste transporter or a full-service contractor. PCBs and PCB-containing wastes must be taken to a licensed disposal facility or directly to a licensed incineration facility. Arrangements for accepting PCBs must be made with these facilities ahead of time.

See *Handling and Disposal Choices on page 7 for handling and disposal options.*

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## **STEP 5. Request and file all receipts for the disposal of harmful and non-harmful materials related to the project to avoid potential enforcement action.**

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As materials are removed from the project site, ask your contractors for disposal receipts to document the disposal or recycling of your wastes. This is an important step in protecting your company. If materials are illegally dumped, the DNR will investigate to determine where the materials came from. Part of the investigation process would be to identify projects in the area that may have been the source of the illegally dumped materials. Receipts show that your project wastes were disposed of appropriately and protect you from liability issues and fines and/or forfeitures.

## ► DEMOLITION AND RENOVATION WASTE

Disposal options for demolition and renovation wastes depend on the type of waste and, in some cases, the amount generated. Solid wastes such as trash, painted wood, and fiberglass insulation can be disposed of at solid waste transfer stations and landfills, including construction and demolition landfills.

If demolition wastes are going to a construction and demolition landfill, all non-building components, such as books, furniture and trash must be removed before you begin demolition (note that most of these non-building components can be reused or recycled). Non-building components may stay in the building if the demolition waste is going to a municipal solid waste landfill. Check with local landfills prior to demolition to determine how to manage your wastes.

Demolition debris may be taken to a construction and demolition recycling facility if all asbestos materials and other harmful materials have been removed prior to demolition or renovation.

To find a list of these facilities licensed in Wisconsin, go to [dnr.wi.gov](http://dnr.wi.gov) and search "licensed waste haulers and facilities."

Once the harmful materials have been removed from the project site and the notification to DNR is submitted with the appropriate dates of demolition, demolition may begin. This includes first removing materials for reuse or recycling. If all harmful materials, including all types of asbestos, have been removed from the building or structure before demolition, the resulting debris may be taken to a construction and demolition recycling facility.

# RESOURCES

## Asbestos

- DNR asbestos program requirements: [dnr.wi.gov](http://dnr.wi.gov), search “asbestos”
- DHS Wisconsin Asbestos Program: [www.dhs.wi.gov/asbestos/](http://www.dhs.wi.gov/asbestos/)
- DHS-certified asbestos companies: at the link above, look for “certified company” in the left-hand margin

## Brownfields

- DNR brownfields redevelopment: [dnr.wi.gov](http://dnr.wi.gov), search “brownfield”

## CFCs and halons

- DNR refrigerant recovery program: [dnr.wi.gov](http://dnr.wi.gov), search “refrigerants”

## Demolition debris, waste, transporters, landfills and other licensed facilities

- DNR demolition, construction & renovation information: [dnr.wi.gov](http://dnr.wi.gov), search “demolition”
- DNR waste and materials management: [dnr.wi.gov](http://dnr.wi.gov), search “waste”
- DNR list of licensed haulers and facilities: [dnr.wi.gov](http://dnr.wi.gov), search “licensed waste haulers and facilities”
- Contact the DNR: 608-266-2111 or [DNRWasteMaterials@wisconsin.gov](mailto:DNRWasteMaterials@wisconsin.gov)

## Hazardous and universal wastes

- DNR hazardous waste information: [dnr.wi.gov](http://dnr.wi.gov), search “hazardous waste”
- “Is Your Waste Hazardous?” (DNR publication WA-1152): <http://dnr.wi.gov/files/pdf/pubs/wa/wa1152.pdf>
- Handling and disposal of hazardous wastes – “Pilot Project for Management of Contractor Generated Hazardous Waste” (DNR publication WA-654): <http://dnr.wi.gov/files/pdf/pubs/wa/wa654.pdf>.
- Wisconsin Administrative Code chapter NR 673 – Universal Waste Management Standards: [http://docs.legis.wisconsin.gov/code/admin\\_code/nr/600/673/](http://docs.legis.wisconsin.gov/code/admin_code/nr/600/673/)

## Lead

- DHS Lead-Safe Wisconsin: [www.dhs.wi.gov/lead/](http://www.dhs.wi.gov/lead/)
- DHS-certified lead companies: at the link above, look for “certified company” in the left-hand margin
- DNR Application for Low Hazard Waste Exemption for Reuse of Concrete Coated with Lead-Bearing Paint -- Form 4400-274 (R 2/12) <http://dnr.wi.gov/files/pdf/forms/4400/4400-274.pdf>

## Mercury

- EPA information on mercury: [www.epa.gov/hg/consumer.htm](http://www.epa.gov/hg/consumer.htm)

## PCBs

- EPA information on PCBs: [www.epa.gov/wastes/hazard/tsd/pcbs/](http://www.epa.gov/wastes/hazard/tsd/pcbs/)
- Wisconsin Administrative Code chapter NR 157 – Management of PCBs and Products containing PCBs: [docs.legis.wisconsin.gov/code/admin\\_code/nr/100/157/](http://docs.legis.wisconsin.gov/code/admin_code/nr/100/157/)

## Reuse & recycling

- DNR recycling program: [dnr.wi.gov](http://dnr.wi.gov), search “recycling”
- WasteCapDIRECT – a centralized, online directory of construction and demolition recycling processors, haulers and end markets: [www.wastecap.org](http://www.wastecap.org)
- Wisconsin Recycling Markets Directory: [www.wisconsinrecyclingdirectory.com](http://www.wisconsinrecyclingdirectory.com)

## Storage tanks

- Department of Safety and Professional Services storage tank database: <http://dsps.wi.gov/online-services/storage-tanks>

## Wisconsin Administrative Code

- Wisconsin Legislative Documents: <http://docs.legis.wisconsin.gov>

## WISCONSIN DNR



### Wisconsin Department of Natural Resources Waste & Materials Management Program

PO Box 7921  
Madison, WI 53707

(608) 266-2111  
[DNRWasteMaterials@wisconsin.gov](mailto:DNRWasteMaterials@wisconsin.gov)

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*The Wisconsin Department of Natural Resources provides equal opportunity in its employment, programs, services, and functions under an Affirmative Action Plan. If you have any questions, please write to Equal Opportunity Office, Department of Interior, Washington, D.C. 20240.*

*This publication is available in alternative format (large print, Braille, audio tape, etc.) upon request. Please call (608) 266-2111 for more information.*



## BID FORM INSTRUCTIONS

(Please Read Carefully)

**Option A:** THE BIDDER INTENDS TO MAKE PAYMENT TO THE STATE OF WISCONSIN.

**Option B:** THE BIDDER INTENDS TO RECEIVE PAYMENT FROM THE STATE OF WISCONSIN.

1. Under the column entitled "Option A," insert the amount, if any, in numerals (dollars and cents) for each parcel that the bidder intends to pay the State of Wisconsin.
2. Under the column entitled "Option B," inset the amount, if any, in numerals (dollars and cents) for each parcel that the bidder intends to be paid by the State of Wisconsin.
3. A bid of \$0.00 is acceptable.
4. Bidder must bid on each parcel but only under one option per parcel.
5. A bid, which lists an amount under both options, will be considered an irregular bid and rejected.
6. Bidder must either leave blank or line out the blank under the option for which the bidder does not submit a bid.
7. The contract, if awarded, will be awarded based on the bid most favorable to the Department. A combined net bid is the difference between bids under Option A and Option B. Therefore, in the "Total Bid or Combined Net Bid" row on the Bid Proposal, if you bid under only one option for all parcels, enter the total amount. If you bid under Option A for some parcels and Option B for other parcels, enter the difference between the two bids. (Reference Article 6, Award of Contract)
8. The bid proposal shall remain completely intact when submitted.
9. A SEPARATE CERTIFIED CHECK, BANK'S DRAFT, BANK'S CHECK, OR POSTAL MONEY ORDER FOR THE BID AMOUNT IN THE "OPTION A" SUBTOTAL COLUMN SHALL BE ATTACHED TO THE BID PROPOSAL.
10. **PROPOSAL GUARANTY** (see Subsection 102.8 of the Standard Specifications). **ONE OF THE FOLLOWING NEEDS TO BE COMPLETED BY THE BIDDER AND RETURNED WITH THE BID PROPOSAL: (1)** a properly executed Bid Bond (form to be used is found near the front of this proposal – *do not* remove from bid proposal); **or (2)** a properly executed Annual Bid Bond (form to be used is found near the front of this proposal – *do not* remove from bid proposal); **or (3)** a separate certified check, bank's draft, bank's check, or postal money order in the amount of the proposal guaranty that is to be attached to the second page of this bid proposal under "Please Attach Proposal Guaranty Here."

Note: Deposit a valid surety bond with the department in the amount designated on the bond form covering both performance and payment. Submit the contract bond on a department-furnished form. This is also stated in standard spec 103.5.

**BID PROPOSAL**

Project I.D. 1003-11-23, Parcel 1, 3490 Millington Road, Beloit, WI 53511

| <b>Project/Parcel Number</b>         | <b>Option A – Contractor to Pay WisDOT</b> | <b>Option B – Contractor to Receive Payment from WisDOT</b> |
|--------------------------------------|--|---|
| 1003-11-23<br>Parcel 1               | \$   | \$  |
|                                      | \$   | \$  |
|                                      | \$   | \$  |
|                                      | \$   | \$  |
|                                      | \$   | \$  |
| <b>Option A Total:</b>               | \$   | ////////////////////////////////////                        |
| <b>Option B Total:</b>               |  | \$  |
| <b>Total Bid or Combined Net Bid</b> |  | \$  |

PLEASE NOTE: A separate Certified Check, Bank’s Draft, Bank’s Check, or Postal Money Order for the Bid Amount in the “Option A” subtotal column shall be attached to this Bid Proposal – see *Bid Form Instructions for specific information.*

\_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
**Firm Name** Telephone Number with Area Code (where you can be reached during business hours)

**Check box** if Bidding Contractor is a Certified Asbestos Abatement Contractor and will perform the required asbestos removals under this contract, **OR** complete the following:

IF APPLICABLE:

|   |
|---|
| I will use the following <b>Licensed Asbestos Abatement Subcontractor</b> to perform the required asbestos removal under this Contract: |
| <b>Name:</b>  |
| <b>Address:</b>   |
|   |
| <b>Phone:</b>   |

**PLEASE ATTACH SCHEDULE OF ITEMS HERE**